

APPENDIX D
BELLFLOWER UNIFIED SCHOOL DISTRICT
PRESCHOOL/CHILD DEVELOPMENT SALARY SCHEDULE
2025-2026 ANNUAL SALARY SCHEDULE SP
Contract Year: 187 Days*

STEP/YEARS OF SERVICE	SP	I	II	III	IV	V	VI	VII
	1	39,126	40,699	42,186	43,922	45,412	46,900	48,554
	2	41,102	42,753	44,281	46,098	47,707	49,280	51,013
	3	43,193	44,761	46,577	48,354	50,000	51,817	53,507
	4	45,331	47,184	48,834	50,611	52,583	54,397	56,210
	5	47,548	49,442	51,293	53,228	55,246	57,018	58,906
	6	47,548	51,936	53,948	55,806	57,899	59,836	61,889
	7-9	47,548	51,936	56,572	58,709	60,841	62,936	64,955
	10-15	49,164	53,701	58,495	60,704	62,908	65,075	67,162
	16	52,302	56,836	61,637	63,844	66,047	68,212	70,298
	17-20	52,793	57,369	62,215	64,444	66,667	68,853	70,958
	21-25	55,960	60,541	65,382	67,609	69,834	72,024	74,125
	26+	59,128	63,708	68,549	70,778	73,003	75,188	77,295

*The 187-day work year is in effect for the 2025-2026, 2026-2027, and 2027-2028 school years, reflecting the addition of two (2) professional development days. Prior to the 2028-2029 school year, the District and the Association shall negotiate the continuation of these additional professional development days. If no agreement is reached, the work year for all certificated bargaining unit members shall revert to its length prior to 2025-2026 (185 days), and unit members' salaries shall be reduced by an amount equivalent to two (2) workdays at their daily rate, including Career Incentives.

Column	I	60 - 75 Units
Column	II	76 - 91 Units
Column	III	92 - 107 Units
Column	IV	108 - 123 Units
Column	V	BA Degree & Regular Permit
Column	VI	BA Degree + 15 Semester Units, Regular Permit
Column	VII	BA Degree + 30 Semester Units, Regular Permit

NOTE: All units must be upper division or graduate units unless authorized by the District PRIOR TO TAKING THE UNITS.

Effective 7/1/2025
Increase: 1%