

**Marin County Office of Education as Administrative Agent for the
California Collaborative for Educational Excellence (CCEE)
Hourly Salary Schedule for
Non-Exempt Professional Experts**

223 work days (8 hours/day)
(233 day work calendars, inclusive of 10 vacation days)

<u>Professional Expert Position Title</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>
	<u>Hourly</u>	<u>Hourly</u>	<u>Hourly</u>	<u>Hourly</u>	<u>Hourly</u>	<u>Hourly</u>	<u>Hourly</u>	<u>Hourly</u>
Executive Assistant	36.13	37.94	39.84	41.83	43.92	46.12	48.42	50.84
Fiscal Analyst	32.77	34.41	36.13	37.94	39.84	41.83	43.92	46.12
Administrative Assistant II	32.77	34.41	36.13	37.94	39.84	41.83	43.92	46.12
Administrative Assistant I	24.76	26.00	27.30	28.67	30.10	31.61	33.19	34.85

If Marin County Office of Education, the CCEE's administrative agent, provides a salary increase to its employees, the CCEE may follow suit with County Superintendent signature.

CCEE Board Ratification Dates:

December 6, 2018,

June 16, 2022; addition of Steps 6-8 for all positions

Approved December 18, 2025; add 5% salary increase for 2025-26

Effective July 1, 2025