

**School Board Agenda
November 9, 2020**

1. Call Meeting to Order

2. Announcement of Open Meeting Act Posting

3. Roll call

Board members present: JR Wasserburger, Robert Reid, Marie Wohlers, Don Edelman, Kalvin Dodd, and Joe Vogel.

Administrators Present: Mo Hanks and Darin Lovercheck

Excusing a board member (if necessary)

Motion by _____, seconded by _____ to excuse _____ from the meeting.

4. Agenda Approval

Motion by _____, seconded by _____ to approve the agenda.

5. Public Comment

6. Special Presentation to the Board – None

7. Consent Agenda

Motion by _____, seconded by _____, to approve the minutes of the October 12, 2020 regular board meeting.

8. Approval of Claims, Warrants, and Transfers

Motion by _____, seconded by _____, to approve the claims, warrants, transfers, and payroll disbursements excluding D&S Market effective November 20, 2020

9. Approval of Claims to D&S Market

Motion by _____, seconded by _____ to approve the claims, from D&S Market for \$85.17

10. Staff Members Report – None

11. Board Member Reports: Negotiations and Superintendent Evaluation

12. Principal Report

13. Superintendent Report

- a. **Hail Damage Repairs Update:** Hopefully the siding for the DL Building will be here this month. Update on Fisher Roofing and the overlay on the main buildings.
- b. **Overview of our Student Information System:** We currently use GoEduStar
- c. **Overview of our School Accounting System:** We currently use AptaFund

- d. **Annual Audit:** Vince Ryan will be presenting on our 2019-20 audit and I am recommending that the board approve the audit.
- e. **Negotiated Agreement:** I recommend that you approve the one-year negotiated agreement with certified staff.
- f. **Policy Updates/Additions:**
 - **Policy 4165 – Certified Employee Separation Incentive Program (SIP):** At this time there is a teacher shortage and to help recruit quality young teachers, I am recommending that we move the deadline for this program from March 1st to the first Monday in January. This would allow the board the opportunity to approve any applications at the January Board Meeting and we can be advertising in January. This would help us to fill positions with quality applicants. All other requirements in this policy would remain the same and we will contact all employees who would qualify within the next week so that they would know about the deadline change.
 - **Policy 4031 – Injury Leave:** This will be the 2nd reading for a new policy created by LB 1186 which provides for up to seven days of paid “injury leave” for an employee who is intentionally, knowingly, or recklessly injured while at work. This new policy addresses the parameters for handling requests for “injury leave.”
 - **Policy 4270 – Staff Payments During Closure:** This will be the 2nd reading for a new policy which has been recommended because of the recent lawsuit involving the CARES Act money for schools. Under federal regulations, schools are required to have a policy in place to be reimbursed for certain expenses under certain federal grants. If the federal government were to audit a district without such a policy in place, the district may be deemed out of compliance. This new policy will keep us compliant and gives the administration the *option* of paying staff during a closure like we did during the 4th quarter of the 2019-20 school year.

14. Auditors Report: Vice Ryan from Gardner, Loutzenhiser, and Ryan, P.C.

15. Action Items

- a. Approve the 2019-20 Crawford School District Audit
Motion by_____, seconded by_____, to approve the 2019-20 Crawford School District Audit.
- b. Approve the one-year 2021-22 Negotiated Agreement
Motion by_____, seconded by_____, to approve the one-year 2021-22 Negotiated Agreement between the Crawford Teacher’s Association and the Crawford Board of Education.
- c. Approval of Update to Policy 4165 – Certified Employee SIP
Motion by_____, seconded by_____, to approve updates to Policy 4165 – Certified Employee Separation Incentive Program
- d. Approval of Policy 4031 – Injury Leave
Motion by_____, seconded by_____, to approve the second reading and wave the third reading for Policy 4031 on injury leave

- e. Approval of Policy 4270 – Staff Payment During Closure
Motion by _____, seconded by _____, to approve the second reading and wave the third reading for Policy 4270 on staff payments during a school closure.

16. Executive Session – None

17. Information Items

- a. Next regular meeting: Monday, December 14, 2020 at 6:00 pm
- b. The NASB State Conference is November 19th and 20th. Mr. Hanks will be attending in person and Mrs. Wohlers will be attending virtually.
- c. NASB New Board Member Workshops (two options):
 - 1. Wednesday, December 2, 2020 In-person workshop in Kearney (all day)
 - 2. Virtual Module Webinar Series (4:50 pm to 7:30 pm):
 - Module 1 – either Nov 30, Dec 1, 2, or 3
 - Module 2 – either Dec 7, 8, 9 or 10
 - Module 3 – either Jan 4, 5, 6, or 7
 - Module 4 – either Feb 1, 2, 3, or 4

18. Meeting Adjourned

Motion by _____, seconded by _____ to adjourn.