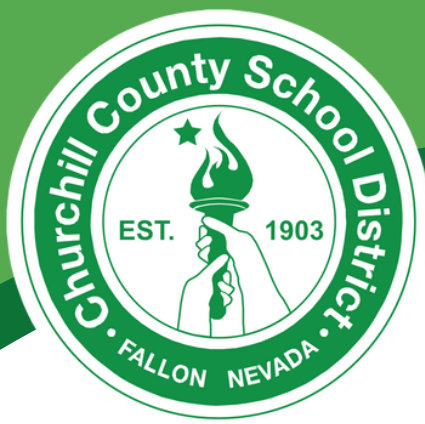




2026-2027

Compensation & Benefits

Critical Need & Long-Term Substitute In Vacant Position



CRITICAL NEED POSITIONS



ELIGIBILITY REQUIREMENTS

- Must have been retired for at least one (1) year prior to application.
- Must hold the appropriate Nevada license and endorsement for the vacant position.



COMPENSATION & BENEFITS

- Placed on the final step and column held at the time of retirement.
- Compensation based on the currently approved licensed salary schedule in effect at the time of employment.
- No salary schedule advancement.
- May elect an available health insurance plan. The employee is responsible for the full premium cost.
- Eligible for 10 sick leave days.
Sick leave is not accrued or carried forward.
- May elect either NVPERS contribution or 403(b) contribution option. The District contributes 6.2% to the selected plan. The employee is responsible for establishing the account.



ADDITIONAL PROVISIONS

- Not eligible for incentive pay or bonuses.
- Hired in an at-will capacity for up to 1 year and may be separated at any time. This could be due to the District filling positions with standard applicants, reduction in force, misconduct, or other reasons not protected by Nevada law.
- **Not covered by any negotiated agreement.**



LONG-TERM SUB IN VACANT POSITION



ELIGIBILITY REQUIREMENTS

- Must possess a valid Nevada Substitute Teaching License.
- Candidates actively pursuing a Nevada Teaching License are preferred.



COMPENSATION & BENEFITS

- Employed at a daily rate of \$200 per day.
- Eligible for District-paid health insurance.
- Eligible for District-paid PERS contributions.



ADDITIONAL PROVISIONS

- Not eligible for incentive pay or bonuses.
- Hired in an at-will capacity for up to 1 year and may be separated at any time. This could be due to the District filling positions with standard applicants, reduction in force, misconduct, or other reasons not protected by Nevada law.
- **Not covered by any negotiated agreement.**

