

EXHIBIT A**DAVENPORT COMMUNITY SCHOOL DISTRICT
MAINTENANCE CLASSIFICATIONS**

		<u>Step</u>	<u>2024-25</u>	<u>2025-26</u>	<u>2026-27</u>
Class I	Delivery Person	1	\$17.98	\$18.74	\$19.26
		2	\$18.35	\$19.11	\$19.64
		3	\$18.75	\$19.51	\$20.05
Class II	Building and Grounds Worker Utility Support Worker	1	\$22.24	\$23.00	\$23.64
		2	\$23.60	\$24.36	\$25.03
		3	\$24.95	\$25.71	\$26.42
Class III	Energy Technician		\$23.93	\$24.69	\$25.37
Class IV	Painter		\$26.57	\$27.33	\$28.09
Class V	Garage Technician		\$26.79	\$27.55	\$28.31
	Plant Maintenance Mechanic I		\$26.79	\$27.55	\$28.31
Class VI	Carpenter		\$27.57	\$28.33	\$29.11
Class VII	Plant Maintenance Mechanic II		\$28.41	\$29.17	\$29.98
	Garage Technician/Utility Team Leader		\$28.41	\$29.17	\$29.98
Class VIII	HVAC Specialist		\$29.70	\$30.46	\$31.30
Class IX	Electrical Specialist		\$29.75	\$30.51	\$31.36
	Energy Management Specialist				
Longevity	\$0.21 5-9 years of service				
	\$0.41 10-14 years of service				
	\$0.61 15-19 years of service				
	\$0.81 20-24 years of service				
	\$1.01 25+ years of service				
Pesticide & Asbestos	\$0.25 per hour				