MEIGS LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING AGENDA
To be held at the
MEIGS HIGH SCHOOL
Wednesday, April 22, 2026, at 6:30 P.M.

1. **CALL TO ORDER: Mrs. Hawley, Board President**

   Time: 6:31 P.M.

2. **ROLL CALL: Mr. Roy W. Johnson, Treasurer/CFO**

   Mrs. Heather Hawley Yes, Mrs. Barbara Musser Yes, Mr. Zachary Hendrix Yes, Mrs. April Burnem Yes, and Mr. Josh Williams Yes.

3. **Pledge of Allegiance led by** Mrs. Hawley.

4. **Invocation led by** Silent.

5. Mr. Hendrix moved, seconded by Mr. Williams that we approve the minutes of the April 8, 2026, Regular Meeting as submitted.

129-26 Vote: Mr. Hendrix Yes; Mr. Williams Yes; Mrs. Musser Yes; Mrs. Burnem Abstain; and Mrs. Hawley Yes. Motion carried.

6. **Additions to the Agenda:**
   Treasurer's Reports and Recommendations: Item B
   Superintendent's Reports and Recommendations: Item #'s 10, 11, 12, 13, & 14
   Board Item's: D & E

7. **Student Achievement Liaison:**
   Mrs. April Burnem, distributed Student of the Month awards for March and April.

8. **Superintendent's Report / Principals' Report / Supervisors' Report:**
   Mrs. Jody Howard, Meigs Intermediate School Principal, distributed a monthly report. Enrollment is 331 students with an attendance rate of 93.64%. There are thirty-eight (38) chronically absent students. Mrs. Howard advised they were in the middle of state testing. Tomorrow, Thursday, April 23, 2026, is Fine Arts Night at the elementary school from 5:00 P.M. – 7:00 P.M. She concluded by discussing all upcoming events to close out the school year.

   Mrs. Kristin Baer, Meigs Primary School Principal, gave the board members a monthly report. Currently, there are fifty-five (55) students chronically absent. She noted that seventy-five (75) kids were registered for kindergarten. Lastly, she discussed upcoming events.

   Miss Vickie Jones, Meigs Middle School Principal, distributed a monthly report. Current enrollment is 327 students, with an attendance rate of 93.19%. She advised the Final STAR window is April 16 – May 15. Miss Jones discussed upcoming student events. To conclude, she stated thirty (30) students recently received dental services through School Smiles.

Mr. Mike Chancey, Meigs High School Principal, advised enrollment is currently four hundred eighty-five (485) students with an attendance rate of 88.37%. He went on to discuss senior statistics. Noting, there are one hundred thirty-six (136) seniors with fourteen (14) from Southern and Eastern Local School Districts. Mr. Chancey stated Ava Buckley won Jewell Cutler and Franklin B Walter Scholarships. EN Metzger won 10,000 room & board to Rio Grande from Meigs County Chambers of Commerce. Natalie Goode was awarded the Holzer Science Award. Lastly, he discussed upcoming events.

Mr. Scot Gheen, Superintendent, stated the Academic Banquet is scheduled for May 7, 2026. He advised Carleton will no longer take school age children. The Athens-Meigs Educational Services Center will take over MRDD.

9. Communication:

A. Written Communication
N/A

B. Public Participation
Oliver Jones, an 8th grade student, is observing the meeting for Boy Scouts.

10. Old Business:

Mrs. Barbie Musser mentioned the Board will need to resolve scoring records for basketball in the near future.

11. New Business:

N/A

12. Treasurer's Reports and Recommendations:

A. Mr. Williams moved, seconded by Mrs. Musser that we approve the purchase of a 2016 John Deere Gator XUV 590I (87 hours) from Lashley Tractor Sales (Marietta, OH) in the amount of $6,995.

130-26 Vote: Mr. Williams Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Hendrix Yes ; and Mrs. Hawley Yes . Motion carried.

B. Mr. Williams moved, seconded by Mrs. Musser that we approve and accept the following donations:

Donor	Amount	Program
River Roasters Coffee Company	$100	MHS Drama (200-9203)
Slide Nine Agency	$140	MHS Drama (200-9203)
McDonald's Pomeroy	$423.09	MHS Drama (200-9203)
Clark's Jewelry Store	$100	MHS Drama (200-9203)

131-26 Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Hendrix Yes ; Mr. Williams Yes ; and Mrs. Hawley Yes . Motion carried.

13. Superintendent's Reports and Recommendations:

A. Personnel

1) Mrs. Burnem moved, seconded by Mr. Williams that we accept the resignation of Kristin Baer, Meigs Primary School Principal, effective July 1, 2026, for retirement purposes.

132-26 Vote: Mrs. Burnem Yes ; Mr. Hendrix Yes ; Mr. Williams Yes ; Mrs. Musser Yes ; and Mrs. Hawley Yes . Motion carried.

2) Mrs. Burnem moved, seconded by Mr. Williams that we hire Claire Bradbury as a Personal Assistant for Meigs Local School District, effective commencing the 2026-2027 school year, pending completion of all administrative requirements.

133-26 Vote: Mr. Hendrix Yes ; Mr. Williams Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; and Mrs. Hawley Yes . Motion carried.

3) Mrs. Burnem moved, seconded by Mr. Williams that we hire Vivan Huggins as a substitute teacher as approved by the Athens-Meigs Educational Service Center, for the remainder of the 2025-2026 school year, pending completion of all administrative requirements.

134-26 Vote: Mr. Williams Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Hendrix Yes ; and Mrs. Hawley Yes . Motion carried.

4) Mrs. Burnem moved, seconded by Mr. Williams that we hire Mark Griffin as Meigs High School Varsity Girls Basketball Coach for the 2026-2027 season, pending completion of all administrative requirements.

135-26 Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Hendrix Yes ; Mr. Williams Yes ; and Mrs. Hawley Yes . Motion carried.

5) Mrs. Burnem moved, seconded by Mr. Williams that we approve William Duvall as a volunteer football coach for the 2026-2027 season, pending completion of all administrative requirements.

136-26 Vote: Mrs. Burnem Yes ; Mr. Hendrix Yes ; Mr. Williams Yes ; Mrs. Musser Yes ; and Mrs. Hawley Yes . Motion carried.

6) Item #6 (A) was removed from the agenda prior to consideration.

7) Mrs. Burnem moved, seconded by Mr. Williams that we approve the transfer of Racquel Miller, Meigs Local School District Personal Assistant based at Carleton to Personal Assistant based at Meigs Primary School, effective the 2026-2027 school year, pending completion of all administrative requirements.

137-26 Vote: Mr. Williams Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Hendrix Yes ; and Mrs. Hawley Yes . Motion carried.

8) Mrs. Burnem moved, seconded by Mr. Williams that we accept the resignation of Vickie Jones, Meigs Middle School Principal, effective June 30, 2026, for retirement purposes.

138-26 Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Hendrix Yes ; Mr. Williams Yes ; and Mrs. Hawley Yes . Motion carried.

9) Mrs. Burnem moved, seconded by Mr. Williams that we accept the resignation of David Deem, Meigs Middle School Assistant Principal, effective June 30, 2026, for retirement purposes.

139-26 Vote: Mrs. Burnem Yes ; Mr. Hendrix Yes ; Mr. Williams Yes ; Mrs. Musser Yes ; and Mrs. Hawley Yes . Motion carried.

10) Mrs. Burnem moved, seconded by Mr. Williams that we hire Hannah Rose as a substitute cook for Meigs Local School District for the remainder of the 2025-2026 school year, pending completion of all administrative requirements.

140-26 Vote: Mr. Williams Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Hendrix Yes ; and Mrs. Hawley Yes . Motion carried.

11) Mrs. Burnem moved, seconded by Mr. Williams that we rehire Vickie Jones as Meigs Middle School Principal, on a one-year contract effective August 3, 2026, pending completion of all administrative requirements.

141-26 Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Hendrix Yes ; Mr. Williams Yes ; and Mrs. Hawley Yes . Motion carried.

12) Mrs. Burnem moved, seconded by Mr. Williams that we rehire David Deem as Meigs Middle School Assistant Principal, on a one-year contract effective August 10, 2026, pending completion of all administrative requirements.

142-26 Vote: Mrs. Burnem Yes ; Mr. Hendrix Yes ; Mr. Williams Yes ; Mrs. Musser Yes ; and Mrs. Hawley Yes . Motion carried.

13) Mrs. Burnem moved, seconded by Mr. Williams that we approve the employment of Garrett Parry as a student intern through the High School Tech Internship Program in partnership with Building Bridges to Careers and the Ohio Governor's Office of Workforce Transformation. The student intern will be employed by Meigs Local School District at a rate of $12.00 per hour for the duration of the High School Tech Internship Program

allowable timeframe (January 2, 2026, through September 30, 2026), with total compensation not to exceed $6,500. This position is part of a state-supported workforce development initiative. The District will be eligible for reimbursement through the program for up to 75% of the student's wages, not to exceed $5,000. Employment is contingent upon compliance with all program requirements and completion of all administrative requirements.

143-26 Vote: Mr. Hendrix Yes ; Mr. Williams Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; and Mrs. Hawley Yes . Motion carried.

14) Mrs. Burnem moved, seconded by Mr. Williams that we approve the transfer of Melinda Butcher to Meigs Middle School Secretary, effective the 2026-2027 school year, pending completion of all administrative requirements.

144-26 Vote: Mr. Williams Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Hendrix Yes ; and Mrs. Hawley Yes . Motion carried.

14. Board Items:

A. Mr. Williams moved, seconded by Mrs. Musser that we adopt the proposed school calendar for the 2026-2027 school year as presented.

145-26 Vote: Mr. Williams Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Hendrix Yes ; and Mrs. Hawley Yes . Motion carried.

B. Mr. Williams moved, seconded by Mrs. Musser that we approve the overnight field trip request from Tom Cremeans, SkillsUSA Advisor, for six (6) students to attend the SkillsUSA State Championship in Columbus, OH departing May 4, 2026, and returning May 6, 2026.

146-26 Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Hendrix Yes ; Mr. Williams Yes ; and Mrs. Hawley Yes . Motion carried.

C. Discussion/first reading held/provided on the following Board of Education new/updated/revised/deleted bylaws/policies/forms/administrative guidelines, as recommended by NEOLA:

Policy 2431.06 – Name, Image, and Likeness (NIL) in Athletics (New)
Policy 5112 – Entrance Requirements (Revised)
Policy 5223 – Release Time for Religious Instruction (Revised)
Policy 5421 - Grading (Revised)
Policy 5430 – Class Rank (Revised)
Policy 6220 – Budget Preparation (Revised)
Policy 6320 – Purchasing and Bidding (Revised)
Policy 6325 – Procurement Federal Grants/ Funds (Revised)
Policy 7540.09 – Artificial Intelligence (Revised)

Policy 8500 – Food Services (Revised)

D. Mr. Williams moved, seconded by Mrs. Musser that we approve the following resolution:

REDUCTION IN FORCE – CONTRACT SUSPENSIONS

WHEREAS, on April 8, 2026, the Meigs Local School District Board of Education ("Board") accepted the recommendations of the Superintendent to implement reductions in force pursuant to Ohio Revised Code Sections 3319.17, 3319.171, 3319.172, the Negotiated Agreement between the Board and the Meigs Local Teachers Association ("MLTA"), and Board Policies 1540 and 3131 (the "RIFs"), due to financial reasons; and

WHEREAS, between April 8, 2026, and April 20, 2026, the Superintendent met with MLTA and affected employees to afford the affected employees the opportunity to exercise bumping rights in accordance with the Negotiated Agreement, and to consider resignations and reassignments to minimize the number of contract suspensions while maintaining an appropriate workforce; and

WHEREAS, based on the foregoing, the Superintendent has identified the current employment contracts which must be suspended pursuant to the RIFs.

NOW, THEREFORE, BE IT RESOLVED that the Superintendent recommends that, pursuant to Ohio Revised Code Sections 3319.17, 3319.171 and the Negotiated Agreement, the following contracts of employment be suspended, effective August 1, 2026:

Teaching Staff

Carmen Manuel
Nolan Yates
Ciera Shively
Audrey Adams
Alexis Ervin
Alana Sydnor
Kayla Pearson
Denise Russo

Administrative Staff

Tiffany Rife-Oman reassignment to Primary Principal

Non-teaching Staff

Aaron Oliphant

BE IT FURTHER RESOLVED that the Superintendent recommends retaining the following employees previously in the reduction in force to maintain properly certified, subject-area teachers:

Brittney Creech
Tyler Edgar
Taylor Jones

BE IT FURTHER RESOLVED that the Superintendent recommends reassignment of Tiffany Rife-Oman to the Primary K-2 Principal position; and

BE IT FURTHER RESOLVED that the Board accepts the recommendations of and reassignments by the Superintendent; and

BE IT FURTHER RESOLVED that the Treasurer is directed to provide notice to the employees impacted by the contract suspensions of the Board's actions.

147-26 Vote: Mr. Hendrix Yes ; Mr. Williams Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; and Mrs. Hawley Yes . Motion carried.

E. Mr. Williams moved, seconded by Mrs. Musser that we approve the following resolution:

RESOLUTION AUTHORIZING A REDUCTION IN FORCE (RIF) FOR PERSONAL ASSISTANTS AT CARLETON AND THE MEIGS COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

WHEREAS, pursuant to Ohio Revised Code 3319.17 and Article 22 (Reduction in Force) of the Negotiated Agreement, the Board of Education may reduce staff for financial or organizational reasons; and

WHEREAS, the Board has determined that financial considerations related to Carleton Schools and the Meigs County Board of Developmental Disabilities, along with a change in service delivery in which the Athens-Meigs Educational Service Center will assume responsibility and serve as fiscal agent beginning with the 2026–2027 school year, require a reduction in personal assistant positions;

NOW, THEREFORE, BE IT RESOLVED that the Meigs Local Board of Education:

1. Declares that a Reduction in Force (RIF) is necessary for the 2026–2027 school year; and
2. Authorizes the Superintendent to implement the RIF in accordance with Ohio Revised Code 3319.17, the Negotiated Agreement, and applicable Board policies, including providing required notice to affected employees below:

   Rhonda Fisher
   Sophie Guinther
   Melissa Hall
   Pamela Jacks
   Rebecca McGrath
   Lisa Smith

148-26 Vote: Mr. Williams Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Hendrix Yes ; and Mrs. Hawley Yes . Motion carried.

15. Mrs. Musser moved, seconded by Mrs. Burnem that we convene to Executive Session at

__8:26__P.M. for the purpose of:

__X__A. Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, official, or student
_____B. Investigation of charges or complaints against a public employee, official, licensee, or student
_____C. Consideration of the purchase of property or sale of property at competitive bidding,
_____D. Discussion, with the Board's legal counsel, of disputes involving the Board that are the subject of pending or imminent court action,
_____E. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment
_____F. Matters required being confidential by Federal law or rules or State statutes
_____G. Specialized details of security arrangements where disclosure might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of law

Vote: Mrs. Musser__Yes__; Mrs. Burnem__Yes__; Mr. Hendrix__Yes__; Mr. Williams__Yes__; and Mrs. Hawley__Yes__. Motion carried.

16. Mrs.__Burnem__moved, seconded by Mr.__Hendrix__ that we reconvene from Executive Session at __9:13__P.M. with __5__ members present.

Vote: Mrs. Burnem__Yes__; Mr. Hendrix__Yes__; Mr. Williams __Yes__; Mrs. Musser__Yes__; and Mrs. Hawley__Yes__. Motion carried.

17. Mr.__Hendrix__ moved, seconded by Mr.__Williams__ that we set __Wednesday, May 13, 2026,__
Week Day and Date
__Board Office__, at __6:30 P.M.__, for the next regular meeting of the Meigs Local Board of Education.
Location *Time*

Vote: Mr. Hendrix__Yes__; Mr. Williams__Yes__; Mrs. Musser__Yes__; Mrs. Burnem__Yes__; and Mrs. Hawley__Yes__. Motion carried.

18. Mr.__Willilams__moved, seconded by Mrs.__Burnem__to adjourn this meeting at__9:14__P.M.

Vote: Mr. Williams __Yes__; Mrs. Musser__Yes__; Mrs. Burnem__Yes__; Mr. Hendrix__Yes__; and Mrs. Hawley__Yes__. Motion carried.

_____ATTESTED_____

Heather B. Hawley, President Roy W. Johnson, Treasurer