

APPENDIX I

SALARY ADJUSTMENTS

2019-20	2.5% COLA applied to the salary schedule effective July 1, 2019. The 3% COLA applies to all classified bargaining unit members.
2020-21	2.0% COLA applied to the salary schedule effective July 1, 2020. The 2.0% COLA applies to all classified bargaining unit members.
2021-22	5.0% COLA applied to the salary schedule effective July 1, 2021. The 5.0% COLA applies to all classified bargaining unit members.
2022-23	10.06% COLA applied to the salary schedule effective July 1, 2022. The 10.06% COLA applies to all classified bargaining unit members.
2023-24	6.0% COLA applied to the salary schedule effective July 1, 2023 and a 3.0% off schedule bonus for the 2023-24 school year. The 6.0% COLA and 3.0% off schedule bonus applies to all classified bargaining unit members.
2024-25	0% COLA applied to the salary schedule effective July 1, 2024 and a 2.5% off schedule bonus for the 2024-25 school year. The 0% COLA and 2.5% off schedule bonus applies to all classified bargaining unit members.
2025-26	2.3% COLA applied to the salary schedule effective July 1, 2025. The 0% COLA applies to all classified bargaining unit members.