

2026-2027 LOS LUNAS SCHOOLS
Financial Specialist (244 Day - 8 Hour)

	Base	Cert A	Cert B	Cert C	Cert D	Cert E
Step 0	\$40,247	\$41,253	\$42,285	\$43,341	\$44,426	\$45,536
Step 1	\$40,548	\$41,563	\$42,602	\$43,667	\$44,758	\$45,877
Step 2	\$40,853	\$41,875	\$42,921	\$43,994	\$45,093	\$46,222
Step 3	\$41,160	\$42,189	\$43,243	\$44,325	\$45,432	\$46,568
Step 4	\$41,468	\$42,505	\$43,567	\$44,657	\$45,773	\$46,918
Step 5	\$41,780	\$42,824	\$43,895	\$44,991	\$46,117	\$47,269
Step 6	\$42,093	\$43,145	\$44,224	\$45,329	\$46,462	\$47,625
Step 7	\$42,408	\$43,468	\$44,555	\$45,669	\$46,811	\$47,981
Step 8	\$42,726	\$43,795	\$44,888	\$46,012	\$47,162	\$48,341
Step 9	\$43,046	\$44,123	\$45,226	\$46,356	\$47,515	\$48,704
Step 10	\$43,370	\$44,454	\$45,565	\$46,704	\$47,872	\$49,069
Step 11	\$43,695	\$44,787	\$45,907	\$47,055	\$48,232	\$49,437
Step 12	\$44,022	\$45,123	\$46,251	\$47,407	\$48,592	\$49,808
Step 13	\$44,353	\$45,461	\$46,597	\$47,763	\$48,957	\$50,181
Step 14	\$44,685	\$45,802	\$46,948	\$48,120	\$49,324	\$50,558
Step 15	\$45,020	\$46,146	\$47,299	\$48,482	\$49,694	\$50,937
Step 16	\$45,358	\$46,491	\$47,655	\$48,846	\$50,068	\$51,318
Step 17	\$45,698	\$46,841	\$48,011	\$49,212	\$50,442	\$51,704
Step 18	\$46,041	\$47,192	\$48,372	\$49,581	\$50,820	\$52,092
Step 19	\$46,386	\$47,547	\$48,735	\$49,953	\$51,202	\$52,483
Step 20	\$46,735	\$47,902	\$49,100	\$50,328	\$51,586	\$52,877
Step 21	\$47,085	\$48,262	\$49,469	\$50,705	\$51,973	\$53,272
Step 22	\$47,438	\$48,624	\$49,839	\$51,085	\$52,362	\$53,671
Step 23	\$47,794	\$48,989	\$50,213	\$51,469	\$52,755	\$54,074
Step 24	\$48,153	\$49,357	\$50,591	\$51,855	\$53,151	\$54,480
Step 25	\$48,513	\$49,726	\$50,970	\$52,243	\$53,549	\$54,888
Step 26	\$48,877	\$50,099	\$51,352	\$52,635	\$53,952	\$55,301
Step 27	\$49,244	\$50,475	\$51,736	\$53,030	\$54,356	\$55,716
Step 28	\$49,613	\$50,854	\$52,125	\$53,428	\$54,763	\$56,133
Step 29	\$49,985	\$51,234	\$52,516	\$53,829	\$55,174	\$56,554
Step 30	\$50,361	\$51,619	\$52,910	\$54,232	\$55,588	\$56,978
Step 31	\$50,737	\$52,006	\$53,307	\$54,639	\$56,006	\$57,405
Step 32	\$51,119	\$52,396	\$53,706	\$55,049	\$56,426	\$57,836
Step 33	\$51,502	\$52,789	\$54,110	\$55,462	\$56,849	\$58,270
Step 34	\$51,888	\$53,185	\$54,515	\$55,878	\$57,274	\$58,707
Step 35+	\$52,278	\$53,585	\$54,924	\$56,297	\$57,703	\$59,147

1. Cert A = 15 CH; Cert B = 30 CH; Cert C = 45 CH; Cert D = 60 CH, Cert E = Bachelor's Degree in related field. (CH=Credit Hours)
2. Up to fifteen (15) years of experience can be granted upon proper verification for work related experience. One (1) year equals a minimum of one day beyond one-half (1/2) of a full, regular contract of continuous service during the work year. The one day beyond one-half (1/2) of a full, regular contract of continuous service must be earned under one contract of paid, connected experience. A series of unconnected experience may not be combined.
3. Certificate credit must be verified by a transcript, a certificate of attendance, a certificate, or diploma. Contact hours may be counted for credit, if approved.
4. Vacation leave is accrued at: 12 Days/year (0-10 year employees); 15 Days/year (11-15 year employees); 20 Days/year (16+ years)
5. Sick Leave is accrued at 88 hours per year.
6. Personal Leave is accrued at 32 hours per year.

SUPERINTENDENT

FINANCE

HUMAN RESOURCES