

RICHFIELD PUBLIC SCHOOLS

Miscellaneous Pay Rates 2026-2027

Miscellaneous Positions	Rate for 7/1/25	Rate for 7/1/26
School RN	Hourly Pay	Hourly Pay
Year 1	\$34.30	\$35.15
Returning Employee	\$34.75	\$35.60
Homebound Teachers	Hourly Pay	Hourly Pay
Base	As identified in Teacher Master Contract	As identified in Teacher Master Contract
Specialized Student Support	Hourly Pay	Hourly Pay
Student Engagement Specialist	\$26.80	\$27.45
Lead Student Engagement Specialist	\$30.00	\$30.75
Native American/Indigenous Coordinator	\$35.20	\$36.10
Safe Routes to Schools Coordinator	\$34.55	\$35.45
Health Resource Center	Hourly Pay	Hourly Pay
Health Resource Coordinator	\$28.85	\$36.10

Community Education Positions	Rate for 7/1/25	Rate for 7/1/26
Community Education Roles		
Community Ed Instructor	\$21.25 – \$40.00	\$21.25 – \$40.00
Community Ed Program Assistant - Youth	\$12.00 – \$13.20	N/A
Community Ed Program Assistant - Adult	\$18.50– \$20.00	N/A
Community Ed Program Assistant – Kid Zone Staff		\$18.50– \$20.00
Community Ed Program Assistant -Site Support		\$19.50
Community Ed Site Lead – Kid Zone	\$24.51 – \$27.30	\$24.51 – \$27.30
Aquatics	Hourly Pay	Hourly Pay
Aquatic Lead	\$24.51 – \$27.30	\$24.51 – \$27.30
Water Safety Instructor (WSI)	\$16.07 – \$19.28	\$16.50– \$19.75
Lifeguard	\$16.26 – \$18.80	\$16.65- \$19.25
Water Safety Assistant	\$12.00 – \$13.23	N/A
Pool Manager	\$18.00	N/A

Activities & Athletics	Rate for 7/1/25	Rate for 7/1/26
Event Roles	Hourly Pay	Hourly Pay
Event Manager	\$28.40	\$29.00
Facilities Supervisor	\$21.05	\$21.50
Ticket Sales	Hourly Pay	Hourly Pay
Tickets	\$24.20	\$24.70
Clock/Announcer/Scorer	Hourly Pay	Hourly Pay
Clock/Announcer/Scorer	\$21.05	\$21.50
Track Meet	Pay Per Event	Pay Per Event
Timing System Operator	\$291	\$300
Camera Operator	\$291	\$300
Event Workers	Hourly Pay	Hourly Pay
Event Worker 1	\$12.10	\$12.40
Event Worker 2	\$18.95	\$19.35
Event Security	Hourly Pay	Hourly Pay
Security Worker	\$21.05	\$21.50
Sound, Light & Video Production	Hourly Pay	Hourly Pay
Sound & Light for Theatre	\$26.30	\$26.85
Asst. Sound & Light for Theatre	\$12.10	\$12.35
Video Production – Board/Theatre	\$27.40	\$27.95

Substitute Employees	Rate for 7/1/25	Rate for 7/1/26
School RN – Hourly Position	Hourly Pay	Hourly Pay
	\$28.40	\$29.00
Food Service		
Year 1	Step 1 of Contract for Position Subbing	Step 1 of Contract for Position Subbing
Returning Substitute		Step 2 of Contract for Position Subbing
Paraprofessional		
	Step 1 of Contract for Position Subbing	Step 1 of Contract for Position Subbing
Facilities, Grounds & Transportation		
	Step 1 of Contract for Position Subbing	Step 1 of Contract for Position Subbing

Casual or Seasonal Employees	Rate for 7/1/25	Rate for 7/1/26
Technology		
Technology Intern	\$16.07 – \$19.28	\$16.50– \$19.75
Technology Assistant	Step 1 of Contract for position	Step 1 of Contract for position
External Summer School Para		
	Step 1 of Contract for summer position	Step 1 of Contract for summer position
Facilities, Grounds & Transportation		
Facilities	Step 1 of Contract for position	Step 1 of Contract for position
School Bus Driver Trainee (Classroom & Behind-the-Wheel Training)		\$21
Other Casual		
Communications Support	\$25	\$25