ARTICLE 21 - CONCERTED ACTIVITIES

21.1 It is agreed and understood that there will be no strike, work stoppage, slow-down, picketing in connection therewith or refusal or failure to fully and faithfully perform job functions and responsibilities, or other interference with the operations of the District by Association or by its officers, agents, or members during the term of this Agreement, including compliance with the request of other labor organizations to engage in such activity.

21.2 The Association recognizes the duty and obligation of its representatives to comply with the provisions of this Agreement and to make every effort toward inducing all employees to do so. In the event of a strike, work stoppage, slow-down, or other interference with the operations of the District by employees who are represented by the Association, the Association agrees in good faith to take all necessary steps to cause those employees to cease such action during the term of this agreement.

21.3 The Association acknowledges that the foregoing by any employee during the term of this agreement may constitute just cause for disciplinary action by the District.

21.4 The District agrees it will not engage in a lockout during the term of this Agreement.

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