

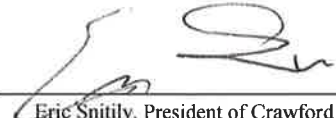
ADDENDUM

To the 2022-2023 & 2023-2024 Negotiated Agreement between the Crawford Board of Education and the Crawford Teachers' Association

This addendum addresses a change to item number 10 – Pay Schedule and specifically makes a change to item 10.1 on page 7 of the two year negotiated agreement that went into effect on November 8, 2021. This addendum will go into effect on January 15, 2023 and will stay in effect until negotiations take place during the 2023-24 school year and the change can be made to the negotiated agreement document. The following is the change to Item 10.1:

10 PAY SCHEDULE

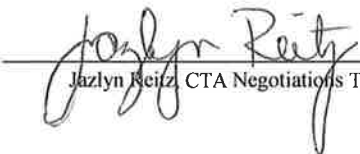
10.1 All teaching salaries shall be paid in twelve (12) equal installments beginning on ~~September 20th~~ **September 15th** and on the 20th 15th of each following month. If the 20th 15th is during a weekend, the salaries will be paid on the preceding Friday. **Effective Date: January 15, 2023**


Eric Snitily, President of Crawford Teachers Association

12-21-22
Date


David Keim, CTA Negotiations Team Member

Dec 21 2023 ²⁰²²
Date


Jazlyn Reitz, CTA Negotiations Team Member

12/21/2022
Date


Eugene D. Hanks, Crawford Public Schools Superintendent

12-21-22
Date