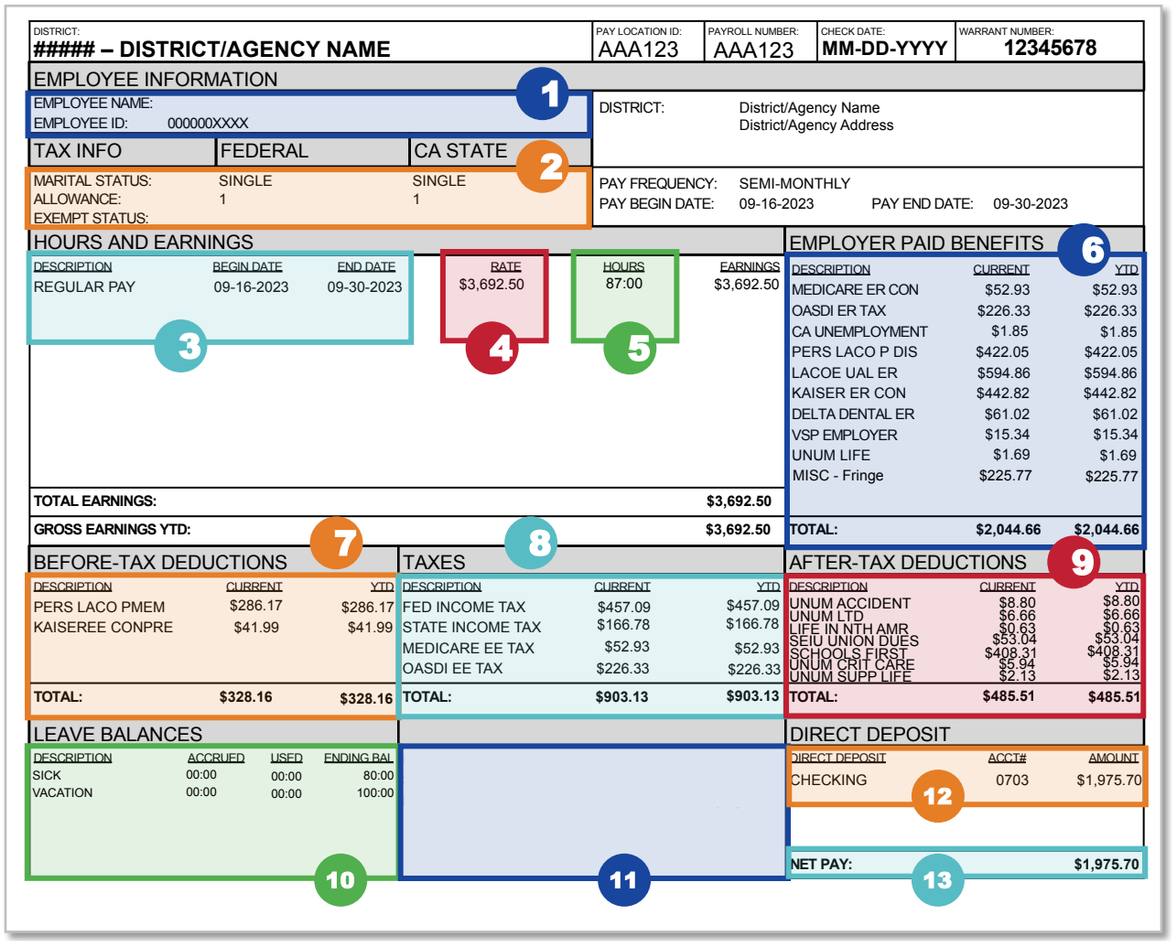
HOW TO READ YOUR PAY STUB IN THE BEST ADVANTAGE SYSTEM – HCM APPLICATION



DISTRICT: ##### – DISTRICT/AGENCY NAME | PAY LOCATION ID: AAA123 | PAYROLL NUMBER: AAA123 | CHECK DATE: MM-DD-YYYY | WARRANT NUMBER: 12345678

EMPLOYEE INFORMATION (1)

EMPLOYEE NAME:
EMPLOYEE ID: 000000XXXX

DISTRICT: District/Agency Name
District/Agency Address

TAX INFO	FEDERAL	CA STATE (2)
MARITAL STATUS:	SINGLE	SINGLE
ALLOWANCE:	1	1
EXEMPT STATUS:		

PAY FREQUENCY: SEMI-MONTHLY
PAY BEGIN DATE: 09-16-2023 PAY END DATE: 09-30-2023

HOURS AND EARNINGS (3, 4, 5)

DESCRIPTION	BEGIN DATE	END DATE	RATE	HOURS	EARNINGS
REGULAR PAY	09-16-2023	09-30-2023	$3,692.50	87:00	$3,692.50

TOTAL EARNINGS:	$3,692.50
GROSS EARNINGS YTD:	$3,692.50

EMPLOYER PAID BENEFITS (6)

DESCRIPTION	CURRENT	YTD
MEDICARE ER CON	$52.93	$52.93
OASDI ER TAX	$226.33	$226.33
CA UNEMPLOYMENT	$1.85	$1.85
PERS LACO P DIS	$422.05	$422.05
LACOE UAL ER	$594.86	$594.86
KAISER ER CON	$442.82	$442.82
DELTA DENTAL ER	$61.02	$61.02
VSP EMPLOYER	$15.34	$15.34
UNUM LIFE	$1.69	$1.69
MISC - Fringe	$225.77	$225.77
TOTAL:	$2,044.66	$2,044.66

BEFORE-TAX DEDUCTIONS (7)

DESCRIPTION	CURRENT	YTD
PERS LACO PMEM	$286.17	$286.17
KAISEREE CONPRE	$41.99	$41.99
TOTAL:	$328.16	$328.16

TAXES (8)

DESCRIPTION	CURRENT	YTD
FED INCOME TAX	$457.09	$457.09
STATE INCOME TAX	$166.78	$166.78
MEDICARE EE TAX	$52.93	$52.93
OASDI EE TAX	$226.33	$226.33
TOTAL:	$903.13	$903.13

AFTER-TAX DEDUCTIONS (9)

DESCRIPTION	CURRENT	YTD
UNUM ACCIDENT	$8.80	$8.80
UNUM LTD	$6.66	$6.66
LIFE IN NTH AMR	$0.63	$0.63
SEIU UNION DUES	$53.04	$53.04
SCHOOLS FIRST	$408.31	$408.31
UNUM CRIT CARE	$5.94	$5.94
UNUM SUPP LIFE	$2.13	$2.13
TOTAL:	$485.51	$485.51

LEAVE BALANCES (10)

DESCRIPTION	ACCRUED	USED	ENDING BAL
SICK	00:00	00:00	80:00
VACATION	00:00	00:00	100:00

(11)

DIRECT DEPOSIT (12)

DIRECT DEPOSIT	ACCT#	AMOUNT
CHECKING	0703	$1,975.70

NET PAY: $1,975.70 (13)

1	**Employee Information.** Displays your employee name and ID. This is used to identify you in the HCM System.
2	**Tax Info.** Displays Income tax withholding information, your allowances, marital status and exempt status when applicable.
3	**Hours & Earnings.** Displays all types of earnings that count as income, such as regular pay/hours, shift differentials, overtime, incentives, etc.
4	**Rate.** Displays your hourly rate depending on how you are paid.
5	**Hours.** Displays the number of hours you worked. Not in days.
6	**Employer Paid Benefits.** Displays Benefits and total amounts paid for by your employer
7	**Before Tax Deductions.** Displays the deductions/reductions taken from your earnings before taxes are calculated and withheld. These IRS defined items include pre-tax deductions such as: ▪ Medical, dental, and vision premiums ▪ Flexible Spending Accounts (Health & Dependent Care Plans) ▪ Deferred Compensation/Tax Sheltered Annuities ▪ CalPERS/CalSTRS Employee contributions
8	**Taxes**. Displays statutory taxes taken after income taxes are calculated and withheld may include: ▪ Social Security (OASDI) tax ▪ Medicare (MEDICARE) tax ▪ Federal Withheld tax (FW) ▪ State Withheld tax (SWT)
9	**After-Tax Deductions.** Displays additional or voluntary deductions taken after taxes which may include: ▪ Credit Union Deductions ▪ Supplemental Life Insurance ▪ Union and/or Association Dues ▪ State Disability Insurance Premium (SDI), if applicable ▪ Medical, dental, and vision premiums ▪ Flexible Spending Accounts (Health & Dependent Care Plans)
10	**Leave Balances.** Reflects sick and vacation balances based on your eligibility for the leave type.
11	**Subject Gross YTD.** Displays taxable gross dollar amount which forms the basis to calculate taxes. *Please note this information is temporarily unavailable.*
12	**Direct Deposit.**
13	**Net Pay.** Reflects the total net amount of your paycheck.