

**Santa Ana Unified School District
Management Salary Schedule
2026-2027**

Annual Step Increment

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13
137	20,539	21,280	22,045	22,838	23,659	24,277	24,906	25,555	26,220	26,744	27,278	27,824	28,380
136	19,394	20,092	20,817	21,566	22,341	22,922	23,519	24,131	24,758	25,253	25,757	26,273	26,798
135	18,309	18,967	19,650	20,358	21,091	21,640	22,202	22,780	23,372	23,837	24,316	24,802	25,299
134	17,283	17,905	18,549	19,217	19,910	20,426	20,958	21,502	22,061	22,503	22,952	23,412	23,880
133	16,312	16,898	17,506	18,136	18,788	19,279	19,778	20,294	20,821	21,237	21,663	22,096	22,538
132	15,389	15,943	16,517	17,111	17,729	18,190	18,660	19,146	19,644	20,038	20,437	20,845	21,264
131	14,513	15,037	15,578	16,139	16,720	17,153	17,599	18,057	18,526	18,898	19,276	19,662	20,053
130	13,683	14,177	14,686	15,215	15,762	16,172	16,594	17,024	17,466	17,816	18,172	18,536	18,907
129	12,899	13,364	13,845	14,343	14,859	15,245	15,640	16,047	16,466	16,796	17,131	17,474	17,822
128	12,155	12,593	13,046	13,516	14,003	14,366	14,741	15,124	15,515	15,827	16,144	16,467	16,796
127	11,447	11,860	12,287	12,731	13,188	13,530	13,884	14,243	14,613	14,907	15,204	15,508	15,818
126	10,778	11,165	11,568	11,984	12,416	12,738	13,069	13,409	13,758	14,032	14,313	14,600	14,892
125	10,143	10,509	10,887	11,278	11,685	11,989	12,301	12,620	12,949	13,207	13,473	13,740	14,015
124	9,541	9,885	10,241	10,609	10,991	11,276	11,570	11,871	12,180	12,424	12,671	12,924	13,185
123	8,971	9,294	9,629	9,974	10,334	10,603	10,879	11,161	11,451	11,681	11,915	12,152	12,394
122	8,434	8,736	9,051	9,377	9,715	9,966	10,226	10,492	10,765	10,981	11,199	11,424	11,651
121	7,922	8,206	8,503	8,808	9,127	9,362	9,606	9,856	10,112	10,315	10,522	10,732	10,946
120	7,438	7,707	7,984	8,271	8,568	8,791	9,019	9,255	9,496	9,686	9,879	10,076	10,278
119	6,639	6,877	7,124	7,381	7,647	7,845	8,050	8,258	8,474	8,644	8,814	8,992	9,172
118	6,316	6,544	6,779	7,023	7,276	7,465	7,660	7,859	8,063	8,224	8,389	8,556	8,728
117	6,011	6,227	6,451	6,683	6,925	7,104	7,288	7,479	7,672	7,825	7,983	8,143	8,306

Initial step placement shall be determined by Human Resources at the time of hire.

Each management employee shall receive a one (1) step advancement within the appropriate salary range effective July 1 of each year, contingent upon satisfactory continuous service with the District, until the maximum step of the salary range has been attained.