

**School Board Agenda
March 8, 2021**

1. Call Meeting to Order

2. Announcement of Open Meeting Act Posting

3. Roll call

Board members present: JR Wasserburger, Joe Vogel, Marie Wohlers, Don Edelman, JoElla Norman, and Alicia Robertson.

Administrators Present: Mo Hanks and Darin Lovercheck

Excusing a board member (if necessary)

Motion by _____, seconded by _____ to excuse _____ from the meeting.

4. Agenda Approval

Motion by _____, seconded by _____ to approve the agenda.

5. Public Comment

6. Special Presentation:

7. Consent Agenda

Motion by _____, seconded by _____, to approve the minutes of the February 8, 2021 regular board meeting.

8. Approval of Claims, Warrants, and Transfers

Motion by _____, seconded by _____, to approve the claims, warrants, transfers, and payroll disbursements excluding D&S Market effective March 19, 2020.

9. Approval of Claims to D&S Market

Motion by _____, seconded by _____ to approve the claims, from D&S Market for \$26.71

10. Staff Members Report: Mr. Ryan Osmotherly – Science Textbooks and Curriculum

11. Board Member Reports:

12. Principal Report

13. Superintendent Report

- a. **Science Textbooks/Curriculum:** We purchased half of the required science textbooks and curriculum last spring. I am recommending that you approve the purchase of the remaining Science textbooks and curriculum in an amount not to exceed \$8,300.

- b. **Resignations:** We received a resignation from Lauren Stephens. She is planning on becoming a full-time student and working on her Master's Degree. I am recommending that you approve her resignation and we are currently advertising for a music teacher.
- c. **New Hires:** We received 12 applications and interviewed five for a second principal position. I am recommending that you approve a contract with Keri Homan as our new PK-6 Principal. Keri will also oversee Curriculum and Assessment for our district. Mr. Lovercheck will be the 7-12 Principal and will also serve as the Special Education Director for our district. I have already visited with Kim Marx and she will overlap with Darin for one year so he can learn what is expected with this position including the Student Record System (SRS); the NDE Portal; and the Grant Management System (GMS). I am also recommending that you approve a contract for Lora Anderson as a 5th Grade Teacher. Lora has ties to this area. She did her student teaching in Morrill this past fall and has been subbing for us this semester.
- d. **Update to Policy 8272:** In June of 2019, the Perry Law Firm upgraded all of our policies. Policy 8272 refers to Internal Board Policies for Board Members. The addition that is highlighted in yellow was left off from the previous policy. I am recommending that you approve this amendment to Policy 8272.
- e. **Classified Pay Increases:** I collected information on classified pay from area schools. I met with classified staff on Wednesday, February 25th, and met with the Board Negotiations Committee on Tuesday, March 2nd. We are competitive with other area schools for most positions with the exception of bookkeeper. Based on input from the two meetings and pay information from other area schools, I am recommending that you approve the following for the 2021-22 school year:
 - A \$2.50 increase for Teresa McGinnis
 - A \$1.00 increase for all other classified employees
 - One paid snow day for classified employees
 - Increases on base amounts as presented in the board packet
- f. **Other Action Items and/or discussion items**
 - Gym roof and gutters
 - Football scoreboard
 - Football bleachers, concrete pads, and widen sidewalk/steps
 - Name our football field "Robert Osmotherly Field"
 - Possible Board Retreat in June in conjunction with a Chadron Board Retreat. Marcia Herring from NASB would run the Retreat and we could split her travel costs with Chadron
 - Discussion about possibly implementing Random Drug Testing in the high school

14. Action Items

- a. **Approve purchase of science textbooks and curriculum.**
Motion by _____, seconded by _____, to approve the purchase of science textbooks and curriculum not to exceed \$8,300.
- b. **Approve the resignation of Lauren Stephens.**
Motion by _____, seconded by _____, to approve the resignation of Lauren Stephens.

c. Approve any other resignations from Crawford Public Schools.

Motion by _____, seconded by _____, to approve the resignation of _____.

d. Approve hiring Keri Homan.

Motion by _____, seconded by _____, to approve the hiring of Keri Homan as the PK-6 Principal and Director of Curriculum and Assessment for Crawford Public Schools.

e. Approve hiring Lora Anderson.

Motion by _____, seconded by _____, to approve the hiring of Lora Anderson as a 5th Grade Teacher for Crawford Public Schools.

f. Approve any other recommended hiring by position.

Motion by _____, seconded by _____, to approve hiring _____ for the position of _____.

g. Approve updates to Policy 8272.

Motion by _____, seconded by _____, to approve updates to Policy 8272 – Internal Board Policies for Board Members

h. Classified Pay Increases.

Motion by _____, seconded by _____, to approve a \$2.50 per hour pay increase for Teresa McGinnis and a \$1.00 per hour pay increase for all other classified staff as well as updating the starting pay structure for all classified staff as recommended by the superintendent.

i. Gym Roof and Gutters.

Motion by _____, seconded by _____, to approve a contract with _____ to repair and replace the roof and gutters on the gym in the amount of \$ _____.

j. Football Scoreboard.

Motion by _____, seconded by _____, to approve the purchase of a new football scoreboard for \$ _____.

15. Discussion Items. Gym Roof and Gutters.

- a. Football Bleachers and Concrete Work (visitor pad, home pad, widen sidewalk, and steps from concession stand to football field level)
- b. Possible Board Retreat in June
- c. Random Drug Testing Policy

16. Information Items

- a. Next regular meeting: Monday, April 12, 2021 at 6:00 pm
- b. March 14-15: NASB Presidents Retreat Workshop (In-person at Kearney Holiday Inn)
- c. March 16: NASB Virtual Presidents Retreat (about four hours)
- d. NRCSA Conference in Kearney on March 25-26
- e. April 14: In-person Workshop Free for those who participated in the New Board Member Webinar Series

17. Meeting Adjourned

Motion by _____, seconded by _____ to adjourn.