CAIU BOARD HIGHLIGHTS

*The following actions were taken at the **June 25, 2026** meeting, held in the Board Room of the Capital Area Intermediate Unit.*

Click *HERE* for the 6/25/26 Board Meeting agenda & Attachments

Our Mission: *Provides innovative support and services in partnership with schools, families, and communities to build capacity and model courageous leadership to help them be great. #BeGreat*
Our Vision: *Recognized as a trusted and influential partner in achieving life-changing outcomes in the Capital Area. #ChangingLives*

WORK SESSION ITEMS

- **Announcement & recognition of the following CAIU June 2026 Retirees:**.
  - **Cathryn Myers,** Teacher**,** retiring after 27 years of service.
  - **Karen Robbins,** Teacher, retiring after 10 years of service.
  - **Deborah Genet,** Teacher, retiring after 29 years of service.
  - **Suzanne Drda,** Physical Therapist, retiring after 16 years of service.
  - **Pamela Topper,** Teacher, retiring after 28 years of service.
  - **Patricia Sadlock,** Educational Paraprofessional, retiring after 5 1/2 years of service.
  - **Norman Dixon,** Teacher, retiring after 7 years of service.
  - **Kirby Hoke,** Maintenance/Facilities Technician, retiring after 4 years of service.
  - **Margaret Taylor-Makuch,** Educational Consultant, retiring after 12 years of service.
- **Recognition of Departing Board Members** - The Board recognized and thanked the following departing Board Members for their dedicated service and commitment to the students, staff, and region: **Alison Mellot,** Big Spring SD and **Marci Walborn,** Susquenita SD who's terms on the CAIU Board will come to an end on June 30

- **2026-2027 CAIU Early Intervention Education Plan** was available for the Board's review and assurance
- **CAIU Information Item**s -News article regarding Middletown Area SD Structured Literacy Practices - CAIU Supporting Partner and upcoming event information regarding the 30th Annual Champions for Children Golf Tournament was available for the Board's review.
- **Sharing of Information –** Daren Moran, Board Treasurer, provided an overview of our budget approval process. Rick Rovegno, Board Member, would like to have a future discussion regarding the Executive Director's goal setting and evaluation process. Dr. Kevin Roberts, Assistant Executive Director, shared a facilities update. We expect to receive an estimate in mid-July for replacement of our fire suppression system and will be reaching out to the Board Finance and Building & Grounds committees shortly after to schedule meetings**.**

APPROVED ACTION ITEMS

- **Re-Organization Meeting**
  - **Election of New CAIU Board Members**
    - The following be appointed as CAIU Board Members to a new three-year term from July 1, 2026 to June 30, 2029:
      - Will Sagle, Greenwood School District
      - John Kaschak, Lower Dauphin School District
      - Morgan Strehlow, Mechanicsburg Area School District
      - Gerald Schwille, Northern York County School District
      - Dr. Michael Lyman, Shippensburg Area School District
      - Gabrielle Brandt, West Perry School District
    - The following CAIU Board Members who have been appointed by their school district board to fill an unexpired term:
      - Sue Bower, Carlisle Area School District, July 1, 2026 - JUNE 30, 2027
      - Thomas Garlic, Central Dauphin School District, July 1, 2026 - JUNE 30, 2027
      - Dr. Brian Allen, Cumberland Valley School District, July 1, 2026 - JUNE 30, 2027
      - Michael Alsher, East Pennsboro School District, July 1, 2026 - JUNE 30, 2028

        - Sidney Gray, Millersburg Area School District, July 1, 2026 - JUNE 30, 2027
        - Tameka Hatcher, Susquehanna Twp School District, July 1, 2026 - JUNE 30, 2028
        - Christopher Kambic, West Shore School District, July 1, 2026 - JUNE 30, 2028.
    - **2026-27 Election of Board Officers:** The following slate of officers were appointed to a one-year term of July 1, 2026 – June 30, 2027:
        - Dr. Joshua Cysyk is elected as President
        - John Kaschak is elected as Vice-President
        - Daren Moran is elected as Treasurer
        - Rennie Gibson is elected as Secretary.
    - **Newspaper of General Circulation –** The Patriot-News be approved as the Newspaper of General Circulation.
    - Appointment of Gerald Schwille as the CAIU voting delegate at the **2026 PSBA Delegate Assembly**
- **Approval of Board Meeting Minutes** – 5/28/26
- **Treasurer's Report**
    - Treasurer's Report for May 2026– a total of $10,879,033.24 in receipts and $8,392,529.11 in expenses.
    - Payment of Bills – May 2026
    - Summary of Operations for May 2026 showing revenues of $123,548,011.19 and $116,412,534.13 in expenses.
- **Budget Administration Items**
    - 2026-27 Original Budget - TITLE I, PART A - IMPROVING BASIC PROGRAMS
    - 2026-27 Original Budget - TITLE III PART A - ENGLISH LANGUAGE ACQUISITION
    - 2026-27 Original Budget - ANPS
    - 2026-27 Original Budget - CAFETERIA
    - 2026-27 Original Budget - CAMhP
    - 2026-27 Original Budget - CAPT
    - 2026-27 Original Budget - DIAKON
    - 2026-27 Original Budget - EI ACCESS
    - 2026-27 Original Budget - EI IDEA 611

- 2026-27 Original Budget - EI IDEA SECTION 619
- 2026-27 Original Budget - ELECT
- 2026-27 Original Budget - ESL
- 2026-27 Original Budget - HEP
- 2026-27 Original Budget - ICP
- 2026-27 Original Budget - IDEA 611 - SCHOOL AGE
- 2026-27 Original Budget - KSCA
- 2026-27 Original Budget - LYDC - STATE
- 2026-27 Original Budget - LYDC - TITLE ID
- 2026-27 Original Budget - MAC CLAIMING
- 2026-27 Original Budget - MISC TRANSPORTATION
- 2026-27 Original Budget - ONLINE LEARNING ASSOCIATION
- 2026-27 Original Budget - PROFESSIONAL SERVICES
- 2026-27 Original Budget - SCHOOL AGE ACCESS
- 2026-27 Original Budget - STATE EARLY INTERVENTION
- 2026-27 Original Budget - STUDENT SERVICES
- 2026-27 Original Budget - TECHNOLOGY ENTREPRENEURIAL
- 2026-27 Original Budget – TRANSPORTATION
- 2026-27 Original Budget - UNITED WAY

- **Other Business Items**
  - Contracts – June 2026
  - Cancellation of July 23, 2026 CAIU Board Meeting
  - Appointment of Saxton & Stump as CAIU Solicitor for the 26-27 fiscal year and approval of hourly rates
- **Policies & Programs**
  - Second Reading and final approval of the following Revised Policies:
    - Revised Policy #217 - Graduation
    - Revised Policy #218.1 - Weapons
    - Revised Policy #218.2 - Terroristic Threats
    - Revised Policy #222 - Tobacco/Vaping
    - Revised Policy #224 - Care of IU Property
  - Approval of the proposed 26-27 Keystone State Challenge Academy Education Calendar

- **Job Descriptions**
  - Second Reading of the following Revised Position Descriptions:
    - Marketing and Communications Specialist
    - Graphic Designer
- **Personnel Items**
  - See attached Personnel report.

EXECUTIVE DIRECTOR'S REPORT

- Click this link to read the June 2026 All-in! Newsletter/Executive Director's Report
  - Dr. Andria Saia reported that the *All-in! Newsletter* was available for the Board's review**.** She highlighted and congratulated our 2026 graduates. Dr. Saia announced that we will be holding a Board Conference on Thursday, July 23, 2026 at 8:00 a.m. to review collected data and goals.

UPCOMING CAIU BOARD MEETINGS:

- **Thursday, July 23, 2026, 8:00 a.m., Board Room – Board Conference Meeting**
- **Thursday, August 27, 2026, 8:00 a.m., Board Room – CAIU Regular Board Meeting**

CAIU Enola Office, 55 Miller Street, Enola, PA, 17025 and posted on our website, at www.caiu.org.Time of Meetings: 8:00 a.m.

2026-2027 Board Meeting Dates

~~July 23, 2026~~ – REGULAR MEETING CANCELLED
August 27, 2026
September 24, 2026
October 22, 2026
November 19, 2026
December 17, 2026
January 28, 2027
February 25, 2027
March 25, 2027
April 22, 2027
May 27, 2027
June 24, 2027 *Reorganization Meeting*

June 25, 2026, APPROVED PERSONNEL ITEMS:

RESIGNATIONS

- **NICOLE BITIKOFER,** Educational Paraprofessional, Early Intervention Program effective July 23, 2026. Reason: Personal.
- **TINA JOHNSON,** Job Coach, Loysville, Youth Development Center, effective June 10, 2026. Reason: Personal.
- **KERRY SWEIGART,** School Counselor, ANPS Program effective June 3, 2026. Reason: Employee accepted a position with Intermediate Unit 13.
- **KYLE WENRICH,** Teacher, Deaf and Hard of Hearing Program, effective June 30, 2026. Reason: Personal.

RECOMMENDED FOR EMPLOYMENT OR CONTRACT:

- **MADELINE BARRICK,** Professional, effective August 24, 2026. Assignment: Physical Therapist, Early Intervention Program with base salary of Masters+60/PhD., Step 1, $67,126 for 190 days of service will be prorated for a total of 177 days with additional new hire days as required. This is a replacement position funded through the Early Intervention budgets.
- **KAYLEE GAROSI,** part-time Paraeducator effective June 29, 2026 – July 30, 2026. Assignment: Educational Paraprofessional, Extended School Year (ESY) Program. Hourly rate will be $21.87. This is a temporary position funded through the ESY budget.
- **NADALEE HEIN,** part-time Paraeducator effective June 29, 2026 – July 30, 2026. Assignment: Educational Paraprofessional, Extended School Year (ESY) Program. Hourly rate will be $21.87. This is a temporary position funded through the ESY budget.
- **KAITLYN RAAB,** Temporary Professional, effective July 20, 2026. Assignment: Inclusion Consultant, Early Intervention Program with base salary of Bachelors, Step 3, $59,554 for 190 days of service will be prorated for a total of 181 days with additional new hire days as required. This is a new position funded through the Early Intervention budgets.
- **ABBY REHKAMP,** part-time Professional, effective June 29, 2026 – July 30, 2026, Extended School Year (ESY) Program with base salary of Masters+15, Step 15, $83,585 for 190 days of service and will be prorated based on the number of hours/days worked. This is a temporary position funded through the ESY budget.

- **LINDSAY SLACK,** part-time Professional, effective June 29, 2026 – July 30, 2026, Extended School Year (ESY) Program with base salary of Masters, Step 1, $61,577 for 190 days of service and will be prorated based on the number of hours/days worked. This is a temporary position funded through the ESY budget.
- **MARCY YEICH,** part-time Professional, effective June 29, 2026 – July 30, 2026, Extended School Year (ESY) Program with base salary of Bachelors, Step 4, $60,054 for 190 days of service and will be prorated based on the number of hours/days worked. This is a temporary position funded through the ESY budget.

CHANGE OF STATUS:

- **TANYA HALLER,** change from Floater Teacher to Art Teacher, effective August 17, 2026. This change in status results in a change of salary to 100% of the Masters, Step 14 salary of $79,917 for 190 days of service.
- **COLIN HOY,** from Certified Occupational Therapy Assistant to Teacher, Early Intervention Program effective July 1, 2026. Change of status results in a change of salary to $58,554 which is based on a Bachelor's, Step 1 placement on the 2026-2027 salary scale. This is based on 190 days of service.
- **ERICA PATTILLO,** from Long Term Substitute School Counselor to full-time Professional School Counselor, ANPS Program, effective August 17, 2026.

CHANGE OF SALARY:

- **ERIN BABICH,** Speech and Language Pathologist, change of salary for completion of a Masters+30 effective for the 2026-2027 school year. Salary will be based on a Masters+30, Step 12, $78,630 for 190 days of service**.**
- **SHANE DAVIS,** Teacher, change of salary for completion of a Master's Degree, effective for the 2026-2027 school year. Salary will be based on a Masters, Step 15, $82,310 for 190 days of service.
- **KALEY GERHARDS,** Occupational Therapist, change of salary for completion of a PhD. effective for the 2026-2027 school year. Salary will be based on a Masters+60/PhD., Step 5, $69,808 for 190 days of service.
- **WYNTER JONES,** Educational Consultant, change of salary for completion of a Masters+60 effective for the 2026-2027 school year. Salary will be based on a Masters+60/PhD., Step 15, $87,853 for 190 days of service**.**
- **ZACHARY KELL,** Teacher, change of salary for completion of a Master's Degree, effective for the 2026-2027 school year. Salary will be based on a Masters, Step 5, $64,259 for 190 days of service.

- **JENIFER KIELBASA,** Occupational Therapist, change of salary for completion of a Master's Degree, effective for the 2026-2027 school year. Salary will be based on a Masters, Step 15, $82,310 for 190 days of service.
- **JENNIFER KRAUS,** Mental Health Worker, change of salary for completion of a Bachelor's Degree, effective for the 2026-2027 school year. Salary will be based on a MHW Bachelors, Step 11, $49,235 for 190 days of service.
- **JENNIFER MCPOYLE-CALLAHAN,** Educational Coach, change of salary for completion of a Masters+30 effective for the 2026-2027 school year. Salary will be based on a Masters+30, Step 15, $85,007 for 190 days of service**.**
- **JAMIE MITCHELL** Educational Consultant, change of salary for completion of a Masters+30 effective for the 2026-2027 school year. Salary will be based on a Masters+30, Step 15, $85,007 for 190 days of service**.**
- **MICHAEL NEASE,** Teacher, change of salary for completion of a Master's Degree, effective for the 2026-2027 school year. Salary will be based on a Masters, Step 7, $67,016 for 190 days of service.
- **REBECCA NEGLEY,** Teacher, change of salary for completion of a Masters+15 effective for the 2026-2027 school year. Salary will be based on a Masters+15, Step 15, $83,585 for 190 days of service
- **ASIA SCHROEDER,** Inclusion Consultant, change of salary for completion of a Masters+30 effective for the 2026-2027 school year. Salary will be based on a Masters+30, Step 4, $65,777 for 190 days of service**.**
- **ALICIA SHAFFER,** Part-time Educational Coach, change of salary for completion of a Master+45 credits, effective for the 2026-2027 school year. Salary will be based on a Masters+45, Step 15, $86,430 for 190 days of service.
- **CHAD STRACK,** Teacher, change of salary for completion of a Masters+60 effective for the 2026-2027 school year. Salary will be based on a Masters+60/PhD., Step 15, $87,853 for 190 days of service.

ISSUANCE OF TENURE:

- The following temporary professional employees have met all criteria required to obtain tenure and shall be elevated to the status of professional and issued professional contracts, effective June 25, 2026:

Taylor Brown
Colleen Moench
Cassidy Smith
Carly Sowa
Kyla Sullivan