

A Special Meeting of the Board of Education, Seaford Union Free School District, was held on Tuesday, June 30, 2026, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Lisa Herbert – President
Mr. Jimmy Chwe – Trustee
Ms. Melissa Whidden – Trustee

ABSENT: Ms. Trisha Matulewicz - Vice President
Ms. Heather Umhafer – Trustee

ALSO PRESENT:
Dr. Adele V. Pecora
Dr. Sheena Jacob
Mr. John Striffolino
Ms. Mary Anne Sadowski – Attorney

At 6:00 p.m., the President of the Board of Education opened the Special Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing negotiations with the Clerical Unit, student matters, employee matters and interviewing for the position of Assistant Director of Pupil Personnel Services (Pre-K-8)

OPEN SPECIAL MEETING

A motion was made by Mr. Chwe, second by Ms. Whidden, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing negotiations with the Clerical Unit, student matters, employee matters and interviewing for the position of Assistant Director of Pupil Personnel Services (Pre-K-8) and upon completion of discussion respecting the foregoing to return to open session.

No Discussion
All Ayes
Motion Carried.

Executive Session concluded at 7:25 p.m.

END EXECUTIVE SESSION

At 7:31 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

OPEN PUBLIC SESSION

Motion by Mr. Chwe, second by Ms. Whidden, to accept the recommendation to approve the Personnel Action Report:

PERSONNEL ACTION REPORT INSTRUCTIONAL

A. Instructional (dated June 30, 2026):

- P-1:

POSITION ABOLITION:

No Recommended Actions
- P-2:

POSITION CREATION:

No Recommended Actions
- P-3:

RESIGNATIONS:

No Recommended Actions
1.

ALEXA LIVINGSTON

Position: Elementary Teacher

Assignment: Seaford Manor School

Effective Date: June 26, 2026

Reason: Resignation
- P-4:

LEAVES:

No Recommended Actions
- P-5:

TERMINATIONS:

No Recommended Actions
- P-6:

TENURE APPOINTMENTS:

No Recommended Actions
- P-7:

APPOINTMENTS: * Subject to the successful completion of pre-employment screening
- (*)

1.

DANIELLE TEAR

Position: .2 Computer Science Teacher

Type of Appointment: Part Time

Assignment: Seaford High School

Certification: Computer Science - All Grades Initial, Mathematics 7-12 Initial, Mathematics 5-6 Extension Initial

Effective Date: August 26, 2026

Expiration Date: June 30, 2027

Tenure Eligibility: N/A

Tenure Area: N/A

Salary: MA Step 1 = \$74,282 (prorated)

Reason: To Meet District Needs

PERSONNEL ACTION REPORT – INSTRUCTIONAL (cont'd)

- (*) 2. DANIELLE TEAR
Position: .8 Permanent Substitute
Type of Appointment: Substitute
Assignment: Seaford High School
Certification: Computer Science - All Grades Initial,
Mathematics 7-12 Initial, Mathematics 5-6
Extension Initial

Effective Date: October 1, 2026
Expiration Date: May 31, 2027
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: MA = \$40,000 (prorated)
Reason: To Meet District Needs
3. DR. ANDREA KANTOR
Position: Per Diem Psychologist
Type of Appointment: Substitute
Assignment: District - Pupil Personnel Services
Certification: School Psychologist Permanent
Effective Date: July 1, 2026
Expiration Date: June 30, 2027
Salary: \$500 per day (up to 50 days totaling \$25,000,
paid from 611 grant)
Reason: To Meet District Needs

P-8: OTHER:

- a) Recommend the Board of Education approve the following appointments for the summer special education services including evaluations, provision of services and attendance at CSE/CPSE meetings effective July 1, 2026. Rate as per UTS contract.
- | | |
|------------------|--------------------------------------|
| Annemarie Crisci | Special Education Teacher Substitute |
| Cailin Healey | Reading Teacher |
- b) Recommend the Board of Education approve the following appointments for special education services including evaluations, provision of services and attendance at CSE/CPSE meetings for the 2026-2027 school year. Rate as per UTS Contract
- | | |
|-----------------|----------------|
| Debra Emmerich | Alison Seifert |
| Patrica Gelling | Joanne Python |
- No Discussion
All Ayes
Motion Carried.

Motion by Mr. Chwe, second by Ms. Whidden, to accept the recommendation to approve the Personnel Action Report – Non-Instructional:

PERSONNEL ACTION REPORT
NON- INSTRUCTIONAL

B. Non-Instructional (dated June 30, 2026):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RETIREMENTS: No Recommended Actions

1. APRIL FERRARO
Position: Account Clerk
Civil Service Title: Account Clerk
Location: High School
Effective Date: July 10, 2026

P-4: RESIGNATIONS:

1. CHRISTOPHER KYRIACOU
Position: Cleaner
Civil Service Title: Cleaner
Location: Seaford Middle School
Effective Date: July 6, 2026

- P-5: TERMINATIONS: No Recommended Actions

- P-6: APPOINTMENTS: (*) ALL employee appointments are subject to approval by the Nassau County Civil Service Commission.

- (*) 1. RYAN KRUDIS
Position: Teacher Aide Part Time
Civil Service Title: Teacher Aide Part Time
Type of Appointment: Part Time
Location: District
Salary: \$17.00
Reason: To Meet District Needs
Effective Date: July 6, 2026

PERSONNEL ACTION REPORT – NON-INSTRUCTIONAL (cont'd)

- P-7: LEAVES: No Recommended Actions
- P-8: OTHER:
- a) Recommend the Board of Education approve the following individuals as part time aides for the Summer 2026 Special Education Services starting July 1, 2026. Salary per contract.
- | | |
|-----------------|---|
| Anastasia Deros | ESY Classroom Aide/Shared Aide/1:1 Aide |
| Ryan Krudis | ESY Classroom Aide/Shared Aide/1:1 Aide |
| Ann Handy | ESY Classroom Aide/Shared Aide/1:1 Aide |
- b) Recommend the Board of Education approve Linda Lauro, Teacher Aide part time to work during the 2026 Summer (3 weeks total)
- No Discussion
All Ayes
Motion Carried.

Motion by Mr. Chwe, second by Ms. Whidden, to add Personnel Action Report – Instructional #2 as Agenda Item 3.3.

No Discussion
All Ayes
Motion Carried.

PERSONNEL ACTION
REPORT – ADD
INSTRUCTIONAL #2 AS
AGENDA ITEM 3.3

Motion by Mr. Chwe, second by Ms. Whidden, to accept the recommendation to approve the Personnel Action Report – Instructional #2:

PERSONNEL ACTION REPORT
INSTRUCTIONAL #2

A. Instructional #2 (dated June 30, 2026):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS: No Recommended Actions
- P-4: LEAVES: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening
- (*) 1. NICOLE SCHIMPF, Ed.D
- | | |
|----------------------|--|
| Position: | Assistant Director of Pupil Personnel Services (Pre-K-8) |
| Type of Appointment: | Probationary |
| Assignment: | Central Administration |
| Certification: | School Administrator/Supervisor
Permanent, School Psychologist
Permanent, School District Administrator
Permanent |
| Effective Date: | July 6, 2026 |
| Expiration Date: | July 6, 2029 |
| Tenure Eligibility: | July 6, 2029 |
| Tenure Area | Assistant Director of Pupil Personnel Services |
| Salary: | \$158,000 (prorated) |
| Reason | To Meet District Needs |

- P-8: OTHER: No Recommended Actions
- No Discussion
All Ayes
Motion Carried.

Motion by Mr. Chwe, second by Ms. Whidden, to adopt the following resolution:

SEQRA RESOLUTION

SEQRA RESOLUTION

WHEREAS the Seaford Union Free School District desires to embark upon the following capital improvement project as follows:
Renovate and enhance the Seaford 9/11 Memorial and related items (hereinafter the “Project”).

WHEREAS, said Project is subject to classification under the State Environmental Quality Review Act (SEQRA); and

RESOLUTION – SEQRA (cont'd)

WHEREAS, replacement, rehabilitation or reconstruction of a structure or a facility, in kind, in the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in section 617.4 are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c) (2)); and

WHEREAS, routine activities of educational institutions, including expansion of existing facilities are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c) (8));

WHEREAS the SEQR Regulations declare Type II Actions to be actions that have no significant impact on the environment and require no further review under SEQR; and

WHEREAS, the Board of Education, as the only involved agency, has examined all information related to the capital improvement project and has determined that the Project is classified as a Type II Action pursuant to Section 617.5(c) (2) and Section 6 NYCRR 617.5 (c) (8) of the SEQR Regulations;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby declares that the Project is a Type II Action, which requires no further review under SEQRA.\

Lisa Herbert -
Jimmy Chwe -
Melissa Whidden -

No Discussion
Aye
Aye
Aye
Motion Carried.

Motion by Mr. Chwe, second by Ms. Whidden, to approve an Intermunicipal Agreement between the County of Nassau and the Seaford UFSD for a Community Revitalization Program and authorize the Board President to approve this agreement.

No Discussion
All Ayes
Motion Carried.

CONTRACT
INTERMUNICIPAL
AGREEMENT WITH
NASSAU COUNTY

Motion by Mr. Chwe, second by Ms. Whidden, to approve entering into a Memorandum of Agreement with the United Teachers of Seaford and authorize the Board President to approve this agreement.

No Discussion
All Ayes
Motion Carried.

UTS – MEMORANDUM OF
AGREEMENT - STIPENDS
2026-2028

Motion by Mr. Chwe, second by Ms. Whidden, approve an Employment agreement between Dr. Robert Drysielski and the Seaford UFSD and authorize the Board President to sign said amendment.

No Discussion
All Ayes
Motion Carried.

EMPLOYMENT AGREEMENT
2026-2029
DR. ROBERT DRYSIELSKI

Superintendent Dr. Adele Pecora briefly spoke about Dr. Nicole Schimpf, who was appointed as Assistant Director of Pupil Personnel Services (Pre-K-8), on this evening’s agenda.

At 7:35 p.m., a motion was made by Mr. Chwe, second by Ms. Whidden, to adjourn Public Session and enter into Executive Session for the purpose of discussing contract negotiations, legal matters and a specific student matter.

No Discussion
All Ayes
Motion Carried.

ENTER EXECUTIVE
SESSION

At 8:45 p.m. a motion was made by Mr. Chwe, second by Ms. Whidden, to adjourn Executive Session and return to open session.

No Discussion
All Ayes
Motion Carried.

END EXECUTIVE SESSION

There being no further business, a motion was made by Mr. Chwe, second by Ms. Whidden, to adjourn the Special Meeting at 8:45 p.m.

ADJOURN SPECIAL
MEETING

Respectfully submitted,

Lisa A. Herbert
Board of Education President