

**MENDHAM TOWNSHIP PUBLIC SCHOOLS
BROOKSIDE, NEW JERSEY
MIDDLE SCHOOL MULTI-PURPOSE ROOM
WORK SESSION MEETING MINUTES
TUESDAY, MAY 19, 2026, 7:30 PM**

I. Call to Order

The meeting was called to order at 7:30 p.m.

II. Flag Salute - Dr. Mandel led the flag salute.

III. Roll Call of the Board of Education

Mrs. Elisabeth Carrino-Tamasi	President	Absent
Dr. Rekha Mandel	Vice President	Present
Mrs. Cynthia Brusco		Present
Mrs. Natasha Crossan		Present
Mr. Peter Dumovic		Present
Mr. Thomas Keeling		Present
Dr. Christina Klausner		Present

One (1) member of the public was in the audience.

IV. Sunshine Law – Dr. Mandel read the following statement

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Mendham Township Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted in the Mendham Township Board of Education Office, sent to the Clerk of Mendham Township, and the Observer Tribune and the Daily Record. This is an official meeting.

V. Superintendent's Report

➤ District Updates, News, and Events

As we move through the final stretch of the school year, I would like to take a moment to highlight several recent accomplishments and initiatives that continue to reflect the strength of our students, staff, and community.

One of the most significant recent developments was the release of national student achievement data from a **Stanford University study** examining academic growth and

performance trends across the country from 2019 through 2025. The results for Mendham Township Middle School were truly extraordinary. According to the study, MTMS students performed 5.72 grade levels above the national average, placing the school in the 100th percentile nationally in both mathematics and reading achievement. These results are a direct reflection of the exceptional work of our teachers, the support of our families, and the commitment of our students to academic excellence. We are incredibly proud of this accomplishment and grateful to everyone who contributes to creating a culture of high expectations, support, and student success throughout the district.

We are also very excited about the upcoming **Morris County Student Cyberbullying Summit**, which will be hosted by Mendham Township School District at County College of Morris on June 2. The event has generated strong interest from school districts throughout Morris County and will bring together eighth-grade students for a full day of learning focused on digital citizenship, online behavior, school culture, and student leadership. The summit will feature keynote speaker Cornell Thomas, breakout sessions led by experts and community partners, and interactive student scenario labs designed to encourage problem-solving, empathy, and positive decision-making. We are grateful to our staff members, community partners, and student leaders who have worked tirelessly to organize this important event and position Mendham Township as a leader in student wellness and digital citizenship education.

Another highlight this month was the **PTO Trivia Bee**, which once again will bring together students, staff, families, and community members for an evening filled with enthusiasm, teamwork, and school spirit. Events such as the Trivia Bee are an important reminder of the strong partnership that exists between our schools and our parent organizations. We are grateful to the PTO for their continued support of our students and schools, and for creating opportunities that strengthen our school community in meaningful ways.

Across the district, students continue to participate in a wide range of academic, artistic, athletic, and extracurricular experiences as we approach the conclusion of the school year. Classrooms remain active with engaging instruction, end-of-year projects, performances, assessments, and celebrations of learning. Our staff continues to provide outstanding opportunities for students while maintaining a strong focus on both academic growth and student well-being.

In addition, planning continues for several exciting upcoming initiatives connected to our Revolutionary School Program and the nation's upcoming 250th anniversary celebration. These efforts will provide students with unique interdisciplinary learning experiences that connect history, civics, literature, music, and community engagement in meaningful and

memorable ways. Our schools will be participating in the Brookside July 4th parade with a float and a bike decorating contest for our students.

I would also like to recognize another important accomplishment involving the Mendham Township Board of Education itself. This week, the district received confirmation from the New Jersey School Boards Association that the Board of Education has earned eligibility for the **Carole E. Larsen Master Board Certification** through the NJSBA Board Member Academy Program.

This distinction is awarded to boards that demonstrate an ongoing commitment to professional learning, governance training, and continuous improvement beyond the initial Board Certification level. Following the Board's certification in October 2024, members accumulated an additional 10.5 hours of qualifying professional development, resulting in eligibility for this advanced recognition. The achievement will be formally recognized at the Morris County School Boards Association fall meeting in September.

The Carole E. Larsen Master Board Certification is a meaningful accomplishment that reflects a board's dedication to effective governance, informed decision-making, and ongoing professional growth in support of students and the school community. This recognition speaks to the Board's strong commitment to leadership development, collaboration, and continuous improvement, all of which directly benefit the district and the students we serve.

VI. Assistant Superintendent's Report

NJSLA-A testing is just about wrapped up, with some make-ups and fifth and eighth-grade science yet to be completed. We are so very proud of our students and their hard work throughout testing. Likewise, we are also proud of our teachers who took on a new testing process this year and did so with their usual care, support, and hard work. Lastly, a thank you to Mr. Byers and Mrs. Rementilla, as they had to unpack a lot of new information with the new testing process. They did a great job of preparing our teachers and ensuring a smooth testing process for the district.

VII. Board President's Report - None.

VIII. Correspondence - None.

IX. Committee Reports

- **Curriculum and School Programs** - Mrs. Klausner delivered the report.
- **DEIB** - Dr. Mandel delivered the report.
- **Operations and Finance** - Mr. Keeling delivered the report.
- **Personnel and Human Resources** - Mr. Dumovic delivered the report.
- **Policy** - Mrs. Brusco delivered the report.

- **Ad Hoc - Referendum/ROD Grant** - Mr. Keeling delivered the report.

X. Consent Items

Approval of Minutes

Work Session Minutes: April 21, 2026

Executive Session Minutes: April 21, 2026

Regular Session Minutes: April 28, 2026

Executive Session Minutes: April 28, 2026

Curriculum and School Programs

1. Contract with Therapeutic Interventions (Attachment)

BE IT RESOLVED that the Mendham Township Board of Education approves Therapeutic Intervention, Inc, to provide Occupational Therapy services for the 2026-2027 School Year from July 1, 2026 to June 30, 2027, for students as per their IEPs at the following rates; \$109/hr for school based (in-district) therapy; \$125.00 per home based therapy visit; and \$455.00 for evaluations.

2. Contract with Global Motivational Counseling Center, LLC (Attachment)

BE IT RESOLVED that the Mendham Township Board of Education approves the contract with Global Motivational Counseling Center LLC for the 2026-2027 school year for referring and providing School Clearance Assessment services at a cost of \$160.00 per assessment.

3. Field Trips (Attachments)

BE IT RESOLVED that the Mendham Township Board of Education approves the attached field trips for the 2025-2026 school year.

Operations and Finance

1. Certification Reports

BE IT RESOLVED that the Mendham Township Board of Education certify, pursuant to N.J.S.A. 18A:19-4, that no line item account has encumbrances and expenditures which in total exceed the line item appropriation and

BE IT FURTHER RESOLVED that pursuant to N.J.S.A. 18A:17-9 and N.J.S.A. 18A:17-36, after review of the Board Secretary's and Treasurer's monthly financial reports for April 2026, no major accounts and fund balances in the 2025/2026 budget have been overexpended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

2. **Board Secretary's Report**

BE IT RESOLVED that the Mendham Township Board of Education approves the April 2026 Board Secretary's Reports.

3. **Treasurer's Report**

BE IT RESOLVED that the Mendham Township Board of Education approves the April 2026 Treasurer's Report.

4. **April 2026 Transfer Reports**

BE IT RESOLVED that the Mendham Township Board of Education approves the April 2026 transfer report.

5. **May 2026 Bills List**

BE IT RESOLVED that the Mendham Township Board of Education approves the May Bills List. This includes payroll checks N5585 through N5587 and N5588 through N5590.

Fund 10 - Treasurer Account	\$
Fund 11 - Treasurer Account	\$
Fund 20 - Grant Account	\$
Fund 60 - Cafeteria Account	\$
Fund 80 - Unemployment Account	\$

Total: \$

6. **Use of District Facilities** *(Attachment)*

BE IT RESOLVED that the Mendham Township Board of Education approves the attached use of facility applications for the 2025-2026 school year, with the right to cancel based on school events and needs.

7. **Contract for Use of Facility with Apollo After School, Inc. for the 2026-2027 School Year** *(Attachment)*

BE IT RESOLVED that the Mendham Township Board of Education approves the Use of Facility contract with Apollo After School, Inc. for the purposes of conducting an extended daycare program at an annual fee of \$3,100.00 for the 2026-2027 school year.

8. **Tuition Rates for the 2026-2027 School Year**

BE IT RESOLVED that the Mendham Township Board of Education approves the following tuition rates as provided by the NJDOE, for the 2026-2027 school year:

OUT-OF-DISTRICT TUITION

Kindergarten - \$23,676.00 (\$2,367.60 per month)
Grades 1-4 - \$24,802.00 (\$2,480.20 per month)
Grades 5-8 - \$27,242.00 (\$2,724.20 per month)

Personnel and Human Resources

1. **Staff Resignation - Tyler Johnston, Physical Education Teacher**

BE IT RESOLVED that the Mendham Township Board of Education accepts the letter of resignation from Tyler Johnston, Middle School Physical Education Teacher, dated May 15, 2026, effective June 30, 2026.

2. **Leave of Absence – Erin Schwerdtfeger**

BE IT RESOLVED that the Board hereby approves Erin Schwerdtfeger, Middle School Social Studies Teacher, for a leave of absence commencing on May 8, 2026, utilizing 11 Sick days under the Federal Family & Medical Leave Act (FMLA).

BE IT FURTHER RESOLVED that the Board approves Erin Schwerdtfeger with a return to work date of May 26, 2026, pending re-evaluation and certification from a physician.

3. **Leave of Absence – Debra Webster**

BE IT RESOLVED that the Board hereby approves Debra Webster, Bus Aide, for a leave of absence commencing on May 7, 2026, under the Federal Family & Medical Leave Act (FMLA).

BE IT FURTHER RESOLVED that the Board approves Debra Webster to be out for the remainder of the 25-26 school year.

4. **New Hire - Bridget Garvey, Learning Disabilities Teacher Consultant (LDTTC)**
(Attachment)

BE IT RESOLVED that the Mendham Township Board of Education approves the appointment of Bridget Garvey as a Full-Time Learning Disabilities Teacher Consultant (LDTTC), effective August 26, 2026, for the 2026-2027 school year, at a salary of \$75,195.00, M/BA+45, Step 12.

5. **Middle School Athletic Door Supervisors**

BE IT RESOLVED that the Mendham Township Board of Education approves the following employees, at the rate of \$100.00 per event for the Middle School Athletic Door Supervisor for the 2025-2026 school year: Ariana Leggio, Franziska Dragon, Tyler Spellmoon

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves the following employees, at the rate of \$100.00 per event for the Middle School Athletic Door Supervisor and the dates noted:

Scott Byers - April 21, 2026

Ariana Leggio - May 8, 2026

6. **Additional Elementary School Chess Club Event**

BE IT RESOLVED that the Mendham Township Board of Education approves Dori Smyth to receive \$70.00 for an additional Chess Club event held on April 29, 2026.

7. **Chaperones (Attachment)**

BE IT RESOLVED that the Mendham Township Board of Education approves payment at the contractual rate for chaperones following the end of the contractual day.

8. **Middle School - Summer Hours**

BE IT RESOLVED that the Mendham Township Board of Education approves Alexandria Ferenc and Jacqueline Medina, School Counselors, for summer hours not to exceed 10 hours total, and Erin Giarrusso, School Nurse, for summer hours not to exceed 40 hours, both at the rate of \$39.96 per hour.

9. **Middle School - Summer Curriculum Work Hours**

BE IT RESOLVED that the Mendham Township Board of Education approves the appointment of the following to provide a maximum of 2 hours at the contractual rate of \$75.00 per hour for the following curriculum work:

Staff Member Name	Curriculum
Jessica Costanzo	ELA - Writing
Franziska Dragon	
Catherine Gustavsen	
Tara Horutz	
Christine Yawger	

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves the appointment of the following to provide a maximum of 40 hours at the contractual rate of \$75.00 per hour for the following curriculum work:

Staff Member Name	Curriculum
Diane Bruno	Math

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves the appointment of the following to provide a maximum of 5 hours at the contractual rate of \$75.00 per hour for the following curriculum work:

Staff Member Name	Curriculum
Stacey Bray Mariah Clark Craig Clausen Melissa Lucia Jennifer Slater	Science

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves the appointment of the following to provide a maximum of 2 hours at the contractual rate of \$75.00 per hour for the following curriculum work:

Staff Member Name	Curriculum
Jessica Costanzo Megan Fazio Erica Hays Jennifer Vazquez	Grade 5 Humanities

10. **Job Description Review** (*Attachments*)

BE IT RESOLVED that the Mendham Township Board of Education approves the following job descriptions:

Elementary Education Teacher
Early Childhood Education Teacher
Guidance Counselor
Health and Physical Education Teacher
K-12 Art Teacher
K-12 Music Teacher
K-12 Subject Area Teacher
Reading Specialist
School Library Media Specialist
Special Education Teacher

School Nurse
Substitute Teacher

11. **Tenured Certificated Staff Reappointments for the 2026-2027 School Year**

BE IT RESOLVED that the Mendham Township Board of Education approves the following tenured staff appointments for the 2026-2027 school year.

Note: This does not include any stipends for extra periods.

Note: This does not represent anticipated movements on the guide. An adjustment will be made in August when the paperwork is submitted and finalized as per the contract.

Last Name	First Name	Degree/FTE	Step	Calculated Salary
Allen	Carolyn	BA, 100	21	88,235
Barlow	Diane	M/BA+45, 100	21	100,735
Barter	Elizabeth	M/BA+45, 100	21	100,735
Boland	Brianna	M/BA+45, 100	14	80,945
Branch	Russell	M/BA+45, 100	21	100,735
Bray	Stacey	MA+30, 100	21	103,535
Brown	Jeanne	MA+30, 100	21	103,535
Bruno	Diane	MA+30, 100	21	103,535
Butler	Corinne	MA+30, 100	21	103,535
Butterfield-Bizzarro	Sarah	M/BA+45, 100	21	100,735
Casse-Ippolito	Michele	MA+60, 100	20	100,285
Clark	Hillary	M/BA+45, 100	21	100,735
Clausen	Craig	M/BA+45, 100	21	100,735
Costanzo	Jessica	M/BA+45, 100	6	67,920
Cullinan	Dawn	MA+30, 100	21	103,535

Cyr- Alai	Sara	MA+30, 100	21	103,535
Dawes	Cara	M/BA+45, 100	11	72,470
DeGise	Kellie	M/BA+45, 100	20	95,795
Dunlevy	Hannah	M/BA+45, 100	7	68,470
Fazio	Megan	MA+30, 100	11	75,970
Federico	Franziska	M/BA+45, 100	10	71,270
Ferenc	Alexandria	MA+60, 100	13	83,145
Fiotakis	Fotini	M/BA+45, 100	17	88,395
Fittipaldi	Lauren	M/BA+45, 100	8	69,070
Fullem	Amanda	BA, 100	7	63,370
Gallo	Charles	MA+30, 100	21	103,535
Giarrusso	Erin	BA, 100	21	88,235
Glander	Jillian	MA+60, 100	9	76,870
Greenbaum	Elyse	M/BA+45, 100	17	88,395
Gustavsen	Catherine	MA+60, 100	21	105,335
Haggerty	James	MA+60, 100	21	105,335
Hanson	Rachel	BA, 100	7	63,370
Hare	Francesca	M/BA+45, 100	21	100,735
Hooker	Perry	MB+60, 100	11	79,270
Horutz	Tara	M/BA+45, 100	21	100,735
Hueston	Carol	M/BA+45, 100	21	100,735
Johnson	Kelly	BA, 100	18	77,645
Lazoricek	Noel	M/BA+45, 100	21	100,735

Lipschutz	Stacey	M/BA+45, 100	16	85,045
Lombardo	Lisa	MA+30, 100	13	81,445
Lucia	Melissa	M/BA+45, 100	15	85,045
Mastrogiannakos	Eugenia	MA+30, 100	21	103,535
McNamara	Theresa	MA+30, 100	21	103,535
Merlino	Kelly	M/BA+45, 100	15	85,045
Miller	Kristin	M/BA+45, 100	21	100,735
Milow	Theresa	M/BA+45, 100	21	100,735
Newton	Tracy	MA+30, 100	21	103,535
Ocampo	Briana	MA+60, 100	11	79,270
O' Connor	Cindy	M/BA+45, 100	21	100,735
O' Keefe	Kevin	MA+60, 100	19	96,445
Parke	Erica	MA+30, 100	21	103,535
Peterson	Erica	M/BA+45, 100	17	88,395
Pieper	Darlyne	M/BA+45, 100	21	100,735
Pintado	Charlene	M/BA+45, 100	21	100,735
Porrovecchio	Laura	MA+30, 100	21	103,535
Porter	Amanda	BA, 100	21	88,235
Procanik	Lauren	BA, 100	7	63,370
Quidore	Ann	M/BA+45, 100	21	100,735
Reed	Tiffany	MA+30, 100	21	103,535
Riina	Clare	M/BA+45, 100	21	100,735
Rivera	Fernando	M/BA+45, 100	8	69,070

Smith	Melanie	MA+30, 100	20	98,535
Smyth	Dori	M/BA+45, 100	21	100,735
Sodora	Gina	M/BA+45, 100	11	72,470
Vazquez	Jennifer	MA+60, 100	21	105,335
Viggiano	Matthew	MA+30, 100	13	81,445
Williamson	Amy	M/BA+45, 100	21	100,735
Yawger	Christine	MA+30, 100	19	94,745

12. **Non-Tenured Certificated Staff Reappointments for the 2026-2027 School Year**

BE IT RESOLVED that the Mendham Township Board of Education approves the following non-tenured staff appointments for the 2026-2027 school year.

Note: This does not include any stipends for extra periods.

Note: This does not represent anticipated movements on the guide. An adjustment will be made in August when the paperwork is submitted and finalized as per the contract.

Last Name	First Name	Degree/FTE	Step	Calculated Salary
Chacon	Karina	BA, 100	4	61,815
Clark	Mariah	BA, 100	4	61,815
Couto	Jessica	M/BA+45, 100	16	85,045
Dodrv	Stephen	BA, 100	6	62,820
Dunn	Sierra	M/BA+45, 100	3	66,495
Fattorusso	Andrea	BA, 100	5	62,315
Folan	Teresa	M/BA+45, 100	4	66,915
Gavilanes	Laura	M/BA+45, 100	16	85,045
Gonzalez	Alexandra	BA+15, 100	18	80,095

Haversang	Elizabeth	M/BA+45, 100	6	67,920
Heller	Danielle	M/BA+45, 100	10	71,270
Herring	Jeffrey	BA, 100	5	62,315
Kagan	Denelle	BA, 100	18	77,645
Koller	Molly	MA+60, 100	15	89,645
Leggio	Ariana	M/BA+45, 100	5	67,415
Linsday	Sara	BA, 0.70	4	43,270
Medina	Jacqueline	M/BA+45, 100	6	67,920
Messina	Maria	BA, 100	5	62,315
Molle	Michelle	MA+30, 0.70	19	66,321
Monaghan	Benjamin	M/BA+45, 100	6	67,920
Naughtright	Zachary	BA, 100	5	62,315
O'Dowd	Kristen	BA, 100	15	74,945
Pugliese	Deanna	M/BA+45, 100	6	67,920
Renzetti	Nicole	BA+15, 100	5	64,015
Sager	Megan	M/BA+45, 100	10	71,270
Santomo	Nicolette	BA, 100	3	61,395
Scanlon	Rebecca	M/BA+45, 100	7	68,470
Sim	Nina	M/BA+45, 100	13	78,445
Slater	Jennifer	MA+30, 100	15	87,945

13. **MTEA Member Support Staff Reappointments for the 2026-2027 School Year**
BE IT RESOLVED that the Mendham Township Board of Education approves the following MTEA member support staff reappointments for the 2026-2027 school year:

MTEA Staff Member	Job Title/FTE	Salary
Melissa Benson	Administrative Assistant to the Elementary School Principal - 100	65,205
Barbara Wallack	10 Month (plus 20 days) Elementary School Secretary - 100	53,756
Deborah Nisivoccia	Administrative Assistant to the Middle School Principal - 100	74,382
Lisa Campbell	10 Month (plus 20 days) Middle School Secretary - 100	66,234
Ionelis Fernandez	Custodian - 100	42,849
Julio Garcia	Custodian - 100	51,025
Uriel Gutzman Luna	Custodian - 100	40,000
Richard Hoagland	Custodian - 100	89,640
Odilio Larios	Custodian - 100	44,339
Ana Minuche	Custodian - 100	44,339
Norma Mogrovejo Arevalo	Custodian - 100	44,339
Jack Monaghan	Custodian - 100	41,400
Tammy Wulffers	Custodian - 100	42,849
Cynthia Blood	10-Month Instructional/Special Ed Aide - 100	45,650
Jennifer Eliassen	10-Month Instructional/Special Ed Aide -100	28,406
Nancy Hammer	10-Month Instructional/Special Ed Aide -100	41,051
Joy Lia	10-Month Instructional/Special Ed Aide - 100	31,499

Beth Smith	10-Month Instructional/Special Ed Aide - 100	37,042
Meredith Vazquez	10-Month Instructional/Special Ed Aide - 100	31,499
Monica Burbano	10 Month Instructional Aide - .80	26,392
Jennifer Szczepanski	10 Month Instructional Aide - .80	25,500

14. **Non-MTEA Support Staff Reappointments for the 2026-2027 School Year**

BE IT RESOLVED that the Mendham Township Board of Education approves the following Non-MTEA member support staff reappointments for the 2026-2027 school year:

Staff Member	Job Title/FTE	Salary
Christine Cianciotto	Assistant to the Business Administrator, Operations - 100	95,069
Julia Coyne	Assistant to the Business Administrator for Finance - 100	86,940
Karyn Monaghan	Executive Assistant to the Superintendent - 100	83,680
Kelly Rice	Assistant to the Superintendent for Human Resources - 100	70,897
Kimberly McGroarty	Assistant to the Assistant Superintendent for Special Services and Programs - 100	59,709
Peter Ricci	Lead Technician - MS - 100	70,982
Kyle Lissy	Lead Technician - ES - 100	47,735
Danny Lewis	Technician - .40	18,800
Scott Bellows	Director of Buildings and Grounds - 100	98,946
Michael Renzetti	Head Groundsman - 100 (\$61,515 + \$5,000)	66,515

Kleber Minuche Falcones	Head Custodian - ES - 100 (\$58,861 + \$5,000)	63,861
Walter Garcia	Co-Head Custodian - MS -100 (\$62,634 + \$2,500)	65,134
Ryan Spellmon	Custodian/Maintenance/HVAC - District (\$44,340 + \$4,000)	48,340
Tyler Spellmon	Co-Head Custodian - MS - 100 (55,786 + \$2,500)	58,286
Elia Kerekgyarto	Transportation Director - 100	109,619
Nicholas Podesta	Transportation Assistant - 100	56,925
Madison DeVitto	Transportation Dispatcher - 100 (46,575 + 2,500)	49,075

15. **Non-MTEA Hourly Support Staff Reappointments for the 2026-2027 School Year**

BE IT RESOLVED that the Mendham Township Board of Education approves the following Non-MTEA member support staff reappointments for the 2026-2027 school year:

Name	Job Title	Hourly
Amy Bond	Transportation Driver	40.64
Maria Elena Brito	Transportation Driver	34.23
James Castiglione	Transportation Driver	40.64
Jeremy Conover	Transportation Driver	42.79
Yvonne Fullerton	Transportation Driver	34.23
Olga Garcia	Transportation Driver	40.64
Robert Gessling	Transportation Driver	38.51
Erna Hauswald	Transportation Driver	38.51
Brenda Helbig	Transportation Driver	44.93

Gina Laitano	Transportation Driver	38.51
Susie Lebron Vega	Transportation Driver	38.51
Yoslin Lopez	Transportation Driver	40.64
Roosevelt Marin	Transportation Driver	38.51
John McKeown	Transportation Driver	40.64
Deborah Mercurio	Transportation Driver	38.51
Joann Meyler	Transportation Driver	40.64
Anna Miller-Pappas	Transportation Driver	38.51
Nicholas Muscatella	Transportation Driver	42.79
Ana Nolasco De Santana	Transportation Driver	34.23
Russell Nordmark	Transportation Driver	34.23
Mark Ottoson	Transportation Driver	42.79
Emily Perez	Transportation Driver	38.51
Edita Puntiel	Transportation Driver	34.23
Renee Ranucci	Transportation Driver	34.23
Jackeline Rivera	Transportation Driver	38.51
Sharon Romero	Transportation Driver	42.79
Jesse Smith	Transportation Driver	38.51
Deborah Templin	Transportation Driver	42.79
Robert Terpstra	Transportation Driver	34.23
Nelson Villalta	Transportation Driver	34.23
Christopher Vrabel	Transportation Driver	38.51
Yvonne Zarnitz	Transportation Driver	34.23

Heather Fortier	Substitute Transportation Driver	31.50
Sami Haile	Substitute Transportation Driver	31.50

16. **Reappointment - Erna Hauswald, District Mail Delivery Stipend**

BE IT RESOLVED that the Mendham Township Board of Education approves Erna Hauswald to receive a stipend of \$7,800.00, District Mail Delivery for the 2026-2027 school year

17. **Reappointments - Elementary School Cafeteria/Recess Aides for 2026-2027 School Year**

BE IT RESOLVED that the Mendham Township Board of Education reappoints the following Cafeteria/Recess Aides at an hourly rate of \$16.50 for the 2026-2027 school year:

Robert Gessling, Erna Hauswald, Sharalynn Hopkins, Valerie Marrero, Cynthia Villalta

18. **Elementary School Substitute Cafeteria/Recess Aides for the 2026-2027 School Year**

BE IT RESOLVED that the Mendham Township Board of Education approves the following Substitute Cafeteria/Recess Aides at an hourly rate of \$16.00 for the 2026-2027 school year:

Ana Nolasco DeSantana, Bonnie Manzo, Erika Romero

Policy and Planning

1. **First Reading** (*Attachments*)

BE IT RESOLVED that the Mendham Township Board of Education approves the First reading of the following policies and regulations:

- P 1220 Employment of Chief School Administrator (M)
- P 1310 Employment of School Business Administrator/Board Secretary
- P 3111 Creating Positions
- P 3124 Employment Contract
- P 3125 Employment of Teaching Staff Members (M)
- P 3125.2 Employment of Substitute Teachers
- R 3126 District Mentoring Program
- P 3141 Registration
- P 3144 Certification of Tenure Charges
- R 3144 Certification of Tenure Charges
- P 3231 Outside Employment as Athletic Coach
- P 4159 Support Staff Member/School District Reporting Responsibilities

- R 5330 Administration of Medication (M)
- P 5339 Screening for Dyslexia (M)
- P 7481 Unmanned Aircraft Systems (UAS also known as Drones)
- P 8441 Care of Injured and Ill Persons (M)
- R 8441 Care of Injured and Ill Persons (M)
- P 8454 Management of Pediculosis
- P 9541 Student Teachers/Interns

2. **Second Reading** (*Attachments*)

BE IT RESOLVED that the Mendham Township Board of Education approves the Second reading and adoption of the following policies and regulations:

- P 0134 Board Self-Evaluation
- P 0167 Public Participation in Board Meetings
- R 2411 Guidance and Counseling (M)
- R 2414 Programs and Services for Students in High Poverty and in High Need School Districts
- P 3322 Staff Member's Use of Personal Cellular Telephones/Other Communication Devices
- P 4322 Staff Member's Use of Personal Cellular Telephones/Other Communication Devices
- P 5615 Suspected Gang Activity
- P 8820 Opening Exercises/Ceremonies
- P 9120 Public Relations Program (M)
- R 9120 Public Information Program
- P 9230 Parental Responsibilities
- P 9240 Rights of Parents
- P 9260 Parental Liability for Vandalism
- P 9270 Home Schooling and Equivalent Education Outside the Schools (M)
- R 9270 Home Schooling and Equivalent Education (M)
- P 9280 Parent Conferences
- P 9324 Sex Offenders Registration and Notification
- R 9324 Sex Offender Registration and Notification
- P 9340 Cooperation with Public Library
- P 9500 Cooperation with Educational Agencies
- P 9550 Educational Research Projects
- P 9700 Special Interest Groups
- P 9720 Solicitation by Vendors

XI. Adjourn to Closed EXECUTIVE SESSION

WHEREAS, Chapter 231 P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in executive session under certain limited circumstances and

WHEREAS, said law requires the board to adopt a resolution at a public meeting before it can meet in such an executive or private session.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Mendham Township that it does hereby determine that it is necessary to meet in executive session at this time to discuss student matters. The matters discussed will be made public if and when confidentiality is no longer required, and action pursuant to said discussion shall take place only at a public meeting.

Moved by Mrs. Crossan, seconded by Mr. Keeling, to move to Closed Executive Session. The Board adjourned to Closed Executive Session at 7:58 pm.

XII. Reconvene Open Work Session Meeting

Moved by Mrs. Klausner, seconded by Mrs. Crossan, to reconvene the Work Session Meeting at 8:25 pm., unanimously carried in a voice vote.

XIII. ACTION ITEM

Curriculum and School Programs

1. Harassment/Intimidation/Bullying Report

WHEREAS, the Mendham Township Board of Education has received the Superintendent's report of the incident(s) of Harassment/Intimidation/Bullying ("HIB") within the District and

WHEREAS, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.

NOW, THEREFORE, BE IT RESOLVED that the Board will *accept* the Superintendent's recommendations for:

Incident - MTMS #4 2025-2026 - *accepts*

Mrs. Crossan moved to approve the Action Item for May 19, 2026; Curriculum & School Programs item 1, seconded by Mrs. Klausner, and the motion was CARRIED in a roll call vote:

Mrs. Brusco; yes, Mrs. Crossan; yes, Mr. Dumovic; yes, Mr. Keeling; yes, Dr. Klausner; yes, and Dr. Mandel; yes – motion carries.

XIV. Discussion

Mr. Dumovic attended the NJSBA Delegate Assembly on May 16, 2026, and provided an update on the meeting and the six resolutions discussed.

The Delegate Assembly is the major policy-making body of the NJSBA. Delegates determine policy positions on issues presented through resolutions, committee reports, and policies submitted for review. The resulting policy language is incorporated into the NJSBA's Manual of Positions and Policies on Education. On May 16, 2026, 107 delegates representing 16 counties attended the Delegate Assembly. Six resolutions, submitted by local boards of education, were reviewed by the NJSBA Resolution Subcommittee and subsequently presented to the DA for discussion and vote. The primary focus of the Assembly was the consideration and adoption of these six resolutions.

Resolution #1 – Multi-winner Ranked Choice Voting (from South Orange and Maplewood BOE)
The NJSBA believes school districts should be permitted to use ranked choice voting in school board elections. — RESOLUTION NOT ADOPTED

Resolution #2 – Student Protection from ICE Activities (from Essex County School Boards Association)
The NJSBA believes that boards of education have a responsibility to ensure that their school buildings and grounds are safe havens for all students regardless of their immigration status and are not to be used as venues for immigration enforcement absent judicial authority. — RESOLUTION ADOPTED

Resolution #3 – PILOT and Long-Term Tax Exemptions (from Egg Harbor BOE)
The NJSBA believes that in circumstances where direct allocation of PILOT revenues to school districts above and in addition to the local school tax levy is not provided, municipalities and school districts shall consider negotiated community benefit agreements, or other legally permissible fiscal arrangements whether or not said development will result in the addition of students in the school district. — RESOLUTION ADOPTED

Resolution #4 – State School Funding Formula Policy (from West Milford BOE)
The NJSBA believes in an equitable distribution of education aid and related support payments which ensure that all school districts have an opportunity to benefit from government financial assistance, and which considers a school district's unique circumstances, including, but not limited to, circumstances that impact a school district's capacity to raise revenue locally.
— RESOLUTION ADOPTED

Resolution #5 – Procurement for Instructional Materials (from Glen Rock BOE)

The NJSBA believes that purchasers of textbooks and other curricular materials should be provided with a wide array of consumer information on available programs and products to assist them in making informed selections. When purchasing such materials, districts should employ strategies that promote the efficient use of taxpayer resources, where it is practical to do so. —
RESOLUTION ADOPTED

Resolution #6 – Modernizing Governance of NJ Tech Schools (from Secaucus BOE)

The NJSBA believes that governance and advisory structures for County Vocational-Technical School Districts should reflect the shared financial and educational responsibility between counties and local sending school districts. The Association supports statutory and regulatory changes that promote greater transparency, fiscal accountability, and collaboration in decisions related to tuition rates, capital planning, enrollment capacity, and program expansion. The NJSBA believes that governance models for county vocational-technical schools should encourage the creation of advisory structures that allow local district officials to review tuition methodologies, long-term capital plans, and fiscal impacts prior to adoption. The NJSBA believes that policies governing tuition increases for county vocational-technical schools should include mechanisms that promote fiscal predictability and public transparency consistent with the principles of responsible budgeting applied to other public school districts in New Jersey. — **RESOLUTION ADOPTED**

XV. Verbal Communications from the Public - None.

XVI. Adjournment

Moved by Mrs. Klausner, seconded by Mrs. Crossan, to adjourn the Work Session Meeting of May 19, 2026. The meeting was adjourned at 8:30 p.m.

Respectfully submitted,



Donna Mosner
School Business Administrator/Board Secretary