

School Board Agenda
August 12, 2024

- 1. Call Regular Meeting to Order:** Time: _____
- 2. Announcement of Open Meeting Act Posting:**
- 3. Pledge of Allegiance:**
- 4. District Mission:** Crawford Public Schools in partnership with our parents and community, are committed to challenging our students to develop ownership in their own education and empower each student to become resourceful, respectful, and responsible citizens.
- 5. District Vision:** Graduates of Crawford Public Schools will become lifelong learners with the ability to be successful in life.
- 6. Roll Call:**
Board members present: JR Wasserburger, Joe Vogel, Don Edelman, JoElla Norman, Alicia Robertson, and Erin Norman.

Administrators Present: Mo Hanks and Keri Homan

Excusing a board member (if necessary)
Motion by _____, seconded by _____ to excuse _____ from the meeting.
- 7. Agenda Approval:**
Motion by _____, seconded by _____ to approve the agenda.
- 8. Public Comment:**
- 9. Minutes Approval:** July 15, 2024 Regular Board Meeting
Motion by _____, seconded by _____, to approve the minutes of the July 15, 2024 regular board meeting.
- 10. Approval of Claims, Warrants, and Transfers:**
Motion by _____, seconded by _____, to approve the claims, warrants, transfers, and payroll disbursements effective August 15, 2024.
- 11. Student Report:** None
- 12. Staff Members Reports:** None
- 13. Board Member Reports:** None
- 14. Principal's Report:** Mrs. Homan

15. Superintendent Report: Mr. Hanks

- a. **Title IX Policy Update:** In conjunction with the recommendation of Justin Knight from the Perry Law Firm, I am recommending that you approve the following Title IX Policy updates:
 - Updates as presented to Policy 1210 – Title IX Policy and the addition of Policy 1210a – Procedures for Complaints.
 - Rescind Policy 1220 – Title IX Grievance Policy and 1220z – Grievance Form
 - Depending on the upcoming election and pending lawsuits, these policies could be updated again in the near future.
- b. **Principal Evaluation Instrument:** Our teachers are evaluated in conjunction with the Danielson Instructional Model and in the past, Crawford has also tied the principal evaluation to the Danielson Model. However, the duties of the principal are very different from the teachers; therefore, I am recommending that you approve a new principal evaluation instrument which is tied to the Nebraska Principal Performance Standards. Dr. Julie Downing helped put this together and we tried it out last year. Both Mrs. Homan and I agree that it does a better job of evaluating the duties of the principal. I am recommending that you approve this instrument as submitted and once approved, I will submit it to NDE for their records.
- c. **Transfer of Funds:** Before the end of our fiscal year, we will need to transfer some funds from our general account to a couple other accounts. I am recommending that you transfer \$15,000 from the general fund to the nutrition fund and \$45,000 from the general fund to the activities fund.
- d. **LB-243 Resolution to Maximize use of Revenue:** I need to begin by emphasizing that this is NOT a Levy Increase, but does allow us the option to access additional revenue. If the Board does approve a levy increase in September, then this helps us with stability in the future; however, if the board does not approve a levy increase, then, under current law, the access to this additional revenue will carry over to next year. That could also change before next year. Therefore, I am recommending that the board approve this resolution to provide flexibility in helping Crawford Public Schools achieve financial stability.
- e. **Time CD:** Seven months ago we placed \$150,000 in a Time CD and this CD has earned us \$4,460.55. We have until August 19, 2024 to redeem without any penalties. If we renew the CD, the next maturity date will be February 9, 2025. I believe the interest rate will remain at 5.05% and my recommendation at this time is to renew the CD and earn the school some additional money over the next seven months.
- f. **Discussion Items:**
 - There is a very good probability that we will once again be participating in a Joint Public Hearing which will mean a Special Board Meeting in September to approve our Budget and Levy Request. I would like to get input from the board on possible dates for a September Special Board Meeting. Any JPH needs to be held between September 14th and 24th. My suggestion would be to have the Special Board Meeting on Monday, September 23rd which would give me a week to get our budget submitted to NDE and the State of Nebraska. We could also set an earlier date or later date if that would work better for everyone.
 - The Regional NASB Meeting will be in Gering at 4:30 pm on Wednesday, August 21st. I need to know if you will be attending or not and if you will be driving yourself or using school transportation. I will meet you there since I have an Advisory Meeting at ESU-13 in Scottsbluff that afternoon.

16. Action Items:

- a. **Approve updates to Policy 1210 – Title IX; and the addition of Policy 1210a – Procedures for Title IX Complaints:**
Motion by _____, seconded by _____, to approve updates to Policy 1210 – Title IX; and the addition of Policy 1210a – Procedures for Title IX Complaints.
- b. **Approve rescinding Policies: 1220 – Title IX Grievance Policy and 1220z – Form for Title IX Grievance Policy:**
Motion by _____, seconded by _____, to approve rescinding Policies: 1220 – Title IX Grievance Policy and 1220z – Form for Title IX Grievance Policy.
- c. **Approve a new Principal Evaluation Instrument:**
Motion by _____, seconded by _____, to approve a new Principal Evaluation Instrument as presented.
- d. **Approve the Transfer of \$15,000 from the General Fund to the Nutrition Fund:**
Motion by _____, seconded by _____, to approve the transfer of \$15,000 from the general fund to the nutrition fund.
- e. **Approve the Transfer of \$45,000 from the General Fund to the Activities Fund**
Motion by _____, seconded by _____, to approve the transfer of \$45,000 from the general fund to the activities fund.
- f. **Approve the resolution to maximize the revenue use by Crawford Public Schools allowable by LB-243.**
Motion by _____, seconded by _____, to approve the resolution to maximize the revenue use by Crawford Public Schools allowable by LB-243.
- g. **Approve the renewal of a Time CD through Security First Bank in the amount of \$154,460.55 for another 7 months:**
Motion by _____, seconded by _____, to approve the renewal of a Time CD through Security First Bank in the amount of \$154,460.55 for another 7 months.

17. Discussion Items:

- **NASB Regional Meeting:** Do any Board Members know if they will be attending on the 21st and/or if they will be using school transportation.
- **Tentative Date for September Special Board Meeting:** Discussion and input on a tentative date or dates for a special board meeting.

18. Information Items:

- a. NASB Area Membership Meeting will be at 4:30 pm on Wednesday, August 21st at the Gering Civic Center.
- b. First day for staff is Wed, August 14th; and the first day for students is Mon, August 19th.
- c. The Sept Board Meeting will be at 6:00 pm on Monday, Sept 9, 2024 in the DL Building.

19. Meeting Adjourned: Time: _____

Motion by _____, seconded by _____ to adjourn.