

APPENDIX B
BELLFLOWER UNIFIED SCHOOL DISTRICT
CERTIFICATED PSYCHOLOGIST SALARY SCHEDULE
2026-2027 ANNUAL SALARY SCHEDULE P
CONTRACT YEAR: 192 DAYS, @ 8 HOURS PER DAY*

STEP/YEARS OF SERVICE	P	I	II	III	Career Incentives
	1	103,949	108,285	112,797	
	2	108,285	112,797	117,479	
	3	112,797	117,479	122,321	
	4	117,479	122,321	127,422	
	5-9	122,321	127,422	132,813	
	10-15	126,478	131,752	137,326	
	16 (A)	128,891	134,166	139,738	A. 2,618**
	17-20 (A)	130,102	135,426	141,050	
	21-25 (A)	132,538	137,867	143,492	B. 4,580**
	26+ (A)	134,983	140,306	145,935	C. 6,546**

*The 192-day work year is in effect for the 2025-2026, 2026-2027, and 2027-2028 school years, reflecting the addition of two (2) professional development days. Prior to the 2028-2029 school year, the District and the Association shall negotiate the continuation of these additional professional development days. If no agreement is reached, the work year for all certificated bargaining unit members shall revert to its length prior to 2025-2026 (190 days), and unit members' salaries shall be reduced by an amount equivalent to two (2) workdays at their daily rate, including Career Incentives.

Column I BA Degree + 45 Semester Units
Column II BA Degree + 60 Semester Units and MA Degree
Column III BA Degree + 75 Semester Units and MA Degree

****Career Incentives** Added to a unit member's salary when service requirements of 16 years and up are attained.

An additional \$1,381 annually for earned Doctorate from an accredited institution.

NOTE: All units must be upper division or graduate units unless authorized by the District PRIOR TO TAKING THE UNITS.

Effective 7/1/2026
Increase: 3%