

Regular Meeting
Monday, June 8, 2026 5:30 PM Central

GISD Administrative Board Room
1615 St Lawrence St.
P O Box 157
Gonzales, Texas 78629

Naomi Brown: Present
Ashley Molina: Present
Jami Owens: Present
D'Anna Robinson: Present
Justin Schwausch: Present
Josie Smith-Wright: Present
Gloria Torres: Present
Present: 7.

1. Call to Order

Justin Schwausch called the meeting to order at 5:30pm.

1.A. Roll Call

1.B. Invocation:

Gloria Torres led the invocation.

1.C. Pledge:

Jami Owens led the pledge.

1.D. Mission Statement:

Ashley Molina read the Mission Statement.

2. Public Comments

There were five(5) Public Comments.

Kacey Butler, Cydney Mathis, Kevin Pirkle, Kelly Burns, Donna Hisey.

3. Recognitions

Coach Hamilton and Coach Scopel recognized the GHS Softball team.

4. New Business/Action Items

4.A. Consent Agenda

Discuss and Consider Action to approve the Consent Agenda

I move that the board approve the consent agenda as presented. This motion, made by Ashley Molina and seconded by Naomi Brown, Passed.

Naomi Brown: Yea, Ashley Molina: Yea, Jami Owens: Yea, D'Anna Robinson: Yea, Justin Schwausch: Yea, Josie Smith-Wright: Yea, Gloria Torres: Yea

Yea: 7, Nay: 0

Dr. Arreola went before the board seeking approval of the Consent Agenda.

Motion passed 7/0

4.A.1. Minutes of Meetings:

4.A.2. Budget Amendments:

4.B. Discuss and Consider Action on Progress measures for Goals 1 and 2; Goal 3

"I move that the board accept the report on progress measures for Goals 1 and 2 and results for Goals 3, as presented.". This motion, made by D'Anna Robinson and seconded by Naomi Brown, Passed.

Naomi Brown: Yea, Ashley Molina: Yea, Jami Owens: Yea, D'Anna Robinson: Yea, Justin Schwausch: Yea, Josie Smith-Wright: Yea, Gloria Torres: Yea

Yea: 7, Nay: 0

Joy Philpott, Chief Academic Officer, went before the board seeking approval of the Progress Measures for Goals 1, 2, and 3. Mrs. Philpott shared data from MAP assessments and final TSIA2 numbers.

Motion passed 7/0

4.C. Discuss and Consider Action to Approve a Memorandum of Understanding Between Texas A&M International University and Gonzales ISD for Field Placement (Counseling Internship Program)

"I move that the board approve the Memorandum of Understanding between Texas A&M International University and Gonzales ISD and authorize the superintendent to finalize and execute the agreement, as presented.". This motion, made by Naomi Brown and seconded by Jami Owens, Passed.

Naomi Brown: Yea, Ashley Molina: Yea, Jami Owens: Yea, D'Anna Robinson: Yea, Justin Schwausch: Yea, Josie Smith-Wright: Yea, Gloria Torres: Yea

Yea: 7, Nay: 0

MaryLynn Ramirez went before the board seeking approval of a Memorandum of Understanding between Texas A&M International University and Gonzales ISD for Field Placement (Counseling Internship Program).

Motion passed 7/0

4.D. Discuss and Consider Action on the 2026-27 Employee Raises

A: "I move that the board approve a 2% raise for all GISD staff, as presented.". This motion, made by Ashley Molina and seconded by Gloria Torres, Passed.

Naomi Brown: Yea, Ashley Molina: Yea, Jami Owens: Yea, D'Anna Robinson: Yea, Justin Schwausch: Yea, Josie Smith-Wright: Yea, Gloria Torres: Yea

Yea: 7, Nay: 0

Amanda Smith went before the board and presented two (2) proposals for employee raises for the 2026-27 school year. Option 1: 1% raise approximate costs of \$250,000; Option 2: 2% raise approximate costs of \$500,000.

Motion passed 7/0 for the 2% raise for all GISD staff.

4.E. Discuss and Consider Action to Set Dates for the Public Meeting on the 2026-27 Proposed Budget and Tax Rate

"I move that the board hold the public meeting for the 2026-27 proposed budget and tax rate on August 31, 2026 at 5:30 p.m., as presented." This motion, made by Naomi Brown and seconded by Ashley Molina, Passed.

Naomi Brown: Yea, Ashley Molina: Yea, Jami Owens: Yea, D'Anna Robinson: Yea, Justin Schwausch: Yea, Josie Smith-Wright: Yea, Gloria Torres: Yea
Yea: 7, Nay: 0

Amanda Smith went before the board seeking approval to hold the public meeting for the 2026-27 proposed budget and tax rate on August 31, 2026, at 5:30 p.m.

Motion passed 7/0

4.F. Discuss and Consider Action to Appoint Crystal Cedillo, Tax Assessor-Collector, as the Individual to Calculate and Prepare the 2026 No-New Revenue (Rate to Maintain) and Voter-Approval Tax Rates for the Gonzales ISD

"I move that board appoint Crystal Cedillo as the individual to calculate and prepare the tax rates, as presented." This motion, made by Gloria Torres and seconded by Naomi Brown, Passed.

Naomi Brown: Yea, Ashley Molina: Yea, Jami Owens: Yea, D'Anna Robinson: Yea, Justin Schwausch: Yea, Josie Smith-Wright: Yea, Gloria Torres: Yea
Yea: 7, Nay: 0

Amanda Smith went before the board seeking approval to appoint Crystal Cedillo as the individual to calculate and prepare the tax rates for Gonzales ISD. The law requires all taxing entities to specify the reason responsible for calculating the no-new-revenue & voter-approval tax rates.

Motion passed 7/0

4.G. Discuss and Consider Action on Interior Door Safety and Security Improvements as part of the 2023 Bond Program

"I move to approve the purchase of Interior Door Safety and Security Improvements in the amount of \$115,398.88 to Acme Architectural Hardware as part of the 2023 Bond Program." This motion, made by D'Anna Robinson and seconded by Naomi Brown, Passed.

Naomi Brown: Yea, Ashley Molina: Yea, Jami Owens: Yea, D'Anna Robinson: Yea, Justin Schwausch: Yea, Josie Smith-Wright: Yea, Gloria Torres: Yea
Yea: 7, Nay: 0

Casey Sledge of Sledge Engineering/Region XIII went before the board seeking approval to purchase Interior Door Safety and Security Improvements in the amount of \$115,398.88 to Acme Architectural Hardware as part of the 2023 Bond Program.

Several interior doorways are in need of safety and security upgrades at Gonzales High School, Gonzales Junior High, and North Avenue campuses. This work is to improve the functionality and reliability of doorways. The scope of work includes various items on numerous doorways, including door replacements, hardware replacements, hinges, thresholds, closers, seals, and trim. Acme Architectural Hardware is the preferred ISD vendor with previous experience in the District.

This work will be procured via the BuyBoard purchasing cooperative. The total price is

\$115,398.88, which includes \$10,000 in allowance for unforeseen items. All unused Allowance will be returned to GISD. This work will be funded with 2023 Bonds Funds.

Motion passed 7/0

4.H. Discuss and Consider Action to Approve Change Order #1 for the Maintenance GMP #3 District-Wide HVAC Improvements project as part of the 2023 Bond Program

"I move to approve Change Order #1 in the amount of \$904,302.74 for Maintenance GMP#3 District-Wide HVAC Improvements as part of the 2023 Bond Program. This motion, made by Naomi Brown and seconded by Josie Smith-Wright, Passed.

D'Anna Robinson: Abstain (With Conflict), Naomi Brown: Yea, Ashley Molina: Yea, Jami Owens: Yea, Justin Schwausch: Yea, Josie Smith-Wright: Yea, Gloria Torres: Yea
Yea: 6, Nay: 0, Abstain (With Conflict): 1

Casey Sledge of Sledge Engineering/Region XIII went before the board with a recommendation to approve Change Order #1 in the amount of \$904,302.74 for Maintenance GMP#3 District-Wide HVAC Improvements as part of the 2023 Bond Program.

The Board awarded GMP#3 to Weaver & Jacobs on 2/09/26 in the amount of \$3,620,486, which included the replacement of 78 HVAC units as follows:

- 49 at GHS, 14 at GNA, 8 at GES, 6 at GJH, 1 at EAC

Change Order #1 is to consider replacing/repairing an **additional** 21 HVAC units as follows:

- GNA: replace 2 RTUs, 6 split units
- GJH: repairing and upgrading 3 large split units (26 tons ea)
- GES: replace 1 split unit
- GHS: replace 6 split units at Field House, 3 large split units at Band Hall

This proposed work is entirely optional and is not required to complete the scope of work already awarded for GMP#3. This work will expand the improvement of District-Wide HVAC systems by continuing to replace older, higher maintenance units. If approved, most units will be installed by August 2026. A few units have a long-lead delivery schedule of approximately 20 weeks, meaning installation should be planned during either late fall 2026 (if certain building shut downs are acceptable) or Summer 2027 to minimize disruption. The pricing already includes multiple mobilizations for installation. All units will be ordered after approval to lock in pricing; deliveries will be scheduled after reviewing installation options with ISD Administration.

BUDGET INFORMATION

These projects are to be funded from the 2023 Bond Funds. The total for this Change Order is \$904,302.74 and includes \$140,000 in Owner and Contractor contingencies for items listed above. All Contingency and Allowance funds will be tracked, and all unused funds will remain with GISD.

Motion Passed 6/1 with D'Anna Robison abstaining from the vote.

4.I. Discuss and Consider Action to Approve Maintenance GMP#4 for District-Wide Maintenance Improvements as part of the 2023 Bond Program

"I move to approve the Maintenance GMP#4 in the amount of \$1,874,534 to Weaver & Jacobs for District-Wide Maintenance Improvements as part of the 2023 Bond Program, and authorize the Superintendent to negotiate the final terms of the contract.". This motion, made by Naomi Brown and seconded by Jami Owens, Passed.

D'Anna Robinson: Abstain (With Conflict), Naomi Brown: Yea, Ashley Molina: Yea, Jami Owens: Yea, Justin Schwausch: Yea, Josie Smith-Wright: Yea, Gloria Torres: Yea
Yea: 6, Nay: 0, Abstain (With Conflict): 1

Casey Sledge of Sledge Engineering/Region XIII, went before the board seeking approval of Maintenance GMP#4 in the amount of \$1,874,534 to Weaver & Jacobs for District-Wide Maintenance Improvements as part of the 2023 Bond Program, and authorize the Superintendent to negotiate the final terms of the contract.

In February 2024 the Board selected Weaver & Jacobs as the Construction Manager at Risk for the 2023 Bond Program. This scope of work is referenced in the Bond Program as Maintenance GMP#4 and includes:

- GHS parking lot, shade canopies, sewer repairs, 1st floor waterproofing, corridor flooring repairs, marquee sign
- GJH Demo of Tech Building & Portables
- GNA sewer repairs
- EAC interior storefront walls
- GES sidewalk repairs, marquee sign
- GHS and GJH HVAC replacements (6)

If awarded, the majority of this work can be completed in Summer 2026. Shade canopies completion due to delivery time is estimated to be October 2026.

BUDGET INFORMATION

These projects are to be funded from the 2023 Bond Funds. The GMP total for this scope is \$1,874,534 and includes \$480,000 in Owner and Contractor contingencies/phasing allowance for items listed above. All Contingency and Allowance funds will be tracked, and all unused funds will remain with GISD. Projected 2023 Bond Program Budget available funding after this award is approximately \$50,000.

Motion passed 6/1 with D'Anna Robinson abstaining.

4.J. Discuss and Consider Action for the Gonzales High School Apache Band to travel and perform at Disney World and Universal Studios, Orlando, Fl. June 12–18, 2026

"I move that the board approve the out of state travel for GHS Apache Band and sponsors to attend the Disney World and Universal Studios Performance.". This motion, made by Jami Owens and seconded by Gloria Torres, Passed.

Naomi Brown: Yea, Ashley Molina: Yea, Jami Owens: Yea, D'Anna Robinson: Yea, Justin Schwausch: Yea, Josie Smith-Wright: Yea, Gloria Torres: Yea
Yea: 7, Nay: 0

Mr. Varela, GHS Director of Bands, went before the board seeking approval for the GHS Apache Band to travel and perform at Disney World and Universal Studios, Orlando, Fl. June 12-18, 2026.

Motion passed 7/0

5. Reports

5.A. Texas Teacher Incentive Allotment (TIA)

Dr. Valerie Ibeji presented the district's status of the Teacher Incentive Allotment going into its third year of operations in Gonzales ISD.

5.B. 2026-27 Budget Workshop

Amanda Smith, Chief Financial Officer, presented information on the revenue assumptions currently being utilized in the 2026-27 budget development.

5.C. 2023 Bond Program Monthly Update

Casey Sledge, Region XIII/Sledge Engineering presented an update on the 2023 Bond Program.

5.D. Random Drug Screening of All District Employees

Justin Schwausch went before the board to discuss and evaluate whether implementing a policy requiring random drug screening for all district employees would enhance the safety, integrity, and overall effectiveness of the school environment.

5.E. Superintendent Reports

Dr. Arreola reported to the board the following item:

- The partnership with Methodist Healthcare Ministries
- Highland Electric Fleet
- District Committees

6. Board Business

June 10-13 SLI

June 29-LSG Training

June 29-July 3-GISD Offices Closed to the public

July 13-Reg Board Meeting

July 14- Facilities Committee Meeting

July 22 & 23-Leadership Retreat-District Leadership

August 3-New Employee Orientation @8-8:30 a.m.

August 7-Convocation

6.A. Board Correspondence

6.B. Dates of Interest

June 10-13	SLI
July 8	Regular Board Meeting
July 22 & 23	Leadership Retreat-District Leadership

August 3	New Employee Orientation @8-8:30am
August 7	Convocation

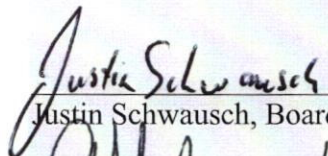
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July 13-Reg Board Meeting
July 14- Facilities Committee Meeting

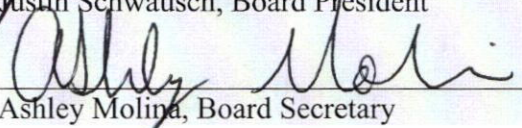
7. Adjourn to Closed session: Under Texas Government Code Chapter 551, The board will recess this open session and convene in a closed meeting to discuss items on the agenda. The board may conveniently meet in such a closed or executive session or meeting, concerning any and all subjects and for any and all purposes permitted by Texas government code chapter 551: The board went into closed session at 7:49 p.m.

7.A. Personnel

8. Reconvene to Open Meeting: The Board will take appropriate action on items, if necessary, as discussed in Closed Session
The board went back to open session at 8:59 p.m.

9. Adjourn
Meeting adjourned at 9:00 p.m.


Justin Schwausch, Board President


Ashley Molina, Board Secretary