

Teachers, Nurses and Other Specialists as covered under the Red Clay Education Association, Affiliate of DSEA-NEA

Step	No Degree			Bachelor's			Bachelor's + 15		
	State*	Local	Total	State*	Local	Total	State*	Local	Total
1	37,863	12,458	50,321	39,370	16,108	55,478	40,878	16,268	57,146
2	38,237	13,508	51,745	39,749	16,504	56,253	41,258	16,852	58,110
3	38,577	14,918	53,495	40,125	17,734	57,859	41,633	18,091	59,724
4	39,936	15,972	55,908	41,443	18,962	60,405	42,952	19,313	62,265
5	41,069	17,379	58,448	42,464	20,196	62,660	43,822	20,549	64,371
6	42,464	18,790	61,254	43,822	21,427	65,249	45,217	21,784	67,001
7	43,822	20,196	64,018	45,217	22,659	67,876	46,576	23,011	69,587
8	45,217	21,601	66,818	46,576	23,893	70,469	47,933	24,245	72,178
9	46,576	22,659	69,235	47,933	25,124	73,057	49,330	25,475	74,805
10	47,933	23,718	71,651	49,330	26,357	75,687	50,687	26,716	77,403
11	49,330	24,773	74,103	50,768	27,589	78,357	52,044	27,936	79,980
12	49,330	26,175	75,505	50,768	28,996	79,764	53,441	29,347	82,788
13	49,330	27,589	76,919	50,768	30,399	81,167	54,874	30,757	85,631
14	49,330	28,996	78,326	50,768	31,807	82,575	54,874	32,161	87,035
15	49,330	30,399	79,729	50,768	33,219	83,987	54,874	33,566	88,440
16	49,330	31,104	80,434	50,768	35,155	85,923	54,874	35,510	90,384
17	49,330	31,104	80,434	50,768	35,155	85,923	54,874	35,510	90,384

Step	Bachelor's + 30			Master's			Master's + 15		
	State	Local	Total	State	Local	Total	State	Local	Total
1	42,387	16,679	59,066	44,649	17,209	61,858	46,158	18,091	64,249
2	42,766	17,554	60,320	45,028	17,910	62,938	46,537	19,144	65,681
3	43,142	18,790	61,932	45,404	19,144	64,548	46,911	20,549	67,460
4	44,464	20,025	64,489	46,726	20,373	67,099	48,234	21,958	70,192
5	45,217	21,250	66,467	47,253	21,601	68,854	48,610	23,362	71,972
6	46,576	22,485	69,061	48,610	22,837	71,447	50,006	24,773	74,779
7	47,933	23,718	71,651	50,006	24,066	74,072	51,363	26,175	77,538
8	49,330	24,949	74,279	51,363	25,304	76,667	52,760	27,589	80,349
9	50,687	26,175	76,862	54,798	26,531	81,329	56,155	28,996	85,151
10	52,044	27,413	79,457	56,155	27,764	83,919	57,547	30,399	87,946
11	53,441	28,648	82,089	57,547	28,996	86,543	58,909	31,807	90,716
12	54,798	30,049	84,847	58,909	31,104	90,013	60,301	33,924	94,225
13	56,155	31,460	87,615	60,301	33,219	93,520	61,658	36,032	97,690
14	57,547	32,864	90,411	61,658	35,326	96,984	63,020	38,146	101,166
15	58,974	34,275	93,249	63,020	37,443	100,463	64,412	40,259	104,671
16	58,974	36,580	95,554	64,412	40,774	105,186	65,836	43,520	109,356
17	58,974	36,580	95,554	64,412	40,774	105,186	65,836	43,520	109,356

Step	Master's + 30			Master's + 45			Doctorate		
	State	Local	Total	State	Local	Total	State	Local	Total
1	47,666	20,202	67,868	49,178	21,258	70,436	50,687	22,668	73,355
2	48,044	21,250	69,294	49,554	22,311	71,865	51,061	23,718	74,779
3	48,420	22,659	71,079	49,932	23,718	73,650	51,440	25,124	76,564
4	49,743	24,066	73,809	51,251	25,124	76,375	52,760	26,531	79,291
5	50,307	25,475	75,782	51,816	26,531	78,347	53,324	27,936	81,260
6	51,363	26,881	78,244	52,760	27,936	80,696	54,117	29,347	83,464
7	52,760	28,290	81,050	54,117	29,347	83,464	55,474	30,757	86,231
8	54,117	29,694	83,811	55,474	30,757	86,231	56,870	32,161	89,031
9	57,547	31,104	88,651	58,909	32,161	91,070	60,301	33,566	93,867
10	58,909	32,510	91,419	60,301	33,566	93,867	61,658	34,977	96,635
11	60,301	33,924	94,225	61,658	34,977	96,635	63,020	36,381	99,401
12	61,658	36,032	97,690	63,020	36,918	99,938	64,412	38,497	102,909
13	63,020	38,146	101,166	64,412	39,203	103,615	65,769	40,609	106,378
14	64,412	40,259	104,671	65,769	41,315	107,084	67,126	42,725	109,851
15	65,769	42,367	108,136	67,126	43,427	110,553	68,522	44,829	113,351
16	67,126	44,972	112,098	68,522	45,717	114,239	69,880	46,944	116,824
17	68,511	44,972	113,483	69,950	45,717	115,667	71,265	46,944	118,209

Longevity - Add to Local Salary Above

Steps 6-14	200
Steps 15-20	+300
Steps 21-25	+250
Steps 26+	+750
Total Longevity	\$1,500.00

*Individuals in the No Degree, Bachelor's and Bachelor's + 15 categories who meet the requirements of Title 14 § 1305(a)(1)-(8) will be paid in accordance with the provisions therein. These individuals will be entitled to the appropriate local salary for which they qualify without restrictions.