

1 **ARTICLE 25 – NONDISCRIMINATION**
2 **25.1** The District shall not discriminate against any unit member with respect to the
3 application of any specific provision contained in the Agreement on the basis of race, color,
4 creed, age, gender, national origin, marital status, medical condition, pregnancy, sexual
5 orientation, religion, disability, or membership or participation in legal Association activities.
6 **25.2** Violations of this section shall not be subject to the grievance procedure contained
7 in the Agreement where the claim is within the jurisdiction of an outside agency such as the
8 Department of Fair Employment and Housing (DFEH) or Equal Employment Opportunity
9 Commission (EEOC).
10 //
11 //
12 //
13 //
14 //
15 //
16 //
17 //
18 //
19 //
20 //
21 //
22 //
23 //
24 //
25 //
26 //
27 //
28 //
29 //
30 //
31 //
32 //
33 //
34 //