

2026 - 2027 LOS LUNAS SCHOOLS
Secretary I - (198 Day - 8 Hour)

	BASE	CERT A	CERT B	CERT C	CERT D	CERT E
Step 0	\$31,376	\$31,690	\$32,006	\$33,560	\$34,621	\$35,714
Step 1	\$31,532	\$31,848	\$32,166	\$33,728	\$34,795	\$35,892
Step 2	\$31,690	\$32,007	\$32,327	\$33,897	\$34,968	\$36,072
Step 3	\$31,848	\$32,166	\$32,489	\$34,066	\$35,143	\$36,253
Step 4	\$32,008	\$32,328	\$32,650	\$34,237	\$35,319	\$36,433
Step 5	\$32,167	\$32,489	\$32,815	\$34,408	\$35,495	\$36,616
Step 6	\$32,328	\$32,651	\$32,979	\$34,580	\$35,672	\$36,798
Step 7	\$32,490	\$32,816	\$33,143	\$34,752	\$35,851	\$36,982
Step 8	\$32,652	\$32,980	\$33,309	\$34,927	\$36,031	\$37,167
Step 9	\$32,816	\$33,144	\$33,475	\$35,102	\$36,211	\$37,353
Step 10	\$32,981	\$33,310	\$33,643	\$35,276	\$36,392	\$37,541
Step 11	\$33,145	\$33,476	\$33,812	\$35,453	\$36,574	\$37,728
Step 12	\$33,310	\$33,643	\$33,980	\$35,631	\$36,757	\$37,916
Step 13	\$33,477	\$33,813	\$34,149	\$35,809	\$36,941	\$38,106
Step 14	\$33,644	\$33,981	\$34,321	\$35,987	\$37,126	\$38,296
Step 15	\$33,813	\$34,150	\$34,492	\$36,167	\$37,310	\$38,488
Step 16	\$33,981	\$34,322	\$34,665	\$36,348	\$37,497	\$38,680
Step 17	\$34,152	\$34,494	\$34,839	\$36,530	\$37,685	\$38,874
Step 18	\$34,323	\$34,665	\$35,012	\$36,712	\$37,873	\$39,069
Step 19	\$34,495	\$34,839	\$35,187	\$36,896	\$38,062	\$39,264
Step 20	\$34,666	\$35,013	\$35,364	\$37,080	\$38,253	\$39,460
Step 21	\$34,840	\$35,188	\$35,540	\$37,266	\$38,444	\$39,657
Step 22	\$35,014	\$35,364	\$35,718	\$37,452	\$38,636	\$39,856
Step 23	\$35,189	\$35,541	\$35,896	\$37,640	\$38,829	\$40,055
Step 24	\$35,365	\$35,719	\$36,076	\$37,829	\$39,023	\$40,255
Step 25	\$35,542	\$35,897	\$36,257	\$38,017	\$39,218	\$40,457
Step 26	\$35,720	\$36,077	\$36,438	\$38,207	\$39,415	\$40,659
Step 27	\$35,898	\$36,258	\$36,621	\$38,398	\$39,611	\$40,862
Step 28	\$36,078	\$36,439	\$36,802	\$38,590	\$39,810	\$41,067
Step 29	\$36,258	\$36,622	\$36,986	\$38,783	\$40,009	\$41,272
Step 30	\$36,440	\$36,804	\$37,172	\$38,977	\$40,209	\$41,479
Step 31	\$36,622	\$36,988	\$37,358	\$39,172	\$40,410	\$41,685
Step 32	\$36,805	\$37,173	\$37,545	\$39,368	\$40,613	\$41,893
Step 33	\$36,989	\$37,359	\$37,733	\$39,565	\$40,815	\$42,103
Step 34	\$37,174	\$37,546	\$37,920	\$39,762	\$41,019	\$42,313
Step 35+	\$37,360	\$37,734	\$38,110	\$39,962	\$41,224	\$42,525

1. Cert. A = 15 Credit Hours; Cert. B = 30 Credit Hours; Cert. C = 45 Credit Hours; Cert. D. = 60 Credit Hours Cert: E. = Bachelors Degree in related field. Certificate requirements changed as of July 1, 1996. Employees hired before this date will retain previous experience levels.
2. Up to fifteen (15) years of experience can be granted upon proper verification for work related experience. One (1) year equals a minimum of one day beyond one-half (1/2) of a full, regular contract of continuous service during the work year. The one day beyond one-half (1/2) of a full, regular contract of continuous service must be earned under one contract of paid, connected experience. A series of unconnected experience may not be combined.
3. Certificate credit must be verified by a transcript or a certificate of attendance. Contact hours will not be counted for credit.
4. Sick Leave is accrued at 64 hours per year.
5. Personal Leave is accrued at 32 hours per year.

NEA PRESIDENT

HUMAN RESOURCES

SUPERINTENDENT

FINANCE