

**School Board Agenda
February 14, 2022**

1. Call Meeting to Order Time: _____

2. Announcement of Open Meeting Act Posting

3. Pledge of Allegiance

4. District Mission: Crawford Public Schools in partnership with our parents and community, are committed to helping all students become well-rounded leaders. The district is also committed to challenging our students to develop ownership in their own education and empower each student to become resourceful, respectful, and responsible lifelong learners.

5. District Vision: Graduates of Crawford Public Schools will become lifelong learners with the ability to be successful in life.

6. Roll Call

Board members present: JR Wasserburger, Joe Vogel, Marie Wohlers, Don Edelman, JoElla Norman, and Alicia Robertson.

Administrators Present: Mo Hanks, Darin Lovercheck, and Keri Homan

Excusing a board member (if necessary)

Motion by _____, seconded by _____ to excuse _____ from the meeting.

7. Agenda Approval

Motion by _____, seconded by _____ to approve the agenda.

8. Public Comment:

9. Special Presentations: *Dawes County Joint Planning:* Terri Haynes

10. Consent Agenda

Motion by _____, seconded by _____, to approve the minutes of the January 10, 2022 regular board meeting.

11. Approval of Claims, Warrants, and Transfers

Motion by _____, seconded by _____, to approve the claims, warrants, transfers, and payroll disbursements excluding D&S Market effective February 18, 2022.

12. Approval of Claims to D&S Market

Motion by _____, seconded by _____ to approve the claims, from D&S Market for \$12.55

13. Staff Members Report: Mrs. Misty Lemmon – Nutrition Program

14. Student Report: Miss Nelson and National Honor Society

15. Board Member Report: Negotiations Committee

16. Principal's Report: Mr. Lovercheck and Mrs. Homan

17. Superintendent Report: Mr. Hanks

- a. **Osmotherly Retirement:** I plan to put this on the agenda for the March Board Meeting. Both Ozzo and Jeanne will be providing the board with reports at that meeting and you will have the opportunity to thank them for their years of service at that time.
- b. **Teacher Resignation:** Ms. Christy Cooper is getting married and will be living on a ranch by Bridgeport. I recommend that you approve her resignation as our Ag Teacher. We are actively advertising and working to fill this position.
- c. **Newly Formed Curriculum Coordinating Council:** The members of our Steering Committee are now members of the newly formed CCC. The one exception is Ms. Christy Cooper who will be replaced by Karin Kriz. Other new members include: Mariah Nelson (Counselor); Tobie Underwood (Title); and Billie Wasserburger (Parent/Support Staff). The final member of the CCC will be a rotating board member. Our first meeting will be from 8:00 am to 4:00 pm next Monday, February 21st in this room. Our 2nd meeting will be from 8:00 am to Noon on Friday, March 4th in this room. These are discussion items and we will need to get one of you to commit to come to each meeting and report to the board at the March 14th meeting.
- d. **Approve New Curriculum Policy – Policy 6105:** The Curriculum Steering Committee put this policy together with the help of our consultant. This policy will be used to guide the CCC and our Subject Area Committees (SAC's) for the remainder of this year and in years to come. I am recommending that you complete the 2nd reading, wave the 3rd reading, and approve Policy 6105.
- e. **Policy Review with Recommended Changes:** For policies 4130, 4133, and 4230; I am recommending you add the words "or superintendent's designee" where appropriate and approve the review of all three policies with changes. For Policy 4230, I am recommending that you remove most of two paragraphs so that the policy corresponds to the classified handbook and what we actually have been doing and will continue to do with regard to bus drivers.
- f. **Policy Review:** I am recommending that you approve the review without changes to policies: 4110, 4111, 4120, 4121, 4131, 4132, 4141, 4150, 4160, 4170, 4180, 4200, 4201, 4210, 4220, and 4240. This will complete the review of all Personnel Policies (4000's)
- g. **2022-2023 School Calendar:** I shared a 1st draft of the school calendar with several people to get some input. I used their input to make a few changes and then shared the calendar with the entire board and entire staff. Since sharing the 2nd draft, I have not heard anything negative and/or any further recommendations. I am recommending that you approve the 2022-23 school calendar as presented.
- h. **Establishing Line-of-Credit for remainder of the 2021-22 school year:** John L. Selzer, our attorney at Simmons Olsen Law Firm, provided Security First Bank with an authorization letter and provided us with a resolution document. I am recommending that you approve Resolution 02-14-2022 to establish a line of credit with Security First Bank.

- i. **Classified Staff Pay Increase:** In conjunction with the recommendation of the Negotiations Committee, I am recommending that you approve a 50¢ per hour pay increase for all classified employees for the 2022-23 school year.
- j. **Changes in Classified Handbook:** In conjunction with the recommendation of the Negotiations Committee, I am recommending that you increase the beginning pay for a bus driver from \$13.75 to \$15.00; and to add the wording “Minimum of \$15.00/Hour, but can be negotiated based on experience” to the position of district bookkeeper and supervisor of buildings, grounds, and transportation.
- k. **Approve Administrative Contracts for 2022-23:** Once again, in conjunction with the recommendation of the Negotiations Committee, I am recommending the following:
 - **Superintendent Contract:** Approve a one-year contract with the same salary as this year - \$121,000
 - **Elementary Principal:** Approve a one-year contract with a \$2,500 increase to \$88,500 (Mrs. Homan will continue to also serve as the DAC for the district)
 - **Secondary Principal:** Approve a one-year contract with a \$1,000 increase to \$80,000 (the contract will be 75% 7-12 Principal and 25% Co-SPED Director).
- l. **Kim Marx:** I am recommending that you approve a contract (same hourly rate as this year) with Mrs. Marx to serve as our Co-SPED Director. This will help Mr. Lovercheck focus on his duties as the 7-12 principal while utilizing Mrs. Marx SPED expertise to make sure we are doing everything correctly.
- m. **Discussion Items:** As mentioned earlier, we will need a couple volunteers for February 21st and March 4th. Also, I will be attending the 2022 NRCSA Conference in Kearney on March 16th, 17th, and 18th. I will be leaving the morning of the 16th and returning the afternoon of the 18th. If any of you are interested in attending, I need to know now so I can get you registered and make any room reservations.

18. Action Items

- a. **Approve Christy Cooper Resignation:**
Motion by _____, seconded by _____, to approve the resignation of Christy Cooper at the end of the 2021-22 school year.
- b. **Approve the 2nd Reading and Wave the 3rd Reading of Policy 6105:**
Motion by _____, seconded by _____, to approve the 2nd reading and wave the 3rd reading of Policy 6105 – Curriculum and Assessment Policy.
- c. **Approve Review with changes to Policies 4130, 4133, 4230, and 4250**
Motion by _____, seconded by _____, to approve the review with changes as presented to Policies: 4130, 4133, 4230, and 4250.
- d. **Approve the Review of Policies 4110, 4111, 4120, 4121, 4131, 4132, 4141, 4150, 4160, 4170, 4180, 4200, 4201, 4210, 4220, and 4240 without any recommended changes.**
Motion by _____, seconded by _____, to approve the review of the above stated policies without any recommended changes.
If there are any recommended changes, then the policy or policies with changes will carry over to the March Meeting for a second reading.

e. Approve the 2022-23 School Calendar:

Motion by _____, seconded by _____, to approve the 2022-23 school calendar as presented.

f. Approve Resolution 02-14-2022:

Motion by _____, seconded by _____, to approve Resolution 02-14-2022 to establish a line of credit with Security First Bank for the remainder of the 2021-22 fiscal year.

g. Approve Classified Pay Increases:

Motion by _____, seconded by _____, to approve a 50¢ per hour pay increase for all classified staff for the 2022-23 school year.

h. Approve Changes to the Classified Handbook:

Motion by _____, seconded by _____, to approve the changes to the classified handbook as presented.

i. Approve Superintendent Contract:

Motion by _____, seconded by _____, to approve a one-year contract with Mr. Eugene Hanks in the amount of \$121,000 to serve as the Superintendent for Crawford Public Schools during the 2022-23 school year.

j. Approve Elementary Principal Contract:

Motion by _____, seconded by _____, to approve a contract with Mrs. Keri Homan in the amount of \$88,500 to serve as the PK-6 Principal and DAC for Crawford Public Schools during the 2022-23 school year.

k. Approve Secondary Principal Contract:

Motion by _____, seconded by _____, to approve a contract with Mr. Darin Lovercheck in the amount of \$80,000 to serve as the 7-12 Principal (75%) and Co-SPED Director (25%) for Crawford Public Schools during the 2022-23 school year.

l. Approve Contract with Mrs. Kim Marx:

Motion by _____, seconded by _____, to approve a contract with Mrs. Kim Marx to serve as the Co-SPED Director for Crawford Public Schools during the 2022-23 school year.

19. Discussion Items

- a. Board Member to attend the 1st CCC Meeting from 8:00 am to 4:00 pm on 2-21-22.
- b. Board Member to attend the 2nd CCC Meeting from 8:00 am to Noon on 3-4-22.
- c. Any Board Members interested in attending the NRCSA Conference in Kearney on March 16th, 17th, and 18th?

20. Information Items

- a. The March Board Meeting will be on Monday, March 14, 2022 in the DL Building
- b. Could Board Members please come early on March 14 (5:20 pm) to participate in an interview with members of our External Engagement Review Team.

21. Meeting Adjourned Time: _____

Motion by _____, seconded by _____ to adjourn.