2026-2027 Custodial Pay Plan

Mansfield ISD

*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
C1			**Hourly**	**$15.61**	**$18.73**	**$21.85**
	Custodian	261	**261 Days**	32,589	39,107	45,625
C2			**Hourly**	**$15.89**	**$19.03**	**$22.16**
	Custodian - Lead	261	**261 Days**	33,178	39,728	46,278
C3			**Hourly**	**$17.17**	**$20.56**	**$23.95**
	Head - Custodian ES/IS	261	**261 Days**	35,848	42,931	50,014
C4			**Hourly**	**$18.73**	**$22.43**	**$26.14**
	Head - Custodian MS	261	**261 Days**	39,107	46,842	54,576
C5			**Hourly**	**$20.29**	**$24.30**	**$28.30**
	Head - Custodian HS	261	**261 Days**	42,366	50,731	59,095
C6			**Hourly**	**$22.63**	**$27.12**	**$31.60**
	Supervisor - Night Custodian	261	**261 Days**	47,255	56,619	65,982

updated 7/1/26