2026-2027 Clerical Paraprofessional Pay Plan

Mansfield ISD

*Annual amounts are based on 7.5 hours per day.

Pay Grade	Job Title	Calendars			Minimum	Midpoint	Maximum
1			**Hourly**		**$15.84**	**$19.01**	**$22.18**
	Aide - Tool Room	186	**186**	**Days**	22,096	26,516	29,295
	Classroom Aide	186	**195**	**Days**	23,166	27,799	32,432
	Classroom Aide - Alternative	186					
	Classroom Aide - Computer	186					
	Classroom Aide - ESL	186					
	Classroom Aide - Library	186					
	Classroom Aide - Music	186					
	Classroom Aide - PE	186					
	Classroom Aide - Pre-K	186					
	Classroom Aide - Title I Academic Support	186					
	Classroom Aide - Title I Intervention	186					
	Clerk - Copy	186					
	Instructor - Children Center	195					
	Nursing Asst	186					
2			**Hourly**		**$16.37**	**$19.96**	**$23.55**
	Classroom Aide - Sped 1:1	186	**186**	**Days**	22,833	27,841	32,850
	Classroom Aide - Sped Content Mastery	186	**195**	**Days**	23,938	29,189	34,439
	Classroom Aide - Sped Early Childhood	186	**207**	**Days**	25,411	30,985	36,559
	Classroom Aide - Sped FALS	186	**226**	**Days**	27,743	33,829	39,914
	Classroom Aide - Sped FALS B	186					
	Classroom Aide - Sped Resource	186					
	Classroom Aide - Sped Star	186					
	Classroom Aide - Sped Success	186					
	Classroom Aide - ISLE	186					
	Clerk - Attendance HS	186					
	Clerk - Attendance MS	186, 195					
	Clerk - Counseling	186					
	Clerk - Diagnostician	195, 207					
	Lead Instructor - Children Center	195					
	Office Asst	195					
	Receptionist (Alt/Career Tech/ELA/Campus/CN/Dept)	186, 226					
3			**Hourly**		**$17.69**	**$21.55**	**$25.42**
	Clerk - Data Systems	226	**186**	**Days**	24,674	30,066	35,457
	Clerk - Health Services	226	**190**	**Days**	25,205	30,712	36,220
	Clerk - PEIMS Alt	207	**202**	**Days**	26,797	32,652	38,507
	Clerk - PEIMS Career Tech	202, 226	**207**	**Days**	27,460	33,460	39,461
	Clerk - PEIMS District	226	**226**	**Days**	29,981	36,532	43,083
	Clerk - PEIMS ES	202, 226					
	Clerk - PEIMS HS	202					
	Clerk - Print Shop	226					
	Job Coach - SpEd	186					
	Registrar - IS	207					
	Registrar - MS	207					
	Secretary - Asst Principal	190					
	Secretary - Career Tech	190					
	Secretary - Counselor	226					

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Aquatics Asst Club Coach	212
Bookkeeper	226
Bookkeeper - HS	226
Clerk - Dropout Prevention	186
Clerk - Student Nutrition	226
Clerk - Textbook Distribution	226
Data Analyst - Sped	226
Materials Manager	212
Mobile Device Inventory	226
NSLP Clerk, Student Nutrition	226
Parent Liaison - Bilingual Emergent	195
Registrar - HS	226
Secretary - Athletics I	226
Secretary - Director AD1-AD6	226
Secretary - Health Services	226
Secretary - Instructional Coach Coordinator	226
Secretary - Natatorium	226
Secretary - Principal Alt	226
Secretary - Principal ECHS	226
Secretary - Principal ES	212
Secretary - Principal IS	212
Secretary - Principal MS	226
Specialist - Emergency Operation Center	226

Hourly		$20.06	$24.47	$28.87
186	Days	27,989	34,132	40,274
195	Days	29,343	35,783	42,223
212	Days	31,901	38,903	45,904
226	Days	34,008	41,472	48,936

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Accounts Payable	226
Braillist II	207
Clerk - Data	226
Education Foundation Asst	226
Human Resources Asst	226
Human Resources Asst - Fingerprinting	226
Licensed Vocational Nurse (LVN)	186
Payroll Asst	226
Payroll Asst - Transportation	226
PEIMS Asst - ES	226
PEIMS Asst - Secondary	226
Purchasing Asst	226
Receptionist - HR	226
Secretary - Director AD7-AD10	226
Secretary - Director Athletics II	226
Secretary - Director Guidance/Counseling	226
Secretary - Director Student Nutrition	226
Secretary - Director Transportation	226
Secretary - Early Learning Academy	226
Secretary - Maintenance	226, 261
Secretary - Performing Arts	226
Secretary - Principal Career Tech	226
Secretary - Principal HS	226
Secretary - Quest Program	226
Specialist - Benefits	226
Specialist - Campus Safety	207
Specialist - Worker Compensation	226

Hourly		$22.67	$27.65	$32.62
186	Days	31,627	38,566	45,504
207	Days	35,198	42,920	50,641
226	Days	38,429	46,859	55,290
261	Days	44,380	54,116	63,852

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Accounts Payable Lead	226	**Hourly**		**$26.41**	**$32.21**	**$38.00**
Braillist III	207	**207**	**Days**	41,002	50,002	59,002
Secretary - Area Superintendent	226	**226**	**Days**	44,765	54,592	64,418
Secretary - Asst Superintendent	226					
Secretary - Chief Communications Officer	226					
Secretary - Chief Financial Officer	226					
Secretary - Chief Technology Officer	226					
Secretary - Police	226					
Specialist - Certification	226					
Specialist - Payroll	226					

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Secretary - Assoc Superintendent	226	**Hourly**		**$29.32**	**$35.76**	**$42.19**
Specialist - Bond Document Control	226	**226**	**Days**	49,705	60,606	71,506

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Secretary - Superintendent	226	**Hourly**		**$36.11**	**$44.04**	**$51.97**
		226	**Days**	61,209	74,646	88,084

*updated 7/8/26