

MINUTES, JUNE 10, 2026 MEETING

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

June 10, 2026

7:34 p.m.

High School Gymnasium

I. CALL TO ORDER

II. ROLL CALL

Mr. Dorsett	Present
Dr. Hughes	Present
Mrs. Higgins	Present
Mr. McDermott	Present
Mr. Smith	Present
Student Board Member	Absent

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of June 10, 2026 of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 5, 2026, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted. In accordance with P.L.2025, c.72, all legally required public notices are posted on the District's official website, www.navikings.org under Legal Notices.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of May 18, 2026.

MINUTES, JUNE 10, 2026 MEETING

- B. Motion to approve the minutes of the Public Meeting of May 18, 2026, as amended.
- C. Motion to approve the minutes of the Executive Session of May 18, 2026.

On Motion by Mr. Dorsett, second by Dr. Hughes. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

Ms. Nicole Russo – 191 Rutherford Place. NA – Ms. Russo stated that she was resigning from her position as Veterans Middle School Principal to take a Superintendent role in Hasbrouck Heights. She said that she spent the last 16 years serving the community and that North Arlington school district has played a defining role in who she is today. She thanked the Board of Education and the North Arlington Community. She wished the district, staff and students continued excellence and success.

Motion to close the Hearing of Citizens made by Mr. McDermott, second by Dr. Hughes. Discussion: Mrs. Higgins thanked Ms. Russo for her time and dedication to the district. She wished her the best on her next journey Mr. McDermott said that he was with Ms. Russo on her first day and now on her last day. He said that we have watched her excel, teach and lead. He said that she is an excellent role model and a very kind human being to every one of her staff members and students and thanked her for all she has done. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

PERSONNEL

The Superintendent congratulated Ms. Russo on her appointment to the Superintendent of Hasbrouck Heights. He said it was well deserved and long overdue. He said we appreciate everything you did for us here.

A. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBER FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff member, for the 2026-2027 school year:

Victoria Rivera, as a full-time, **Library Media Specialist** at North Arlington Public Schools (replacing Chasity Hernandez) for the period beginning on or about September 1, 2026 through or about June 30, 2027, at Step 12, MA+50 on the North Arlington Teachers' Salary Guide or \$96,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

Kerri De Koyer, as a full-time, **Elementary School Teacher** at Roosevelt Elementary School (replacing Jesse Fiore) for the period beginning on or about September 1, 2026 through or about June 30, 2027, at Step 10, MA on the North Arlington Teachers' Salary Guide or \$83,500.00, *pending criminal history clearance and completion of all required employment paperwork.*

Kenneth Farrell, full-time, **Leave Replacement Elementary School Teacher (K-6) & Teacher of Students with Disabilities** (temporarily replacing Megan Tiso) at Jefferson Elementary School for the period beginning on or about September 1, 2026 through or about June 30, 2027, at Step 2, BA on the North Arlington Teachers' Salary Guide or \$58,500.00.

Alexandra Lum, full-time, **Elementary School Teacher (K-6) & Teacher of Students with Disabilities** (replacing Bernice Sosa, transfer) at Susan B. Anthony Elementary School for the period beginning on or about September 1, 2026 through or about June 30, 2027, at Step 2, MA on the North Arlington Teachers' Salary Guide or \$63,500.00.

MINUTES, JUNE 10, 2026 MEETING

Aura Arteaga, as a full-time, **Spanish Teacher** at Jefferson and Roosevelt Elementary Schools (replacing Federico Velazquez) for the period beginning on or about September 1, 2026 through or about June 30, 2027, at Step 1, BA+30 on the North Arlington Teachers' Salary Guide or \$59,500.00, *pending criminal history clearance and completion of all required employment paperwork*.

Katerina Martinek, full-time **Teacher of P-3 and Teacher of Students with Disabilities** (new position) at Washington Elementary School for the period beginning on or about September 1, 2026 through on or about June 30, 2026 at Step 1, BA on the North Arlington Teachers' Salary Guide or \$57,500.00, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the certificated staff member, for the 2026-2027 school year, as set forth above.

B. RESOLUTION TO APPROVE THE SIDEBAR AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND THE NORTH ARLINGTON ADMINISTRATORS ASSOCIATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the sidebar Agreement between the North Arlington Board of Education and the North Arlington Administrators Association for July 1, 2024 through June 30, 2027.

WHEREAS, the Board hereby approves the sidebar Agreement between the North Arlington Board of Education and the North Arlington Administrators Association for July 1, 2024 through June 30, 2027.

C. RESOLUTION TO ABOLISH A POSITION.

WHEREAS, the North Arlington Board of Education (the "Board") has approved the Superintendent's recommendation to abolish one of the Full-time Custodial positions at Washington Elementary School, effective at the conclusion of June 30, 2026;

BE IT RESOLVED, that the Board hereby approves the Superintendent's recommendation to abolish one of the Full-Time Custodial positions at Washington Elementary School, effective at the conclusion of June 30, 2026.

D. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Nicole C. Russo, as a full-time **Principal** at Veterans Middle School, effective on or about June 30, 2026.

Jacqueline Gilker, as a full-time **School Nurse** at Susan B. Anthony Elementary School, effective on or about June 30, 2026.

Olga Escobar, as a full-time **Spanish Teacher** at North Arlington High School, effective on or about June 25, 2026.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

E. RESOLUTION TO APPROVE THE REEMPLOYMENT OF A NON-TENURED ATHLETIC TRAINER FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reemployment of the following Athletic Trainer, for the 2026-2027 school year:

Cody Groncki, full-time, **Athletic Trainer** at North Arlington Public Schools.

MINUTES, JUNE 10, 2026 MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reemployment of Athletic Trainer for the 2026-2027 school year, as set forth above.

F. RESOLUTION TO APPROVE NON-TENURED CUSTODIANS FOR 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following non-tenured custodians for the period beginning July 1, 2026 through June 30, 2027.

Name	School	Step	Base Salary	Longevity Stipend	Black Seal Stipend	Night Shift Stipend	Responsibility Differential	Total Gross Salary
Barbara, Tiago	Head Custodian RIP Collins Field Effective: 7/1/2025	5	\$55,500.00		\$284.47		\$3,000.00	\$58,784.87
Burgos, Jose	Veterans Middle School	9	\$67,930.00		\$284.47			\$68,214.87
Collado, Benjamin	High School	8	\$65,000.00		\$284.47	\$512.05		\$65,797.52
Coulson, Steven	High School	9	\$67,930.00	\$1,837.00 \$2,168.00 (effective Jan. 2027)	\$284.47			\$70,051.47
Da Luz, Jose	High School	4	\$53,500.00		\$284.17	\$512.05		\$54,296.52
Gomez-Rivas, Juan Carlos	Anthony School	6	\$58,000.00		\$284.47	\$512.05		\$58,796.52
Goresh, Frank	Head Custodian Washington School	8	\$65,000.00		\$284.47		\$3,000.00	\$68,284.47
Goresh, Michael	Washington School	9	\$67,930.00		\$284.47	\$512.05		\$68,726.52
Katsock, Matthew	Roosevelt School	7	\$62,000.00		\$284.47	\$512.05		\$62,796.52
Minniti, James	High School	7	\$62,000.00		\$284.47			\$62,284.47
Morrison, Chris	Head Custodian Jefferson School	9	\$67,930.00	\$2,168.00	\$284.47		\$3,000.00	\$73,382.47
Olivieri, James	High School	9	\$67,930.00	\$1,224.00	\$284.47			\$69,438.47
Picardo Adames, Carlos	High School	9	\$67,930.00		\$284.47			\$68,214.47
Polimar, Aldwin	High School	9	\$67,930.00		\$284.47	\$512.05		\$68,726.52

MINUTES, JUNE 10, 2026 MEETING

Reo, Dominic	Head Custodian, Veterans Middle School	9	\$67,930.00	\$637.00	\$284.47		\$4,000.00	\$72,851.47
Rodriguez, Alverto	Head Custodian, High School	9	\$67,930.00		\$284.47		\$4,000.00	\$72,214.47
Romano, Antonio	High School	9	\$67,930.00	\$1,837.00	\$284.47			\$70,051.47
Salas, Anderso	Anthony School	4	\$53,500.00		\$284.47	\$512.05		\$54,296.52
Sanchez- Oviedo, Jot	Veterans Middle School	6	\$58,000.00		\$284.47	\$512.05		\$58,796.52
Servitis, Pantelis	Jefferson School	9	\$67,930.00		\$284.47	\$512.05		\$68,726.52
Smith, Edward	Veterans Midde School	5	\$55,500.00			\$512.05		\$56,012.05
Sofield, Brian	Head Custodian, Anthony School	9	\$67,930.00	\$1,837.00	\$284.47		\$3,000.00	\$73,051.47
Velez, Jose	High School	5	\$55,500.00		\$284.47	\$512.05		\$56,296.52
Zungri, Angelo	Head Custodian Roosevelt School	9	\$67,930.00	\$637.00	\$284.47		\$3,000.00	\$71,851.47

*Step remains the same due to date hired.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the above non-tenured custodians for the period beginning July 1, 2026 through June 30, 2027, as set forth above.

G. RESOLUTION TO RATIFY AND AFFIRM THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT OF TENURED CERTIFICATED STAFF MEMBERS, FOR THE 2026-2027 SCHOOL YEAR (SALARIES SUBJECT TO CHANGE IN THE EVENT OF AN INCREMENT WITHHOLDING).

NAME	STEP	LEVEL	BASE SALARY	LONGEVITY STIPEND	TOTAL SALARY
ANDRIUOLI, YESENIA	11	BA	\$81,000.00		\$81,000.00
BAIRD, RICHARD	7	MA+10	\$75,000.00		\$75,000.00
BREITWIESER, CHRISTINE	9	BA+15	\$75,500.00		\$75,500.00
CAGNACCI, ALEXANDER	8	MA	\$77,500.00		\$77,500.00
DWYER, GENEVIEVE	5	BA	\$64,500.00		\$64,500.00
LAURIA, ANNA	7	MA	\$74,000.00		\$74,000.00
MARTIN, MARIA	8	MA+20	\$79,500.00		\$79,500.00
PEREZ, STEPHANIE	5	MA+10	\$70,500.00		\$70,500.00
RYAN, KYLE	5	BA+30	\$66,500.00		\$66,500.00
WOLSKI, ABIGAYLE	5	MA	\$69,500.00		\$69,500.00

BE IT RESOLVED, that the North Arlington Board of Education hereby ratify and affirms the appropriate step and educational level placement of tenured, certificated staff members, for the

MINUTES, JUNE 10, 2026 MEETING

period beginning September 1, 2026 through June 30, 2027, as set forth above (salaries subject to change in the event of an increment withholding).

H. RESOLUTION TO RESCIND ACCRUED TENURE FOR STAFF MEMBER.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education rescind the accrued tenure of full-time Counselor at North Arlington High School, **Samantha Cavallaro**, for the 2026-2027 school year.

BE IT RESOLVED, that the North Arlington Board of Education approves rescinding the accrued tenure of full-time Counselor, **Samantha Cavallaro** at North Arlington High School, for the 2026-2027 school year.

I. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT OF NON-TENURED CERTIFICATED STAFF MEMBERS, FOR THE 2026-2027 SCHOOL YEAR.

NAME	STEP	LEVEL	TOTAL SALARY
AHAMED, SHOAIB	10	MA+60	\$93,500.00
AIELLO, JESSICA	6	BA	\$67,000.00
ALBERTI, CHRISTINA	3	BA	\$61,000.00
ALVAREZ, GABRIELA	4	MA	\$67,500.00
AMADOR, MADISON	3	BA	\$61,000.00
ASKINS, IAN	7	MA	\$74,000.00
BENINATE, ISABELLA	4	MA	\$67,500.00
BRENNAN, PAUL	4	MA+40	\$72,500.00
BRAWLEY, EVAN	3	MA	\$66,000.00
BRUGNOLI, CAITLIN	4	MA	\$67,500.00
BOUSSALAH, ZAHRA	7	MA+10	\$75,000.00
CABRERA, ANDREA	7	MA	\$74,000.00
CALENDRILO, EVAN	3	MA	\$66,000.00
CANARTE. ADRIAN	2	MA	\$63,500.00
CARLEN, LORETTA	10	BA	\$77,500.00
CAVALLARO, SAMANTHA	4	MA	\$67,500.00
CHOLEWA, JESSICA	7	BA+15	\$70,000.00
CLEARY, MAUREEN	3	BA	\$61,000.00
CORBETT, JEAN	5	BA	\$64,500.00
DEPALMO, GABRIELLA	4	BA+15	\$64,500.00
DEO, ALYSSA	3	BA	\$61,000.00
DIPALMA, ELAINE	4	MA	\$67,500.00
DONALESKI, MARK	7	BA	\$69,000.00
DULNY, MARY	9	MA+20	\$81,500.00
FALCON, DENNYS*	1	MA+50	\$69,500.00
FARRELL, KENNETH	2	BA	\$58,500.00
GOLDFOND, ALYSSA*	10	MA	\$82,500.00
GRONOWITZ, JESSIE	4	MA+10	\$68,500.00
GUERREIRO, DIANA	7	BA+15	\$70,000.00
HERNANDEZ MAESO, MELANY	4	BA	\$62,500.00
HULL, KELLY	5	MA+20	\$71,500.00
IWAKI, KELLY	13	BA+30	\$89,500.00
KORB, RACHEL	2	BA	\$58,500.00
LOPERA, JENNIFER	11	MA+10	\$87,000.00

MINUTES, JUNE 10, 2026 MEETING

LOPEZ-O’CONNOR, SARAH	13	MA+30	\$95,500.00
LUM, ALEXANDRA	2	MA	\$63,500.00
LUTZ, RICHARD	3	BA	\$61,000.00
MARSHALL, RYAN	3	BA	\$61,000.00
MAZZEO, ANIELLO	14	MA	\$93,650.00
MCGEE, CAITLIN	6	MA	\$72,000.00
MEIER, DEBRA	14	MA	\$93,650.00
MOCO, LUIS	4	BA	\$62,500.00
MORALES, LAURA	12	MA	\$89,000.00
NAPOLITANO, LOUIS	5	MA	\$69,500.00
NEWTON, JAKE	4	BA	\$62,500.00
NUNEZ, ERICA	6	MA	\$72,000.00
OMBALDO, JOHN	13	BA+30	\$89,500.00
PADOVAN, JILLIAN	4	~~BA+15~~ MA	\$67,500.00
PAIGE, ALEXANDRA	7	MA	\$74,000.00
PARENTI, SUSAN	14	BA+15	\$89,650.00
PARK, JAE SUK	7	MA+60	\$85,000.00
PASQUALONE, REGINA	14	MA	\$93,650.00
PATEL, KOMAL	5	MA+50	\$76,500.00
PENTA-VOLPE, TINA	14	MA+30	\$96,650.00
PIENCIAK, NANCY	10	MA	\$82,500.00
PROSPERI, GINA	6	MA+20	\$74,000.00
RANKIN, SARA	2	BA	\$58,500.00
REITTER, EMILY	4	MA	\$67,500.00
ROMANYSHYN, MICHAEL	7	MA	\$74,000.00
ROSSMELL, JACQUELINE	12	BA	\$84,000.00
RUSSO, NICOLE	5	BA	\$64,500.00
SALAS, DIANA	3	BA+15	\$62,000.00
SALAZAR, EVELYN	14	MA+30	\$96,650.00
SECA, JOANNA	2	BA	\$58,500.00
SOSA, BERNICE	12	MA	\$89,000.00
STEJZYGIER, ANETA	8	MA	\$77,500.00
STELZENMUELLER, KYLEE	2	BA	\$58,500.00
TEIXEIRA, ALEXA	2	BA	\$58,500.00
TRIANO, AMY	11	MA	\$86,000.00
TURKOWSKY, STEPHANIE	12	MA	\$89,000.00
USSIA, ISABELLA	3	MA	\$66,000.00
VASQUEZ, SARA	14	BA	\$88,650.00
VIGNONE, JEANINE	8	MA+60	\$88,500.00
WALSH, ERICA	14	MA+30	\$96,650.00
WEBBER, JONATHAN	7	MA+10	\$75,000.00
WILLIAMS, LINDSEY	2	BA+15	\$59,500.00
ZEMAN, JULIA	4	MA	\$67,500.00
ZEILER, GABRIELLE	5	MA	\$69,500.00

* Not moving up on the Salary guide due to hire date.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appropriate step and educational level placement of non-tenured, certificated staff members, for the period beginning September 1, 2026 through June 30, 2027, as set forth above.

MINUTES, JUNE 10, 2026 MEETING

J. RESOLUTION TO APPROVE THE APPROPRIATE SALARY OF A NON-TENURED REGISTERED NURSE FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following non-tenured Registered Nurse, for the period beginning September 1, 2026 through June 30, 2027:

NAME	STEP	DEGREE LEVEL	SALARY
Judith Kommer <i>Veterans Middle School</i>	25	Associates	\$72,828.00
Lianne Pormentilla <i>Washington Elementary</i>	16	BA	\$67,626.00

BE IT RESOLVED that the North Arlington Board of Education approved the above non-tenured Registered Nurse, for the period beginning September 1, 2026 through June 30, 2027, as set forth above.

K. RESOLUTION TO APPROVE NON-TENURED, TEN MONTH SECRETARIES FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following non-tenured, ten-month Secretaries for the period beginning September 1, 2026 through June 30, 2027:

Name	Salary
Nicole Krapels	\$48,960.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the above non-tenured, ten-month Secretaries for the period beginning September 1, 2026 through June 30, 2027, as set forth above.

L. RESOLUTION TO APPROVE THE REEMPLOYMENT OF A NON-TENURED, TWELVE-MONTH SECRETARY FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following non-tenured, twelve-month Secretaries for the period beginning September 1, 2026 through June 30, 2027:

Name	Salary
Sandra Ochoa	\$46,920.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the above non-tenured, twelve-month Secretaries for the period beginning September 1, 2026 through June 30, 2027, as set forth above.

M. RESOLUTION TO APPROVE THE REEMPLOYMENT OF A NON-TENURED, TWELVE-MONTH ACCOUNTING CLERK FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following non-tenured, twelve-month Accounting Clerk for the period beginning September 1, 2026 through June 30, 2027:

Maria Alejandra Fernandez

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the above non-tenured, twelve-month Accounting Clerk for the period beginning September 1, 2026 through June 30, 2027, as set forth above.

MINUTES, JUNE 10, 2026 MEETING

N. RESOLUTION TO APPROVE NON-TENURED SUPERVISORS FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following non-tenured Supervisors for the period beginning July 1, 2026 through June 30, 2027.

Jaclyn Moreira, Supervisor of Planning/Research and Evaluation
(District-wide)

Maria Palermo, Supervisor of Early Childhood
(District-wide)

BE IT RESOLVED, that the North Arlington Board of Education hereby approves non-tenured Supervisors for the 2026-2027 school year, as set forth above.

O. RESOLUTION TO APPROVE THE REAPPOINTMENT OF A COMPUTER TECHNICIAN FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the North Arlington Board of Education (hereinafter referred to as “the Board” is desirous of reappointing **Robert Silkowski** (hereinafter referred to as “Silkowski”) to serve as a **Computer Technician** for the North Arlington Public School District; and

WHEREAS, Robert Silkowski is desirous of accepting employment as the Computer Technician for the North Arlington Public School District;

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Board hereby ratifies and approves the appointment of **Robert Silkowski** to serve as a **Computer Technician** for the North Arlington Public School District for the period beginning July 1, 2026 through June 30, 2027.

P. RESOLUTION TO APPROVE THE REAPPOINTMENT OF THE DIRECTOR OF TECHNOLOGY FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the North Arlington Board of Education (hereinafter referred to as “the Board” is desirous of reappointing **Jason Suter** (hereinafter referred to as “Suter”) to serve as the **Director of Technology** for the North Arlington Public School District;

WHEREAS, Jason Suter is desirous of accepting employment as the Director of Technology for the North Arlington Public School District; and

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the appointment of **Jason Suter** to serve as the **Director of Technology** for the North Arlington Public School District for the period beginning July 1, 2026 through June 30, 2027.

Q. RESOLUTION TO APPROVE THE REAPPOINTMENT OF A PART-TIME ASSISTANT BOOKKEEPER FOR RECONCILING GENERAL FUND AND VARIOUS ACCOUNTS FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of Robert Brown as a part-time Assistant Bookkeeper for reconciling general fund and various accounts, for the period beginning July 1, 2026 through June 30, 2027, at an annual salary of \$7,900.00.

BE IT RESOLVED, that the North Arlington Board of Education approves the reappointment of Robert Brown as a part-time Assistant Bookkeeper for reconciling general fund and various accounts, for the period beginning July 1, 2026 through June 30, 2027, at an annual salary of \$7,900.00.

MINUTES, JUNE 10, 2026 MEETING

R. RESOLUTION TO APPROVE THE APPOINTMENT OF 2 RESIDENCY INVESTIGATORS FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Residency Investigators for the 2026-2027 school year:

Keith Nelson, part-time, **Residency Investigator** at North Arlington Public Schools beginning on or about July 1, 2026 through June 30, 2027, at the hourly rate of \$30.00, not to exceed 600 hours per year, without benefits.

Robert Tomasko, part-time, **Residency Investigator** at North Arlington Public Schools beginning on or about July 1, 2026 through June 30, 2027, at the hourly rate of \$30.00, not to exceed 600 hours per year, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education approves the employment of 2 Residency Investigators for the 2026-2027 school year, as set forth above.

S. RESOLUTION TO APPROVE THE APPOINTMENT OF SECURITY OFFICERS FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Security Officers for the 2026-2027 school year:

Joseph King, part-time, **Security Officer** at Veterans Middle School beginning on or about September 1, 2026 through June 30, 2027, at the hourly rate of \$30.00, not to exceed 29 hours per week without benefits.

Julian Jova, part-time, **Security Officer** at North Arlington High School beginning on or about September 1, 2026 through June 30, 2027, at the hourly rate of \$30.00, not to exceed 29 hours per week without benefits.

David Ryan, part-time, **Security Officer** at Washington Elementary School beginning on or about September 1, 2026 through June 30, 2027, at the hourly rate of \$30.00, not to exceed 29 hours per week without benefits.

Robert Evans, part-time, **Security Officer** at Roosevelt Elementary School beginning on or about September 1, 2026 through June 30, 2027, at the hourly rate of \$30.00, not to exceed 29 hours per week without benefits.

Keith Keoghan, part-time, **Security Officer** at Anthony Elementary School beginning on or about September 1, 2026 through June 30, 2027, at the hourly rate of \$30.00, not to exceed 29 hours per week without benefits.

BE IT RESOLVED, that the North Arlington Board of Education approves the employment of a Security Officer for the 2026-2027 school year, as set forth above.

T. RESOLUTION TO APPROVE THE APPOINTMENT OF PART-TIME SECRETARIES FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following part-time secretaries for the 2026-2027 school year:

Miriam Alvarez, part-time, **Secretary** at Anthony Elementary School beginning on or about September 1, 2026 through June 30, 2027, at the hourly rate of \$17.00, not to exceed 29 hours per week, without benefits.

Jenniseth Torres, part-time, **Secretary** at Washington Elementary School beginning on or about September 1, 2026 through June 30, 2027, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits.

MINUTES, JUNE 10, 2026 MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of part-time secretaries, for the 2026-2027 school year, as set forth above.

U. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Paraprofessionals for the period beginning September 1, 2026 through June 30, 2027, not to exceed 29 hours per week, without benefits, as follows:

ANTHONY ELEMENTARY SCHOOL

NAME	TITLE	RATE OF PAY
Costello, Maureen	Special Education Aide & Lunch Aide	\$20.00
DeJesus, Erick	Special Education Aide & Lunch Aide	\$18.75
Espinal-Olortegui, Angelita	Special Education Aide & Lunch Aide	\$18.25
Faustor, Cecilia	Special Education Aide & Lunch Aide	\$20.00
Faustor, Lourdes	Special Education Aide & Lunch Aide	\$19.25
Fernandes, Berta	Pre-K Classroom Aide & Lunch Aide	\$18.25
Figueroa, Migdalia	Classroom Aide & Lunch Aide	\$16.00
Herrmann, Amelia	Special Education Aide & Lunch Aide	\$18.00
Ibrahem, Caroline	Special Education Aide & Lunch Aide	\$18.50
Infante, Anna Maria	Pre-K Classroom Aide	\$18.75
Keoghan, Shelia	Classroom Aide & Lunch Aide	\$17.00
King, Denise	Special Education Aide & Lunch Aide	\$18.00
Kumari, Nisha	Special Education Aide & Lunch Aide	\$18.00
Kutlutan, Banu	Special Education Aide & Lunch Aide	\$20.00
Laamiri, Hayat	Special Education Aide & Lunch Aide	\$18.50
Mages, Jadwiga (Heidi)	Special Education Aide & Lunch Aide	\$20.00
Navas, Ferely	Pre-K Special Education Aide & Lunch Aide	\$18.00
Orellana, Awilda	Special Education Aide & Lunch Aide	\$18.00
Perez, Jennipher (Espinol)	Classroom Aide & Lunch Aide	\$16.00
Sonaje, Prajakta	Special Education Aide & Lunch Aide	\$18.00
Srinivassapa, Savitha	Special Education Aide & Lunch Aide	~~\$18.00~~ \$17.75
Salem, Sabrin	Special Education Aide & Lunch Aide	\$18.75
Tupiza, Cristina	Special Education Aide & Lunch Aide	\$19.50
Trujillo. Michelle	Special Education Aide & Lunch Aide	\$17.75
Visotcky, Gina	Special Education Aide & Lunch Aide	\$19.50

MINUTES, JUNE 10, 2026 MEETING

JEFFERSON ELEMENTARY SCHOOL

NAME	TITLE	RATE OF PAY
Andugula Joel, Merlin	Special Education Aide and Lunch Aide	\$17.75
Brango, Carmen	Special Education Aide & Lunch Aide	\$19.75
Budar, Srivani	Special Education Aide & Lunch Aide	~~\$18.25~~ \$18.75
Cimirro, Victoria	Special Education Aide & Lunch Aide	\$18.50
DaCunha, Maria	Special Education Aide & Lunch Aide	\$18.00
De Lourdes Silva, Maria	Special Education Aide & Lunch Aide	\$18.00
DeQuinzio, Jean	Classroom Aide & Lunch Aide	\$16.00
Diaz, Diana	Special Education Aide & Lunch Aide	\$17.75
Fabian, Selmira	Special Education Aide & Lunch Aide	\$19.25
Guerra, Maria	Special Education Aide & Lunch Aide	\$18.00
Kobuszewski, Joan	Classroom Aide & Lunch Aide	\$17.00
Koxhioni, Ana	Special Education Aide & Lunch Aide	\$18.00
Kuzviwanza, Maynard	Special Education Aide & Lunch Aide	\$18.25
Lindsey, Laura	Special Education Aide & Lunch Aide	\$17.75
Lopez, Ana	Special Education Aide & Lunch Aide	~~\$19.00~~ \$20.00
Males, Colleen	Special Education Aide & Lunch Aide	\$19.50
Michaels, Lynn	Special Education Aide & Lunch Aide	\$20.00
Ordonez, Kathy	Special Education Aide & Lunch Aide	\$20.00
Pavlecka, Michael	Special Education Aide & Lunch Aide	\$18.75
Pereira, Sonia	Special Education Aide & Lunch Aide	\$19.00
Policarpo, Maria	Special Education Aide & Lunch Aide	\$18.75
Ramirez, Silvia	Special Education Aide & Lunch Aide	\$17.75
Rusanova, Alelsandra	Special Education Aide & Lunch Aide	\$18.00
Salas, Nancy	Special Education Aide & Lunch Aide	\$18.00
Sciancalepore, Lori	Special Education Aide & Lunch Aide	\$18.25
Siddique, Tanveer	Special Education Aide & Lunch Aide	\$18.25
Silveira, Bruna	Special Education Aide & Lunch Aide	\$19.25
Zeidan, Jhanan	Special Education Aide & Lunch Aide	\$19.00

ROOSEVELT ELEMENTARY SCHOOL

NAME	TITLE	RATE OF PAY
Clune Judy	Special Education Aide & Lunch Aide	\$18.50
Costeira, Laura	Classroom Aide and Lunch Aide	\$16.50
DeKoyer, Kerri	Special Education and Lunch Aide	\$18.00
Emma, Mary	Lunch Aide	\$16.00
Encalada, Mariela	Special Education Aide and Lunch Aide	\$18.25
Flores, Mabel	Special Education Aide and Lunch Aide	\$18.00
Greenemeier, Alexis	Special Education Aide & Lunch Aide	\$18.50
Hays, Elisabeth	Special Education Aide & Lunch Aide	\$18.75
Paljevic, Dorina	Special Education Aide	\$18.75
Rago, Debra	Special Education Aide & Lunch Aide	\$20.00
Saar, Justine	Special Education Aide & Lunch Aide	\$18.50
Zungri, Assunta	PEA Classroom Aide	\$18.00

WASHINGTON ELEMENTARY SCHOOL

NAME	TITLE	RATE OF PAY
Avci, Dinda	Special Education Aide & Lunch Aide	\$18.25
Bandini, Christina	Specialized Preschool Aide and Lunch Aide	\$19.25

MINUTES, JUNE 10, 2026 MEETING

Bartlett, Joyce	Preschool Classroom Aide and Lunch Aide	\$19.00
Bolchune, Anna	Special Education Aide and Lunchroom Aide	\$18.25
Brown, Marisa	Special Education Preschool Aide & Lunch Aide	\$19.00
Caputi, Judith	Preschool Classroom Aide & Lunch Aide	\$18.00
Cardaci, Samantha	Special Education Aide & Lunch Aide	\$18.00
Concepcion, Omayra	Special Education Aide & Lunch Aide	\$17.75
Cortes, Jasmin	Special Education Aide & Lunch Aide	\$18.00
Diaz-Acosta, Valeria	Special Education Aide & Lunch Aide	\$18.00
Dick, Dawn	Special Education Aide and Lunchroom Aide	\$17.75
Donmez, Sara	Special Education Aide & Lunch Aide	\$18.00
Filgueiras, Hortensia	Classroom Aide & Lunch Aide	\$16.00
Khan, Jenna	Special Education Aide & Lunch Aide	\$18.00
Khatab, Soha	Specialized Preschool Aide and Lunchroom Aide	\$18.75
Matta, Helen	Special Education Aide & Lunch Aide	\$20.00
McManus, Deborah	Special Education Aide & Lunch Aide	\$19.25
McKeon, Caitlyn	Special Education Aide & Lunch Aide	\$18.00
Oxenham, Leslie	Special Education Aide & Lunch Aide	\$17.75
Petrosino, Bianca	Special Education Aide & Lunch Aide	\$18.00
Petrullo, Lina	Special Education Aide & Lunch Aide	\$19.50
Soralbo, Gregorio	Special Education Aide & Lunch Aide	\$20.00
Torres, Jennieseth	Lunch Aide	\$16.00
Torsiello, Debra	Classroom Aide & Lunch Aide	\$17.00
Toscano, Marisol	Special Education Aide & Lunch Aide	\$18.50
Zidane, Siham	Special Education Aide & Lunch Aide	\$18.25

VETERANS MIDDLE SCHOOL

NAME	TITLE	RATE OF PAY
Abdel-Messeh, Reham	One-to-two Shared Special Education Aide	\$18.75
Akdemir, Zafer	Shared Special Education Aide	\$18.00
Andrews, Christina	Shared Special Education Aide	\$19.50
Bush, Karen	Shared Special Education Aide	\$19.25
Elkhadra, Fatima	One-to-two Shared Special Education Aide	\$18.75
Elmoazz, Karima	Job Coach	\$20.00
Estrella, Weronika	Special Education Aide	~~\$18.00~~ \$18.25
Gallucci, Laurie	One-to-Two Shared Special Education Aide	\$19.75

MINUTES, JUNE 10, 2026 MEETING

Gentile, Laurie	Job Coach	\$18.25
Grabkowski, Dylan	Job Coach	\$18.00
Kolano, Jennifer	Special Education Aide	\$18.25
Rutherford, Mary Beth	Special Education Aide & Lunch Aide	\$19.75
Mejia, Juliana	Special Education Aide	\$18.25
Pacuku, Sara	Shared Special Education Aide	\$18.00
Plaza, Elva	Lunch Aide	\$16.00
Ryan, Grayson	Job Coach	\$18.00
Saghahi, Fatemeh	Special Education Aide	\$19.00
Uhia, Maria	Special Education Aide	\$18.75
Warhou, Hanane	Shared Special Education Aide	\$18.50

NORTH ARLINGTON HIGH SCHOOL

NAME	TITLE	RATE OF PAY
Atlassi, Houda	One-to-One Special Education Aide	~~\$18.25~~ \$18.50
Crawford, Sean	Special Education Aide	~~\$18.00~~ \$17.75
Dyachyshyn, Natalia	Special Education Aide	~~\$18.25~~ \$18.25
Guzman, Johanna	Special Education Aide	\$17.75
Bulmer, Kathleen	One-to-One Special Education Aide	\$20.00
King-Gilchrist, Javae	Special Education Aide	~~\$18.00~~ \$17.75
Martinello, Amanda	Shared Special Education Aide & Lunch Aide	\$18.50
Ozgur, Bahar	PEA Classroom Aide	\$18.50
Sessoms, Ali-Quan	Three-to-One Special Education Aide and Lunchroom Aide	~~\$20.00~~ \$19.75

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of Paraprofessionals for the period beginning September 1, 2026 through June 30, 2027, as set forth above.

V. RESOLUTION TO APPROVE A PART-TIME CLERK FOR THE SUMMER OF 2026.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a part-time clerk in the Business Office for the period beginning July 2026 through August 2026; not to exceed 90 hours.

Name	Rate per hour
Mia DaSilva	\$15.92

BE IT RESOLVED, that the North Arlington Board of Education approves approve part-time clerk in the Business Office for the period beginning July, 2026 through August 2026 not to exceed 90 hours, at set forth above.

W. RESOLUTION TO APPROVE THE TRANSFER OF ADMINISTRATIVE STAFF MEMBER FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reassignment of an Administrative Staff member for the 2026-2027 school year, as follows:

Melissa Cutrali, full-time, **Principal** at Washington Elementary School will be reassigned to Veterans Middle School (replacing Nicole C. Russo). Reassignment will begin on or about July 1, 2026.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reassignment of an Administrative Staff member for the 2026-2027 school year, as set forth above.

MINUTES, JUNE 10, 2026 MEETING

X. RESOLUTION TO APPROVE HOME INSTRUCTORS FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instructors, for the 2026-2027 school year:

Staff	Rate
Kevin Blackford	\$40/hour
Evan Brawley	\$40/hour
Tracey Hughes	\$40/hour
Amy Triano	\$40/hour
Alicya Gorrido	\$40/hour
Lauren Johnson	\$40/hour
Cristina Rodriguez	\$40/hour
Yesenia Andriuoli	\$40/hour
Tracey Turner-Turano	\$40/hour
Doris Fitzgerald	\$40/hour
Sharon O’Brien-Romer	\$40/hour
Jennifer Bermudez	\$40/hour
Anthony Marck	\$40/hour
Bernice Sosa	\$40/hour
Helena Pessoa	\$40/hour
Gabe Fiore	\$40/hour
Aneta Stejzygier	\$40/hour

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the following Home Instructors, for the 2026-2027 school year, as set forth above.

Y. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff member to extra-curricular assignment at **North Arlington High School**, for the 2026-2027 school year.

CLUB	ADVISOR	STIPEND	HOURS
Weight Room	Michael Farrell	\$25 per hour	Not to exceed 3 days per week, and 2 hours and 15 minutes per day
Weight Room	Ryan Marshall	\$25 per hour	Not to exceed 3 days per week, and 2 hours and 15 minutes per day
Weight Room	Paul Savage	\$25 per hour	Not to exceed 3 days per week, and 2 hours and 15 minutes per day
Weight Room	Kevin Finley	\$25 per hour	Not to exceed 3 days per week, and 2 hours and 15 minutes per day
Weight Room	Anthony Marck	\$25 per hour	Not to exceed 3 days per week, and 2 hours and 15 minutes per day

MINUTES, JUNE 10, 2026 MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of a certificated staff member to extra-curricular assignment at **North Arlington High School**, at the appropriate stipends, for the 2026-2027 school year, as set forth above.

Z. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Coaches at North Arlington High School, for the 2026-2027 school year, as follows:

BOYS SOCCER COACHES

Ryan Mullins, Assistant Boys Soccer Coach, for the 2026 Fall sports season, at a stipend of \$5,400.00.

BOWLING COACHES

Daniel Farinola, Head Boys Bowling Coach, for the 2026-2027 sports season, at a stipend of \$5,700.00, with longevity of \$200, total stipend of \$5,900.00.

Paul Marcantuono, Head Girls Bowling Coach, for the 2026-2027 sports season, at a stipend of \$5,700.00.

INDOOR TRACK COACHES

Kevin Blackford, Indoor Track Head Coach, for the 2026-2027 winter sports season, at a stipend of \$5,700.00.

BOYS BASKETBALL COACH

Christian Boyce, Head Boys Basketball Coach, for 2026-2027 sports season, at a stipend of \$8,300.00.

Kyle Ryan, Assistant Boys Basketball Coach, for 2026-2027 sports season, at a stipend of \$5,400.00.

Javae-King Gilchrist, Assistant Boys Basketball Coach, for 2026-2027 sports season, at a stipend of \$5,400.00.

GIRLS BASKETBALL COACHES

Brendan Queenan, Head Girls Basketball Coach, for 2026-2027 sports season, at a stipend of \$8,300.00.

Nicolle O'Donnell, Assistant Girls Basketball Coach, for 2026-2027 sports season, at a stipend of \$5,400.00.

Thomas Fusco, Assistant Girls Basketball Coach, for 2026-2027 sports season, at a stipend of \$5,400.00.

CHEERLEADING COACHES

Carlie Gallagher, Head Cheerleading Coach for the 2026-2027 sports season, at a stipend of \$4,000.00.

Michelle Zeron, Assistant Cheerleading Coach for the 2026-2027 sports season, at a stipend of \$1,900.00.

UNIFIED BOWLING COACHES

Eric McKenna, Boys Head Unified Bowling Coach, for the 2026-2027 sports season, at a stipend of \$2,000.00.

MINUTES, JUNE 10, 2026 MEETING

BE IT RESOLVED that the North Arlington Board of Education approve the appointment of Coaches at North Arlington High School, for the 2026-2027 school year, as set forth above.

A.A. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS AS EXTRA-CURRICULAR ADVISORS AT THE ELEMENTARY SCHOOLS FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of certificated staff members as extra-curricular advisors at the elementary schools, at the appropriate stipends, for the period beginning September 1, 2026 through June 30, 2027, as follows:

ANTHONY ELEMENTARY SCHOOL

Emily Reitter, Safety Patrol Monitor, at a stipend of \$500.
Carolyn Kropp, Safety Patrol Monitor, at a stipend of \$500
Amy Triano, Student Council Advisor, at a stipend of \$1,000.
Jake Newton, Chess Club, at a stipend of \$1,500.

JEFFERSON ELEMENTARY SCHOOL

Jillian Buchanan, Student Council Advisor, at a stipend of \$1,000.
Nancy Pienciak Safety Patrol Monitor, at a stipend of \$1,000.
Amy Marlin, Peer Buddies, at a stipend of \$1,000.
Jillian Buchanan, Chess Club, at a stipend of \$750.00.
Jake Newton, Chess Club, at a stipend of \$750.00.

ROOSEVELT ELEMENTARY SCHOOL

Kerri Sauchelli, Safety Patrol Monitor, at a stipend of \$1,000.
Maria Martin, Student Council Advisor, at a stipend of \$250 prorated (January-June 2027)
Alissa Simone, Student Council Advisor, at a stipend of \$250 prorated (September-December 2026)
Jennifer Capoano, Student Council Advisor, at a stipend of \$500.
Mario Correa, Elementary Band/Chorus, at a stipend of \$949.50.
Charlene Lisboa-Young, Elementary Band/Chorus, at a stipend of \$949.50

WASHINGTON ELEMENTARY SCHOOL

Susan Phelps, Student Council Advisor, at a stipend of \$500.
Stephanie Turkowsky, Student Council Advisor, at a stipend of \$500
Martine Verrier, Safety Patrol Monitor, at a stipend of \$1,000.
Jillian Padovan, Chess Club at a stipend of \$1,500.

BE IT RESOLVED that the North Arlington Board of Education hereby approves the appointment of certificated staff members as extra-curricular advisors at the elementary schools, at the appropriate stipends, for the period beginning September 1, 2026 through June 30, 2027, as set forth above.

B.B. RESOLUTION TO APPROVE PERSONNEL FOR THE SUMMER 2026, EXTENDED SCHOOL YEAR SPECIAL EDUCATION PROGRAM.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of personnel for the Summer 2026, Extended School Year Special Education Program from July 6, 2026 through July 29, 2026 for a total of 18 days, as follows:

Staff (Teacher)	Days	Hours	Rate	Total
Kimberly Jaworowska	18	4.5	\$36.00/hour	\$2,916.00
Michael Romanyshyn	18	4.5	\$36.00/hour	\$2,916.00
Alicya Garrido	18	4.5	\$36.00/hour	\$2,916.00
Katarina Martinek	18	4.5	\$36.00/hour	\$2,916.00
Irene McKenna	18	4.5	\$36.00/hour	\$2,916.00
Stephanie Perez	18	4.5	\$36.00/hour	\$2,916.00
Jeanine Vignone	18	4.5	\$36.00/hour	\$2,916.00
Erica Nunez	18	4.5	\$36.00/hour	\$2,916.00

MINUTES, JUNE 10, 2026 MEETING

Kevin Blackford	18	4.5	\$36.00/hour	\$2,916.00
Amy Triano	18	4.5	\$36.00/hour	\$2,916.00
Alyssa Kahwaty	18	4.5	\$36.00/hour	\$2,916.00
Jonathan Webber	18	4.5	\$36.00/hour	\$2,916.00
Lindsey Williams	18	4.5	\$36.00/hour	\$2,916.00
Nicole Russo	18	4.5	\$36.00/hour	\$2,916.00
~~Jessica Barber~~ (substitute)	As needed			
Karima Elmoazz (substitute)	As needed			
Dylan Grabowski (substitute)	As needed			
Alissa Simone (substitute)	As needed			
Mike Pavlecki (substitute)	As needed			
Carolyn Kropp (substitute)	As needed			
Cristina Tupiza (substitute)	As Needed			
Staff (Aides)	Days	Hours	Rate	Total
Amanda Martinello	18	4	18.50/hour	\$1,332.00
~~Jessica Barber~~	~~18~~	~~4~~	~~18.50/hour~~	~~\$1,332.00~~
Nancy Salas	18	4	18.50/hour	\$1,332.00
Cristina Tupiza	18	4	18.50/hour	\$1,332.00
Lourdes Faustor	18	4	18.50/hour	\$1,332.00
Sara Pacuku	18	4	18.50/hour	\$1,332.00
Karima Elmoazz	18	4	18.50/hour	\$1,332.00
Laurie Gallucci	18	4	18.50/hour	\$1,332.00
Gregoria Soralbo	18	4	18.50/hour	\$1,332.00
Cecila Faustor	18	4	18.50/hour	\$1,332.00
Awilda Orellana	18	4	18.50/hour	\$1,332.00
Javae King-Gilchrist	18	4	18.50/hour	\$1,332.00
Jhanan Zeidan	18	4	18.50/hour	\$1,332.00
Joyce Bartlett	18	4	18.50/hour	\$1,332.00
Mike Pavlecki	18	4	18.50/hour	\$1,332.00
Carmen Brango	18	4	18.50/hour	\$1,332.00
Selmira Fabian	18	4	18.50/hour	\$1,332.00
Kathy Ordonez	18	4	18.50/hour	\$1,332.00
Reham Abdel Messeh	18	4	18.50/hour	\$1,332.00
Fatemeh Saghahi	18	4	18.50/hour	\$1,332.00
Marissa Brown	18	4	18.50/hour	\$1,332.00
Lori Sciancalepore	18	4	18.50/hour	\$1,332.00
Maria Policarpo	18	4	18.50/hour	\$1,332.00
Dylan Grabowski	18	4	18.50/hour	\$1,332.00
Victoria Cimirro	18	4	18.50/hour	\$1,332.00
Diana Diaz	18	4	18.50/hour	\$1,332.00
Silvia Ramirez	18	4	18.50/hour	\$1,332.00
Staff (Secretary)	Days	Hours	Rate	Total
Jennieseth Torres	18	7	\$18.50/hour	\$2,331.00
Staff (Nurse)	Days	Hours	Rate	Total
Jessica Cholewa	18	4.5	\$36.00/hour	\$2,916.00
Staff (Bus Aides)	Days	Hours	Rate	Total
Karima Elmoazz	18	3	\$18.50/hour	\$999.00
Cecilia Fauster	18	3	\$18.50/hour	\$999.00
Lourdes Fauster	18	3	\$18.50/hour	\$999.00

MINUTES, JUNE 10, 2026 MEETING

Awilda Orellana	18	3	\$18.50/hour	\$999.00
Staff (Security)	Days	Hours	Rate	Total
Joseph King	18	5	\$30.00/hour	\$2,700.00
Keith Keoghan (Substitute)	As Needed			

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of personnel for the Summer 2026, Extended School Year Special Education Program to be held at from July 6, 2026 through July 29, 2026 for a total of 18 days, as set forth above.

C.C. RESOLUTION TO APPROVE THE EMPLOYMENT OF BUS AIDES FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Bus Aide for the 2026-2027 school year:

Staff (Bus Aide)	Rate
Lourdes Fauster	\$19.25
Cecilia Fauster	\$20.00
Karima Elmoazz	\$20.00
Awilda Orellana	\$18.00
Dinda Avci	\$18.25
Sara Pacuku	\$18.00
Laurie Gentile	\$18.25
Lynn Michaels (Substitute)	\$20.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Bus Aide for the 2026-2027 school year, as set forth above.

D.D. RESOLUTION TO APPROVE A SHARED SERVICES CONTRACT BETWEEN NORTH ARLINGTON BOARD OF EDUCATION AND BERGEN COUNTY TECHNICAL SCHOOLS BOARD OF EDUCATION FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of School recommends that the North Arlington Board of Education approve a shared services contract between the North Arlington Board of Education and Bergen County Technical Schools Board of Education for the period beginning on July 1, 2026 to June 30, 2027; and

WHEREAS, the contract for services will consist of two site technicians as well as technology support services to the North Arlington School District.

BE IT RESOLVED that the North Arlington Board of Education approve a shared services contract between the North Arlington Board of Education and Bergen County Technical Schools Board of Education for the period beginning on July 1, 2026 to June 30, 2027.

BE IT FURTHER RESOLVED that the contract for services will consist of two site technicians as well as technology support services to the North Arlington School District.

E.E. RESOLUTION TO WITHHOLD THE EMPLOYMENT, ADJUSTMENT, AND LONGEVITY INCREMENTS OF AN EMPLOYEE

WHEREAS, the Superintendent of Schools has recommended that the North Arlington Board of Education (the “Board”) withhold the employment, adjustment, and longevity increments (the “increments”) of an employee whose name is on file in the Superintendent’s office (the “Employee”) for the 2026-2027 school year; and

WHEREAS, the Employee was provided an opportunity to be heard by the Board on the Superintendent’s recommendation; and

WHEREAS, good cause exists for withholding the Employee’s increments.

MINUTES, JUNE 10, 2026 MEETING

NOW, THEREFORE, BE IT RESOLVED that the Board hereby adopts the Superintendent's recommendation and authorizes withholding the Employee's increments for the 2026-2027 school year.

BE IT FURTHER RESOLVED that the Board Secretary is directed to provide the Employee with written notice of the Board's decision, together with the reasons for the withholding of the increments.

F.F. RESOLUTION TO APPROVE THE UNPAID LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Leave of Absence for **Employee ID # 2705**, for the 2025-2026 school year, as follows:

UNPAID LEAVE OF ABSENCE	from on or about April 30, 2026 through on or about June 30, 2026.
--------------------------------	--

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an Unpaid Leave of Absence for **Employee ID # 2705** for the 2025-2026 school year, as set forth above.

G.G. RESOLUTION TO APPROVE THE CREATION OF A NEW POSITION (PREK-12 REGISTRATION/RESIDENCY SECRETARY) AND APPROVE A JOB DESCRIPTION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education create the new position of PreK-12 Registration/Residency Secretary for the 2026 – 2027 school year; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the job description of PreK-12 Registration/Residency Secretary for North Arlington School District; and

BE IT RESOLVED, that the North Arlington Board of Education approved the new position of PreK-12 Registration/Residency Secretary for North Arlington School district; and

BE IT FURTHER RESOLVED, that the North Arlington Board of Education approved the job description of PreK-12 Registration/Residency Secretary for North Arlington School district.

H.H. RESOLUTION TO APPROVE THE PAID SICK LEAVE FOR A STAFF MEMBER FOR THE 2025-2026 AND 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a paid sick for **Employee ID # 1214**, for the 2025-2026 and 2026-2027 school years, as follows:

PAID LEAVE	from on or about June 17, 2026 through on or about June 19, 2026, utilizing 3 vacation days.
-------------------	--

PAID LEAVE	June 22, 2026 utilizing 1 comp day.
-------------------	-------------------------------------

PAID SICK LEAVE	from on or about June 23, 2026 through on or about September 18, 2026, utilizing 62 sick days.
------------------------	--

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Paid Sick Leave for **Employee ID # 1214** for the 2025-2026 and 2026-2027 school years, as set forth above.

MINUTES, JUNE 10, 2026 MEETING

I.I. RESOLUTION TO APPROVE THE TRANSFER OF CERTIFICATED STAFF MEMBER FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reassignment of a Certificated Staff member for the 2026-2027 school year, as follows:

Bernice Sosa, full-time, **Teacher of Special Education** at Susan B. Anthony Elementary School will be reassigned to North Arlington High School. Reassignment will begin on or about September 1, 2026.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reassignment of a Certificated Staff member for the 2026-2027 school year, as set forth above.

J.J. RESOLUTION TO APPROVE THE TRANSFER OF PARAPROFESSIONALS FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reassignment of the following paraprofessionals for the 2026-2027 school year:

Gregoria Soralbo, from part-time **Special Education Aide** at Washington Elementary School to part-time **Special Education Aide** at North Arlington High School (replacing Carmella Simone), effective September 1, 2026 through on or about June 30, 2027 at the hourly rate of \$20.00, not to exceed 29 hours per week, without benefits.

Marisol Toscano, from part-time **Special Education Aide** at Washington Elementary School to part-time **Special Education Aide** at Susan B. Anthony Elementary School (new position), effective September 1, 2026 through on or about June 30, 2027 at the hourly rate of \$18.50, not to exceed 29 hours per week, without benefits.

Bianca Petrosino, from part-time **Special Education Aide** at Washington Elementary School to part-time **Special Education Aide** at Susan B. Anthony Elementary School (new position), effective September 1, 2026 through on or about June 30, 2027 at the hourly rate of \$18.00, not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reassignment of the paraprofessionals for the 2026-2027 school year, as set forth above.

K.K. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE TEACHER FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following long-term Substitute Teacher for the 2026-2027 school year:

Soju Varghese, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$140.00 beginning on or about September 1, 2026 through on or about June 30, 2027 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Aura Arteaga, as a **Long-term Substitute Teacher** (temp. replacing Federico Velasquez) at North Arlington Public Schools at the per diem rate of \$160.00 beginning on or about September 1, 2026 through on or about October 28, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of a Substitute Teacher for the 2026-2027 school year, as set forth above.

MINUTES, JUNE 10, 2026 MEETING

L.L. RESOLUTION TO APPROVE THE APPOINTMENT OF CHILD STUDY TEAM STAFF MEMBERS FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Child Study Team staff members for 2026-2027 school year, to conduct required educational evaluations, translations, intakes and meetings, outside of regular constructional hours.

Staff (Child Study Team)	Days	Rate	Total
Dennys Falcon	Not to Exceed 12	\$300.00 Per Day	Not to Exceed \$3,600.00

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of Child Study Team staff members for members for 2026-2027 school year, to conduct required educational evaluations and meetings, as set forth above.

On Motion by Mr. McDermott, second by Mrs. Higgins. Discussion: The Superintendent congratulated Ms. Russo and thanked her for her commitment to North Arlington Public Schools He also congratulated Mrs. Cutrali, who was recommended as the new principal of Veterans Middle School. On Roll Call all Board Members present voted in the affirmative, Dr. Hughes abstained from voting on Items B., N., W., and X. and none in the negative, it was so ordered.

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE’S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms the attendance of staff members at the following Professional Development Workshops.

	Name	Date	Title of Workshop	Cost
	Alyssa Goldfond	6/8/2026 & 6/12/2026	Intervention Orton Gillingham and Lift	Registration Fee: \$1,750.00
	Maria Palermo	6/18/2026	NJSLS Science Curriculum Writing	Mileage: \$15.41

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the attendance of staff members at Professional Development Workshops.

B. RESOLUTION TO APPROVE SUBMISSION TO THE STATE DEPARTMENT OF EDUCATION OF THE APPLICATION FOR THE FY 2026-2027 SPECIAL EDUCATION EXTRAORDINARY AID.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve submission to the State Department of Education of the Application for the FY 2026-2027 Special Education Extraordinary Aid.

BE IT RESOLVED, that the North Arlington Board of Education approved submission to the State Department of Education of the Application for the FY 2026-2027 Special Education Extraordinary Aid.

MINUTES, JUNE 10, 2026 MEETING

C. RESOLUTION TO RECOMMEND FACILITIES COMPLIANCE IN ACCORDANCE WITH N.J.A.C. 6A:26-6.3 (h) 4ii and iii, FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education and North Arlington School District elect to use the alternate method of facilities compliance in accordance with N.J.A.C. 6A:26-6.3 (h) 4ii and iii, by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in each classroom, for the 2026-2027 school year.

BE IT RESOLVED, that the North Arlington Board of Education and North Arlington School District hereby elects to use the alternate method of facilities compliance in accordance with N.J.A.C. 6A:26-6.3 (h) 4ii and iii, by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in each classroom, for the 2026-2027 school year.

D. RESOLUTION TO APPROVE THE SCHOOL SECURITY DRILL ANNUAL REVIEW STATEMENT OF ASSURANCE, FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the School Security Drill Annual Review Statement of Assurance, Assurance for the 2025-2026 School Year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approve the School Security Drill Annual Review Statement of Assurance, Assurance for the 2025-2026 School Year.

E. RESOLUTION TO APPROVE A SHARED SERVICES AGREEMENT BETWEEN NORTH ARLINGTON BOARD OF EDUCATION AND MOONACHIE BOARD OF EDUCATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Shared Services Agreement for the teaching services (Spanish Teacher) between the North Arlington Board of Education and Moonachie Board of Education for the period beginning on July 1, 2026 to June 30, 2027.

BE IT RESOLVED, that the North Arlington Board of Education the Shared Services Agreement for the teaching services (Spanish Teacher) between the North Arlington Board of Education and Moonachie Board of Education for the period beginning on July 1, 2026 to June 30, 2027.

On Motion by Mr. McDermott, second by Dr. Hughes. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Numbers:

308173_NAH_04232026

B. RESOLUTION TO ADD A STAFF MEMBER TO THE DISTRICT AFFIRMATIVE ACTION TEAM, FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education add a staff member to the appointment District Affirmative Action Team, for the 2026-2027 school year, as follows:

Irene McKenna, Susan B. Anthony Elementary School Teacher

MINUTES, JUNE 10, 2026 MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby add a staff member to the District Affirmative Action Team, for the 2026-2027 school year, as set forth above.

C. RESOLUTION TO AUTHORIZE NORTH ARLINGTON SCHOOL DISTRICT TO CONTINUE COLLABORATING WITH REGIONAL MCKINNEY-VENTO EDUCATION OF HOMELESS CHILDREN AND YOUTH PROGRAM.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education authorize North Arlington School District to continue collaborating with the regional McKinney-Vento Education of Homeless Children and Youth Program, for the 2026-2027 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby authorizes North Arlington School District to continue collaborating with the regional McKinney-Vento Education of Homeless Children and Youth Program, for the 2026-2027 school year.

D. RESOLUTION TO RATIFY AND AFFIRM THE SUBMISSION OF THE COMPREHENSIVE EQUITY PLAN STATEMENT OF ASSURANCE FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratify and affirm the submission of the Comprehensive Equity Plan Statement of Assurance, for the 2026-2027 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby ratify and affirms the submission of the Comprehensive Equity Plan Statement of Assurance, for the 2026-2027 school year.

E. RESOLUTION TO DISENROLL TWO STUDENTS ON FILE IN THE BOARD OFFICE FROM NORTH ARLINGTON PUBLIC SCHOOLS.

WHEREAS, the Superintendent of Schools (the “Superintendent”) has requested that the Board disenroll (2) students whose names are on file in the Board office (the “Students”) based upon information that the Students are not entitled to a tuition free education from the Board; and

WHEREAS, on or about June 5, 2026, the Superintendent provided the Student, parents with notice of their right to a disenrollment hearing in the event that they did not agree with the Superintendent’s recommendation; and

WHEREAS, the parents did not request a hearing or otherwise contact the Guidance (PreK-12) to dispute the recommendation; and

WHEREAS, the Board has determined that the Students’ parents have not met the burden under the statute, *N.J.S.A. 18A:38-1*, to establish that the Students are entitled to a tuition free education from the Board.

NOW, THEREFORE, BE IT RESOLVED that the Students shall be disenrolled from the North Arlington School District (the “District”) 21 days from the date hereof; provided, however, that if the Students’ parents contest the Board’s decision before the Commissioner of Education within 21 days of receiving the notice of disenrollment, then the Students shall remain enrolled in the District while the appeal is pending before the Commissioner of Education.

BE IT FURTHER RESOLVED, that in the absence of the filing of an appeal, the Students’ parents may be assessed tuition for said Students’ attendance in the District during the period the Board has found the Students ineligible for a tuition-free education from the Board.

F. RESOLUTION TO DISENROLL AN ADULT STUDENT ON FILE IN THE BOARD OFFICE FROM NORTH ARLINGTON PUBLIC SCHOOLS.

WHEREAS, the Superintendent of Schools (the “Superintendent”) has requested that the Board disenroll an adult (1) student whose name is on file in the Board office (the “Students”) based upon information that the Students are not entitled to a tuition free education from the Board; and

MINUTES, JUNE 10, 2026 MEETING

WHEREAS, on or about June 5, 2026, the Superintendent provided the Student, parents with notice of their right to a disenrollment hearing in the event that they did not agree with the Superintendent's recommendation; and

WHEREAS, the parents did not request a hearing or otherwise contact the Guidance (PreK-12) to dispute the recommendation; and

WHEREAS, the Board has determined that the adult Students' parents have not met the burden under the statute, *N.J.S.A. 18A:38-1*, to establish that the adult Student is entitled to a tuition free education from the Board.

NOW, THEREFORE, BE IT RESOLVED that the adult Student shall be disenrolled from the North Arlington School District (the "District") 21 days from the date hereof; provided, however, that if the adult Students' parents contest the Board's decision before the Commissioner of Education within 21 days of receiving the notice of disenrollment, then the adult Students shall remain enrolled in the District while the appeal is pending before the Commissioner of Education.

BE IT FURTHER RESOLVED, that in the absence of the filing of an appeal, the adult Students' parents may be assessed tuition for said adult Student's attendance in the District during the period the Board has found the Students ineligible for a tuition-free education from the Board.

On Motion by Dr. Hughes, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE FIELD TRIPS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve field trips on file in the Superintendent's office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves field trips on file in the Superintendent's office.

B. RESOLUTION TO APPROVE AN AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND ST. THOMAS AQUINAS COLLEGE FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education APPROVE an agreement between the North Arlington Board of Education and St. Thomas Aquinas College (STAC) to provide undergraduate college courses on-site at the North Arlington High School for the 2026-2027 school year.

BE IT RESOLVED, BE IT RESOLVED, that the North Arlington Board of Education hereby approves an agreement the North Arlington Board of Education and St. Thomas Aquinas College (STAC) to provide undergraduate college courses on-site at the North Arlington High School for the 2026-2027 school year.

C. RESOLUTION TO APPROVE SUMMER READING LISTS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve summer reading lists for students at all four elementary schools, Veterans Middle School and North Arlington High School.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves summer reading lists for students at all four elementary schools, Veterans Middle School, and North Arlington High School.

MINUTES, JUNE 10, 2026 MEETING

D. RESOLUTION TO APPROVE A DUAL ENROLLMENT AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND RAMAPO COLLEGE OF NEW JERSEY.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Dual Enrollment Agreement between the North Arlington Board of Education and the Ramapo College of New Jersey(“RCNJ”) for the 2026-2027 school year, which offered North Arlington High School students the opportunity to earn college credits while simultaneously fulfilling high school requirements

BE IT RESOLVED that the Board hereby agrees to enter into the Agreement between the Board and RCNJ for the 2026-2027 school year, and agrees to be bound by the terms and conditions.

On Motion by Mr. Smith, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GOVERNANCE

A. RESOLUTION TO SUSPEND BYLAW 0131 THAT REQUIRES ADOPTION OF BOARD POLICIES AND REGULATIONS WITH ONE READING AND ADOPT THE REVISED POLICY AT FIRST READING.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education suspend Bylaw 0131 that requires adoption of Board Policies and Regulations with one reading and adopt the revised Policy at first reading so this Policy can be effective for the 2025-2026 school year.

Policy Number	Policy Title
5756	Transgender Students

BE IT RESOLVED, that the North Arlington Board of Education suspended Bylaw 0131 that requires adoption of Board Policies and Regulations with one reading and adopted the revised Policy at first reading so this Policy can be effective the 2025-2026 School Year.

B. RESOLUTION TO APPROVE THE FIRST READING OF POLICIES.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following policies.

Policy Number	Policy Title
1230	Superintendent’s Duties (Revised)
2200	Curriculum (Revised)
2411	Career Education and Academic Counseling (Revised)
5460	High School Graduation (Revised)
5461	High School Diplomas (New)
0162	Notice of Board Meetings (Revised)
0162.01	Legal Notices (New)
1643	Family Leave (Revised)
2260	Equity in School and Classroom Practices (Revised)
5111.13	Eligibility of Resident/Nonresident Students-Choice School District (New)
5111.4	Admission for Vocational Schools (New)
5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (Revised)
6112	Reimbursement of Federal and Other Grant Expenditures (Revised)
6115.02	Federal Awards/Funds Internal Controls-Mandatory Disclosures (Revised)
6311	Contract for Goods or Services Funded by Federal Grants (Revised)
8561	Procurement Procedures for School Nutrition Programs (Revised)

MINUTES, JUNE 10, 2026 MEETING

Regulation Number	Regulation Title
2200	Curriculum Content (Abolished)
2411	Guidance Counseling (Abolished)
2460.30	Additional/Compensatory Special Education and Related Services (Abolished)
5111.13	Eligibility of Resident/Nonresident Students-Choice School District (New)
6115.01	Federal Awards/Funds Internal Controls-Allowability of Costs (Revised)

BE IT RESOLVED, that the North Arlington Board of Education approved the first reading of policies, as set forth above.

On Motion by Dr. Hughes, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

STUDENTS AND COMMUNITY

The Superintendent stated that we will finish the agenda and when the agenda is done that we will recognize everyone noted and will be taking photos.

A. RESOLUTION ACKNOWLEDGING STUDENTS WHO EARNED THE NEW JERSEY STATE SEAL OF BILITERACY.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge those students on their amazing accomplishment of achieving the New Jersey State Seal of Biliteracy, which demonstrates that they are able to speak, read, listen, and write in two or more languages at a high level of proficiency.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education acknowledges those students on their amazing accomplishment of achieving the New Jersey State Seal of Biliteracy, which demonstrates that they are able to speak, read, listen, and write in two or more languages at a high level of proficiency.

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

B. RESOLUTION ACKNOWLEDGING JACKLYN BURBACH’S 300th STRIKEOUT

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge Jackyln Burbach on her amazing accomplishment of recording her 300th varsity softball strikeout on May 1, 2026 against Paramus High School; and

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education acknowledges Jackyln Burbach on her amazing accomplishment of recording her 300th varsity softball strikeout on May 1, 2026 against Paramus High School; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

C. RESOLUTION ACKNOWLEDGING CADENCE MANSFIELD’S 300th STRIKEOUT

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge Cadence Mansfield on her amazing accomplishment of recording her 300th varsity softball strikeout on May 18, 2026 against Saddle Brook High School; and

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education acknowledges Cadence Mansfield on her amazing accomplishment of recording her 300th varsity softball strikeout on May 18, 2026 against Saddle Brook High School; and

MINUTES, JUNE 10, 2026 MEETING

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

D. RESOLUTION ACKNOWLEDGING ISABELLA BUCCHERI'S 100th HIT

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge Isabella Buccheri on her amazing accomplishment of recording her 100th varsity softball hit on May 15, 2026 against Becton Regional High School; and

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education acknowledges Isabella Buccheri on her amazing accomplishment of recording her 100th varsity softball hit on May 15, 2026 against Becton Regional High School; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

E. RESOLUTION ACKNOWLEDGING CHRISTOPHER TROYANO'S BASEBALL ACCOMPLISHMENTS

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge Christopher Troyano on his amazing accomplishments of recording his 100th varsity baseball hit on April 26, 2026 against Hoboken High School, while setting a new record of 113 career varsity baseball hits, recording his 200th varsity baseball strikeout on May 27, 2026 against Brearly High School, and totaling 14 wins as a pitcher over the course of his varsity baseball career; and

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education acknowledges Christopher Troyano on his amazing accomplishments of recording his 100th varsity baseball hit on April 26, 2026 against Hoboken High School, while setting a new record of 113 career varsity baseball hits, recording his 200th varsity baseball strikeout on May 27, 2026 against Brearly High School, and totaling 14 wins as a pitcher over the course of his varsity baseball career; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

F. RESOLUTION ACKNOWLEDGING KEIRA HACKETT'S TRACK AND FIELD ACCOMPLISHMENTS

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge Keira Hackett on her amazing accomplishments of winning multiple championships, including the following: NJIC National Division Champion (800m and 1600m), NJSIAA State Sectional Championship for North 2, Group 1 (3200m), and placing in the Bergen County Meet of Champions; and

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education acknowledges Keira Hackett's amazing accomplishments of winning multiple championships, including the following: NJIC National Division Champion (800m and 1600m), NJSIAA State Sectional Championship for North 2, Group 1 (3200m), and placing in the Bergen County Meet of Champions; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by Dr. Hughes, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

MINUTES, JUNE 10, 2026 MEETING

FINANCE COMMITTEE

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
- A. The budget transfers be approved for May 2026 and June 2026.
- B. The Board approves the Board Secretary’s Report of May 2026 “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of May 2026 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
- C. The Board accepts the report of the Treasurer of School Monies for May 2026.
- D. The bills and claims for June 2026 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account May 30, 2026 (actual), June 15, 2026 (estimated), and June 30, 2026 (estimated).

Date	Amount
May 30, 2026	\$1,205,941.88 (actual)
June 15, 2026	1,400,000.00 (estimated)
June 30, 2026	1,300,000.00 (estimated)
Total	\$3,905.941.88

2. MOTION TO APPROVE MANUAL CHECKS

June 2026		Amount
Acct.#11-000-291-270-22-0507		
Ck. # G (Estimated)	Delta Dental Plan of NJ	\$ 17,300.00
Ck. # G19403	Benecard	107,114.62
Ck. # G19404	Horizon Blue Cross Blue Shield of NJ	369,430.23
	Total	\$493,844.85

3. MOTION TO APPROVE HAND CHECKS

June 2026	Description	Amount
Ck. #029600	Peek A Boo (Appletree) Child Care – May 2026 Tuition	\$24,880.80
Ck. #029597	Sunshine Clubhouse Childcare Center – May 2026 Tuition	\$49,761.60
Ck. #029599	Bright Beginners Academy – May 2026 Tuition	\$24,880.80

4. MOTION AUTHORIZING CANCELLATION OF PRIOR YEAR ACCOUNTS PAYABLE

The Superintendent recommends that the Board approve cancellation of prior year Accounts Payable as follows:

Prior Year AP’s Cancellations			
Vendor	Account No.	PO #	Amount
Allied Fire & Safety Equipment, Inc.	11-000-261-420-20-0422	503570	\$ 275.00
Jostens	11-402-100-600-05-0199	503124	\$ 978.61
		Total	\$1,253.61

MINUTES, JUNE 10, 2026 MEETING

On Motion by Mr. McDermott, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS/MEMBERSHIPS

5. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

DESCRIPTION	COST
The Deron School of New Jersey, Inc. 2026-2027 Tuition Contract Student’s Name is on File in the Board Office.	\$91,545.30
South Bergen Jointure Commission Summer 2026 Tuition Contract Student’s Name is on File in the Board Office.	\$4,600.00
South Bergen Jointure Commission Summer 2026 Tuition Contract Student’s Name is on File in the Board Office.	\$4,600.00
South Bergen Jointure Commission Summer 2026 Tuition Contract Student’s Name is on File in the Board Office.	\$4,600.00
South Bergen Jointure Commission Summer 2026 Tuition Contract Student’s Name is on File in the Board Office.	\$4,600.00
South Bergen Jointure Commission Summer 2026 Tuition Contract Student’s Name is on File in the Board Office.	\$4,600.00
South Bergen Jointure Commission Summer 2026 Tuition Contract Student’s Name is on File in the Board Office.	\$4,600.00
Banyan School 2026-2027 Tuition Contract Student’s Name is on File in the Board Office.	\$70,722.22
The Terranova Group, Inc. dba Chapel Hill Academy 2026-2027 Tuition Contract Student’s Name is on File in the Board Office.	\$91,770.00
Academy 360- Lower School, a program of Spectrum 360 2026-2027 Tuition Contract Student’s Name is on File in the Board Office.	\$110,240.80
Cornerstone Day School 2025-2026 Tuition Contract – May 2026 – June 2026 Student’s Name is on File in the Board Office.	\$17,359.20
Cornerstone Day School 2026-2027 Tuition Contract Student’s Name is on File in the Board Office.	\$108,240.00

On Motion by Dr. Hughes, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FACILITIES

6. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2507-0000 to 2606-0003.

On Motion by Mr. Dorsett, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

7.A. MOTION TO APPROVE THE DESIGNATION OF SCHOOL PHYSICIAN FOR THE 2026-2027 SCHOOL YEAR

WHEREAS, Dean T. Fillion, D.O., NJ Spine & Sports Medicine, 84 Orient Way, Rutherford, NJ 07070, is hereby appointed School Physician for calendar 2026-2027, for an amount not to exceed \$22,000.00.

BE IT FURTHER RESOLVED, that the term of this appointment shall coincide with the life of this Board. This appointment is awarded without competitive bidding under the provisions of the “Local Public Contract Law” of New Jersey.

B. MOTION TO APPROVE AN AGREEMENT WITH JAG ONE, SUBSTITUTE ATHLETIC TRAINING SERVICES FOR THE 2026-2027 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an agreement with JAG ONE substitute athletic training services at North Arlington High School for the 2026-2027 school year. Substitute coverage will not exceed 25 hours per week, at a rate of \$85.00 per hour.

Date	Time	Description	Provider
2026-2027 School Year	Not to exceed 25 hours per week	Substitute Athletic Training services	Jag-One Athletic Training Services

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an agreement with JAG ONE substitute athletic training services for the 2026-2027 school year.

C. MOTION TO APPROVE THE PROPOSAL FROM BLACK HAWK DATA FOR THE RENEWAL OF PALO ALTO DISTRICT WIDE

WHEREAS, a proposal was received from Black Hawk Data for the renewal of Palo Alto as follows:

DESCRIPTION	COST
Prisma Access Agent subscription renewal, PA-3220	\$ 3,614.22
Premium support renewal, PA-3220	\$ 4,400.00
Precision AI network security subscription renewal bundle (advanced threat prevention, advanced URL filtering, advanced wildfire, advanced DNS security, advanced SD-WAN and device security), 1 year term (12 months) PA-3220	\$17,733.33
TOTAL	\$25,747.55

WHEREAS, the Superintendent recommends that the Board approves the proposal from Black Hawk Data for the renewal of Palo Alto in the amount of \$25,747.55.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the proposal from Black Hawk Data for the renewal of Palo Alto district wide.

Justification: The Palo Alto firewall serves as our primary line of defense for the district’s network infrastructure. It is critical for filtering incoming and outgoing data, mitigating cybersecurity threats, and blocking unauthorized access to our internal network. This renewal ensures uninterrupted security coverage and threat protection for the upcoming fiscal year. Recent optimizations have successfully extended the operational lifespan of the current hardware, allowing us to deter a costly equipment upgrade for another year while maintaining a robust security posture.

MINUTES, JUNE 10, 2026 MEETING

D. MOTION TO APPROVE THE PROPOSAL FROM SAL ELECTRIC CO., INC. FOR THE INSTALLATION OF POWER TO THE FOOTBALL FIELD CAMERA AT RIP COLLINS ATHLETIC COMPLEX

WHEREAS, quotes were solicited for the installation of power to the football field camera at RIP Collins Athletic Complex as follows:

VENDOR	DESCRIPTION	COST
Sal Electric Co., Inc.	Install six step-down transformers supplied by others, one at each pole location. Install one receptacle and one safety disconnect switch for each camera. All EMT conduit will be secured to poles using band straps; no drilling will be performed. 85-foot lift will be required to complete the installation.	\$16,645.00
D’Anna Electric Corp.	Install 6 step-down transformers – provided by others. Install transformer at each pole location. Provide (1) – 20A 125V duplex receptacle at each location. Provide (1) disconnect switch at each camera location. All work to be installed in EMT conduit. Provide necessary lift.	\$18,785.00

WHEREAS, the Superintendent recommends that the Board approves the proposal from **Sal Electric Co., Inc.** for the installation of power to the football field camera in the amount of \$16,645.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the proposal from **Sal Electric Co., Inc.** for the installation of power to the football field camera at RIP Collins Athletic Complex.

BE IT FURTHER RESOLVED, that the project will be completed and funded during the 2026/2027 school year.

E. MOTION TO APPROVE THE PROPOSAL FROM T&M ASSOCIATES TO PERFORM REGULATORY COMPLIANCE SERVICES FOR THE NORTH ARLINGTON SCHOOL DISTRICT FOR THE 2026-2027 SCHOOL YEAR

WHEREAS, a proposal was received from **T&M Associates** to perform regulatory compliance services for the North Arlington School District for the 2026-2027 school year as follows:

Description	Cost
NJ Public Employers 2026 Right-to-Know Survey	\$9,900.00
Create or Update Hazard Communication Plan	N/C
TOTAL	\$9,900.00

WHEREAS, the Superintendent recommends that the Board approves the proposal from **T&M Associates** to perform regulatory compliance services for the North Arlington School District in the amount of \$9,900.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the proposal from **T&M Associates** to perform regulatory compliance services for the North Arlington School District for the 2026-2027 school year.

F. MOTION TO APPROVE A PROPOSAL FROM T&M ASSOCIATES FOR ASBESTOS MANAGEMENT SERVICES FOR THE NORTH ARLINGTON SCHOOL DISTRICT FOR THE 2026-2027 SCHOOL YEAR

WHEREAS, a proposal was received from **T&M Associates** for asbestos management services for the North Arlington School District as follows:

MINUTES, JUNE 10, 2026 MEETING

Description	Cost
Three (3) Year Reinspection – Fall 2026	\$4,900.00
Six-Month Periodic Surveillance – Spring 2027	\$4,300.00
TOTAL	\$9,200.00

WHEREAS, the Superintendent recommends that the Board approves the proposal from **T&M Associates** for asbestos management services in the amount of \$9,200.00 for the North Arlington School District for the 2026-2027 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the proposal from **T&M Associates** for asbestos management services for the North Arlington School District for the 2026-2027 school year.

G. MOTION TO APPROVE AN AGREEMENT WITH THE SCHOOL ALLIANCE INSURANCE FUND FOR WORKER’S COMPENSATION COVERAGE FROM JULY 1, 2026 THROUGH JULY 1, 2028

WHEREAS, a number of educational entities have joined together to form a Joint Insurance Fund as permitted by Chapter 108 Laws of 1983 (18A:18B et. Seq.); and

WHEREAS, the statutes governing the creation and operation of a Joint Insurance Fund contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a Fund; and

WHEREAS, the North Arlington Board of Education hereafter referred to as “Educational Facility” has determined that membership in the School Alliance Insurance Fund hereafter referred to as “Fund” is in the best interest of the Educational Facility; and

WHEREAS, the Educational Facility, as part of its current three (3) year membership term effective July 1, 2025 through July 1, 2028, is seeking to add additional lines of coverage with the Fund effective July 1, 2026, and hereby authorizes and approves such addition in accordance with the Fund’s governing documents and applicable bylaws; and

WHEREAS, the Educational Facility has never defaulted on claims if self-insured and has never been canceled for non-payment of insurance premiums for two (2) years prior to execution of this Resolution;

NOW THEREFORE, BE IT RESOLVED that the Educational Facility does hereby agree to join the Fund and is/are afforded the following additional lines of coverage:

- Workers’ Compensation

BE IT FURTHER RESOLVED that the Educational Facility’s Business Official Samantha Dembowski, is hereby appointed as the Educational Facility’s Fund Commissioner; and

BE IT FURTHER RESOLVED that the Educational Facility’s Fund Commissioner is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership of the Fund as are required by the Fund’s bylaws and to deliver same to the Administrator of the Fund with the express reservation that said documents shall become effective only upon the Educational Facility’s admission to the Fund.

H. MOTION TO APPROVE THE QUOTE FROM CJ VANDERBECK FOR ANNUAL BOILER CLEANINGS IN THE SCHOOL DISTRICT

WHEREAS, a quote was received from **CJ Vanderbeck** for annual boiler cleanings at Veterans Middle School, Susan B. Anthony School, Roosevelt School, Washington School, and Jefferson School as follows:

DESCRIPTION	COST
Firesides: completely open front and rear doors. Wire brush tubes, main fire chamber and if necessary, scrape front and rear heads. Power vac the same plus breeching and stack pit where cleanouts are available.	\$13,000.00

MINUTES, JUNE 10, 2026 MEETING

Watersides: completely open all waterside cleanouts, handhold plates, manhole plates, low water cut-off floats and plugs in the c rosses on the columns. Flush with water to remove and lose scale or sludge that may be present. After inspection, close fire and watersides with new gasket material.	
After inspection fire off burners, check proper operation, set up for maximum efficiency with combustion analyzer and provide written report. 8 Burners @ \$350.00 each.	\$ 2,800.00
TOTAL	\$15,800.00

WHEREAS, the Superintendent recommends that the Board approves the quote from **CJ Vanderbeck** for annual boiler cleanings in the amount of \$15,800.00.

BE IT RESOLVED, that the North Arlington Board of Education approves the quote from **CJ Vanderbeck** for annual boiler cleanings in the school district.

I. MOTION TO APPROVE THE PROPOSAL FROM BLACK HAWK DATA FOR THE RENEWAL OF CISCO A-FLEX DISTRICT-WIDE

WHEREAS, quotes were solicited for the renewal of Cisco A-FLEX district-wide as follows:

DESCRIPTION	COST
Collaboration Flex Plan 3.0 Basic Support for Flex Plan, Common Area Smart License, Access Smart License, Pro-pack for Cisco control hub entitlement, emergency responder Smart License, Session manager SRST Endpoints, On-premises Smart license, Unity connection Smart License, EntW On-premises calling, Cloud device registration entitlement, file storage entitlement, messaging entitlement, On-premises SW bundle v15, Expressway rich media session included with Flex-1, Expressway version 15 restricted software.	\$24,195.60

WHEREAS, the Superintendent recommends that the Board approves the proposal from **Black Hawk Data** for the renewal of Cisco A-FLEX in the amount of \$24,295.60.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the proposal from **Black Hawk Data** for the renewal of Cisco A-FLEX district wide.

Justification: This Cisco A-FLEX license streamlines enterprise collaboration by replacing fragmented, unpredictable communication costs with a single, predictable subscription. It drives business value across three core areas. By shifting large capital expenses (CapEx) into a steady, budget-friendly operating expense (OpEx), we can protect our budget and support up to 15% user growth mid-year without retroactive financial penalties. It will also act as a bridge for our cloud journey. Since Cisco will cease on-premises support after this current release, we can mix on-premises and cloud users under the exact same license, allowing us to migrate to the cloud at our own pace without paying double during the transition. It also eliminates overlapping vendor costs by bundling calling, meetings, messaging, and support into one suite. This maximizes our existing Cisco hardware investments while removing the need for standalone support contracts.

J. MOTION TO APPROVE THE QUOTE SHI FOR THE PURCHASE OF LICENSING FOR OUR SERVER INFRASTRUCTURE AND MICROSOFT 365

WHEREAS, a quote was received from SHI for standardized licensing for our server infrastructure and Microsoft 365 as follows:

DESCRIPTION	QTY	COST
M365 A3 Unified Edu Sub Per User, NJSBA – K-12 Classroom products and services – FAC, Level B – 12 months	350	\$18,935.00
M365 A3 Unified Edu Sub Student Use Benefit Per User – NJSBA – K-12 Classroom products and services – STU – 12 months	3,000	0.00
Win Server DC Core Alng LSA2L – NJSBA – K-12 Classroom products and services – AP – 12 months	48	2,009.28
TOTAL		\$20,944.28

MINUTES, JUNE 10, 2026 MEETING

WHEREAS, the Superintendent recommends that the Board approves the quote from **SHI** in the amount of \$20,944.28, and

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **SHI** for the purchase of licensing for our server infrastructure and Microsoft 365.

BE IT FURTHER RESOLVED, that this purchase has been budgeted and will be funded out of the 2026/2027 budget.

Justification: The purchase of these licenses is to ensure office business continuity, enhance data security, and support modern workforce productivity. North Arlington Schools require a formal upgrade to its core IT infrastructure. This proposal outlines the necessity of purchasing standardized licensing for our Server Infrastructure and Microsoft 365 (M365) cloud ecosystem. Office 365 will replace our aging and less secure Office 2019. The server licenses will also allow us to receive proper support from Microsoft in the event of any significant failures, mitigate compliance risks, eliminate operational downtime, and provide the collaborative tools necessary to scale our operations securely.

K. MOTION TO APPROVE THE RENEWAL OF BOB MCCLOSKEY INSURANCE AS THE STUDENT ACCIDENT INSURANCE COVERAGE FOR AUGUST 1, 2026 THROUGH AUGUST 1, 2027

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the renewal of Bob McCloskey Insurance as the student accident insurance coverage for the period beginning August 1, 2026 through August 1, 2027.

BE IT RESOLVED that the North Arlington Board of Education approves the renewal of Bob McCloskey Insurance as the student accident insurance coverage for the period beginning August 1, 2026 through August 1, 2027.

L. MOTION TO APPROVE AUTOMATED LOGIC FOR THE SECOND YEAR OF A FIVE-YEAR TERM AGREEMENT FOR THE MAINTENANCE OF EXISTING WEB CONTROL SOFTWARE FOR NORTH ARLINGTON HIGH SCHOOL, ROOSEVELT SCHOOL, WASHINGTON SCHOOL AND SUSAN B. ANTHONY SCHOOL

The second year of the five-year term agreement with **Automated Logic** for the maintenance of existing Web CONTROL software is as follows:

DESCRIPTION	COST
Perform scheduled maintenance during the term of the agreement covering the automation equipment and systems from 7/1/2026 – 6/30/2027. Second term paid in four quarterly installments of \$8,176.50.	\$32,706.00
Total Cost	\$32,706.00

WHEREAS, the Superintendent recommends that the Board approves the proposal from **Automated Logic** for the maintenance of existing Web CONTROL software in the amount of \$32,706.00.

WHEREAS, the software is proprietary to Automated Logic and cannot be serviced by any other vendor.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves **Automated Logic** for the second year of a five-year term agreement for the maintenance of existing Web CONTROL limited software for North Arlington High School, Roosevelt School, Washington School, and Susan B. Anthony School.

M. MOTION TO APPROVE THE QUOTE FROM KAPLAN EARLY LEARNING COMPANY FOR THE PURCHASE OF SCHOOL SUPPLIES FOR A NEW PEA CLASSROOM AT ROOSEVELT SCHOOL

WHEREAS, a quote was received from **Kaplan Early Learning Company** for the purchase of school supplies for a new PEA classroom as follows:

MINUTES, JUNE 10, 2026 MEETING

DESCRIPTION	COST
Pre-K Classroom Supplies	\$32,473.83
Less Product Discounts	-(~~\$4,796.23~~)
TOTAL COST	~~\$27,677.60~~

WHEREAS, the Superintendent recommends that the Board approves the quote from **Kaplan Early Learning Company** for the purchase of school supplies for a new PEA classroom at Roosevelt School in the amount of \$27,677.60.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **Kaplan Early Learning Company** for the purchase of school supplies for a new PEA classroom at Roosevelt School.

BE IT FURTHER RESOLVED, that all costs for these school supplies will be paid out of PreSchool Education Aid (PEA) 20-218 (26/27 budget).

N. MOTION TO APPROVE THE QUOTE FROM PEARSON EDUCATION, INC. FOR THE PURCHASE OF BEGINNING ALGEBRA AT NORTH ARLINGTON HIGH SCHOOL

WHEREAS, a quote was received from **Pearson Education, Inc.** for the purchase of Beginning Algebra as follows:

DESCRIPTION	QTY	COST
Beginning Algebra + MyMathLab for School – one year	50	\$ 9,250.00
Beginning Algebra Instructor’s Edition	4	\$ 640.00
Freight Cost		\$ 791.20
TOTAL COST		~~\$10,681.20~~

WHEREAS, the Superintendent recommends that the Board approves the quote from **Pearson Education, Inc.** for the purchase of Beginning Algebra School in the amount of \$10,681.20.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **Pearson Education, Inc.** for the purchase of Beginning Algebra at North Arlington High School.

O. MOTION TO APPROVE THE RENEWAL QUOTE FROM AME, INC. FOR THE SEMI-ANNUAL MAINTENANCE AGREEMENT TO PROVIDE PNEUMATIC SYSTEM MAINTENANCE SERVICES AT NORTH ARLINGTON HIGH SCHOOL, ROOSEVELT ELEMENTARY SCHOOL, WASHINGTON ELEMENTARY SCHOOL, AND JEFFERSON ELEMENTARY SCHOOL

WHEREAS, a renewal quote was received from AME, Inc. from July 1, 2026 through ~~June 30,~~ 2027- December 31, 2026, as follows:

SCHOOL	DESCRIPTION	COST
High School (5 visits) Roosevelt School (3 visits) Washington School (3 visits) Jefferson School (2 visits)	System pneumatic maintenance, general review of system to verify proper operation, assist maintenance staff in assessing system performance and operation, preferred emergency service, special hourly rate for additional service work, electronic reports are provided upon completion of every inspection.	~~\$24,024.00~~ \$20, 620.00
TOTAL COST		~~\$24.024.00~~ \$20,620.00

WHEREAS, the Superintendent recommends that the Board approves the renewal quote from **AME, Inc.** in the amount of ~~\$24.024.00~~ \$20,620.00 .

MINUTES, JUNE 10, 2026 MEETING

WHEREAS, services on these units are proprietary to AME, Inc. and cannot be serviced by any other vendor.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the renewal quote from **AME, Inc.** to provide pneumatic system maintenance services at North Arlington High School, Roosevelt Elementary School, Washington Elementary School, and Jefferson Elementary School.

P. MOTION TO RENEW, AWARD, OR PERMIT CONTRACT FOR THE NORTH ARLINGTON SCHOOL DISTRICT

Pursuant to P.L. 2015 Chapter 47, the North Arlington Board of Education intends to renew award, or permit to expire the following contract previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, NJ Title 18A:18, et Seq., NJAC Chapter 23, and Federal Uniform Administrative Requirements 2 CFR, Part 200.

Contracts/Category	2025-2026	Anticipated Renew 2026-2027
192-193		
Bergen County Special Services	X	X
Business Services		
Account Tree	X	X
Amazon	X	X
Apple	X	X
CDWG	X	X
Computer Solutions Inc. (CSI)	X	X
Omni Group	X	X
Staples	X	X
WB Mason	X	X
Construction/Building Maintenance		
Accredited Lock Supply Co.	X	X
Aeromark Mechanical Inc.	X	X
Aero Plumbing & Heating Co., Inc.	X	X
AES Fire LLC	X	X
AGL Welding Supply Company, Inc.	X	X
Air Pro Heating & Cooling Company	X	X
All American Sewer Service Inc.	X	X
Allied Filter Company	X	X
AME Inc.	X	X
Atlantic Kenmark	X	X
Atlas Tree Service LLC	X	X
Atra Janitorial Supply Co.	X	X
Automated Logic Contracting Services, Inc.	X	X
Batteries Plus Bulbs	X	X
Bell Aqua	X	X
Bell Ridge Plumbing Supply Corp.	X	X
Ben Shaffer Recreation Inc.	X	X
Billy Contracting & Restoration, Inc.	X	X
Brothers Hardware, Inc.	X	X
BSG Group LLC	X	X
Cali	X	X

MINUTES, JUNE 10, 2026 MEETING

Capozzi Overhead Doors Inc.	X	X
CF Conolly	X	X
C&M Door Controls, Inc.	X	X
Cifelli and Son General Construction, Inc.	X	X
City Electric	X	X
CJ Vanderbeck & Son, Inc.	X	X
Colanari Brothers	X	X
Copper Electric	X	X
Coskey Electronics	X	X
DiSantis & Sons	X	X
Downes Forest Product	X	X
Effective Alarm	X	X
EMCO Elevator	X	X
Everon LLC/ADT	X	X
Feldman Bros. Electrical Supply Co.	X	X
Frank's Truck Repair	X	X
FT Mobility	X	X
Garden State Environmental LLC	X	X
Gates Flag & Banner Co., Inc.	X	X
GC Pezza LLC	X	X
GDT Associates, Inc.	X	X
Great White Mechanical LLC		X
Guardian Fence Co.	X	X
Guardian Gym Equipment	X	X
Harrison Weather Service	X	X
Hays Locksmith	X	X
Home Depot	X	X
Interstate Equipment Repair, Inc.	X	X
Jewel Electric	X	X
Johnson Controls/Tyco	X	X
JPR Cycles LLC	X	X
United Site Services	X	X
Kistler O'Brien Fire Protection	X	X
Kleen Air Systems, Inc.	X	X
Laumar Roofing	X	X
LED Lighting Wholesale	X	X
Lee Distributors	X	X
Lilich Corporation	X	X
Manatee Environmental Assoc. Inc.	X	X
Mathusek Inc.	X	X
MAP Restaurant Supplies	X	X
MBT Contracting LLC	X	X
Meineke Car Care Center	X	X
Metco Supply Company	X	X
Metrix Electric	X	X
MiJack Life Repair	X	X
Millennium Irrigation	X	X
Miller & Chitty (HS Only)	X	X
Minuteman Press	X	X
Moran Automotive & Towing, Inc.	X	X
Mutual Screw and Supply Co.	X	X
North Jersey Bobcat, Inc.	X	X
Northern Tool & Electric	X	X

MINUTES, JUNE 10, 2026 MEETING

New Jersey Striping Corp.	X	X
Otis Graphics	X	X
Paragon Mills	X	X
Pennetta Industrial Auto.	X	X
Protos Group	X	X
PureSan Holdings, LLC	X	X
Quality Auto Mall	X	X
R.D. Sales Door and Hardware, LLC	X	X
Rent-a-Lift	X	X
Riccardi Paints	X	X
Ridgehurst Auto Parts NAPA	X	X
Rutherford Appliance	X	X
Ryan Inc.	X	X
Sal's Electric	X	X
Schindler Elevator	X	X
Scott's Landscaping	X	X
Scott & Al Shed World	X	X
Sherman Williams	X	X
SportCare	X	X
Stobi/Alexander Javanov	X	X
Surveillance 247 LLC	X	X
Terre Company of NJ	X	X
The Tint Shop	X	X
Trane	X	X
TSI		X
Uline	X	X
United Rentals (North America), Inc.	X	X
US Carpet Co., Inc.	X	X
Viola Bros. Hardware	X	X
Wallington Plumbing & Heating Supply	X	X
Western Pest	X	X
Yudins Appliance	X	X
Curriculum/Instruction		
AbeBooks	X	X
A-Z Reading	X	X
Amplify Education, Inc.	X	X
Avant Assessment, LLC	X	X
Barnes and Noble	X	X
Booksource	X	X
Brain Pop	X	X
CDW-G, Inc.	X	X
Cengage Learning	X	X
Destiny Follett	X	X
Dinolingo	X	X
Education.com	X	X
Education Foundation	X	X
ExploreLearning	X	X
Follett Content Solutions	X	X
Follett School Solutions	X	X
Gramco	X	X
XHameray	X	X
Harmony SEL	X	X

MINUTES, JUNE 10, 2026 MEETING

Heinemann	X	X
Houghton Mifflin Harcourt	X	X
IXL Learning	X	X
Lakeshore	X	X
Lego Education	X	X
LinkIt!	X	X
Lumos Learning	X	X
McGraw Hill	X	X
Mosa Mack	X	X
Newsela	X	X
Nystrom Young (Young Citizens)	X	X
Pearson	X	X
Poster Studio		X
Really Good Stuff	X	X
Risas y Sonrisas – Spanish for Kids	X	X
Sadlier	X	X
SAVVAS – Math	X	X
SAVVAS – Science	X	X
Scenario Learning, LLC	X	X
School Safety Solutions	X	X
School Specialty	X	X
Teacher’s Discovery	X	X
Teaching Strategies	X	X
The Children’s Health Market	X	X
The Discovery Source	X	X
Think Central	X	X
Turnitin	X	X
Wilson	X	X
World Book Online	X	X
CDW-G, Inc.	X	X
Professional Development		
Staff Development Workshops – Prof. Dev. PK-12	X	X
Talent Stock – Professional Development CPR	X	X
Enterprise Account		
Pomptonian Food Service	X	X
Health Services		
Benecard	X	X
Delta Dental	X	X
Horizon Blue Cross/Blue Shield of NJ	X	X
NJ Spine & Sport Medicine	X	X
VSP Visioncare	X	X
WEX Discovery Benefits	X	X
Inspections		
Allied Fire & Safety Equipment	X	X
Corby Associates		
Hartford Steam Boilers	X	X
Insurance/Property Appraisers		
Bob McCloskey Insurance	X	X
Kroll, Inc.	X	X

MINUTES, JUNE 10, 2026 MEETING

School Alliance Insurance Fund	X	X
Treadstone Ins.	X	X
Valley Health	X	X
Workers' Compensation, SOBER	X	
Professional Services		
Donohue, Gironde & Doria, & Tomkins, LLC	X	X
Fogarty, Hara, LaPira & Cherry, LLC,	X	X
Integrity Consulting Group	X	X
McCarter & English, Esqs.	X	X
Phoenix Advisors, LLC	X	X
Spiezle Architectural Group	X	X
Strauss Esmay	X	X
T&M Associates, Inc.	X	X
Network Services		
Black Hawk Data	X	X
Cisco SmartNet	X	X
Cisco Ironport Email Gateway	X	X
Exchange/Email licenses	X	X
Geotrust	X	X
Palo Alto Firewall	X	X
Sophos Antivirus	X	X
United Technology Partners (UTP)	X	X
VEEAM Back-ups	X	X
VMware	X	X
Telecommunications		
Comcast	X	X
Verizon	X	X
Support Services		
AG Parts Education	X	X
Atlantic Tomorrow	X	X
Bingham Communications, Inc.	X	X
Bluum	X	X
Frontline (5)	X	X
J&H Radio	X	X
JCT Solutions	X	X
PaySchools	X	X
SHAW Lock	X	X
School Services		
E2E Consulting Services	X	X
Finalsite/Blackboard Inc.	X	X
Realtime Information Tech.	X	X
Transportation		
South Bergen Jointure Commission	X	X
Tuition/Hospital/Tutor		
Advancing Opportunities	X	X
American Tutor	X	X

MINUTES, JUNE 10, 2026 MEETING

Bancroft Neuro Health	X	X
Bayada Home Health Care	X	X
Bergen County Special Services	X	X
Bergen County Tech. Schools	X	X
Bergenfield High School	X	X
Care Plus		X
CBH Care – Comp. Behavioral Health	X	X
Cerebral Palsy of NJ	X	X
Chancellor Academy	X	X
Chapel Hill	X	X
CTC Academy	X	X
Delta-T Group	X	X
Educare LLC	X	X
EPIC	X	X
Holmstead School	X	X
Hudson Arts & Science	X	X
KDDS-New Beginnings	X	X
New Pathway	X	X
NJEDDA	X	X
Park Academy	X	X
Pascack Valley Regional	X	X
Passaic Arts & Science	X	X
Passaic Valley Regional H.S.	X	X
Phoenix Center	X	X
Pillar Care Continuum	X	X
Professional Education Services	X	X
Rancocos Valley Regional H.S.	X	X
Recovery HS	X	X
Ridgefield BOE	X	X
REED Academy	X	X
St. Joseph’s Healthcare	X	X
Silver Gate Prep	X	X
South Bergen Jointure Commission	X	X
Spectrum 360	X	X
Union County Vocational	X	X
West Bergen Mental Healthcare	X	X
Windsor Learning Center	X	X
Windsor Prep.	X	X

On Motion by Dr. Hughes, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative, Mrs. Higgins abstained from voting on Item P. and none in the negative, it was so ordered.

The Superintendent recognized and congratulated the students receiving the Seal of Biliteracy. He invited Lauren Buckley, Supervisor of Guidance, to present the awards to those students with achievements in Biliteracy.

Afterwards, the Superintendent invited Joseph Cioffi, Athletic Director, to present the awards to the student-athletes who have accomplished high achievements in sports during this school year. The Superintendent congratulated all honorees.

MINUTES, JUNE 10, 2026 MEETING

LIAISON TO INDIVIDUAL SCHOOLS

Anthony School	Edward Smith and Robert Dorsett
Jefferson School	Robert Dorsett and Edward Smith
Roosevelt School	Scott Hughes and George McDermott
Washington School	Michele Higgins and Scott Hughes
Veterans Middle School	Michele Higgins, Edward Smith, and George McDermott
High School	George McDermott and Edward Smith

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Edward Smith, Co-Chairman

OPERATIONS

Scott Hughes, Chairman
George McDermott, Co-Chairman

GOVERNANCE

George McDermott, Chairman
Scott Hughes, Co-Chairman

FISCAL MANAGEMENT

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Scott Hughes, Co-Chairman

PERSONNEL

George McDermott, Chairman
Edward Smith, Co-Chairman

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of June 10, 2026 adjourned at 8:06 p.m.

On Motion by Dr. Hughes, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD/at