Memorandum of Agreement, re: Assistant Directors of Special Education

Pursuant to the provisions of Chapter 150E of the General Laws of Massachusetts, this Memorandum of Agreement ("Agreement") is made and entered into by the Wellesley School Committee ("Committee") and the Wellesley Educators Association ("Association") (collectively, the "Parties").

A. The following three new positions shall be included in the Unit B collective bargaining agreement (CBA). The title of the positions are:
    a. Assistant Director of Special Education - Secondary Learning Centers & Out-Of-District Placements
    b. Assistant Director of Special Education - Specialized Programming
    c. Assistant Director of Special Education - Elementary Learning Centers

B. As a result of these three additions, the following three existing positions will be vacated and remain unfilled:
    a. Department of Student Services, K-5 (two positions)
    b. Out-of-District Coordinator

C. These three new positions shall be considered part of *Article 2: Recognition.* As such, employees holding these positions shall be members of the Association's Unit B bargaining unit and be subject to the applicable terms of employment outlined in the Unit B CBA.

D. Terms of Article 5.4 (*214 Day Work Year*) shall apply to these three new positions.

E. Under *Appendix A: Salary Tables*, the following compensation scales shall be created and shall apply to the three new positions. If a current employee in one of the vacated positions is offered and accepts one of these new positions, the employee shall remain at their current step. For any other new hires, the District shall determine their initial placement on the following scale.

Step	FY25: 214B	FY26: 214B
1	$133,920	$137,938
2	$136,656	$140,756
3	$139,442	$143,625
4	$142,287	$146,556
5	$145,191	$149,547
6	$148,156	$152,601
7	$151,179	$155,714
8	$154,264	$158,892
9	$160,495	$165,310

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A. This Agreement alters no other provisions of the Unit B CBA.

B. This Agreement shall be effective as of August 12, 2024.

For the Wellesley Public Schools:

Dr. David Lussier
Superintendent of Schools

8/14/24
Date

Linda Chow
Chairperson, Wellesley School Committee

8/14/24
Date

For the Wellesley Educators Association:

Kyle Gekopi or Kate Taylor
Co- Presidents, Wellesley Educators Association

August 12, 2024
Date