2026 - 2027 LOS LUNAS SCHOOLS
Student Nutrition Staff - (189 Day)

	Helper	Cashier	Assistant Manager	Manager
Step 0	$17.98	$18.39	$19.10	$24.78
Step 1	$18.16	$18.57	$19.29	$25.03
Step 2	$18.34	$18.76	$19.48	$25.28
Step 3	$18.52	$18.95	$19.68	$25.53
Step 4	$18.71	$19.14	$19.88	$25.79
Step 5	$18.90	$19.33	$20.07	$26.04
Step 6	$19.09	$19.52	$20.28	$26.30
Step 7	$19.28	$19.72	$20.48	$26.57
Step 8	$19.47	$19.91	$20.68	$26.83
Step 9	$19.66	$20.11	$20.89	$27.10
Step 10	$19.86	$20.31	$21.10	$27.37
Step 11	$20.06	$20.52	$21.31	$27.65
Step 12	$20.26	$20.72	$21.52	$27.92
Step 13	$20.46	$20.93	$21.74	$28.20
Step 14	$20.67	$21.14	$21.95	$28.48
Step 15	$20.87	$21.35	$22.17	$28.77
Step 16	$21.08	$21.56	$22.40	$29.06
Step 17	$21.29	$21.78	$22.62	$29.35
Step 18	$21.51	$22.00	$22.85	$29.64
Step 19	$21.72	$22.22	$23.07	$29.94
Step 20	$21.94	$22.44	$23.31	$30.24
Step 21	$22.16	$22.66	$23.54	$30.54
Step 22	$22.38	$22.89	$23.77	$30.84
Step 23	$22.60	$23.12	$24.01	$31.15
Step 24	$22.83	$23.35	$24.25	$31.46
Step 25	$23.06	$23.58	$24.49	$31.78
Step 26	$23.29	$23.82	$24.74	$32.10
Step 27	$23.52	$24.06	$24.99	$32.42
Step 28	$23.76	$24.30	$25.24	$32.74
Step 29	$23.99	$24.54	$25.49	$33.07
Step 30	$24.23	$24.79	$25.74	$33.40
Step 31	$24.48	$25.03	$26.00	$33.73
Step 32	$24.72	$25.29	$26.26	$34.07
Step 33	$24.97	$25.54	$26.52	$34.41
Step 34	$25.22	$25.79	$26.79	$34.76
Step 35+	$25.47	$26.05	$27.06	$35.10

1. Contract will be issued on anualized amount based on the hourly rates above.

2. Up to fifteen (15) years of experience can be granted upon proper verification for work related experience.One (1) year equals a minimum of one day beyond one-half (1/2) of a full, regular contract of continuous service during the work year.The one day beyond one-half (1/2) of a full, regular contract of continuous service must be earned under one contract of paid, connected experience.A series of unconnected experience may not be combined.

3. Sick Leave is accrued at 7 Days per year and Personal Leave is accrued at 4 Days per year.

CERTIFICATION ADDENDA INFORMATION

CERT A: 3% addendum for first time certification.

CERT B: 5% addendum for second time certification.

CERT C: 8% addendum for third time certification and thereafter as long as certification is maintained.

CERTIFICATION CRITERIA:

1. Training can be obtained through workshops or training sessions where certification hours are earned and/or university approved courses.

2. Certification hours and university credit must have a direct relationship with improving job skills.

3. All training and courseware applied to Certification A, B, or C must be pre-approved by the Student Nutrition Supervisor and the Personnel Dept.

4. University credits that are part of a degree plan will apply if the degree plan is on file and has been given prior approval by the Student Nutrition Supervisor and the Personnel Dept.

5. All approved certification hours of university credits will be recorded and maintained in the individual's personnel file.

6. All certification hours must be certified by the trainer.

7. All university credit must be reported on an official transcript.

8. All certification hours/university credits must be received by the Personnel Office by September 30 of the current school year to receive credit.

9. Certification can be either State or National. Requirements are as follows:
   a. Regular employee working 6 hours or more daily.
   b. Certification hours per National Student Nutrition Association requirements.
   c. Member of State and National Student Nutrition Association.
   d. Must re-certify every year to maintain addendum.

NEA PRESIDENT

SUPERINTENDENT

HUMAN RESOURCES

FINANCE