

**School Board Agenda
May 8, 2023**

- 1. Call Meeting to Order:** Time: _____
- 2. Announcement of Open Meeting Act Posting:**
- 3. Pledge of Allegiance:**
- 4. District Mission:** Crawford Public Schools in partnership with our parents and community, are committed to helping all students become well-rounded leaders. The district is also committed to challenging our students to develop ownership in their own education and empower each student to become resourceful, respectful, and responsible lifelong learners.
- 5. District Vision:** Graduates of Crawford Public Schools will become lifelong learners with the ability to be successful in life.
- 6. Roll Call:**
Board members present: JR Wasserburger, Joe Vogel, Don Edelman, JoElla Norman, and Alicia Robertson, and Erin Norman.

Administrators Present: Mo Hanks, Darin Lovercheck, and Keri Homan

Excusing a board member (if necessary)
Motion by _____, seconded by _____ to excuse _____ from the meeting.
- 7. Agenda Approval:**
Motion by _____, seconded by _____ to approve the agenda.
- 8. Public Comment:**
- 9. Special Presentation:** History Day Students and Moni Hourt
- 10. Consent Agenda:** April Regular Board Meeting
Motion by _____, seconded by _____, to approve the minutes of the April 10, 2023 regular board meeting.
- 11. Approval of Claims, Warrants, and Transfers:**
Motion by _____, seconded by _____, to approve the claims, warrants, transfers, and payroll disbursements excluding D&S Market effective May 15, 2023.
- 12. Approval of Claims to D&S Market:**
Motion by _____, seconded by _____ to approve the claims, from D&S Market for \$19.44

13. Staff Members Report:

- a. Nutrition Program: Brandy Walden and Misty Lemmon
- b. AD Update: Jazlyn Reitz

14. Student Report: Student Council Report: Kyla Vogel and Carly Lemmon

15. Board Member Reports: Safety and Security Committee: JoElla and J.R.

16. Principal's Report: Mr. Lovercheck and Mrs. Homan

17. Superintendent Report:

- a. **Policy Review without Changes:** I am recommending you approve the review without any recommended changes for the following New Construction Policies: 7000, 7010, 7020, 7021, 7030, 7040, 7050, 7051, and 7052. These were shared with you via email and will complete the 7000's.
- b. **Principal Evaluation Instrument:** At the recommendation of several teachers, the CCC has decided to continue using the Teacher Evaluation Instrument that is tied to the Danielson Instructional Model. However, I am recommending that you approve a new Principal Evaluation Instrument that is tied to the Nebraska Principal Performance Standards. I shared the instrument we are currently using as well as the new proposed instrument with you via email. I believe this new instrument will help guide the principal position and will tie in nicely with our transition to a framework school.
- c. **Contract with FNCM:** In March we tabled a contract with First National Capital Markets for Budgeting and Financial Services and after further discussion in April, it was determined to make this an action item at the May Board Meeting. Therefore, I am recommending that you approve a two-year contract with FNCM for \$15,000 in year one and \$10,000 in year two. We will also have the option to cancel after year one if we are not happy with the service being provided.
- d. **SPED Director Contract:** Kim Marx has served as our SPED Director for several years. She does an excellent job making sure that we follow all legal requirements and during her time as our SPED Director, she has not received a raise. I am recommending that you approve her contract to serve as our SPED Director for the 2023-24 school year and to also provide her with a \$5/hour raise to \$55/hour. During the school year, she travels to Crawford an average of two Fridays per month.
- e. **TeamMates Contract:** Since Kelly McLendon is going to serve as Co-AD with Jazlyn Reitz, she will no longer continue as the Program Coordinator. Marissa Betson is willing to assume the Program Coordinator position again. I am recommending that you approve a contract with her for \$4,000 (\$400/month during the school year). The school has also covered expenses for the Program Coordinator if that person attends the annual TeamMates Conference in Lincoln on July 24-26.
- f. **Resignation:** Misty Lemmon has submitted her resignation effective May 17th of this month. If needed, she is willing to help train and/or transition someone into this position. I am recommending that you approve her resignation and I would like to thank her for time and commitment to Crawford Public Schools.

g. **Discussion Items:**

- **Activities Handbook:** I sent an updated copy of the activities handbook with recommended changes. This will be a discussion item in case any of you have questions or concerns. I will be getting other handbooks with recommended changes to you in the near future and approval of the handbooks will be an action item in June.
- **Graduation:** I shared some information with you via email and graduation on May 13th will also be a discussion item in case anyone has questions or concerns.
- **Superintendent Evaluation:** My bi-annual evaluation will be part of the June Board Meeting and will be similar to what you did in December. You can discuss a timeline.

18. Action Items:

- a. **Approve the review without any recommended changes for the following policies: 7000, 7010, 7020, 7021, 7030, 7040, 7050, 7051, and 7052.**

Motion by _____, seconded by _____, to approve the review without recommended changes to the above state policies.

- b. **Approve the use of a new principal evaluation instrument for the 2023-24 school year:**

Motion by _____, seconded by _____, to approve the use of a new principal evaluation instrument for the 2023-24 school year.

- c. **Approve a two-year contract with FNCM for budgeting and financial services in the amount of \$15,000 in year one and \$10,000 in year two:**

Motion by _____, seconded by _____, to approve a two-year contract with FNCM for budgeting and financial services in the amount of \$15,000 in year one and \$10,000 in year two.

- d. **Approve a contract with Kim Marx in the amount of \$55/hour to serve as our Special Education Director for the 2023-24 school year:**

Motion by _____, seconded by _____, to approve a contract with Kim Marx in the amount of \$55/hour to serve as our Special Education Director for the 2023-24 school year.

- e. **Approve a contract with Marissa Betson in the amount of \$4,000 to serve as the Program Coordinator for the Crawford TeamMates Mentoring Program during the 2023-24 school year:**

Motion by _____, seconded by _____, to approve a contract with Marissa Betson in the amount of \$4,000 to serve as the Program Coordinator for the Crawford TeamMates Mentoring Program during the 2023-24 school year.

- f. **Approve the resignation of Misty Lemmon effective May 17, 2023:**

Motion by _____, seconded by _____, to approve the resignation of Misty Lemmon effective May 17, 2023.

g. Approve any other resignations from Crawford Public Schools:

Motion by _____, seconded by _____, to approve the resignation of _____.

h. Approve any other recommended hiring by position:

Motion by _____, seconded by _____, to approve hiring _____ for the position of _____.

19. Discussion Items:

- a. Activities Handbook: Any questions or concerns regarding the recommended changes?
- b. Graduation: Brief overview by Mr. Hanks. Any questions or concerns regarding graduation?
- c. Superintendent Bi-Annual Evaluation: This will be part of the June Board Meeting and will be similar to what you did this past December. You can discuss a timeline for everything.

20. Information Items:

- a. The Activities Banquet will be at 6:00 pm on Tuesday, May 9th in the HS Gym.
- b. Honors Night will be at 6:00 pm on Thursday, May 11th in the HS Gym.
- c. NHS Induction Ceremony will follow Honors Night on May 11th in the HS Gym.
- d. The final CCC Meeting for this year will be at 1:00 pm on Friday, May 12th in the DL Building.
- e. Graduation Ceremony for the Class of 2023 will be at 2:00 pm on Saturday, May 13th.
- f. The June Board Meeting will be at 6:00 pm on Monday, May 12th in the DL Building.

21. Meeting Adjourned: Time: _____

Motion by _____, seconded by _____ to adjourn.