



**Little Elm ISD
2026-2027
Compensation
Plan**



26-27 Teacher Pay Scale

Teacher, Nurse (RN), Media Specialist (aka Librarian)

Years Experience	Bachelor's
0 (uncertified)	\$60,200
0 (certified)	\$60,450
1	\$60,785
2	\$61,885
3	\$63,050
4	\$63,336
5	\$66,056
6	\$66,277
7	\$66,497
8	\$66,774
9	\$67,105
10	\$67,436
11	\$67,789
12	\$68,119
13	\$68,450
14	\$68,892
15	\$69,333
16	\$69,830
17	\$70,326
18	\$70,823
19	\$71,264
20	\$71,706
21	\$72,147
22	\$72,699
23	\$73,526
24	\$74,739
25+	\$74,960
Bilingual Certification Stipend \$5,000	
Master's Degree Stipend \$1,500 (Teacher and Nurse [RN] Only)	
Media Specialist/Librarian base pay is equal to the appropriate step above plus \$1,500	
Critical Needs Stipends - Varied amounts	
<i>This schedule is for hiring purposes only. No yearly salary increases are automatically granted. Neither past nor future salaries can be calculated, assumed, or predicted on the basis of this schedule.</i>	

Little Elm ISD 2026-2027 Auxiliary Salary Schedule

Pay Grade 1		Min - Hourly	
	# Duty Days		\$15.45
Child Nutrition Specialist	176	176 Days	\$21,754
Child Nutrition, Floater	176	240 Days	\$29,664
Custodian	240		

Pay Grade 2		Min - Hourly	
	# Duty Days		\$15.45
Custodian, Lead	240	178 Days	\$22,001
Grounds, Level 1	240	240 Days	\$29,664
Maintenance, Level 1	240		
Security Monitor	178		

Pay Grade 3		Min - Hourly	Mid - Hourly	Max - Hourly
	# Duty Days	\$15.59	\$19.02	\$22.45
Grounds, Level 2	240	240 Days	\$29,933	\$36,518
Head Custodian, Elementary	240			\$43,104
Maintenance, Level 2	240			

Pay Grade 4		Min - Hourly	Mid - Hourly	Max - Hourly
	# Duty Days	\$17.20	\$21.06	\$24.92
Child Nutrition Manager	177	177 Days	\$24,355	\$29,821
Head Custodian, Middle School/High School	240	240 Days	\$33,024	\$40,435
Supervisor, Grounds	240			\$47,846
Supervisor, Maintenance	240			

Pay Grade 5		Min - Hourly	Mid - Hourly	Max - Hourly
	# Duty Days	\$20.95	\$25.55	\$30.16
Carpenter	240	240 Days	\$40,224	\$49,056
HVAC Technician, Journeyman	240			\$57,907

Pay Grade 6		Min - Hourly	Mid - Hourly	Max - Hourly
	# Duty Days	\$21.78	\$26.57	\$31.36
HVAC Technician, Master Certified	240	240 Days	\$41,818	\$51,014
				\$60,211

*When an applicant that has exceptional job qualifications or a position cannot otherwise be filled, the Superintendent or designee may approve hiring rates above the defined range which shall be noted on employment paperwork.

Little Elm ISD 2026-2027 Transportation Department Salary Schedule

Pay Grade 1		# Duty Days		Min - Hourly \$15.00	Mid - Hourly \$17.88	Max - Hourly \$20.76
Bus Driver Trainee (Max 6 hr/day)	176	176 Days		\$15,840	\$18,881	\$21,923
Bus Monitor (Max 6 hr/day)	176					
Pay Grade 2		# Duty Days		Min - Hourly \$22.25	Mid - Hourly \$26.53	Max - Hourly \$30.81
Bus Driver (Max 6 hr/day)	176	176 Days (6 hrs		\$23,496	\$28,016	\$32,535
Bus Cover Driver (Max 8 hr/day)	176	176 Days (8 hrs		\$31,328	\$37,354	\$43,380
Pay Grade 3		# Duty Days		Min - Hourly \$23.50	Mid - Hourly \$28.02	Max - Hourly \$32.54
Dispatcher AM/Field Trips Clerk	226	226 Days		\$42,488	\$50,660	\$58,832
Dispatcher PM/Field Trips Clerk	226					
Pay Grade 4		# Duty Days		Min - Hourly \$24.50	Mid - Hourly \$29.21	Max - Hourly \$33.92
Transportation Mechanic	240	240 Days		\$47,040	\$56,083	\$65,126
Pay Grade 5		# Duty Days		Min - Hourly \$26.00	Mid - Hourly \$31.00	Max - Hourly \$35.99
Lead Transportation Mechanic	240	240 Days		\$49,920	\$59,520	\$69,101
Pay Grade 6		# Duty Days		Min - Hourly \$28.75	Mid - Hourly \$34.28	Max - Hourly \$39.81
Shop Supervisor	240	240 Days		\$55,200	\$65,818	\$76,435
Pay Grade 7		# Duty Days		Min - Daily \$213.60	Mid - Daily \$254.68	Max - Daily \$295.76
Routing Coordinator	226	226 Days		\$48,274	\$57,557	\$66,841
Pay Grade 8		# Duty Days		Min - Daily \$226.55	Mid - Daily \$270.12	Max - Daily \$313.68
Training & Safety Supervisor	226	226 Days		\$51,200	\$61,047	\$70,892
Special Populations Transportation Supervisor	226					

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Pay Grade 1	# Duty Days		Min - Hourly \$15.45
Child Care	189	178 Days	\$22,001
Instructional Assistant, PE	178	189 Days	\$23,360
Instructional Assistant, ESL	178		
Instructional Assistant, Special Education, Inclusion/Resource	178		

Pay Grade 2	# Duty Days		Min - Hourly \$15.45
Assistant, Health Clinic	178	178 Days	\$22,001
Childcare Lead	189	183 Days	\$22,619
Instructional Assistant, ISS	178	189 Days	\$23,360
Instructional Technology Assistant	183	203 Days	\$25,091
Receptionist, Elementary/Middle/High School Campus	203		

Pay Grade 3	# Duty Days		Min - Hourly \$15.45
Attendance (PEIMS) Specialist, Elementary	203	178 Days	\$22,001
ESL Student Support and LPAC Clerk	178	197 Days	\$24,349
Special Populations Clerk (Bilingual Required)	197	203 Days	\$25,091
Instructional Asst (Bilingual Required)	178	226 Days	\$27,934
Instructional Asst, Special Education, High Needs 1 on 1	178		
Instructional Asst, Special Education, 18+	178		
Instructional Asst, Special Education, Academic and Behavior Su	178		
Instructional Asst, Special Education, Self-Contained	178		
Management Systems Clerk, Special Populations	197		
Receptionist, Elementary/Middle Campus (Bilingual Required)	203		
Receptionist, High School Campus (Bilingual Required)	226		
Registrar, High School	203		

Pay Grade 4	# Duty Days		Min - Hourly \$16.29	Mid - Hourly \$19.69	Max - Hourly \$23.07
Administrative Assistant, Assistant Principal	217	187 Days	\$24,370	\$29,456	\$34,513
Athletic Business Assistant	203	203 Days	\$26,455	\$31,977	\$37,466
Attendance Secretary, High School	187	217 Days	\$28,279	\$34,182	\$40,050
Attendance (PEIMS) Specialist, Middle School	203	226 Days	\$29,452	\$35,600	\$41,711
Bookkeeper, High School	217				
District Receptionist/Translator	226				
Mail Courier/Instructional Materials Clerk	226				

Pay Grade 5	# Duty Days		Min - Hourly \$16.57	Mid - Hourly \$20.70	Max - Hourly \$24.84
Administrative Assistant, Associate Principal	226	217 Days	\$28,766	\$35,935	\$43,122
Administrative Assistant, Elementary Principal	217	226 Days	\$29,959	\$37,426	\$44,911
Administrative Assistant, Principal/Attendance PEIMS Specialist	217				
Lead Registrar/Attendance (PEIMS) Specialist	226				

Pay Grade 6		# Duty Days	Min - Hourly \$19.88	Mid - Hourly \$24.19	Max - Hourly \$28.50
Administrative Assistant, Athletics	226	187 Days	\$29,740	\$36,188	\$42,636
Administrative Assistant, Curriculum & Learning	226	226 Days	\$35,943	\$43,736	\$51,528
Administrative Assistant, High School Principal	226	240 Days	\$38,170	\$46,445	\$54,720
Administrative Assistant, Middle School Principal	226				
Facilities Clerk	240				
Administrative Assistant, Transportation	240				
Child Nutrition Generalist	226				
Color Guard Choreographer	187				
Level 1 Technician	226				

Pay Grade 7		# Duty Days	Min - Hourly \$21.16	Mid - Hourly \$25.74	Max - Hourly \$30.23
Level 2 Technician	226	226 Days	\$38,257	\$46,538	\$54,656
Special Education, PEIMS/Records Clerk	226				

Pay Grade 8		# Duty Days	Min - Hourly \$21.25	Mid - Hourly \$26.44	Max - Hourly \$31.72
Accounts Payable Specialist	226	226 Days	\$38,420	\$47,804	\$57,350
Exec. Administrative Assistant, Alternative Ed & Communicatio	226				
Exec. Administrative Assistant, Human Resources	226				
Exec. Administrative Assistant, Special Populations	226				
Exec. Administrative Assistant, Operational Services	226				
Payroll & Benefits Specialist	226				

Pay Grade 9		# Duty Days	Min - Hourly \$22.66	Mid - Hourly \$27.95	Max - Hourly \$33.24
Business Services Specialist	226	226 Days	\$40,969	\$50,534	\$60,098
Exec. Administrative Assistant, Chief Financial Officer	226				
Lead Computer Technician	226				
Lead Payroll & Benefits Specialist	226				

Pay Grade 10		# Duty Days	Min - Hourly \$23.14	Mid - Hourly \$29.03	Max - Hourly \$34.90
Exec. Administrative Assistant, Deputy Superintendent	226	226 Days	\$41,837	\$52,486	\$63,099

Pay Grade 11		# Duty Days	Min - Hourly \$30.96	Mid - Hourly \$37.18	Max - Hourly \$43.40
Sr. Executive Administrative Assistant to Superintendent	226	226 Days	\$55,976	\$67,227	\$78,475

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Pay Grade 1				Minimum	Midpoint	Maximum
		# Duty Days		\$267.80	\$319.30	\$370.80
Campus Supervisor, Child Nutrition	217	203 Days		\$54,363	\$64,818	\$75,272
Coordinator, Child Nutrition	226	217 Days		\$58,113	\$69,288	\$80,464
Coordinator, Construction Projects	226	226 Days		\$60,523	\$72,162	\$83,801
Coordinator, PEIMS	226	240 Days		\$64,272	\$76,632	\$88,992
Director, Child Care	226					
Electronic Document Management System Analyst	226					
HR Records Manager	226					
Network/Systems Administrator	226					
Operations Supervisor, Child Nutrition	217					
Operations Supervisor, Transportation	226					
Parent Liaison	203					
Student Information Services Analyst & Support Specialist	226					
Supervisor, Custodians	240					
Transition Specialist	217					

Pay Grade 2				Minimum	Midpoint	Maximum
		# Duty Days		\$329.60	\$370.80	\$422.30
Athletic Trainer	203	187 Days		\$61,635	\$69,340	\$78,970
Board Certified Behavior Analyst	197	192 Days		\$63,283	\$71,194	\$81,082
Coordinator, Accounting	226	197 Days		\$64,931	\$73,048	\$83,193
Coordinator, Multimedia Communications	226	203 Days		\$66,909	\$75,272	\$85,727
Coordinator, Health Services	217	207 Days		\$68,227	\$76,756	\$87,416
Coordinator, Network Services	226	217 Days		\$71,523	\$80,464	\$91,639
Coordinator, Payroll	226	226 Days		\$74,490	\$83,801	\$95,440
Coordinator, Purchasing	226					
Coordinator, Technology Services	226					
Counselor, Elementary	192					
Counselor, Lead Elementary	203					
Counselor, High School	207					
Counselor, Middle School	207					
Diagnostician	197					
Instructional Coach, Bilingual/ESL	207					
Intervention Counselor, High School	207					
Intervention Counselor, Middle School	207					
Lead Behavior Specialist/Analyst	197					
Occupational Therapist	187					
Physical Therapist	187					
School Psychologist	197					
Social Worker	203					
Speech Pathologist	187					

Pay Grade 3		# Duty Days	Minimum \$339.90	Midpoint \$390.15	Maximum \$440.40
Assistant Principal, Elementary	203	203 Days	\$69,000	\$79,200	\$89,401
Coordinator, College Readiness	226	226 Days	\$76,817	\$88,174	\$99,530
Coordinator, Digital Learning	226				
Coordinator, Human Resource Services	226				
Coordinator, Instructional	226				
Coordinator, Special Populations	226				

Pay Grade 4		# Duty Days	Minimum \$360.50	Midpoint \$426.72	Maximum \$492.94
Assistant Principal, High School	217	217 Days	\$78,229	\$92,598	\$106,968
Assistant Principal, Middle School	217	226 Days	\$81,473	\$96,439	\$111,404
Associate Principal, High School	226	240 Days	\$86,520	\$102,413	\$118,306
Director, Counseling (PK-8)	226				
Director, Child Nutrition	226				
Director, Maintenance	240				
Director, Transportation	226				
Head Football Coach	226				
Principal, Alternative Education	217				
Principal, Zellars ECLC	217				

Pay Grade 5		# Duty Days	Minimum \$379.34	Midpoint \$460.70	Maximum \$542.05
Director, Academic Programs	226	217 Days	\$82,317	\$99,972	\$117,625
Director, Data Processing & Information Systems	226	226 Days	\$85,731	\$104,118	\$122,503
Director, Fine Arts	226				
Director, Student Services	226				
Principal, Elementary	217				
Principal, Middle School	226				

Pay Grade 6		# Duty Days	Minimum \$425.24	Midpoint \$506.58	Maximum \$587.93
Director, Assessment, Accountability & Federal Programs	226	226 Days	\$96,104	\$114,487	\$132,872
Director, Athletics	226				
Director, Career & Technical Education and Virtual Learning	226				
Director, Communications	226				
Director, Human Resource Services	226				
Director, Professional Learning	226				
Director, Technology & Network Services	226				

Pay Grade 7	# Duty Days		Minimum \$468.11	Midpoint \$549.47	Maximum \$630.82
Executive Director, Business Services	226	226 Days	\$105,793	\$124,180	\$142,565
Executive Director, Construction Services	226				
Executive Director, Human Resource Services	226				
Executive Director, Operational Services	226				
Executive Director, Special Populations	226				
Principal, High School	226				

Pay Grade 8	# Duty Days		Minimum \$604.32	Midpoint \$685.68	Maximum \$767.03
Assistant Superintendent, Curriculum & Learning	226	226 Days	\$136,576	\$154,964	\$173,349
Chief Financial Officer					

Pay Grade 9	# Duty Days		Minimum \$674.05	Midpoint \$755.41	Maximum \$836.76
Deputy Superintendent	226	226 Days	\$152,335	\$170,723	\$189,108

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2026-2027 Stipends

DISTRICT STIPENDS		2026-2027
Audio Video Production		\$4,000
Bilingual Certification Required (Title I)		\$5,000
Bilingual Interventionist (Bilingual Cert/Dual Lang. campuses only)		\$5,000
CN Diagnostician		\$5,000
CN School Psychologist		\$5,000
CN Special Education Self-Contained Teacher		\$3,000
CN Speech Language Pathologist		\$5,000
CN Speech Language Pathologist Assistant		\$2,500
CN SpEd Parent/In-Home Training		\$3,500
CN Special Education Teacher (Inclusion/Resource)		\$2,000
District Graphic Designer		\$8,000
District Lead Behavior Specialist		\$2,000
Early Childhood Transition Specialist		\$3,500
ELlevation Manager		\$3,000
Lead Middle School Counselor		\$1,000
Lead High School Counselor		\$2,500
Lead Dyslexia Specialist		\$2,500
Lead Elementary Art		\$500
Lead Elementary Choir		\$500
Lead Elementary Music		\$500
Lead Elementary PE		\$500
Lead Gifted/Talented		\$500
Lead Librarian		\$1,500
Lead Secondary PE		\$500
Lead - SpEd LSSP/SLP		\$2,000
Lead - SpEd Elementary Diagnostician		\$2,000
Lead - SpEd Secondary Diagnostician		\$2,000
Lead World Language 6-12 or K-12		\$750
School Psychologist/Diag/SpPath Bilingual Proficiency - SpEd		\$5,000
Stadium Digital Media Manager		\$8,000
Master's Degree		\$1,500
Mentor Teacher		\$300
Title IV Professional Development		\$1,000
Visually Impaired Teacher		\$2,000
Visually Impaired Teacher with Certified Orientation Mobility Specialist Certification		\$1,500
TRAVEL		2026-2027
Assigned to specific positions based on job requirements.		\$420 - \$1200
CELL PHONE		2026-2027
Assigned to specific positions based on job requirements.		\$500 - \$900

HIGH SCHOOL STIPENDS		2026-2027
Art NHS		\$850
Band Assistant Director		\$5,200
Band Head Director		\$13,000
Certification Welder		\$7,500
Cheerleader Varsity Coach		\$5,000
Cheerleader JV Coach		\$3,000
Cheerleader Freshmen Coach		\$3,000
Choir Assistant Director		\$4,000
Choir Director		\$6,500
Class Sponsor		\$1,000
CN (Local Certification) CTE		\$1,000
CN (TEA Certified) CTE		\$2,500
CN LOTE		\$4,000
CN Math		\$4,000
CN MATH GOALS/AIMS		\$2,000
CN Science		\$4,000
CN Science GOALS/AIMS		\$2,000
Credit Recovery Facilitator		\$5,000
CTSO Lead Sponsor		\$1,500
CTSO Assistant Sponsor		\$1,000
Department Head		\$1,500
Drill Team Assistant Director		\$3,500
Drill Team Head Director		\$5,500
Folklorico		\$1,000
Hope Squad		\$1,000
HS Theater Arts		\$6,500
HS Theater Arts Tech		\$4,500
NHS		\$850
National Technical Honor Society		\$850
Prom		\$500
Spanish NHS		\$850
Student Council		\$1,500
UIL Coach		\$500
UIL Coordinator		\$2,000
Webmaster		\$500
Yearbook		\$2,000

MIDDLE SCHOOL STIPENDS		2026-2027
Band Assistant Director		\$5,200
Band Head Director		\$9,200
CN LOTE (6th to 8th)		\$4,000
CN Math (6th to 8th)		\$2,000
CN Science (6th to 8th)		\$2,000
Cheerleading Assistant Coach		\$1,000
Cheerleading Head Coach		\$2,000
Choir Assistant Director - MS		\$2,500
Choir Director - MS		\$4,500
Department Head		\$950
Hope Squad		\$1,000
National Jr. Honor Society		\$500
Student Council		\$800
Theater Arts Director		\$1,500
Webmaster		\$500
Yearbook		\$500
ELEMENTARY SCHOOL STIPENDS		2026-2027
Elementary Music Teacher		\$1,000
Dual Language Teacher with ESL Cert.		\$2,000
LASO Grant		\$500
Team Lead		\$500
Webmaster		\$500
Yearbook		\$500
HR USE ONLY		2026-2027
Stipend Contingency Allotment (as need is determined)		\$5,000
ATHLETIC STIPENDS -HS		2026-2027
Athletic Coordinator		\$6,000
Athletic Trainer		\$6,000
Baseball Assistant Coach		\$3,750
Baseball Head Coach		\$8,100
Basketball B&G Assistant Coach		\$4,200
Basketball B&G Head Coach		\$8,500
Campus Athletic Director		\$12,000
Cross Country Assistant Coach		\$3,400
Cross Country Head Coach		\$6,000
Facility Coordinator		\$5,000
Football Assistant Coach - Varsity		\$6,100
Football Assistant Head Coach		\$8,900
Football Defensive Coordinator		\$8,700
Football Offensive Coordinator		\$8,700

Golf Boy's Head Coach	\$5,700
Golf Girl's Head Coach	\$5,700
Middle School Athletics Liaison	\$3,000
Offseason Coordinator - HS	\$3,000
Powerlifting B&G Coach	\$5,000
Soccer Assistant Coach	\$4,000
Soccer B&G Head Coach	\$7,800
Softball Assistant Coach	\$3,750
Softball Head Coach	\$8,100
Tennis Assistant Coach	\$4,400
Tennis Head Coach	\$7,800
Track Coordinator	\$3,000
Track B&G Assistant Coach	\$3,700
Track B&G Head Coach	\$7,000
Volleyball Assistant Coach	\$4,000
Volleyball Head Coach	\$8,100
Wrestling Assistant Coach	\$3,400
Wrestling Head Coach	\$7,000
ATHLETIC STIPENDS - MS 2026-2027	
Athletic Coordinator	\$1,750
Cross Country Head Coach	\$1,800
Basketball Assistant Coach	\$2,450
Basketball 8th B&G Head Coach	\$3,200
Football Assistant Coach	\$3,200
Football Head Coach	\$3,500
Soccer B&G Assistant Coach	\$1,500
Soccer B&G Head Coach	\$1,800
Tennis Head Coach	\$1,800
Track Assistant Coach	\$1,900
Track 8th B&G Head Coach	\$2,400
Volleyball Assistant Coach	\$2,100
Volleyball Head Coach	\$2,700

Little Elm Independent School District		
2026 - 2027 SUPPLEMENTAL PAY AMOUNTS (INFREQUENT DUTIES)		
CURRICULUM AND PROFESSIONAL DEVELOPMENT		
Area of Responsibility	Duties Performed	Rate of Pay
Curriculum and Instruction	Adult Learning (Designer/Writer/Facilitator/Participant)	\$25.00 per hour
	CTE Catering/Food Truck	\$25.00 per hour
	Detention/Seat Time	\$25.00 per hour
	Dual Language/ESL Program (Professional)	\$25.00 per hour
	Dual Language/ESL Program (Paraprofessional)	EE Hourly Rate
	Multilingual Program Supports	\$25.00 per hour
	Parent Academy/Involvement - Professionals	\$25.00 per hour
	Professional Staff - Curriculum Writing	\$30.00 per hour
	Spelling Bee Elementary/Secondary	\$25.00 per hour
	STEAM Camp Teacher	\$21.00 per hour
	STEAM Camp Student Worker	\$15.00 per hour
	Summer School/STEAM Camp Nurse	\$40.00 per hour
	Summer School (Professional)	\$40.00 per hour
	Summer School (Paraprofessional)	EE Hourly Rate/\$15.00 per hour
	Summer School Credit Recovery	\$25.00 per hour
	Test Proctoring	\$25.00 per hour
	Tutoring - Non-Certified	\$20.00 per hour
	Tutoring - Certified	\$30.00 per hour
Campus	Fine Arts Clinician	Tier 1- \$100.00 per hour
	Box Truck Driver	\$25.00 per hour
	Fine Arts Honor Choir	\$25.00 per hour
	Fine Arts Technician	Tier 1- \$25.00 per hour
	Fine Arts Semi Driver	\$25.00 per hour
	Fine Arts Mentor Teacher	\$50.00 per hour
	Evening Academy Professional (Certified)	\$30.00 per hour
	Evening Academy Paraprofessional	Blended rate
Special Populations	Educational Diagnostician	NTE \$85.00 per hour
	Homebound Teacher	NTE \$35.00 per hour
	School Psychologist	NTE \$85.00 per hour
	Special Populations Support	NTE \$85.00 per hour
	Speech Language Pathologist	NTE \$70.00 per hour
ATHLETICS		
All Sports Game Workers	Announcer and Track System Monitor	\$25.00 per hour
	Athletic Entrance Security Monitor	\$20.00 per hour
	Books, Clock, Score Keeper/Spotter, Chains, Press Box Coordinator, and Stadium Supervisor	\$20.00 per hour
	Extra Curricular Bus Driver	\$45.00 per In-District Trip
	Game Day/Gym Manager (Professional)	\$25.00 per hour
	Lead Track Official	\$25.00 per hour
	Athletic Event Monitor	\$15.00 per hour
	Ticket Taker, Monitor, Line Judge, and Cleanup Crew	\$15.00 per hour
CHILD CARE		
Substitutes	Hourly Substitute	\$15.00 per hour
CHILD NUTRITION		
Substitutes	Hourly Substitute	\$15.00 per hour
COMMUNICATIONS		
Communications	District Web Designer	\$20.00 per hour
SAFETY		
Campus AM/PM	Crossing Guard	\$15.00 per hour
TRANSPORTATION		
Transportation	Bus Driver (Extra Duty)	EE Hourly Rate
	Bus Driver Trainee	\$15.00 per hour
	Bus Driver Trainer (Extra Duty)	EE Hourly Rate
	Bus Monitor (Extra Duty)	EE Hourly Rate
	Fueling Crew	\$18.00 per hour
	Sub Bus Driver	\$22.25 per hour
	Sub Bus Monitor	\$15.00 per hour
	Shop Help (Store Runners, Test Runs, Bus Upkeep)	\$15.00 per hour
TEMPORARY REPLACEMENTS		
Campus Professional	Elementary Counselor	Mid point of AP2 (192)
	Middle School Counselor	Mid point of AP2 (217)
	High School Counselor	Mid point of AP2 (217)
	Elementary School Principal - retiree (AP5)	Mid point of AP5 (217)
	Elementary School Asst Principal - retiree (AP3)	Mid point of AP3 (203)
	Middle School Principal - retiree (AP5)	Mid point of AP5 (226)
	Middle School Asst Principal - retiree (AP4)	Mid point of AP4 (217)
	High School Principal - retiree (AP7)	Mid point of AP7 (226)
	High School Asst Principal - retiree (AP4)	Mid point of AP4 (226)
Unforeseen Circumstances	TBD	