

Pueblo School District 60
Certified Staff Evaluation Timeline Sheet 2026-2027
Teachers, Counselors, Special Service Providers, and Deans

D60 Educator Effectiveness website:

[Human Resources / Educator Effectiveness](#)

Important Deadlines - Items may be completed **on** or **before** date listed

Activity	Deadline for Probationary & Partially Effective <u>Complete items on or before the date listed.</u>	Deadline for Non-Probationary <u>Complete items on or before the date listed.</u>
Review of Staff and Groups in RANDA- email Tammy with changes	September 3, 2026	September 3, 2026
Staff Training/Orientation	September 17, 2026	September 17, 2026
Self-Assessment Rubric	September 17, 2026	September 17, 2026
Professional Growth Plan (PGP) and MSL/MSO's (documented in RANDA)	October 16, 2026	October 16, 2026
1st Observation/Post Conference	November 5, 2026	April 29, 2027
Mid-Year Review	January 14, 2027	January 14, 2027
2nd Observation/Post Conference	February 4, 2027	Not required
Evaluator Assessment Rubric, End-of-Year review, MSL/MSO documentation - (Final Effectiveness Rating)	March 4, 2027	May 20, 2027
Final Effectiveness Rating - (If evidence required/requested)	March 18, 2027	June 3, 2027
Signed evaluations submitted to Human Resources Completed evaluations may be submitted prior to the date listed	April 1, 2027	June 4, 2027

Human Resources Educator Effectiveness contact:

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