

2026 - 2027 LOS LUNAS SCHOOLS
Custodian.Warehouse.Maintenance - (244 Day - 8 Hour)

	CUSTODIAN		WAREHOUSE WORKER		MAINTENANCE WORKER		
	Base	Cert A	Base	Cert A	Base	Cert A	Licensed
Step 0	\$36,785	\$40,987	\$37,310	\$42,037	\$38,886	\$43,088	\$51,662
Step 1	\$37,153	\$41,396	\$37,683	\$42,457	\$39,275	\$43,518	\$52,282
Step 2	\$37,525	\$41,810	\$38,060	\$42,882	\$39,668	\$43,954	\$52,909
Step 3	\$37,899	\$42,228	\$38,441	\$43,311	\$40,065	\$44,394	\$53,544
Step 4	\$38,279	\$42,650	\$38,824	\$43,744	\$40,465	\$44,837	\$54,187
Step 5	\$38,661	\$43,077	\$39,213	\$44,180	\$40,869	\$45,284	\$54,837
Step 6	\$39,048	\$43,509	\$39,605	\$44,623	\$41,278	\$45,739	\$55,494
Step 7	\$39,438	\$43,943	\$40,001	\$45,069	\$41,691	\$46,195	\$56,161
Step 8	\$39,833	\$44,382	\$40,402	\$45,520	\$42,107	\$46,658	\$56,835
Step 9	\$40,231	\$44,827	\$40,806	\$45,975	\$42,529	\$47,125	\$57,516
Step 10	\$40,633	\$45,274	\$41,213	\$46,435	\$42,954	\$47,595	\$58,207
Step 11	\$41,040	\$45,727	\$41,626	\$46,899	\$43,384	\$48,072	\$58,905
Step 12	\$41,449	\$46,185	\$42,042	\$47,369	\$43,818	\$48,552	\$59,612
Step 13	\$41,865	\$46,646	\$42,462	\$47,842	\$44,255	\$49,038	\$60,327
Step 14	\$42,284	\$47,112	\$42,887	\$48,320	\$44,699	\$49,527	\$61,051
Step 15	\$42,706	\$47,584	\$43,317	\$48,803	\$45,145	\$50,023	\$61,785
Step 16	\$43,134	\$48,060	\$43,749	\$49,292	\$45,596	\$50,523	\$62,526
Step 17	\$43,564	\$48,541	\$44,186	\$49,785	\$46,053	\$51,028	\$63,277
Step 18	\$44,001	\$49,026	\$44,628	\$50,283	\$46,513	\$51,539	\$64,036
Step 19	\$44,440	\$49,516	\$45,074	\$50,786	\$46,978	\$52,054	\$64,804
Step 20	\$44,884	\$50,011	\$45,526	\$51,293	\$47,448	\$52,575	\$65,581
Step 21	\$45,333	\$50,512	\$45,981	\$51,806	\$47,922	\$53,101	\$66,368
Step 22	\$45,787	\$51,017	\$46,440	\$52,325	\$48,401	\$53,631	\$67,165
Step 23	\$46,245	\$51,527	\$46,904	\$52,847	\$48,886	\$54,168	\$67,970
Step 24	\$46,707	\$52,042	\$47,374	\$53,376	\$49,375	\$54,710	\$68,786
Step 25	\$47,174	\$52,562	\$47,848	\$53,910	\$49,869	\$55,256	\$69,612
Step 26	\$47,646	\$53,089	\$48,326	\$54,448	\$50,367	\$55,809	\$70,448
Step 27	\$48,122	\$53,619	\$48,810	\$54,993	\$50,871	\$56,368	\$71,152
Step 28	\$48,604	\$54,155	\$49,297	\$55,543	\$51,380	\$56,931	\$71,864
Step 29	\$49,089	\$54,697	\$49,791	\$56,098	\$51,893	\$57,500	\$72,582
Step 30	\$49,581	\$55,244	\$50,289	\$56,660	\$52,412	\$58,076	\$73,308
Step 31	\$50,077	\$55,796	\$50,791	\$57,226	\$52,936	\$58,657	\$74,041
Step 32	\$50,577	\$56,354	\$51,300	\$57,798	\$53,465	\$59,243	\$74,781
Step 33	\$51,083	\$56,918	\$51,812	\$58,376	\$54,000	\$59,835	\$75,529
Step 34	\$51,594	\$57,487	\$52,331	\$58,960	\$54,540	\$60,433	\$76,284
Step 35+	\$52,109	\$58,062	\$52,854	\$59,550	\$55,086	\$61,037	\$77,047

1. Cert. A = 30+ Credit Hours. Licenced - Shall possess a valid NM journeymen license. Certificate requirements changed as of July 1, 2022, employees hired before will retain previous certification levels.

2. Up to fifteen (15) years of experience can be granted upon proper verification for work related experience. One (1) year equals a minimum of one day beyond one-half (1/2) of a full, regular contract of continuous service during the work year. The one day beyond one-half (1/2) of a full, regular contract of continuous service must be earned under one contract of paid, connected experience. A series of unconnected experience may not be combined.

3. Certificate credit must be verified by a transcript or a certificate of attendance. Contact hours will not be counted for credit.

4. Vacation leave is accrued at: 12 Days per year (0-10 year employees); 15 Days per year (11 - 15 year employees); 20 Days per year (16+ years)

5. Sick Leave is accrued at 88 hours per year and Personal Leave is accrued at 32 hours per year.

NEA PRESIDENT

SUPERINTENDENT

HUMAN RESOURCES

FINANCE