UPPER MERION AREA SCHOOL DISTRICT
2026-2027 WORK SCHEDULE
195-DAY UMAESP

August 24 - December 31, 2026	**83 Days**	@	6.75	**560.25**
November 25 and December 22, 2026	2 Days	@	5.25	10.50
January 1 - **June 16, 2027**	**110 Days**	**@**	6.75	**742.50**
Totals	195 Days			1313.25

November 25 and December 22, 2026 - 90 Minute Early Dismissal

Flex Day: Only eligible if you participated in Summer Workshops: December 23, 2026

PAID HOLIDAYS

September 7, 2026	January 1, 2027
November 26, 2026	February 15, 2027
November 27, 2026	March 26, 2027
December 25, 2026	May 31, 2027

UNPAID (NON-WORK) DAYS

August 27 and 28, 2026	February 12, 2027
Sept 4 and 21, 2026	March 10, 2027
December 24, 2026	March 22, 23, 24 & 25, 2027
Dec 28, 29, 30 and 31, 2026	March 29, 2027
January 18, 2027	May 18, 2027

PLEASE NOTE:

All 195 day employees are EXPECTED TO ATTEND inservice activities on:

August 24, 2026	November 3, 2026
August 25, 2026	Dec. 23, 2026 (FLEX OPPORTUNITY)
August 26, 2026	February 11, 2027

All 195 day employees are NOT required to attend inservice activities on:

February 12, 2027	May 18 2027
March 29, 2027	