2026-2027 Police Pay Plan

Mansfield ISD

*For hourly grades, annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
CG			**Hourly**	**$15.61**	**$18.21**	**$20.81**
	Crossing Guard	179* 2 hours	**179 Days**	5,588	6,519	7,450
	Crossing Guard - Lead	186	**186 Days**	23,225	26,427	30,966
D1	**Flat Rate**		**Hourly**	**$24.39**		
	Dispatcher - Basic Certification	261	**261 Days**	50,928		
D2	**Flat Rate**		**Hourly**	**$25.47**		
	Dispatcher - Intermediate Certification	261	**261 Days**	53,188		
D3	**Flat Rate**		**Hourly**	**$26.56**		
	Dispatcher - Advanced Certification	261	**261 Days**	55,447		
D4	**Flat Rate**		**Hourly**	**$27.64**		
	Dispatcher - Master Certification	261	**261 Days**	57,707		
D5	**Flat Rate**		**Hourly**	**$29.48**		
	Supervisor - Dispatcher	261	**261 Days**	61,554		
P2			**Hourly**	**$35.04**		
	Police Officer - Basic	202, 226	**202 Days**	56,621		
			226 Days	63,348		
P3	**Flat Rate**		**Hourly**	**$37.21**		
	Police Officer - Intermediate	202, 226	**202 Days**	60,135		
			226 Days	67,280		
P4	**Flat Rate**		**Hourly**	**$40.04**		
	Police Officer - Advanced	202, 226	**202 Days**	64,702		
			226 Days	72,389		
P5	**Flat Rate**		**Hourly**	**$42.85**		
	Police Officer - Master	202, 226	**202 Days**	69,252		
			226 Days	77,480		
P6	**Flat Rate**		**Hourly**	**$45.02**		
	Police Investigator/Gang Specialist	226	**202 Days**	72,749		
	Police Officer - Corporal	202, 226	**226 Days**	81,393		
P7	**Flat Rate**		**Hourly**	**$52.08**		
	Police Officer - Sergeant	226	**226 Days**	94,157		