

2026 - 2027 LOS LUNAS SCHOOLS
Parapro. Health Asst - (189 Day - 7 Hour)

	Base	Cert A	Cert B	Cert C	Cert D
Step 0	\$27,048	\$27,725	\$28,417	\$29,127	\$32,040
Step 1	\$27,453	\$28,141	\$28,843	\$29,565	\$32,520
Step 2	\$27,865	\$28,563	\$29,276	\$30,008	\$33,009
Step 3	\$28,283	\$28,990	\$29,715	\$30,459	\$33,504
Step 4	\$28,707	\$29,425	\$30,162	\$30,915	\$34,007
Step 5	\$29,139	\$29,867	\$30,613	\$31,379	\$34,516
Step 6	\$29,575	\$30,314	\$31,073	\$31,849	\$35,034
Step 7	\$30,019	\$30,770	\$31,538	\$32,327	\$35,560
Step 8	\$30,469	\$31,230	\$32,012	\$32,813	\$36,092
Step 9	\$30,926	\$31,699	\$32,492	\$33,304	\$36,635
Step 10	\$31,390	\$32,175	\$32,980	\$33,804	\$37,184
Step 11	\$31,860	\$32,657	\$33,474	\$34,311	\$37,742
Step 12	\$32,338	\$33,147	\$33,976	\$34,825	\$38,308
Step 13	\$32,824	\$33,644	\$34,485	\$35,348	\$38,883
Step 14	\$33,317	\$34,149	\$35,003	\$35,878	\$39,466
Step 15	\$33,816	\$34,661	\$35,528	\$36,417	\$40,058
Step 16	\$34,323	\$35,181	\$36,061	\$36,963	\$40,659
Step 17	\$34,839	\$35,710	\$36,602	\$37,517	\$41,269
Step 18	\$35,361	\$36,245	\$37,151	\$38,079	\$41,888
Step 19	\$35,891	\$36,788	\$37,708	\$38,651	\$42,516
Step 20	\$36,430	\$37,341	\$38,273	\$39,230	\$43,153
Step 21	\$36,976	\$37,900	\$38,848	\$39,818	\$43,801
Step 22	\$37,531	\$38,469	\$39,431	\$40,416	\$44,458
Step 23	\$38,094	\$39,046	\$40,022	\$41,022	\$45,125
Step 24	\$38,665	\$39,631	\$40,622	\$41,638	\$45,801
Step 25	\$39,245	\$40,226	\$41,231	\$42,262	\$46,488
Step 26	\$39,833	\$40,829	\$41,850	\$42,897	\$47,186
Step 27	\$40,431	\$41,441	\$42,479	\$43,540	\$47,894
Step 28	\$41,037	\$42,063	\$43,115	\$44,193	\$48,612
Step 29	\$41,652	\$42,695	\$43,761	\$44,856	\$49,342
Step 30	\$42,278	\$43,335	\$44,418	\$45,529	\$50,082
Step 31	\$42,912	\$43,984	\$45,084	\$46,212	\$50,833
Step 32	\$43,556	\$44,644	\$45,761	\$46,904	\$51,596
Step 33	\$44,210	\$45,315	\$46,448	\$47,608	\$52,369
Step 34	\$44,872	\$45,993	\$47,144	\$48,322	\$53,154
Step 35+	\$45,545	\$46,684	\$47,851	\$49,048	\$53,952

1. Certificate requirements changed as of July 1, 2004 as per Public Education Department. Cert A = 15 Credit Hours; Cert. B = 30 Credit Hours; Cert. C = 45 Credit Hours in required coursework; Cert D = Associates Degree with minimum of 48 hours in required coursework.

2. Up to fifteen (15) years of experience can be granted upon proper verification for work related experience. One (1) year equals a minimum of one day beyond one-half (1/2) of a full, regular contract of continuous service during the work year. The one day beyond one-half (1/2) of a full, regular contract of continuous service must be earned under one contract of paid, connected experience. A series of unconnected experience may not be combined.

3. Certificate credit must be verified by a transcript or a certificate of attendance.

4. Paraprofessionals under Cert D with an Associates Degree can qualify for a 5% increment by working toward a certified teaching degree. Candidates must provide verification that they are actively participating in an approved Educational Plan to become a certified instructor. Verification must be submitted by September 30th of each year to receive this increment.

5. Sick Leave is accrued at 49 hours per year and Personal Leave is accrued at 28 hours per year.

NEA PRESIDENT

SUPERINTENDENT

HUMAN RESOURCES

FINANCE