2026-2027 Transportation & Mechanic Pay Plan

Mansfield ISD

*Annual amounts are based on 8 hours per day.

Transportation (TR) Pay Plan

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
T1			**Hourly**	**$15.61**	**$18.73**	**$21.85**
	Bus Monitor	180	**180 Days**	22,475	26,970	31,466
T2			**Hourly**	**$17.69**	**$25.34**	**$32.98**
	Non-CDL Driver	180	**180 Days**	25,472	36,485	47,498
T3			**Hourly**	**$22.26**	**$29.86**	**$37.47**
	Bus Driver	180	**180 Days**	32,050	43,003	53,956
T4			**Hourly**	**$22.26**	**$29.86**	**$37.47**
	Fuel Clerk	226	**226 Days**	40,240	53,993	67,745
	Technician -Video	226				
T5			**Hourly**	**$23.35**	**$30.95**	**$38.54**
	Dispatcher	226	**180 Days**	33,623	44,561	55,499
	Specialist - Training	180, 226	**226 Days**	42,216	55,949	69,682
T6			**Hourly**	**$24.56**	**$32.15**	**$39.75**
	Field Trip Coordinator	226	**190 Days**	37,326	48,871	60,417
	Support Representative	190	**226 Days**	44,398	58,131	71,865
T7			**Hourly**	**$26.80**	**$34.39**	**$41.97**
	Manager - Route	226	**226 Days**	48,462	62,176	75,891
	Safety Trainer/Officer	226				
T8			**Hourly**	**$28.69**	**$36.05**	**$43.42**
	Site Supervisor	226	**226 Days**	51,867	65,186	78,506
	Site Supervisor - Shop	261	**261 Days**	59,899	75,281	90,663
T9			**Hourly**	**$29.28**	**$35.27**	**$41.27**
	Manager - Fleet	261	**261 Days**	61,138	73,652	86,166

2026-2027 Transportation & Mechanic Pay Plan

Mansfield ISD

*Annual amounts are based on 8 hours per day.

Mechanic (MECH) Pay Plan

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
MECH Helper			**Hourly**	**$23.27**		
	Mechanic Helper	261	**261 Days**	48,578		
MECH 1			**Hourly**	**$24.08**		
	Mechanic I	261	**261 Days**	50,273		
MECH 2			**Hourly**	**$28.52**		
	Mechanic II	261	**261 Days**	59,559		
MECH 3			**Hourly**	**$34.03**		
	Mechanic III	261	**261 Days**	71,060		
MECH MST			**Hourly**	**$40.71**		
	Master - Mechanic	261	**261 Days**	85,001		

updated 7/8/26