

APPENDIX D
BELLFLOWER UNIFIED SCHOOL DISTRICT
PRESCHOOL/CHILD DEVELOPMENT SALARY SCHEDULE
2026-2027 ANNUAL SALARY SCHEDULE SP
Contract Year: 187 Days*

STEP/YEARS OF SERVICE	SP	I	II	III	IV	V	VI	VII
1		40,300	41,920	43,451	45,240	46,774	48,307	50,011
2		42,335	44,036	45,610	47,481	49,138	50,759	52,543
3		44,489	46,103	47,974	49,805	51,500	53,371	55,112
4		46,691	48,599	50,299	52,129	54,160	56,029	57,897
5		48,975	50,925	52,832	54,825	56,903	58,728	60,673
6		48,975	53,494	55,566	57,480	59,636	61,632	63,746
7-9		48,975	53,494	58,269	60,470	62,666	64,824	66,904
10-15		50,639	55,312	60,249	62,525	64,796	67,027	69,177
16		53,871	58,541	63,486	65,759	68,029	70,259	72,407
17-20		54,376	59,090	64,082	66,377	68,667	70,918	73,087
21-25		57,638	62,357	67,344	69,637	71,930	74,185	76,349
26+		60,902	65,619	70,606	72,901	75,193	77,444	79,614

*The 187-day work year is in effect for the 2025-2026, 2026-2027, and 2027-2028 school years, reflecting the addition of two (2) professional development days. Prior to the 2028-2029 school year, the District and the Association shall negotiate the continuation of these additional professional development days. If no agreement is reached, the work year for all certificated bargaining unit members shall revert to its length prior to 2025-2026 (185 days), and unit members' salaries shall be reduced by an amount equivalent to two (2) workdays at their daily rate, including Career Incentives.

Column	I	60 - 75 Units
Column	II	76 - 91 Units
Column	III	92 - 107 Units
Column	IV	108 - 123 Units
Column	V	BA Degree & Regular Permit
Column	VI	BA Degree + 15 Semester Units, Regular Permit
Column	VII	BA Degree + 30 Semester Units, Regular Permit

NOTE: All units must be upper division or graduate units unless authorized by the District PRIOR TO TAKING THE UNITS.

Effective 7/1/2026
Increase: 3%