07/16/2026 - 05:30 PM
Join Zoom Meeting 88454211478
2930 Gay Avenue, San Jose, CA 95127
District Board Room

AGENDA

Code: Regular #02-26/27
In compliance with the Americans with Disabilities Act, if you need special assistance in order to participate in the public meeting of the Board of Trustees, please contact the Office of the Superintendent at (408) 928-6822. Notification 72 hours prior to the meeting will enable the District to make reasonable accommodations.

THE MEETING WILL BE AVAILABLE FOR VIEWING LIVE VIA ZOOM WEBINAR MODE AND CAN BE ACCESSED AS FOLLOWS:
Join the Webinar from PC, MAC, iPad or Android:

https://arusd-org.zoom.us/j/88454211478
Webinar ID: 884 5421 1478
Or One tap mobile:
+6699006833, 88454211478# US (San Jose)

THE MEETING MAY ALSO BE VIEWED THROUGH LIVE STREAM AS FOLLOWS:
1. Live stream YouTube English Channel "AlumRock TV"
https://www.youtube.com/@alumrocktv5143

LAND ACKNOWLEDGMENT — The Board of Trustees of the Alum Rock Union Elementary School District does hereby acknowledge that the District schools and facilities sit on the traditional lands of the Muwekma Ohlone people, and the Board of Trustees further acknowledges with respect to the Muwekma Ohlone People Tribe of the San Francisco Bay Area for their stewardship of these lands.

Presentations/Recognitions involving students will be moved forward in the agenda.

Main Governing Board

PUBLIC COMMENT WILL BE ONLY IN PERSON: NO PUBLIC COMMENT WILL BE AVAILABLE THROUGH ZOOM

1. OPEN SESSION - CALL TO ORDER AND ROLL CALL

1. CALL TO ORDER/ ROLL CALL/PLEDGE OF ALLEGIANCE - PRESIDENT LINDA CHAVEZ

2. DISCUSSION AND/OR MODIFICATION(S) OF THE AGENDA

   The Board may change the order of business including, but not limited to, an announcement that an agenda item will be considered out of order, that consideration of an item has been withdrawn, postponed, rescheduled or removed from the Consent Calendar for separate discussion and possible action.

3. WELCOME AND EXPLANATION TO AUDIENCE

Any person may address the Board on any item on the meeting agenda. Persons who wish to speak on an item on the agenda will have an opportunity to do so when that agenda item is introduced and presented during this meeting. There is a limit of 2 minutes for each speaker. The Board has the right to limit total public comment on any agenda item to no more than 20 minutes. Persons who wish to speak to the Board about any matter within the jurisdiction of the District but not on this agenda will have an opportunity to speak during item 2. on this agenda as stated below.

2. PUBLIC MEMBERS WHO WISH TO ADDRESS THE BOARD

The Brown Act prevents the Board from discussing or acting on any item not on this published agenda. Those who wish to speak on a matter within the jurisdiction of the Board but not on the agenda may provide public comment in this portion of the meeting. The Board or Administration may refer to staff for follow-up on any formal written requests that are brought before the Board at this time. There is a limit of 2 minutes for each speaker. The Board has the right to limit total public comment on any agenda item to no more than 20 minutes.

3. CLOSED SESSION - Following Closed Session, the Board Reconvenes to Public Session.

1. ANNOUNCEMENT AND PUBLIC COMMENTS REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION (Government Code Section 54957.7)

1. RECESS TO CLOSED SESSION: The Board will recess to Closed Session at approximately 5:35 p.m. Open Session will resume at conclusion of Closed Session.

2. CONFERENCE WITH REAL PROPERTY NEGOTIATORS (Gov. Code Section 54956.8) Agency Negotiators:

   Public Property Advisors, Lisa Gillmor and Paulo Hernandez, and George Sanchez, Senior Administrator and Teresa DeCelles, Assistant Superintendent of Business Services; Properties: 1300 Tallahassee Dr., San Jose, CA 95122-3939, 1824 Daytona Dr., San Jose, CA 95122-1719, 3720 East Hills Dr., San Jose, CA 95127-2418, 1290 Bal Harbor Dr., San Jose, CA 95122-1902, 277 Mahoney Dr., San Jose, CA 95127- 547, property at 600 Sinclair Dr., San Jose, CA 95116, 250 S King Rd, San Jose, CA 95122, and 1601 Cunningham Avenue, San Jose, CA. To be determined. Under discussion/negotiations: Price and terms of payment.

3. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION - Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: Four (4) potential cases; Tort Claim of Claimant BAV #26-27-001; Tort Claim of Claimant MS #26-27-002

4. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (Paragraph (1) of Subdivision (d) of Section 54956.9):

   (1) *C.T.L. by and through her Guardian Ad Litem, Julio Tavares v. Alum Rock Union School District, et al.*, Santa Clara County Superior Court case no. 25CV459535; (2) *Maria*

Gutierrez v. Alum Rock Union Elementary School District, Santa Clara County Superior Court case no. 25CV462406.

5. PUBLIC EMPLOYEE DISCIPLINE / DISMISSAL / RELEASE / RESIGNATION/NON REELECTION (Government Code 54957 and 54957.1)

6. CONFERENCE WITH LABOR NEGOTIATORS-- Employee Organization: AREA (Alum Rock Educators Association); District Negotiators: (1) George Sanchez, Senior Administrator; (2) Cari Vaeth, Interim Assistant Superintendent, Human Resources; Lead Negotiator (3) Teresa DeCelles, Assistant Superintendent, Business.

7. CONFERENCE WITH LABOR NEGOTIATORS--Employee Organization: TEAMSTERS; District Negotiators: (1) George Sanchez, Senior Administrator; (2) Cari Vaeth, Interim Assistant Superintendent, Human Resources; Lead Negotiator (3) Teresa DeCelles, Assistant Superintendent, Business.

8. CONFERENCE WITH LABOR NEGOTIATORS--Employee Organization: CSEA (Classified School Employees Association); District Negotiators: (1) George Sanchez, Senior Administrator; (2) Cari Vaeth, Interim Assistant Superintendent, Human Resources; Lead Negotiator (3) Teresa DeCelles, Assistant Superintendent, Business.

9. CONFERENCE WITH LABOR NEGOTIATORS-- Affected Employees: Unrepresented Administrators, Superintendent, Certificated Management, Classified Management, Supervisory and Confidential Employees; District Negotiators: Board President or designee.

10. PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT Title: Superintendent and Interim Superintendent; Assistant Principal; Director - Technology Services

4. RECONVENE TO OPEN SESSION - DISTRICT OFFICE BOARD ROOM

1. Report of Action Taken in Closed Session

5. COMMENTS / COMMUNICATION

1. Teamsters.

2. California School Employee's Association (CSEA).

3. Alum Rock Educator's Association (AREA).

4. Alum Rock Administrator's Association (ARAA).

5. Interim Superintendent.

6. Board of Trustees.

6. Public Hearing (s)

1. PUBLIC HEARING. Election for Education Parcel Tax in the District.

   The Public Hearing is scheduled at 5:30 p.m., or soon thereafter, to solicit the recommendations and comments of members of the public regarding the Election for Education Parcel Tax in the District.

7. SUPERINTENDENT/ BOARD BUSINESS --BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

1. Approve Acting/Interim Superintendent Contract.

2. Approve the Joint Use Agreement of Eastridge Little League.

3. Resolution No. 01-26/27: Resolution ordering an election for the purpose of submitting to the qualified electors of the district the question of levying an education parcel tax upon each parcel in the district for educational purposes and establishing the specifications of the election order.

   The District has a need for local revenues to support its quality programs. By submitting a parcel tax measure to District voters, if approved by 2/3 yes vote of District voters, the District will obtain a source of general fund revenues that can enable it to continue its quality programs and attract and retain qualified teachers. The proposed Measure for consideration replaces and extends Measure I of 2018. The details of the Parcel Tax measure are set forth in Appendix A of the Resolution which will be printed in the Voter Pamphlet. Appendix B is the abbreviated, 75 word question that will be printed on the ballot label.

4. Resolution No. 02-26/27: Resolution ordering an election to authorize the issuance for school bonds, establishing specifications of the election order, and requesting consolidation with other elections occurring on November 3, 2026.

   The District continues to have important school facility improvement needs and the District needs to identify a local funding source, such as voter-approved general obligation bonds. November 3, 2026 is the date of the statewide general election, and also is an election date at which local bond measures that provide facilities funding can be placed on the ballot of District voters.

   The Resolution for Board consideration has been prepared in accordance with all legal requirements and presents a $100 million bond measure to District voters under Prop. 39 (55% vote) for the purpose of financing projects summarized on the specific Project List attached as Appendix A to the Resolution (Full Text of Measure) which will be printed in the Sample Ballot provided to District voters. Appendix B is the abbreviated statement of the measure and is limited to 75 words or less that will be printed on the ballot label and read by voters at the time of casting their vote. Appendix C presents the Tax Rate Statement which will also be printed in the Sample Ballot which discloses to District voters current expectations regarding the property tax rates and other matters that will apply if bonds are approved and issued.

In order to call the election, the Resolution must have a 2/3 vote of the Board (4 aye votes).

5. Approve Board Policy 5142 Safety: Second Reading.

6. Approve CSBA Membership and ELA Membership for a total amount of $23,143.00.

7. Approve Revocable License Agreement Between The City of San Jose and Alum Rock Union Elementary School District.

8. Approve Superintendent Contract.

9. Review of ARC Alternatives Analysis of the SiteLogIQ Energy Services Agreement and Possible Board Direction.

10. Direction to Administration to Negotiate Professional Services Agreement with Kiara in Community, LLC.

11. Approve and Authorize to the Alum Rock Union School District (ARUSD) Housing Committee to research the feasibility of establishing a land corporation for the District. Upon completion of its research, the Housing Committee will present its findings and recommendations to the Board of Trustees for consideration and possible action.

12. Direct Administration to put out an RFP for Legal Counsel Services.

8. BUSINESS SERVICES - Board Discussion And/ or Action (The Board may take action on any items in this section, unless it is designated for information only).

1. PRESENTATION. Public Property Advisors' Update Presentation on the District's Exempt Surplus Property

   Public Property Advisors will provide an update on the status and process of the District's exempt surplus property.

2. Adoption of Piggybackable Contracts for items such as Equipment, Materials, Supplies, and Services (non-construction services).

   California Public Contract Code (PCC) 20118, sections 20111 and 20112 authorizes school districts to order against competitive bids prepared by other school districts (commonly referred to as "piggyback") and public agencies, provided such authority is granted by the Board of Education and the originating agency at the time of the bid preparation and award of contract. Pursuant to the same code, these public agencies include any public corporation or agency, including any county, city, town or district.

   District staff has determined that when appropriate, piggyback contracts will save administrative staff time and money, and these contracts often provide lower prices than we would be able to obtain as a single agency. It is recommended that the Governing Board approve the adoption of piggybackable contracts, which include but are not limited to:

- General Services Administration (GSA)/California Multiple Award Schedule (CMAS)
- National Association of State Procurement Officials (NASPO ValuePoint)
- Sourcewell (formerly NJPA)
- OMNIA (formerly National IPA and U.S. Communities)
- CalSAVE Purchasing Cooperative Contract

9. INSTRUCTIONAL SERVICES - Board Discussion And/ Or Action (The Board may take action on any items in this section, unless it is designated for information only.)

1. Start and End Times for School Year 2026-2027

   The Academic Services Department, Child Nutrition Services Department and Transportation Department collaborated with School Administrators in order to prepare the 2026-2027 Start and End Times. They were completed based on instructional time requirements, transportation availability, food services scheduling, student safety concerns, special education programming and requirements, and bargaining unit contract guidelines.

2. Quarterly Report on Williams Uniform Complaints

   The Quarterly Report on Williams lists the number of complaints received and resolved. The Santa Clara County Office of Education requires that the District submit a Quarterly Report on Williams Uniform Complaints for all Alum Rock Schools. The complaints could be in the areas of insufficient textbooks, teacher vacancy or poor conditions of facilities

10. HUMAN RESOURCES - BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

1. Resignations (Information Only)

   Pursuant to Board Policy 4117.2, the Superintendent or designee has accepted the following resignations indicated in the accompanying Memorandum.

11. CONTRACTS OVER $100,000 - BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

1. Approve Scoot Education for the 2026/2027 SY. This contract will provide Para support in the classroom. Submitted by Special Education, $522,000 dollars.

   Scoot Education will provide behavior technicians/paraprofessionals to assist Alum Rock teachers/students in the classrooms. Due to the lack of applicants for paras, this contract is required to stay compliant.

2. Approve Think Together, Inc.-ASES Contract for the 2026/2027 SY. This contract will provide after school support services. Submitted by Student Support Services, $984,257.91 dollars.

   Think Together will provide expanded learning services during the 26-27 school year. The Think Together ASES program will serve as an extension of the school day, providing a safe, high-quality, after-school environment for students. Operating 180 school days, the program will operate at six (6) Elementary School sites: Painter, Hubbard, Linda Vista, McCollam,

Elementary, Russo/McEntee, and Aptitud Academies. Think Together will provide (28) Program Leaders and six (6) Program Managers. The program includes the Educational & Literacy Component and the Educational Enrichment Component.

3. Approve Think Together, Inc-Before School Services contract for the 2026/2027 SY. This contract will provide before school services to accommodate 440 students across six school sites. Submitted by Student Support Services, $625,024.00 dollars.

   Think Together will provide before school services to accommodate 440 students across six (6) school sites: Painter, Hubbard, Linda Vista, McCollam Elementary, Russo/McEntee and Aptitud Academies during the 26/27 School Year for 180 school program days/ 2 hours per day. Think Together will assign 28 Program Leaders who will supervise students at a ratio of 1:20 and at a ratio of 1:10 for TK/K students to ensure individualized attention and a safe learning environment.

4. Approve Think Together, Inc- After School Expansion contract for the 2026/2027 SY. This contract will increase enrollment in the after-school program to accommodate student participation "slots". Submitted by Student Support Services, $1,040,460 dollars.

   Think Together will increase enrollment in the after-school program to accommodate student participation "slots" for up to 500 additional students for 180 school days at six (6) elementary School sites: Painter, Hubbard, Linda Vista, McCollam, Russo/McEntee, and Aptitud Academy. Program Hours are three (3) and 45 minutes per day. Think Together will assign 25 Program Leaders to supervise students at a ratio of 1:20 students to ensure individualized attention and a safe learning environment.

5. Approve Think Together, Inc-Kinder Academies contract for the 2026/2027 SY. This contract will provide Kindergarten Academies designed to support TK/K students. Submitted by Student Support Services, $3,275,102 dollars.

   Think Together will provide Kindergarten Academies designed to support TK/K students to accommodate 470 students for 180 school days across six (6) school sites: Painter, Hubbard, Linda Vista, McCollam, Russo/McEntee, and Aptitud Academies. Think Together will assign 47 Program Leaders and supervise students at a ratio of 1:10 for TK/K students for 6 hrs./day.

6. Approve AchieveKids contract for the 2026/2027 SY. This contract will provide individualized instruction and behavior support services to autistic or severe behaviorally disordered students. Submitted by Special Education, $129,857 dollars.

   AchieveKids is a certified, highly specialized nonpublic school that provides individualized instruction and behavior support services to autistic or severe behaviorally disordered students. Due to the severity of their disability, a nonpublic school is required.

7. Approve Amergis Healthcare Staffing, Inc. contract for the 2026/2027 SY. This contract will provide two Board Certified Behavior Analysis to strengthen district-wide behavioral support. Submitted by Social Emotional Learning, $374,400 dollars.

   Amergis Healthcare Staffing will provide two Board Certified Behavior Analysts (BCBA) to strengthen district-wide behavioral supports by providing consultation, training, and capacity-building aligned with our MTSS and SEL frameworks to better meet the increasing social, emotional, and behavioral needs of students.

8. Approve The Creekside School contract for the 2026/2027 SY. This contract will provide individualized instruction and behavior support services to autistic or severe behaviorally disordered students. Submitted by Special Education, $166,756.90 dollars.

   Creekside School is a certified, highly specialized school that provides individualized instruction and behavior support to autistic or severe behaviorally disordered students. Due to the severity of the students' disability, a nonpublic placement is recommended.

9. Approve Blancas Construction, Inc contract for the 2026/2027 SY. This contract will provide interior improvements of the classrooms A1-A4 at San Antonio Elementary School. Submitted by M.O.T., $178,000 dollars.

   Blancas Construction, Inc will provide services for the interior improvements in classrooms A1-A4 at San Antonio Elementary School. The project involves demolishing the existing cabinets and installing new partition walls, framing, and doors to optimize space for staff and students.

12. CONSENT CALENDAR/ACTION ITEMS - BOARD DISCUSSION AND/OR ACTION

1. Approval of Minutes for the following meetings: June 25, 2026, Regular Board Meeting , June 27, 2026, Special Board Meeting and July 6, 2026, Special Board Meeting.

2. Notices of Employment and Changes of Status / Human Resources

   This item includes recommendations such as new hires, leaves of absence, or other changes in employee status.

3. Vendor & Payroll Warrants

   Summary of Vendor and Payroll Warrants issued during June month of Fiscal Year 2025/2026.

Total of vendor warrants	$ 8,934,729.48
Total of payroll warrants	$ 4,844,193.03
Total	$ 13,778,922.51

4. Approval of Fundraising Activities

   The District has received fundraising requests as summarized on the attached sheet dated July 16, 2026

5. Acceptance of Donations

   The District has received donations as summarized on the sheet dated July 16, 2026.

6. Approve Bond Contracts/Extensions

   The District has received a summarized list of bond contracts/extensions dated July 16, 2026

7. Acceptance of Grants/Awards Notification

   The District has received grants/awards as summarized on the attached sheet dated July 16, 2026.

8. Approve Memorandum(s) of Understanding.

   The District has received the following Memorandum(s) of Understanding as summarized on the sheet(s) dated July 16, 2026.

9. Approve Contracts for Professional Services-Firms/Organizations

   The following contracts for professional services are being presented to the Board of Trustees for review and approval.

10. Current Enrollment.

13. FUTURE BOARD AGENDA REQUESTS

1. Requests from Board of Trustees and/or from the Public. Requests shall be submitted in writing to the Superintendent or designee with supporting documents and information, if any, at least one week before the scheduled meeting date. Items submitted less than a week before the scheduled meeting date may be postponed to a later meeting in order to allow sufficient time for consideration and research of the issue. BB 9322

14. ADJOURNMENT

1. President adjourns the meeting.

15. NEXT MEETING(S)

1. August 13 , 2026 (2026-2027 School Year).