Notice of Public Meeting

Board of Directors Meeting
3522 W. 306 Loop
San Angelo, Texas 76904

Notice is hereby given that a Regular Meeting of the Board of Directors will be held on

Thursday, June 11, 2026, beginning at 12:00 p.m.

Meetings are held at 3522 W Loop 306, San Angelo, Texas 76904.

Members of the public may request access to the meeting by emailing Kellye.Hermes@texasleadsership.net A quorum of the Board of Directors will participate in the meeting and be audible to the public. Public membersmay submit comments on any agenda item(s) to Kellye Hermes before or during the consideration of the item.Items will not be discussed ort considered in the order printed on the agenda below. Suppose during the meetingthat any item on the agenda should be held in executive or closed session. In that case, the Board will convene insuch or closed session as permitted by and following the Texas Open Meetings Act, Texas Government CodeChapter 551.

Board of Directors Meeting Agenda Link

TLC ACADEMY
DBA Texas Leadership Public Schools
Board of Directors
Meeting Agenda
3522 W. Loop 306,
San Angelo, Texas 76904
June 11, 2026 at 12:00 p.m.

Open Session:

1. **Roll Call, Establishment of Quorum, Pledge of Allegiance and Invocation**
2. **Those registered to speak**
3. **Approval of Minutes:** April 16, 2026
4. **Convene into Closed Session under Tex. Gov't Code § 551.072, Deliberations about Real Estate and Tex. Gov't Code § 551.074. Personnel Matters.**
5. **Reconvene into Open Session**
6. **Action Items**
   a. **Finance/Human Resources**
      i. Changes to Texas Trust Bank Account Signers
      ii. 1st Community FCU Account Additional Signers
      iii. 3rd Quarter Investment Report
   b. **Contract**
      i. Leader In Me
      ii. Cedar Hill Security
   c. **Real Estate**
      i. Midland Lease
      ii. MOU- Arlington (TLC)
   d. **TEA Request**
      i. Non-Expansion Change of Address-Sites
   e. **Personnel**
      i. Board Resignation: Ron Ledbetter
7. **Administrator Reports and Updates**
   - Chief Executive Officer, Walt Landers
   - Chief of Staff/Business Officer, Lindsey McGuire
     - 2026-27 Budget Update
     - Quarterly Financials
   - Chief Operation Officer, Scott White
   - Chief Academic Officer, Dan Dukes
8. **Adjournment**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in an open meeting. TLC Academy reserves the video right or audiotapes of this public meeting for later rebroadcast or redistribution over cable, internet, DVD, CD, or audiotape. The notice for this meeting was posted in compliance with the Texas Open Meeting Act on June 4, 2026 at 2:38 pm.

BOARD OF DIRECTORS MEETING
3522 W. Loop 306
San Angelo, Texas 76904
Jun 11, 2026
12:00 p.m.
Sign In Sheet

Name	Title	Time In	In-Person or Virtual
Walt Landers	Board President / CEO/Founder	11:58	IP
Tommy Olive	Board Vice President	11:58	IP
Charity Vasquez	Board Secretary	Absent	
~~**Ron Ledbetter**~~	~~Board Member~~		
Bruce Binkley	Board Member	11:58	✓
Bobbe Ynostrosa	Board Member	11:58	IP
Diana Chavarria	Child Nutrition Director		
Dan Dukes	Chief Academic Officer	12:00	✓
Amanda Duncan	State and Federal Programs Manager		
Monica Goodroe	Director of Human Resources	11:55	IP
Mark Hennesy	Director of Student Services	11:52	✓
Kellye Hermes	Executive Assistant	11:50	IP
Jill Jones	District Security Coordinator		
Paula Kelly	Director of School Improvement		
Lindsey McGuire	Chief of Staff	11:54	IP
Curtis Milbourn	Director of Compliance	11:56	IP
Carla Montanez	Business Operations Mgr	11:54	IP
Jill Ramon	Dist Business Mgr	11:54	IP
Joel Smith	Director of Technology and AI	11:50	IP
Scott White	Chief Operations Officer	11:54	IP
Susan White	Executive Director of Curriculum and Instruction		

TLC ACADEMY
DBA Texas Leadership Public Schools
Board of Directors
Meeting Agenda
3522 W. Loop 306,
San Angelo, Texas 76904
June 11, 2026 at 12:00 p.m.

Open Session:

1. **Roll Call, Establishment of Quorum, Pledge of Allegiance and Invocation** Time: 12:00
2. **Those registered to speak**
3. **Approval of Minutes:** April 16, 2026 Mo TO 2nd BY Un ✓
4. **Convene into Closed Session under Tex. Gov't Code § 551.072, Deliberations about Real Estate and Tex. Gov't Code § 551.074. Personnel Matters.** Move to end ~~after Midland~~ after all action items + reports except the Midland lease (move to end of the meeting) + Expansion Amendment

   Time In: 12:57p Time Out: 1:25 Actions Taken: None
5. **Reconvene into Open Session**
6. **Action Items**

   a. **Finance/Human Resources**
      i. Changes to Texas Trust Bank Account Signers **Lindsey**
      Mo BB 2nd TO Un ✓
      ii. 1st Community FCU Account Additional Signers **Lindsey**
      Mo BY 2nd TO Un ✓
      iii. 3rd Quarter Investment Report **Jill**
      Mo TO 2nd BY Un ✓

   b. **Contract**
      i. Leader In Me **Lindsey**
      Mo BB 2nd BY Un ✓
      ii. Cedar Hill Security **Curtis**
      Mo BY 2nd TO Un ✓

   c. **Real Estate** After Closed Session
      i. Midland Lease **Scott**
      Mo TO 2nd BY Un ✓
      ii. MOU- Arlington (TLC) **Carla** Tabled
      ~~Mo 2nd Un~~

   d. **TEA Request** Moved to end of meeting.
      i. Non-Expansion Change of Address-Site **Walt**
      Mo BY 2nd BB Un ✓
      from Mall to Newprop.

      Midland + Cedar Hill ↓ MO BB 2nd BY Un ✓ from Green Oaks to 1232

   e. **Personnel**
      i. Board Resignation: Ron Ledbetter **Walt** Mo TO 2nd BY Un ✓

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in an open meeting. TLC Academy reserves the video right or audiotapes of this public meeting for later rebroadcast or redistribution over cable, internet, DVD, CD, or audiotape. The notice for this meeting was posted in compliance with the Texas Open Meeting Act on June 4, 2026 at 2:38 pm.

7. **Administrator Reports and Updates**

- Chief Executive Officer, Walt Landers
  - Doing well
  - Challenges in the State
  - 90th Leg Session
- Chief of Staff/Business Officer, Lindsey McGuire
  - 2026-27 Budget Update – Lindsey
  - Quarterly ~~Board~~ Financial Report (Carla)
- Chief Operation Officer, Scott White
  - Moving ~~pieces~~ - moving MHS + AB ARL
- Chief Academic Officer, Dan Dukes
  - Abilene - focused
  - Changing positions

8. **Adjournment**

Time: 1:31

MO To 2nd BY Lin ✓

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in an open meeting. TLC Academy reserves the video right or audiotapes of this public meeting for later rebroadcast or redistribution over cable, internet, DVD, CD, or audiotape. The notice for this meeting was posted in compliance with the Texas Open Meeting Act on June 4, 2026 at 2:38 pm.

Docusign Envelope ID: 2EA98FD0-0622-8E44-826F-7E796920E250

Board of Directors Minutes
3522 W Loop 306
San Angelo, Texas 76904
Thursday, June 11, 2026
12:00 p.m.

Open Session:

1. **Opening of the Meeting**
   Roll Call, Establishment of Quorum, Pledge of Allegiance and Invocation
   Walt Landers, Board President, called the meeting to order at 12:00 p.m.

   Present:
   - **Board of Directors:** Walt Landers, CEO/Board President; Tommy Olive, Board Vice-President; Bruce Binkley, Board Member; and Bobbe Ynostrosa, Board Member
   - **Executives, Staff and Others:** Lindsey McGuire, Chief of Staff/Chief Business Officer; Dan Dukes, Chief Academic Officer; Scott White, Chief Operations Officer; Jill Ramon, District Business Manager; Carla Montanez, Business Operations Manager; Curtis Milbourn, District Compliance Director; and others.

   Absent:
   - **Board of Directors:** Charity Vasquez, Board Secretary

2. **Public Comment (3 minutes/speaker)**
   No guests registered to speak.

3. **Approval of Minutes**
   A motion was made to approve the minutes for April 16, 2026, by Tommy Olive and seconded by Bobbe Ynostrosa. The board unanimously approved the Board Minutes for April 16, 2026.

4. **Action/Discussion Items**
   a. **Finance/Human Resources**
      i. **Changes to Texas Trust Bank Account Signers**
      Lindsey McGuire presented and recommended approval of the Board Resolution to update the account signers for the Texas Trust Bank account. After discussion, a motion was made by Bruce Binkley and seconded by Tommy Olive. The board unanimously approved the Board Resolution to update the account signers for the Texas Trust Bank account.

      ii. **1st Community FCU Account Additional Signers**
      Lindsey McGuire presented and recommended approval of the Board Resolution to update the loan signers for the 1st Community Federal Credit Union. After discussion, a motion was made by Bobbe Ynostrosa and seconded by Tommy Olive. The board unanimously approved the Board Resolution to update the loan signers for the 1st Community Federal Credit Union.

      iii. **Third Quarterly Investment Report**
      Jill Ramon presented and recommended approval of the Quarterly Investment Report. The Charter's total investments as of May 31, 2026, the end of the third quarter for the fiscal year 2025 – 2026 are $6,664,243.65. Total interest earned for the third quarter was $60,864.23. After discussion, a motion was made for approval by Tommy Olive and seconded by Bobbe Ynostrosa. The board unanimously approved the Quarterly Investment Report.

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b. Contracts

i. Leader In Me

Lindsey McGuire presented and recommended approval of the contract with Leader In Me. After discussion, a motion was made for approval by Bruce Binkley and seconded by Bobbe Ynostrosa. The board unanimously approved the contract with Leader In Me.

ii. Cedar Hill Security

Curtis Milbourn presented and recommended approval of the agreement with Ross National Security Services. After discussion, a motion was made for approval by Bobbe Ynostrosa and seconded by Tommy Olive. The board unanimously approved the agreement with Ross National Security Services.

c. Personnel

i. Board Resignation: Ron Ledbetter

Walt Landers presented the board resignation letter from Ron Ledbetter dated 04/16/2026 effective after meeting. A motion was made to accept the board resignation by Tommy Olive and seconded by Bobbe Ynostrosa. The board voted unanimously to accept the resignation of Ron Ledbetter from the Board of Directors effective after the board meeting held on 04/16/2026.

5. Administrator Reports

Chief Executive Officer, Walt Landers:

- School is doing well
- Challenges across the state
- 90th Legislature

Chief Business Officer, Lindsey McGuire:

- 2026-2027 Budget Update
- Carla Montanez presented the Quarterly Financial Report

Chief Operations Officer Report, Scott White:

- Moving the HS in Midland
- Moving district offices in Arlington
- New building in Abilene

Chief Academic Officer Report, Dan Dukes:

- Abilene focused
- Changing positions

6. Closed Session (moved to the end of the meeting)

The board convened into closed session at the end of the meeting after action items (excluding the Midland Lease and the Non Expansion Amendment-Sites) and board reports, from 12:57 p.m. to 1:25 p.m. under Tex. Gov't Code § 551.074 Personnel Matters and Tex. Gov't Code § 551.072, Deliberations about Real Estate. No actions were taken during closed session.

7. Reconvene to Open Session

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8. **Additional Action Item**
   a. **Real Estate**
      i. **Midland Lease**

      Scott White presented and recommended approval (discussed during closed session) of the lease for property located at 4310 W. Illinois, Suite 4320-A, Midland, Texas 79703. After closed session, a motion was made to approve the lease by Tommy Olive and seconded by Bobbe Ynostrosa. The board unanimously approved the lease for property located at 4310 W. Illinois, Suite 4320-A, Midland, Texas 79703.

   b. **TEA Request**
      i. **Non-Expansion Amendment-Sites**
         1. **Midland Site**

         Walt Landers requested approval to submit a Non-Expansion Amendment, pursuant to Texas Administrative Code (TAC) § 100.1035(d)(2)(B), to relocate a site. Specifically, site 226-801-002-1 currently located at 3303 W. Illinois, Midland, TX 79703, to 4310 W. Illinois, Suite 4320-A, Midland, Texas 79703. After discussion, a motion was made to approve the request by Bobbe Ynostrosa and seconded by Bruce Binkley. The board unanimously approved the request for a Non-Expansion Amendment to site 226-801-002-1 as stated above.

         2. **Arlington Site**

         Walt Landers requested approval to submit a Non-Expansion Amendment, pursuant to Texas Administrative Code (TAC) § 100.1035(d)(2)(B), to relocate a site. Specifically, site 226-801-003-1 currently located at 1950 NE Green Oaks, Arlington, Texas 76006, to 1232 E. Pleasant Run Rd., Cedar Hill, TX 75104. After discussion, a motion was made to approve the request by Bruce Binkley and seconded by Bobbe Ynostrosa. The board unanimously approved the request for a Non-Expansion Amendment to site 226-801-003-1 as stated above.

9. **Adjournment**

   Motion to Adjourn: Tommy Olive
   Second: Bobbe Ynostrosa
   Vote: Unanimous
   Adjourn: 1:31 p.m.

Accepted Date: 07/09/26

Approved by: Signed by: Charity Vasquez, Board Secretary
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BOARD RESOLUTION OF
TLC ACADEMY

WHEREAS, the Board of Directors of TLC Academy ("TLCA") approved authorized signers on the Texas Trust CU accounts for Trinity Leadership of Arlington/Cedar Hill campuses.

WHEREAS, the Board desires to seeks approval for the following signers: Walt Landers, CEO/Founder; Lindsey McGuire, Deputy Superintendent/Business Officer; Mark Hennesy, Director; Jennie Ayers, Accountant; Shaquela Aubrey, Principal of Cedar Hill Elementary K-1 Campus; Kim Wade-Dalcour, Principal of Cedar Hill Elementary 2-5 Campus; Ricky Washington, Principal of Cedar Hill Secondary Campus; and Rachel King, Principal of Arlington Campus.

NOW, THEREFORE, the Board of Directors of TLC Academy, at a lawfully called meeting of the Board, held in compliance with the Texas Open Meetings Act, do hereby adopt the following Resolution:

BE IT HEREBY RESOLVED THAT:
The board approves only the following signers Walt Landers, CEO/Founder; Lindsey McGuire, Deputy Superintendent/Business Officer; Mark Hennesy, Director; Jennie Ayers, Accountant; Shaquela Aubrey, Principal of Cedar Hill Elementary K-1 Campus; Kim Wade-Dalcour, Principal of Cedar Hill Elementary 2-5 Campus; Ricky Washington, Principal of Cedar Hill Secondary Campus; and Rachel King, Principal of Arlington Campus.

PASSED AND APPROVED BY THE MAJORITY OF THE MEMBERS OF THE BOARD OF DIRECTORS OF TLC ACADEMY, ON THIS, THE 11th **DAY OF** June **2026.**

MEMBERS VOTING IN FAVOR:

Signed by:
F43583426 9F848B...
Walt Landers

Signed by:
Tommy Olive , Board Vice-President
D9A92DD1 58B7422...
Tommy Olive

Absent
Charity Vasquez

DocuSigned by:
Bruce Binkley
0451B9550D694D5...
Bruce Binkley

DocuSigned by:
Bobbe Ynostrosa, Board Member
8722D43C1092416...
Bobbe Ynostrosa

Docusign Envelope ID: 8DFF89AB-4713-886A-8351-3009D57C5538

CERTIFICATION

The above Resolution of TLC Academy was adopted at a duly constituted and properly noticed meeting of the Board of Directors held on 06/11/2026 at which a quorum was present, received the vote of a majority of the Directors in office.

By: Signed by: Tommy Oliver, Board Vice-President
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Secretary

Docusign Envelope ID: 8DFF89AB-4713-886A-8351-3009D57C5538

BOARD RESOLUTION OF TLC ACADEMY

WHEREAS, the Board of Directors of TLC Academy ("TLCA") approved authorized signers on the 1st Community Federal Credit Union Loan Accounts.

WHEREAS, the Board desires to seeks approval for the following individuals to execute all loan documents on behalf of TLCA: Walt Landers, CEO/Founder; Lindsey McGuire, Deputy Superintendent/Business Officer; Scott White, COO; and Carla Montanez, Business Operations Manager. Walt Landers, Scott White, and Lindsey McGuire have sole authority to sign individually on all new and existing loan documents. Carla Montanez has sole authority to sign loan documents for renewal purposes only.

NOW, THEREFORE, the Board of Directors of TLC Academy, at a lawfully called meeting of the Board, held in compliance with the Texas Open Meetings Act, do hereby adopt the following Resolution:

BE IT HEREBY RESOLVED THAT:
The Board desires to seeks approval for the following individuals to execute all loan documents on behalf of TLCA: Walt Landers, CEO/Founder; Lindsey McGuire, Deputy Superintendent/Business Officer; Scott White, COO; and Carla Montanez, Business Operations Manager. Walt Landers, Scott White, and Lindsey McGuire have sole authority to sign individually on all new and existing loan documents. Carla Montanez has sole authority to sign loan documents for renewal purposes only.

PASSED AND APPROVED BY THE MAJORITY OF THE MEMBERS OF THE BOARD OF DIRECTORS OF TLC ACADEMY, ON THIS, THE 11th **DAY OF** June **2026.**

MEMBERS VOTING IN FAVOR:

Signed by:
Walt Landers
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Walt Landers

Signed by:
Tommy Olive, Board Vice-President
D9A92DD158B7422...
Tommy Olive

Absent
Charity Vasquez

DocuSigned by:
Bruce Binkley
045169550D694D5...
Bruce Binkley

DocuSigned by:
Bobbe Ynostrosa, Board Member
8722B43C109241C...
Bobbe Ynostrosa

Docusign Envelope ID: 8DFF89AB-4713-886A-8351-3009D57C5538

CERTIFICATION

The above Resolution of TLC Academy was adopted at a duly constituted and properly noticed meeting of the Board of Directors held on 06/11/2026 at which a quorum was present, received the vote of a majority of the Directors in office.

Signed by:

By: Tommy Olive, Board Vice-President
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Secretary