

APPENDIX C

Discipline Policy 2026-27

It is important to the staff at White Oak Early Learning Center (WOELC) that a child's development is nurtured through caring, patience, and understanding. While working with your child, staff will respond to any misbehavior using positive behavior interventions and supports. Hitting, kicking, spitting, hostile verbal behavior, and other behaviors which will hurt staff or another child are not permitted.

In response to misbehavior, WOELC will not use threats or bribes, physical punishment (*even if requested by the parent*), humiliation, or deprive your child of basic needs.

WOELC will:

- Respect your child
- Establish clear rules
- Be consistent in enforcing rules
- Use positive language to explain and reteach desired behavior
- Speak calmly while bending to your child's eye level
- Give clear choices
- Redirect your child
- Remove your child from the situation if your child's behavior is very disruptive or harmful to themselves or others

If necessary, we will work with you to develop a behavior plan. Along with our building staff, we may also bring in our behavior interventionist to provide ideas for the team.

Ensuring the safety of all is our highest priority. **As an enrollment requirement, we ask that you sign and return this document to be retained in your child's records.** Please contact our school office with any questions that you may have. You may also reference Board Policy 4300 (Student Discipline) on the ACSC website.

Child's Name _____

Date of Birth _____

Any suggested techniques that you have used with your child that result in success?

Parent / Guardian Signature _____