EXTENSION OF THE
MEMORANDUM OF UNDERSTANDING
BETWEEN
THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
AND THE BROWARD TEACHERS UNION

The School Board of Broward County, Florida (SBBC) and the Broward Teachers Union (BTU) recognize that improving student performance by focusing on raising academic rigor in teaching and learning is critical to prepare students and staff for global competitiveness. Broward County high schools, through continuous improvement, are focused on meeting the demands associated with preparing students for college and career readiness. Planning and collaborating are necessary components and require additional time for deep collegial conversations within authentic professional learning communities and professional development opportunities in order to meet the unique challenges faced by high schools.

To this end, the SBBC and the BTU agree to the following provisions:

Professional Study Days

1. During the 2026-2027 school year, in addition to professional development hours provided by the contract in Article 5 L (3), those schools securing an approved waiver to release students from regular attendance may utilize up to an additional four (4) designated days for additional professional study hours for the purpose of implementing school-wide plans to improve student achievement ("waiver days").

2. Upon recommendation of the Calendar Committee (which includes BTU representation) and subject to approval by the BTU and SBBC, the dates for professional study hours shall be determined for the 2026-2027 school year. It is the intent of both parties to strive to schedule professional study hours on the first Thursday of each calendar month within the school year. The parties agree that flexibility shall be built into the establishment of such days/hours in order to address concerns related to student contact time, transportation, and other concerns of the parties. *

3. All professional study hours shall be aligned with the SBBC's Strategic Plan, accreditation standards, and the school improvement plan. Professional study hours shall be inclusive of activities held during other Professional Learning Community (PLC) hours. Each school's Professional Development Team, working collaboratively with school administration, shall plan the days/hours in accordance with Article 5, Section L of the BTU/SBBC Collective Bargaining Agreement.

4. The parties mutually agree that a minimum of fifty percent (50%) of the professional study hours, (waiver days), shall be devoted to structured conversations using the protocol tools for authentic professional learning communities. These conversations shall be centered on Florida State Standards and/or Teacher Instructional Strategies/Practices. Participating teachers will earn In-Service points once the school's submitted Blueprint (Masterplan) is approved by Professional Learning and Development Department. Further, the remaining percentage of hours shall be focused on areas of need identified through teacher

instructional practice data, student achievement data, customer service data (which would include work with parents), and/or data which supports a unique need defined by the faculty and the school's SAC committee in alignment with the school improvement plan.

5. In order to establish the hours on up to four (4) Professional Study Days, each school must initiate and conduct a waiver vote following the waiver process specified in the BTU/SBBC Collective Bargaining Agreement, Article 15. This vote shall not be considered a schedule change vote. A copy of the waiver vote results shall be submitted to the BTU and the District.

APPROVAL/CONTINUATION:

This agreement is contingent on the final approval of the Superintendent and the BTU President and expires at the end of 2026-2027 school year. In order to facilitate the implementation of PSD professional learning hours, (waiver days), the parties mutually agree to authorize the aforementioned changes. However, execution of this agreement does not equate to a waiver of the parties' right to engage in the collective bargaining process regarding changes to the terms and conditions of employment.

School Board of Broward County, FL Date
Ernie Lozano
Chief Human Resources Officer

Broward Teachers Union Date
Anna Fusco, President
02/12/2026

EL:DA
02/6/26

***For the 2026-2027 school year, the calendar dates (without a designation for professional study days) were approved by the SBBC, FL on October 14, 2025, upon the recommendation by the Calendar Committee.**