

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, June 17, 2026, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Lisa Herbert – President
Ms. Trisha Matulewicz - Vice President
Mr. Jimmy Chwe – Trustee
Ms. Heather Umhafer – Trustee
Ms. Melissa Whidden – Trustee

ALSO PRESENT:
Dr. Adele V. Pecora
Dr. Sheena Jacob
Ms. Rhonda L. Meserole, CPA
Mr. John Strifolino
Ms. Mary Anne Sadowski – Attorney

At 5:13 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, legal matters, employment relative to particular employees, particular student matters, conducting interviews for the position of Executive Director of Humanities and non-aligned employee contracts.

OPEN MEETING

A motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

MOTION FOR
EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, legal matters, employment relative to particular employees, particular student matters, conducting interviews for the position of Executive Director of Humanities and non-aligned employee contracts.
No Discussion
All Ayes
Motion Carried.

Executive Session concluded at 7:35 p.m.

END EXECUTIVE
SESSION

At 7:40 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

OPEN PUBLIC SESSION

Topics covered in Dr. Pecora’s Administrative Report dated June 12, 2026, included:
- Ms. Schnabel and her team did a fabulous job on the High School Graduation and how special it made the graduates feel
Speeches were fantastic
- Thank you for the wonderful Moving up Ceremonies; Middle School Graduation coming up
- Staff appointments on this evening’s Personnel Action Reports

ADMINISTRATIVE
REPORT

Ms. Pagorak, announced the winner of this year’s National Reflections winner, Luca Dodds, from Seaford Middle School. This year’s theme was “I Belong. Luca’s submission was a short film production he created. After being judged on multiple levels - county, state, region and nationally, Luca was awarded an award of merit on the national level in his age, grade and category. Luca was presented with a certificate.

PRESENTATIONS
RECOGNITIONS
PTA REFLECTIONS

Dr. Nicole Culella, after explaining the awards, spoke about each of the Nassau BOCES NASTEH NASTAR Award Recipients and the recipient LISTEMELA STEM teacher award.

NASTEH NASTAR
AWARD

2025 Nassau BOCES **NASTECH NASTAR** (Nassau Association of School Technologists Award Recipient) Award - Roseann Zeblicky

2026 Nassau BOCES **NASTECH NASTAR** (Nassau Association of School Technologists Award Recipient) Award - Joanna McCloskey

2026 The Long Island Science Technology Engineering and Math Educational Leadership Association (**LISTEMELA**) STEM Star Teacher Award – Lisa Jones

LISTEMELA STEM
TEACHER AWARD

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the budget transfers as indicated in the Board’s documentation.

BUDGET TRANSFERS

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report - Instructional:

PERSONNEL ACTION
REPORT - INSTRUCTIONAL

A. Instructional (dated June 17, 2026):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS: No Recommended Actions
1. LAURA AMETRANO
Position: School Psychologist
Assignment: Seaford Harbor School
Effective Date: June 10, 2026
Reason: Resignation
- P-4: LEAVES: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS: * Subject to the successful completion of pre-employment screening

- (*) 1. FRANK CANNELLA
Position: Coordinator for Fine and Applied Arts
Type of Appointment: Probationary
Assignment: District
Certification: School District Leader Professional, Music Professional
Effective Date: July 1, 2026
Expiration Date: June 30, 2030
Tenure Eligibility: June 30, 2030
Tenure Area: Coordinator for Fine and Applied Arts
Salary: \$142,000
Reason: To Meet District Needs
- (*) 2. TRISHA SHAH
Position: Secondary Teacher - Mathematics
Type of Appointment: Probationary
Assignment: Seaford High School
Certification: Mathematics 7-12 Initial, Students with Disabilities Initial
Effective Date: July 1, 2026
Expiration Date: July 1, 2030
Tenure Eligibility: July 1, 2030
Tenure Area: Mathematics
Salary: MA Step 1 = \$74,282
Reason: To Meet District Needs
3. JAMIE HERMEL
Position: Director of Guidance (K-12) and Pupil Personnel Services (9-12)
Type of Appointment: Probationary
Assignment: Seaford High District
Certification: School Building Leader Professional, Generalist in Middle Childhood Education Grades 5-9 Professional, Students with Disabilities Grades 5-9 Generalist Professional
Effective Date: July 1, 2026
Expiration Date: July 1, 2030
Tenure Eligibility: July 1, 2030
Tenure Area: Director of Guidance (K-12) and Pupil Personnel Services (9-12)
Salary: \$167,700
Reason: To Meet District Needs

- P-8: OTHER:
- a) Recommend the Board of Education approve the appointment of Marissa Greenberg and Michael Sheedy as the New York State Seal of Civic Readiness Co-Coordinator for the 2026-2027 school year. Stipend as per UTS contract.
- b) Recommend the Board of Education approve the appointment of Laura Heller as Drivers Education Coordinator for the 2026-2027 school year. Stipend as per UTS Contract.

PERSONNEL ACTION REPORT – INSTRUCTIONAL (cont'd)

- c)

Recommend the Board of Education approve the appointment of Mike Spreckels as Athletic Trainer for the 2026-2027 school year. Stipend as per UTS Contract.
- d)

Recommend the Board of Education approve the following individuals for the 2026 Summer Marching Band Camp. Stipend according to the UTS Contract.

Anthony Romeo

Summer Band Camp Director

Chris Coniglio

Summer Band Camp Asst Director

Anthony Romeo

Summer Band Camp Show Designer (Shared)

Chris Coniglio

Summer Band Camp Show Designer (Shared)

Nicholas Coacci

Summer Band Camp Instructor #1

Dan Krueger

Summer Band Camp Instructor #2

Angela Dean

Summer Band Camp Instructor #4 (Camp Only)
- e)

Recommend the Board of Education approve the following appointment for livestreaming purposes (Board of Education meetings, Moving Up Ceremonies/Graduation) for the 2026-2027 school year. Stipend according to the UTS Contract

Kevin O'Reilly

Livestreaming

Eric Houston

Livestreaming
- f)

Recommend the Board of Education approve the appointment of Michael Wimmer as Home Instruction Director for the 2026-2027 school year. Stipend as per UTS contract.
- g)

Recommend the Board of Education approve the appointment of Patricia Foley as the New York State Seal of Biliteracy Coordinator for the 2026-2027 school year. Stipend as per UTS contract.
- h)

Recommend the Board of Education approve the appointment for the following teachers at Seaford High School for the 2026-2027 school year. Stipend as per UTS Contract

Eric Houston

Independent Study Teacher, Electrical Training Center at Seaford High School

Rosalie Franz

Independent Study Teacher, Emergency Medical Services at Seaford High School
- i)

Recommend the Board of Education approve the following appointments for the summer special education services including evaluations, provision of services and attendance at CSE/CPSE meetings effective July 1,2026. Rate as per UTS contract.

Jana Cavanagh

Social Worker

Special Education

Teacher/Evaluations/CPSE/CSE

Sarah Lavini

Meetings

No Discussion

All Ayes

Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report – Non-Instructional:

PERSONNEL ACTION REPORT
NON-INSTRUCTIONAL

B. Non-Instructional (dated June 17, 202026):

- P-1:

POSITION ABOLITION:

No Recommended Actions
- P-2:

POSITION CREATION:

No Recommended Actions
- P-3:

RETIREMENTS:

No Recommended Actions
- P-4:

RESIGNATIONS:

1.

MARIA JEREMENKO

Position:

Civil Service Title:

Location:

Effective Date:

Teacher Aide Part Time

Teacher Aide Part Time

Seaford Manor School

June 4, 2026

P-5:

TERMINATIONS:

No Recommended Actions

P-6:

APPOINTMENTS:

No Recommended Actions

P-7:

LEAVES:

1.

MELISSA PRITCHARD

Position:

Assignment:

Effective Date:

Expiration Date:

Reason:

Teacher Aide Full Time

Teacher Aide Full Time

June 5, 2026

June 30, 2026

Medical Leave - Unpaid

PERSONNEL – NON-INSTRUCTIONAL (cont'd)

2. DEBORAH GENTIL
Position: Teacher Aide Part Time
Assignment: Teacher Aide Part Time
Effective Date: April 23, 2026
Expiration Date: June 1, 2026
Reason: Medical Leave (Paid April 23, 2026 – May 4, 2026, Unpaid May 5, 2026 – June 1, 2026)

P-8: OTHER:

- a) Recommend the Board of Education extend the expiration date for Kim Donofrio-Ruden's medical leave of absence from May 26, 2026, to June 30, 2026, as approved at the May 6, 2026, Board of Education meeting.
- b) Recommend the Board of Education approve the following School Nurses for the Summer 2026 Special Education Services and Summer Reading program starting July 1, 2026. Salary per contract.

Lauren Timoney
Maryna Krumholz
Samantha Ziesel
Kristina Sippel

- c) Recommend the Board of Education approve the following individuals as part-time aides for the Summer 2026 Special Education Services starting July 1, 2026. Salary per contract.

Gabriela Evola	ESY Classroom Aide/Shared Aide/1:1 Aide
Carole Ann Barkalos	ESY Classroom Aide/Shared Aide/1:1 Aide
Jenn Passalacqua	ESY Classroom Aide/Shared Aide/1:1 Aide - Substitute

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to add Personnel Action Report - Instructional Personnel #2 as Agenda Item 6.3.

**ADD PERSONNEL ACTION
REPORT INSTRUCTIONAL #2
AS AGENDA ITEM 6.3.**

No Discussion
All Ayes
Motion Carried.

Moton by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report – Instructional Personnel #2:

**PERSONNEL ACTION REPORT
INSTRUCTIONAL #2**

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS: No Recommended Actions
- P-4: LEAVES: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening

- (*) 1. ROBERT DRYSIELSKI
Position: Executive Director for Humanities K-12
Type of Appointment: Probationary
Assignment: Central Administration
Certification: School District Leader Professional, School Building Leader Professional, Social Studies 7-12 Permanent

Effective Date: July 1, 2026
Expiration Date: June 30, 2029
Tenure Eligibility: June 30, 2029
Tenure Area Executive Director for Humanities K-12
Salary: \$173,000
Reason To Meet District Needs

- P-8: OTHER: No Recommended Actions
No Discussion
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2025-2026:
3/12/26, 3/25/26, 3/27/26, 3/31/26, 4/15/26, 4/16/26, 4/17/26, 5/7/26, 5/20/26.

School Year 2026-2027:
2/27/26, 3/4/26, 3/5/26, 3/6/26, 3/9/26, 3/11/26, 3/12/26, 3/13/26, 3/17/26, 3/18/26, 3/19/26, 3/20/26, 3/23/26, 3/24/26, 3/25/26, 3/26/26, 3/27/26, 3/30/26, 3/31/26, 4/13/26, 4/14/26, 4/16/26, 4/17/26, 4/21/26, 4/23/26, 4/24/26, 4/28/26, 4/30/26, 5/1/26, 5/5/26, 5/8/26, 5/11/26, 5/12/26 5/13/26, 5/19/26, 5/20/26, 5/28/26, 6/1/26, 6/2/26, 6/3/26.

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

CPSE

School Year 2025-2026:
2/25/26, 4/17/26, 5/6/26.

School Year 2026-2027:
3/24/26, 5/11/26.

No Discussion
All Ayes
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

RESIDENTS' COMMENTS

- Thank you for all you do
- Concerns expressed over Assistant Coaches and Regents Academies
- Assistant Coaching for Varsity Sports; 4 sports do not have Assistant Coaches
Equity/Equality – All teams Assistant Coaches should be paid or not paid
Assistant Coach Varsity Basketball – Volunteers
- Regents Review
Some academies overlap with others and are overcrowded
Confusion over whether students must sit for the Regents

All correspondence has received response

CORRESPONDENCE

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a health and welfare services agreement between Seaford UFSD and the South Huntington Union Free School District School District for the 2025-2026 school year and authorize the Board President and the Superintendent of Schools to sign this agreement.

NEW BUSINESS
CONTRACT 2025/2026
SOUTH HUNTINGTON
UFSD
HEALTH SERVICES
RESIDENT

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a health and welfare services agreement between Seaford UFSD and the West Islip Union Free School District School District for the 2025-2026 school year and authorize the Board President and the Superintendent of Schools to sign this agreement.

CONTRACT 2025/2026
WEST ISLIP UFSD
HEALTH SERVICES
RESIDENT

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, approve a health and welfare services agreement between Seaford UFSD and the Hempstead Union Free School District School District for the 2025-2026 school year and authorize the Board President and the Superintendent of Schools to sign this agreement.

CONTRACT 2025/2026
HEMPSTEAD UFSD
HEALTH SERVICES
RESIDENT

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, approve a health and welfare services agreement between Seaford UFSD and the Bellmore Union Free School District School District for the 2025-2026 school year and authorize the Board President and the Superintendent of Schools to sign this agreement.

CONTRACT 2025/2026
BELLMORE UFSD
HEALTH SERVICES
RESIDENT

No Discussion
All Ayes
Motion Carried.

CONTRACTS (cont’d)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an agreement with Textbook Central for the 26-27 school year and authorize the Board President to sign said agreement.

No Discussion
All Ayes
Motion Carried.

CONTRACT 2026/2027
TEXTBOOK CENTRAL

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a first amendment to John Striffolino’s Employment contract and authorize the Board President to sign said amendment.

No Discussion
All Ayes
Motion Carried.

EMPLOYMENT AGREEMENT
2026/2027 - 1STAMENDMENT
JOHN STRIFFOLINO

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a sixth amendment to Donald Barto’s Employment contract and authorize the Board President to sign said amendment

No Discussion
All Ayes
Motion Carried.

EMPLOYMENT AGREEMENT
2026/2027 - 6TH AMENDMENT
DOANLD BARTO

Motion by Ms. Matulewicz, second by Ms. Umhafer, approve an amendment to Dan Saba’s Employment contract and authorize the Board President to sign said amendment

No Discussion
All Ayes
Motion Carried.

EMPLOYMENT AGREEMENT
2026/2027 - 1ST AMENDMENT
DANIEL SABA

Motion by Ms. Matulewicz, second by Ms. Umhafer, approve an academic tutoring contract between Seaford UFSD and EI US, LLC, d/b/a Learnwell for the 2025-2026 school year and authorize the Board President to sign this agreement.

No Discussion
All Ayes
Motion Carried.

CONTRACT 2025/2026
EI US, LLC, D/B/A
LEARNWELL
ACADEMIC TUTORING

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an agreement between Seaford UFSD and The Center For Forensic And Clinical Psychology, P.C. for the 2025-2026 school year and authorize the Board President to sign this agreement.

No Discussion
All Ayes
Motion Carried.

CONTRACT 2025/2026
CENTER FOR FORENSIC
AND CLINICAL
PSYCHOLOGY

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an agreement between Seaford UFSD and The Center For Forensic And Clinical Psychology, P.C. for the 2026-2027 school year and authorize the Board President to sign this agreement.

No Discussion
All Ayes
Motion Carried.

CONTRACT 2026/2027
CENTER FOR FORENSIC
AND CLINICAL
PSYCHOLOGY

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the disposal request on June 8, 2026, of obsolete books (Fossil Science Resources 2016) at the Seaford Manor School.

No Discussion
All Ayes
Motion Carried.

OBSOLETE ITEMS

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

WHEREAS, four (4) BOCES (Onondaga-Cortland-Madison BOCES, Albany-Schoharie Schenectady-Saratoga BOCES, Madison-Oneida BOCES and Broome-Tioga BOCES) have collaborated and entered into an Article 5 General Municipal Law intermunicipal arrangement for the purpose of improving vendor management and data security and privacy practices for school districts and/or BOCES statewide known as the RIC ONE Risk Operations Center (the “ROC”);

WHEREAS, the Board of Education of the , through its affiliation with a locally based Regional Information Center, participates with the ROC and desires, for the 2026-2027 fiscal year, to authorize the ROC and its attorneys to negotiate Data Privacy Agreements and related exhibits (DPAs) with vendors and third-party contractors that include the requirements of, and compliance with, New York State Education Law Section 2-d and Part 121 Regulations (collectively, “Ed Law 2d”) related to student personally identifiable information (PII) and certain Teacher and Principal APPR data;"

RESOLUTION – 2026/2027
ARTICLE 5 GENERAL
MUNICIPAL LAW
INTERMUNICIPAL
ARRANGEMENT

RESOLUTION – INTERMUNICIPAL AGREEMENT (cont’d)

WHEREAS, the ROC also partners with NYSED, the Access4Learning Student Data Privacy Consortium (SDPC) and The Education Cooperative (TEC), to negotiate and approve Ed Law 2-d compliant DPAs;

WHEREAS, the DPAs are presented to school districts and/or BOCES for final execution and do not require the expenditure of funds beyond those budgeted;

BE IT RESOLVED, the Board of Education authorizes the use of DPAs negotiated by the RIC ROC and its attorneys, consistent with its needs and the needs of its students; and

BE IT FURTHER RESOLVED, that the District reserves to itself the right to make determinations regarding the use of such DPAs and the software and/or technology resources to which they relate and to consult with its own legal counsel to review any specific issues or concerns before executing any DPA.

No Discussion

Lisa Herbert - Aye

Trisha Matulewicz - Aye

Jimmy Chwe - Aye

Heather Umhafer - Aye

Melissa Whidden - Aye

Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

WHEREAS, for reasons of economy, efficiency, and reorganization, the Board of Education (hereinafter “Board”) has received from the Superintendent of Schools a recommendation for the abolition of the position of Assistant Director of Pupil Personnel Services – Secondary, the incumbent of which is Jamie Hermel; and

WHEREAS, as part of the proposed reorganization, the Superintendent of Schools has made a recommendation for the creation of a new job title, to wit, Director of Guidance (K-12) and Pupil Personnel Services (9-12); and

WHEREAS, the Board of Education has determined that it is in the best interest of the School District to effectuate the recommendation of the Superintendent of Schools.

NOW, THEREFORE, BE IT RESOLVED that the Board herewith abolishes the position of Assistant Director of Pupil Personnel Services – Secondary, effective July 1, 2026; and

BE IT FURTHER RESOLVED that the Board hereby establishes the position of Director of Guidance (K-12) and Pupil Personnel Services (9-12), effective July 1, 2026; and

BE IT FURTHER RESOLVED that the incumbent of the position of Assistant Director of Pupil Personnel Services – Secondary, Jamie Hermel, shall be, and hereby is, appointed to the position of Director of Guidance (K-12) and Pupil Personnel Services (9-12), effective July 1, 2026. In connection with the foregoing, the Board of Education has determined that fifty percent (50%) or more of the duties of Jamie Hermel’s current position of Assistant Director of Pupil Personnel Services – Secondary are included within the job duties of the position of Director of Guidance (K-12) and Pupil Personnel Services (9-12). Therefore, based upon the Education Law of the State of New York, the incumbent in the position of Assistant Director of Pupil Personnel Services – Secondary, Jamie Hermel, is entitled to the appointment, effective July 1, 2026, to the position of Director of Guidance (K-12) and Pupil Personnel Services (9-12) with tenure and shall carry all of the seniority and fringe benefits accumulated in the position of Assistant Director of Pupil Personnel Services – Secondary.

No Discussion

Lisa Herbert - Aye

Trisha Matulewicz - Aye

Jimmy Chwe - Aye

Heather Umhafer - Aye

Melissa Whidden - Aye

Motion Carried.

None

RESOLUTION - POSITION
ABOLISHMENT
ASSISTANT
DIRECTOR OF PUPIL
PERSONNEL SERVICES -
SECONDARY

DISCUSSION ITEMS

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Congratulations Luka Dodds
- ◆ High School Graduation Beautiful: ceremony well done
- ◆ Manor/Harbor Moving Up ceremonies lovely
- ◆ Middle School Graduation next week
- ◆ Wishing everyone a happy, healthy and safe summer

At 8:19 p.m., a motion was made by Ms. Matulewicz, second by Ms. Umhafer to enter into Executive Session for the purpose of discussing the employee matters, legal matters and negotiations.

EXECUTIVE SESSION

No Discussion
All Ayes
Motion Carried.

At 9:22 p.m. a motion was made by Ms. Matulewicz, second by Ms. Umhafer to adjourn Executive Session and return to open session.

END EXECUTIVE
SESSION

No Discussion
All Ayes
Motion Carried.

There being no further business, a motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adjourn the Regular Meeting at 9:22 p.m.

ADJOURN REGULAR
MEETING

No Discussion
All Ayes
Motion Carried.

Respectfully submitted,

Heather Umhafer
Vice District Clerk