



July Regular Board Meeting

07/14/2026 06:00 PM

Central Office
201 North Forest Avenue
Independence, MO 64050

AGENDA

1. CALL TO ORDER

A. Approval of Agenda

A motion was made to approve the agenda.

B. Request of District Citizens or Employees.

C. Consent Agenda (Action)

The matters listed under Item III. Consent Agenda, are considered to be routine by The Board of Education and will be enacted by one motion. There will be no separate discussions of the items. If discussion is desired, that item will be removed from the Consent Agenda and will be listed as the first item under the appropriate section of the Regular Agenda.

1. Minutes of the June 9, 22 & 29 meetings

2. Bills and Transfer of Funds

Authorize the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligations for the month and further approved the July 14, 2026 list of bills totaling \$21,024,130.42 as printed.

3. Approval To Let Bids for District Wide Fuel Service

The Board of Education approves the letting of bids for District Wide Fuel Service.

4. Approval to Let Bids for Replacement of District Phone System

The Board of Education approves the letting of bids for the replacement of the District Phone System.

The District's Avaya phone system is reaching the end of its support period and will no longer be supported by Avaya or our vendors.

D. Superintendent's Report/Miscellaneous.

E. New Business

1. Approval to Purchase Internet Filter

The Board of Education approves purchasing Linewize from BoarderLAN for 3 years for \$252,381.25 using the TIPS contract.

2. Approval to Increase Breakfast and Lunch Prices for Adults

The Board of Education approves the following:

Adult meal price for breakfast: \$2.90

Adult meal price for lunch: \$4.55.

3. Approval to Purchase The District White Copy Paper, Color Paper and Cardstock for 2026-27 School Term.

The Board of Education approves the bid from The Paper Corporation to purchase the District White Copy Paper, Color Paper and Cardstock for 2026-27 school term.

4. Approval of Cash Management Resolution

The Board of Education approves the renewal of the cash management resolution with the updated positions.

5. Approval of New Human Resources Position and Title Change

The Board of Education approves the new Human Resources position, Recruitment and Talent Acquisition Specialist and title change for the Director of Human Resources to Coordinator of Staff and Employee Services for the 2026-2027 school year.

6. Approval to Authorize Payment to Hollis and Miller

Approve payment to Hollis + Miller for professional services rendered, in accordance with the terms of their agreement with the District, in the amount of \$229,135.14, as presented.

7. Discussion: Board Member Self Evaluation

Board discussion of a Board Member Self Evaluation.

8. Discussion: Amendment 5

F. Motion to Adjourn to Closed Session

I move to adjourn to closed session pursuant to Missouri State Statute for Personnel Issues 610.021 (3), Legal Matters 610.021 (1) and Real Estate 610.021(2).

Personnel - § 610.021(3), RSMo. Actions related to the hiring, firing, disciplining or promotion of particular employees when the performance or individual merit of the employee is discussed or recorded and **§ 610.021(13), RSMo.** Actions related to individually identifiable personnel records pertaining to employees or applicants for employment.

Legal Matters – 610.021(1) RSMo. - Actions regarding legal actions, causes of action or litigation involving the District or privileged communications between

the District or its representatives and its attorneys.

Real Estate – 610.021(2) RSMo. The Lease, purchase or sale of real estate where public knowledge of the details of the proposed acquisition might adversely affect the District's interests.

The Next Regular Board of Education Meeting is Scheduled for Tuesday, August 11, 2026.

1. CALL TO ORDER

1. A. Approval of Agenda

Recommendation

A motion was made to approve the agenda.

1. B. Request of District Citizens or Employees.

Quick Summary / Abstract

Board Policy C-140-P addresses comments by the public in the Board of Education meetings and states that a total of 30 minutes are allocated for public comment. Each individual or set of parents are allotted 5 minutes to make remarks. We ask the individuals to give their names and home address prior to their statement. Comments or questions are not to be addressed to individuals on the dais. If you would like to address the Board of Education regarding a student matter, personnel matter, or potential legal matter, the issue can only be heard in closed session. Comments are only to be made related directly to an agenda item.

1. C. Consent Agenda (Action)

Recommendation

The matters listed under Item III. Consent Agenda, are considered to be routine by The Board of Education and will be enacted by one motion. There will be no separate discussions of the items. If discussion is desired, that item will be removed from the Consent Agenda and will be listed as the first item under the appropriate section of the Regular Agenda.

1. C. 1. Minutes of the June 9, 22 & 29 meetings

Supporting Documents



[_Minutes June 29, 2026- Special Session](#)



[_Minutes June 22, 2026- Work Session](#)



[_Minutes June 22, 2026- Special Session](#)



[_Minutes June 9, 2026 Regular Session](#)

BOARD OF EDUCATION
The School District of Independence

The Board of Education met in Special session Monday, June 29, 2026 at 7:30 a.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mr. Anthony J. Mondaine, President
 Ms. Wendy Baird, Vice President
 Ms. Brandi Prunte, Treasurer
 Mrs. Carrie Dixon, Director
 Mr. Justin Durham, Director

Members Absent: Mrs. Jill Esry, Director
 Mrs. Sarah Wimberley, Director

Also Present: Dr. Lance Stout Deputy Superintendent
 other staff, community members and Mrs. Cammie Smith.

The meeting was called to order by the President, Mr. Anthony J. Mondaine, at 7:30 a.m., and minutes of the meeting were recorded by the secretary, Mrs. Cammie Smith.

Wendy Baird made the motion to approve the June 29, 2026 agenda as presented. The motion was seconded by Justin Durham. Carrie Dixon was absent for this vote.

Wendy Baird made the motion that the Board of Education approves the FY26 Budget Adjustment and Transfers.

The motion was seconded by Brandi Prunte.

The motion was unanimously approved by the Board of Education.

Brandi Prunte made the motion that the Board of Education approves the School District's FY27 Budget. The motion was seconded by Wendy Baird.

The motion was unanimously approved by the Board of Education.

Brandi Prunte made the motion that the Board of Education approves the School District's FY27 Budget. The motion was seconded by Wendy Baird.

The motion was unanimously approved by the Board of Education.

There being no further business to come before the Board of Education, Wendy Baird made the motion, seconded by Brandi Prunte, to adjourn the meeting at 7:33 a.m.

Yea:

Mr. Anthony J. Mondaine
Ms. Wendy Baird
Ms. Brandi Prunte
Mrs. Carrie Dixon
Mr. Justin Durham

Nay:

Secretary

President

BOARD OF EDUCATION
The School District of Independence

The Board of Education met in Special session Monday, June 22, 2026 at 8:00 a.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mr. Anthony J. Mondaine, President
 Ms. Wendy Baird, Vice President
 Ms. Brandi Prunte, Treasurer
 Mrs. Carrie Dixon, Director
 Mr. Justin Durham, Director
 Mrs. Jill Esry, Director
 Mrs. Sarah Wimberley, Director

Also Present: Dr. Lance Stout Deputy Superintendent, other staff, community members and
 Mrs. Cammie Smith.

The meeting was called to order by the President, Mr. Anthony J. Mondaine, at 8:00 a.m., and minutes of the meeting were recorded by the secretary, Mrs. Cammie Smith.

Wendy Baird made the motion to approve the June 22, 2026 agenda as presented. The motion was seconded by Justin Durham.

Presentation of the budget from Dr. Dale Herl.

There being no further business to come before the Board of Education, Sarah Wimberley made the motion, seconded by Brandi Prunte, to adjourn the meeting at 8: 49 a.m.
The motion was approved as follows:

Yea:

Mr. Anthony J. Mondaine
Ms. Wendy Baird
Ms. Brandi Prunte
Mrs. Carrie Dixon
Mr. Justin Durham
Mrs. Jill Esry
Mrs. Sarah Wimberley

Nay:

Secretary

President

BOARD OF EDUCATION
The School District of Independence

The Board of Education met in Special Session Monday, June 22, 2026 at 7:00 a.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mr. Anthony J. Mondaine, President
 Ms. Wendy Baird, Vice President
 Mrs. Carrie Dixon, Director
 Mr. Justin Durham, Director
 Mrs. Jill Esry, Director
 Mrs. Sarah Wimberley, Director

Members Absent: Ms. Brandi Prunte, Treasurer

Also Present: Dr. Lance Stout Deputy Superintendent
 other staff, community members and Mrs. Cammie Smith.

The meeting was called to order by the President, Mr. Anthony J. Mondaine, at 7:00 a.m., and minutes of the meeting were recorded by the secretary, Mrs. Cammie Smith.

Jill Esry made the motion to approve the June 22, 2026 agenda as presented. The motion was seconded by Jill Esry.

Wendy Baird made the motion that the Board of Education approves the High School, Middle School and Elementary School Student-Parent Handbook for the 2026-2027 School Year.

The motion was seconded by Justin Durham.

The motion was unanimously approved by the Board of Education.

Jill Esry made the motion that the Board of Education approves to Accept Bid and Contract for Partial Concrete at the Transportation Lot.

The motion was seconded by Justin Durham.

The motion was unanimously approved by the Board of Education.

There being no further business to come before the Board of Education, Wendy Baird made the motion, seconded by Justin Durham, to adjourn the meeting at 7:03 a.m. and go into closed session for Personnel Issues 610.021 (3) and Legal Matters 610.021, Real Estate – 610.021(2) RSMo.

The motion was approved as follows:

Yea:

Mr. Anthony J. Mondaine
Ms. Wendy Baird
Mrs. Carrie Dixon
Mr. Justin Durham
Mrs. Jill Esry
Mrs. Sarah Wimberley

Nay:

Secretary

President

BOARD OF EDUCATION
The School District of Independence

The Board of Education met in Regular Session Tuesday, June 9, 2026 at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mr. Anthony J. Mondaine, President
 Ms. Wendy Baird, Vice President
 Ms. Brandi Prunte, Treasurer
 Mrs. Carrie Dixon, Director
 Mr. Justin Durham, Director
 Mrs. Jill Esry, Director
 Mrs. Sarah Wimberley, Director

Also Present: Dr. Cindy Grant Interim Superintendent, Dr. Lance Stout Deputy Superintendent,
 Mr. Duane Martin, other staff, community members and Mrs. Cammie Smith.

The meeting was called to order by the President, Mr. Anthony J. Mondaine at 6:00 p.m., and minutes of the meeting were recorded by the secretary, Mrs. Cammie Smith.

Wendy Baird made the motion to approve the June 9, 2026 agenda as presented. The motion was seconded by Jill Esry.

Anthony J. Mondaine, stated we had one request to address the Board of Education.
Angie Warner, 803 N. Mohawk Ave Independence, MO 64056, addressed the board regarding agenda number V.9.

Wendy Baird made the motion, second by Jill Esry, that the Board of Education approves the Consent Agenda as presented.

1. Minutes of Board Meeting – May 12, 2026
2. Approval of Bills (III. 2.)

Authorize the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligations for the month and further approve the May 12, 2026 list of bills totaling \$14,428,650.68 as printed.

The motion was unanimously approved by the Board of Education.

Dr. Grant shared the interim superintendent's report.

Wendy Baird made the motion that the Board of Education approves the Independence School District Health Insurance Renewal.

The motion was seconded Brandi Prunte.

The motion was unanimously approved by the Board of Education.

Carrie Dixon made the motion that the Board of Education approves the Independence School District Dental Insurance Renewal.

The motion was seconded by Brandi Prunte.

The motion was unanimously approved by the Board of Education.

Wendy Baird made the motion that the Board of Education approves the Benefits Direct (AmeriLife) Consulting and Administration Agreement.

The motion was seconded by Brandi Prunte.

The motion was unanimously approved by the Board of Education.

Brandi Prunte made the motion that the Board of Education approves District July 1, 2026 Insurance Renewals.

The motion was seconded by Carrie Dixon.

The motion was unanimously approved by the Board of Education.

Jill Esry made the motion that the Board of Education approves to Rescind Effective July 1, 2026 Policy Numbers: S-100-P, I-100-P and F-230-P.

The motion was seconded by Wendy Baird.

The motion was unanimously approved by the Board of Education.

Carrie Dixon made the motion that the Board of Education approves the Board of Education Policy Changes- Second and Final Reading.

The motion was seconded by Brandi Prunte.

The motion was unanimously approved by the Board of Education.

Brandi Prunte made the motion that the Board of Education approves to Schedule 2026-2027 School District Budget Hearing.

The motion was seconded by Wendy Baird.

The motion was unanimously approved by the Board of Education.

Brandi Prunte made the motion that the Board of Education approves the Membership in the Cooperating School Districts of Greater Kansas City for 2026-2027

The motion was seconded by Justin Durham.

The motion was unanimously approved by the Board of Education.

Brandi Prunte made the motion that the Board of Education approves the Fourth Addendum to the Collective Bargaining Agreement with INEA.

The motion was seconded by Jill Esry.

The motion was unanimously approved by the Board of Education.

Wendy Baird made the motion that the Board of Education approves the Fourth Addendum to the Collective Bargaining Agreement with IESP.

The motion was seconded by Brandi Prunte.

The motion was unanimously approved by the Board of Education.

Wendy Baird made the motion that the Board of Education approves the Fourth Addendum to the Collective Bargaining Agreement with ITEA.

The motion was seconded by Jill Esry.

The motion was unanimously approved by the Board of Education.

Wendy Baird made the motion that the Board of Education approves the Employee Manual for the 2026-2027 School Year.

The motion was seconded by Justin Durham.

Carrie Dixon made a motion to move to adopt, effective July 1, 2026 the employee manual as presented today without the classroom decoration requirements language.

The motion was seconded by Jill Esry.

Call to question by Wendy Baird.

Roll call vote, the motion was approved as follows:

Yea:

Mr. Anthony J. Mondaine

Mr. Justin Durham

Mrs. Carrie Dixon

Mrs. Jill Esry

Nay:

Ms. Wendy Baird

Ms. Brandi Prunte

Mrs. Sarah Wimberley

Justin Durham made the motion that the Board of Education approves the High School, Middle School and Elementary School Student-Parent Handbook for the 2026-2027 School Year.

The motion was seconded by Carrie Dixon.

Discussion: Concerns regarding electric and motorized personal transportation device.

Wendy Baird made a motion to table this for June 29, 2026 when the language can be cleaned up.

The motion was seconded by Carrie Dixon to amend the motion to approve the handbook without the electric and motorized personal transportation device language.

Wendy Baird made a motion to table this for then end of June when the language can be cleaned up.

The motion was unanimously approved by the Board of Education.

Jill Esry made the motion that the Board of Education approves the Breakfast and Lunch Prices for Students.

The motion was seconded by Justin Durham.

The motion was unanimously approved by the Board of Education.

Wendy Baird made the motion that the Board of Education approves to Accept and Sign Proposal for Phase 3 Restoration of the Grandstand at Crysler Stadium.

The motion was seconded by Brandi Prunte.

The motion was unanimously approved by the Board of Education.

Carrie Dixon made the motion that the Board of Education approves to Accept Proposal for the Installation of Retrofit LED Sport Lighting at the Crysler Stadium.

The motion was seconded by Wendy Baird.

The motion was unanimously approved by the Board of Education.

Brandi Prunte made the motion that the Board of Education approves the District 12 Month Contract Calendar for the 2026-2027 School Year.

The motion was seconded by Jill Esry.

The motion was unanimously approved by the Board of Education.

Carrie Dixon made the motion that the Board of Education approves to Authorize Payment to Hollis and Miller.

The motion was seconded by Jill Esry.

Justin Durham abstained from the vote due to a conflict of interest.

The motion was unanimously approved by the Board of Education with 6 yea votes.

Justin Durham made the motion that the Board of Education approves the Declaration of Surplus Items.

The motion was seconded by Brandi Prunte.

The motion was unanimously approved by the Board of Education.

There being no further business to come before the Board of Education, Brandi Prunte made the motion, seconded by Wendy Baird, to adjourn the meeting at 7:32 p.m. and go into closed session for Personnel Issues 610.021 (3), Legal Matters 610.021, Real Estate – 610.021(2) RSMo. and Students – § 610.021(6), RSMo.

The motion was approved as follows:

Yea:

Mr. Anthony J. Mondaine
Ms. Wendy Baird
Ms. Brandi Prunte
Mrs. Carrie Dixon
Mr. Justin Durham
Mrs. Jill Esry
Mrs. Sarah Wimberley

Nay:

Secretary

President

1. C. 2. Bills and Transfer of Funds

Recommendation

Authorize the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligations for the month and further approved the July 14, 2026 list of bills totaling \$21,024,130.42 as printed.

Supporting Documents



[2026-07-14 WARRANT REPORT BOE-NO HOLLIS AND MILLER](#)

The Board authorizes the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligation for the month and further approves the list of bills dated July 14, 2026, totaling \$21,024,130.42 as printed. The complete detailed list of bills is available for review in the Business Office.

JUNE 2026 LIST OF BILLS
14-Jul-26

LIST OF BILLS

11 PHIL ROBERTS SCHOLARSHIP	0.00
12 GENERAL OPERATING	20,198,263.82
15 NUTRITION SERVICES	239,095.69
16 ACTIVITY FUNDS	66,973.08
17 SELF-INSURANCE FUNDS	-2,164,109.20
21 TEACHERS RESTRICTED	0.00
22 TEACHERS OPERATING	211,005.62
31 DEBT SERVICE	450.00
41 CAPITAL BOND FUNDS	1,600,875.69
42 CAPITAL OPERATING	871,575.72
45 NUTRITION CAPITAL FUND	0.00
46 ACTIVITY CAPITAL FUND	0.00
77 FIDUCIARY BENEFITS	0.00
79 PUBLIC BUILDING CORP	0.00
TOTAL DISBURSEMENTS TO BE APPROVED	21,024,130.42

Vendor Name	Check Amount
11215 INDEPENDENCE LLC dba Sterling Apple Mark	121.59
360 FIRE PROTECTION, LLC Total	3,851.00
4IMPRINT, INC Total	5,660.56
A T ABATEMENT, INC Total	56,060.00
ABBHEY-SIMONS CO Total	13,984.00
ACS ELECTRONIC SYSTEMS, INC. Total	296,572.30
ACT, INC Total	286.00
Adonis Awais Akhtar Total	16.80
ADROIT ADVANCED TECHNOLOGIES, INC. Total	67,462.51
ADVANCED TURF SOLUTIONS Total	3,078.00
AIR COMPRESSOR ENGINEERING, LLC Total	273.72
AIRGAS - MID SOUTH, INC. Total	799.63
ALDI Total	87.72
Alexandria Manton Total	66.22
ALL CITY TOW SERVICE Total	605.00
ALLIED REFRESHMENTS CO, INC Total	126.04
Amanda Roberson Total	12.60
AMAZON Total	11.61
AMAZON.COM Total	8,398.59
AMERICAN MEDICAL RESPONSE Total	900.00
AMERICAN RED CROSS Total	113.40
AMERICAN WATER TREATMENT, INC Total	2,486.11
AMERICAN WELDING & GAS INC Total	57.08
Andrea Lopez Total	270.00
Angel Chrisman Total	120.00
ANIMOTO Total	29.00
ARABIA STEAMBOAT MUSEUM Total	221.00
ARC Physical Therapy Plus, Limited Partnership Total	600.00
ARK ANIMAL HOSPITAL INC Total	247.00
ARRES LLC Total	940.00
ARUX Total	199.00
Aspire 2 Play LLC Total	1,508.00
Assist Services, LLC DBA BUCKLED IN Total	24,366.85
ASSISTED STUDENT TRANSPORTATION, INC. Tot	576.68
AVID CENTER Total	8,093.00
BARBECUE EVANGELIST ENTERPRISE INC. DBA: (	229.00
BATTERY OUTFITTERS, INC. Total	-
Be Strong Families NFP Total	512.36
BERSERK ATHLETICS Total	762.85
BEYOND INTERPRETING LLC Total	4,937.35
BIG FROG CUSTOM TSHIRTS & MORE Total	16.00
BINSWANGER GLASS/HARDING GLASS Total	4,204.76
BLITT AND GAINES, P.C. Total	1,377.45
BLUE CHIP ATHLETIC, INC Total	1,201.80
BLUE CROSS & BLUE SHIELD CLAIMS Total	1,399,802.33
BLUE CROSS AND BLUE SHIELD OF KC Total	326,778.72
BLUE SPRINGS R-IV SCHOOL DISTRICT Total	242.67
BOESE, RONALD DEAN Total	20.00
BOLT, AIMEE Total	40.00
Brady Industries of Kansas LLC Total	51,528.80
Brooke Nicole Madick Total	10.29
BSN SPORTS, INC. Total	264.84

BUCKNER AUTO BODY AND PAINT Total	4,438.31
Budget Rent A Car System, Inc. Total	195.94
Butler Community College Total	230.00
C.E.S. INDEPENDENCE Total	849.07
CABLE-DAHMER Total	330.00
Calendly Inc. Total	300.00
CARGO LARGO Total	214.23
CAROLINA BIOLOGICAL SUPPLY CO Total	102.60
CARROLLTON SPECIALTY PRODUCTS COMPANY	68.50
CARSON DELLOSA PUBLISHING, LLC DBA CARSO	450.00
CARTHAGE R-9 SCHOOL DISTRICT Total	240.00
CATHY'S CREATIVE DANCE Total	1,045.00
CC PRODUCE Total	18,277.25
CDW Total	13,672.50
Cecilia OHara Total	398.05
Cellco Partnership Total	16,034.53
Center For Responsive Schools, Inc. Total	1,778.00
CENTRAL STATES BUS SALES, INC Total	13,890.67
Centric Holdings, Inc. Total	38,885.74
CFM DISTRIBUTORS INC. Total	97.04
Charity D Miller Total	106.47
CHARLES D JONES CO., INC. Total	3,396.33
Chelsea Joy Daniel Total	142.66
CHICKEN N PICKLE Total	60.00
CHILDREN'S CTR FOR VISUALLY Total	1,318.03
CHILDREN'S MERCY HOSPITAL Total	5,367.00
CIGNA Total	237,671.02
CINTAS CORPORATION Total	751.21
Circuit Clerk of Buchanan County Total	3,093.41
CITIBANK, N.A. dba HOME DEPOT CREDIT SERVIC	19,604.98
CITY OF INDEPENDENCE - FINANCE DEPT Total	87,937.04
CITY OF INDEPENDENCE UTILITIES Total	477,905.35
CITY OF SUGAR CREEK Total	282.57
CITY TREASURER Total	20,278.04
Claudia Caudillo Total	200.82
CLAYTON PAPER & DISTRIBUTION INC Total	14,070.41
CLEANING STUFF Total	134.73
CleanTech Maintenance, LLC Total	50.42
CLP CORPORATION DBA CITY LIGHTING PRODUC	3,412.50
COLLEGE BOARD PUBLICATIONS Total	32,414.00
COLUMN, PBC Total	158.76
COMMERCE BANK Total	917,769.16
CONCENTRA MEDICAL CENTERS Total	335.00
Connie Hicks Total	56.06
Connie Lynn Feaster Total	28.42
CONTROL SERVICE COMPANY INC Total	5,991.60
CORNELL ROOFING & SHEET METAL Total	192,278.46
CORNERSTONES OF CARE Total	13,275.00
CORPORATE COPYPRINT Total	159.25
COSTCO WHOLESALE Total	8,988.08
Courtney Renee Vest Total	82.74
CROWN AWARDS Total	195.60
CSI KANSAS CITY LLC Total	26,557.79

CUSTOM MEETING PLANNERS OF MO LLC Total	275.00
Cynthia A Lewis Total	71.89
Danielle Dare Total	55.31
DANNCO INC Total	7,657.00
DATA RECOGNITION CORPORATION Total	16,211.20
DAYCO PAINTING, INC Total	16,285.00
Deborah Shults Total	17.94
DELTA INNOVATIVE SERVICES INC Total	1,260.00
DICK'S SPORTING GOODS #115 Total	866.34
DOLLAR TREE Total	844.27
Eagle Advance Total	160.00
EDCOUNSEL, LLC Total	35,917.00
EDPUZZLE, INC Total	15.00
EDUCATIONAL THEATRE ASSOC Total	265.00
EDWARDS CHEMICALS Total	2,379.75
EDYNAMIC HOLDINGS LP Total	10,200.00
ELAVON/CONSTELLATION PAYMENT PROCESSING	393.84
ELECTRONIC FEDERAL TAX Total	3,024,384.15
Emily Dawn Rader Total	50.00
EMPLOYEE SCREENING SERVICES OF Total	677.15
ENGLEWOODS ARTS Total	585.00
ENTERPRISE RENT A CAR Total	1,017.96
Erin Keller Total	66.92
Everside Health, LLC Total	77,525.00
Executive Commerical Cleaning, LLC. Total	270.00
FACILITRON INC Total	24,200.00
FAMILY SUPPORT PAYMENT CENTER Total	17,118.00
FASTENAL COMPANY Total	158.14
FBI-LEEDA INC Total	795.00
Fenwick Enterprises LLC Total	250.00
FERRELLGAS Total	41,193.88
First Student, Inc Total	289,157.50
FISH WINDOW CLEANING Total	600.00
FIVE BELOW Total	125.00
FLEET FUELS LLC Total	1,431.45
FLEXMADE EASY Total	17,550.40
FLEXMADE EASY FEES Total	438.34
FLOOR MACHINE SERVICE CENTER, LLC Total	3,587.44
FORT OSAGE R-I SCHOOL DISTRICT Total	9,309.22
FREEDOM INTERIOR SOLUTIONS, LLC Total	250,506.58
FRONTLINE TECHNOLOGIES, LLC Total	693.00
GAME TIME GRAPHICS, INC Total	1,543.50
GENERAL LAWN & TREE SERVICE INC Total	14,550.00
Gering Consulting LLC Total	9,750.00
GERKEN RENT-ALL INC, DBA WATERS HARDWARE	869.74
GIMKIT INC Total	179.88
GOLDEN BOY PIES INC Total	525.43
GOODYEAR TIRE & RUBBER COMPANY Total	8,229.44
Google Fiber Inc. Total	282.80
GOOGLE YOUTUBE TV Total	115.96
GRAIN VALLEY R-5 SCHOOL DISTRICT Total	462.50
GRANDVIEW PUBLIC SCHOOL Total	5,949.04
GRANITE TELECOMMUNICATIONS, LLC Total	513.87

Graphitti and More LLC Total	157.50
GRASS PAD, INC Total	1,496.40
GREG'S LOCK & KEY SERVICE, INC Total	4,328.94
GRIZZLY INDUSTRIAL, INC. Total	3,144.00
GUARDIAN ENVIRONMENTAL SERVICES LLC Total	11,675.00
HAGGARD HAULING & RIGGING, INC. Total	350.00
Haleigh Dawn Jones Total	70.63
HAMPEL OIL, INC. Total	2,917.66
HARVEST PRODUCTIONS, INC. Total	1,272.86
Heather Dillon Total	87.22
Heather Gessley Total	24.60
Heather Kay Logsdon Total	64.82
HELEN MECHANICAL LLC Total	66,778.31
HERITAGE-CRYSTAL CLEAN, INC Total	2,910.85
HILAND DAIRY FOODS COMPANY LLC Total	77,229.91
HILL FLOWER SHOP, LLC Total	68.00
HILLYARD, INC Total	94,593.95
HOBBY LOBBY CREATIVE CENTERS Total	1,407.74
Holly Ann Schenk Total	600.00
HOME DEPOT Total	142.48
HOUGHTON MIFFLIN HARCOURT PUBLISHING CO	25,818.00
HY-VEE Total	16,186.57
IBT INDUSTRIAL SOLUTIONS Total	1,321.48
ICTA-MSTA Total	294.68
IMAGINE LEARNING Total	191,160.00
INDEP TEACHERS CREDIT UNION Total	330,977.96
INDEPENDENCE RENT ALL INC Total	20.00
INDEPENDENCE SCHOOL DISTRICT Total	33.00
INDEX RESTAURANT SUPPLY Total	89.10
INTERSTATE ELECTRICAL SUPPLY, INC. Total	220.00
ISD FOUNDATION, INC. Total	4,079.27
ISD NUTRITION SERVICES Total	20,870.81
ITEA Total	919.46
JACKSON COUNTY CIRCUIT COURT Total	1,588.80
Jamie Sportsman Total	40.00
Janine Cottam Mitchell Total	39.90
Jaycilyn Nutter Total	10.00
Jean Smith Total	13.25
Jennifer Ann Lombardo Total	82.32
Jennifer J Fey Total	12.74
Jennifer Karas Total	30.00
JEREMY CHRIST Total	486.68
Jessica Wolfe Total	13.00
JEWISH VOC SVC BUREAU OF KC Total	140.87
Jill Reel Total	2.38
John Knox Village Total	1,375.00
JOSTEN'S Total	570.40
Joveo Inc Total	2,000.00
JROTC DOG TAGS, INC. Total	129.75
Juli Lyn Sharp Total	34.51
Justin Hargens Total	233.80
K J REMODELING dba Krete Construction Total	301,475.70
KAHRS LAW OFFICE PA Total	252.34

KANSAS CITY AUDIO VISUAL Total	150,604.34
KANSAS CITY BEHAVIORAL HEALTH HOLDCO, LLC	61,431.75
KANSAS CITY KS USD #500 Total	30,399.89
KANSAS CITY POWER & LIGHT Total	10,224.03
KANSAS CITY ROYALS BASEBALL CORP Total	240.00
KANSAS CITY SYMPHONY Total	492.75
KANSAS CITY ZOO Total	50.00
KANSAS PAYMENT CENTER Total	639.00
Karen Rinne Total	97.86
Kathleen Diane Hill Total	41.41
Kellie L Bowles Total	120.19
Kelly Hougland Total	13.35
Kelsay Margaret Wyatt Total	43.47
KEYSTONE INFORMATION SYSTEMS, INC Total	65,633.50
Kimberly Dechere' Griggs Total	23.87
Kimberly S Johnson Total	128.66
KLEMP ELECTRIC MACHINERY CO, INC Total	3,151.41
KONE, INC Total	990.00
KRAUSE BUSINESS SERVICES, LLC Total	2,777.50
Krista Fay Droke Total	51.24
Kristy Reanne Howerton Total	201.18
KVC BEHAVIORAL HEALTHCARE MISSOURI INC To	18,047.50
LAFAYETTE COUNTY CIRCUIT CLERK Total	1,325.79
LAMINATION EQUIPMENT & SUPPLY CO Total	166.25
LANGUAGE TESTING INTERNATIONAL INC Total	177.00
Laura Nicole Diaz Total	18.20
Laurie Beth Cadwell Total	95.06
Lawless Glass Works Total	827.00
LAWN & LEISURE OF LEE'S SUMMIT Total	623.98
LEE'S SUMMIT R-7 SCHOOL DIST Total	38,395.20
LESCO, INC Total	8,429.12
LEXIA VOYAGER SOPRIS INC. DBA LEXIA LEARNIN	5,931.00
LEXINGTON PLUMBING & HEATING COMPANY Tot	41,056.07
LIBERTY PUBLIC SCHOOLS DISTRICT #53 Total	500.00
LIFT TRUCK SALES & SERVICE, INC. Total	812.80
Lina M Martinez Total	16.24
LINEAGE MAILING SERVICES LLC Total	314.39
LINKEDIN CORPORATION Total	134.98
LIPPERT MECHANICAL SERVICE CORP Total	35,551.88
Lisa A Swaney Total	48.51
Lissa Gabriel Total	70.00
Lizbeth Diaz Total	159.60
LODESTAR CLAIMS & RISK SERVICES, INC Total	253,076.12
LONNIE'S TIRE, INC. Total	1,425.90
LOWE'S Total	4,414.15
LUMAX POWER EQUIPMENT INC. Total	8,391.77
M&M GOLF CARS, LLC Total	138.79
MAPS INC Total	4,106.55
Mario Blanco Torres dba M & A CARPENTRY AND RE	42,450.00
Marlene Daleo Total	16.70
Mary Evaline Rasmussen Total	6.44
MASSP-MO ASSOC OF SECONDARY Total	150.00
MAYWOOD BAPTIST CHURCH Total	1,000.00

MAYWOOD PRINTING CO INC Total	975.00
MDIVANI CORPORATE IMMIGRATION LAW FIRM, L	1,466.50
MECKC, LLC dba DSG Equipment and Supplies Total	444.00
MEDCO SUPPLY/MASUNE & SURGICAL SUPPLY SI	67.22
MEI TOTAL ELEVATOR SOLUTIONS Total	6,036.25
Melanie J Leonard Total	73.92
MENARDS Total	2,871.35
Meredith Hengel Total	55.37
Meredith Sterling Total	23.00
MERRILL INDUSTRIAL ELECTRIC CO., LLC Total	22,768.23
METRO FORD Total	4,885.19
Mia M Strange Total	181.37
Michelle Rae Griffin Total	25.00
Mickes O'Toole LLC Total	5,006.49
MIDLAND PAPER COMPANY, INC. Total	8,023.89
MIDWAY FORD TRUCK CENTER, INC. Total	1,721.27
MIDWEST INDUSTRIAL REPAIR, LLC DBA MIR,LLC	1,769.62
MIDWEST SUPPLY, INC. Total	1,827.26
Mike Tyler Dotson Total	22.82
Mindy Williams Total	527.00
MISSISSIPPI DEPT OF HUMAN RESOURCES Total	465.00
MISSOURI ASSISTIVE TECHNOLOGY Total	1,649.94
Missouri Behavioral Health Council Total	80.00
MISSOURI DEPARTMENT OF REVENUE Total	474.17
MISSOURI DEPT OF HEALTH & SR SER Total	404.30
MISSOURI DEPT OF REVENUE Total	1,753.50
MISSOURI DEPT OF REVENUE/ACH Total	571,555.00
MISSOURI MOST Total	300.00
MISSOURI SCHOOL BOARDS ASSOC. Total	11,784.86
MISSOURI SOCIETY OF Certified Public Accountants	290.00
MISSOURI VOCATIONAL ENTERPRISES Total	92.50
MJ CONSTRUCTION Total	169,936.46
MNEA Total	1,348.52
MO ASSOC OF SCHOOL PERSONNEL ADMIN (MOA	800.00
MOBILITY FIRST Total	380.00
MORGAN, CLAY Total	600.00
MORPHO USA, INC Total	175.50
MSHSAA Total	161.00
MSTA Total	2,851.94
MTS CONTRACTING INC. Total	86,211.31
MUELLER OBERKFELL & JONES, LLC Total	12,000.00
MUSIC ARTS INSTITUTE Total	18,823.00
NATIONAL EXTERMINATING Total	3,217.00
NATIONAL INSURANCE MARKETING BROKERS Toi	94,342.93
NEW THEATRE RESTAURANT Total	2,396.00
Newkirk Novak Construction Total	273,536.85
Next Generation Recreation dba Kevin D Marshall, Jr T	3,983.99
NHSA/NATIONAL HEAD START ASSOC Total	1,530.00
NORTH KANSAS CITY SCHOOL DISTRICT Total	16,345.34
NOVA CENTER Total	15,525.00
OFFICE PRODUCTS ALLIANCE Total	1,436.00
OFFICE SIGN COMPANY Total	7,360.00
OMEGA DOOR AND HARDWARE Total	374,192.61

O'REILLY AUTO PARTS Total	2,595.46
ORI OUTDOOR RESTROOMS, INC. Total	240.00
ORIENTAL TRADING CO., INC Total	263.97
OVR PERFORMACE LLC Total	1,651.00
OZARK MOUNTAIN ENERGY INC Total	46,559.11
PARK HILL SCHOOL DISTRICT Total	7,574.82
PARTY PATCH Total	2,416.95
Patricia Smith Total	880.00
PCARD-AIRFARE Total	2,813.40
PCARD-FUEL Total	485.47
PCARD-LOCAL MEALS Total	19,246.32
PCARD-LODGING Total	19,461.64
PCARD-PARKING Total	252.86
PCARD-TAXI Total	502.17
PCARD-TRAVEL MEALS Total	8,601.60
PeacePathways/The Peace Pavillion Total	25.00
PEERS Total	1,001,185.58
PHOENIX BAT COMPANY Total	425.00
PITSCO, INC Total	433.25
PLATTE COUNTY R-3 SCHOOL DISTRICT Total	1,796.08
PORTIONPAC CHEMICAL CORPORATION Total	2,509.36
POST LAKE LENDING, INC. Total	486.54
POSTMASTER Total	122.14
Princeton Health Press Total	1,468.50
PROVISION DATA SOLUTIONS Total	2,776.00
PUBLIC SCHOOL RETIREMENT Total	6,055,613.96
QUADIENT FINANCE USA, Inc. Total	1,122.07
QUALITY LOGO PRODUCTS Total	1,095.66
QUALITY ROOFING CO Total	3,373.18
QUANTUM HEALTH PROFESSIONALS, INC. DBA Q:	34,756.66
RAINBOW CENTER FOR COMMUNICATIVE DISORI	79,530.00
RAINEY, DAVID Total	150.00
RAYTOWN CONSOLIDATED SCHOOL DIST #2 Tota	5,173.65
Rebecca Weyrauch Total	119.14
RECOGNITION PLUS Total	1,641.20
RED WING SHOES Total	867.23
REEVES-WIEDEMAN CO, INC Total	8,008.60
REGENTS FLOORING CO, INC Total	13,318.00
RESTO DISPLAY LLC DBA INSIGHT PRINT AND DIS	34.80
RICHARD V FINK Total	1,980.00
RINGCENTRAL Total	667.44
ROMA BAKERY Total	5,426.65
ROTARY CLUB OF INDEPENDENCE Total	74.50
RUDD, BECKY L Total	97.36
RUSH TRUCK CENTER OF MISSOURI INC Total	8,600.14
RUSH, LORNE Total	90.00
RushApprove Total	1,002.93
RUTGERS STATE UNIVERSITY Total	900.00
S&S ACTIVEWEAR, LLC Total	4,887.72
SAFE KEEPERS PLACE LLC Total	5,765.76
SAF-GARD SAFETY SHOE CO. DBA SR MAX Total	169.99
SAM'S CLUB Total	30,844.30
SCHOLASTIC BOOK FAIRS Total	200.82

SCHOOL SPECIALTY SUPPLY CO Total	664.89
SCHOOL TRADITIONS Total	54.50
SERVING KANSAS CITY INC. DBA: FROSTY TREAT	175.05
Shannon J Teter Total	101.68
Sheila Ann Boerger Total	107.31
Sheree Rice Total	244.23
SHERWIN WILLIAMS CO Total	16,602.13
SHERWOOD CENTER Total	31,414.30
SHIFFLER EQUIPMENT SALES, INC Total	3,735.08
Shoes for Crews North America, LLC Total	1,573.20
SHRED AMERICA LLC Total	726.13
Siribansop LLC Total	100.00
SKEDEL, DEANNA Total	200.00
Sofia Alejandra Sanchez Total	36.68
SONSHINE SPORTS APPAREL Total	3,206.94
Sonya Wells Total	80.85
SPIRE MISSOURI INC Total	580.41
STAHL'S TRANSFER EXPRESS Total	1,176.74
STANDARD INSURANCE COMPANY Total	169,014.23
STARLIGHT THEATRE ASSOC OF KC INC Total	520.80
STATE OF KANSAS DBA DEPARTMENT OF HEALTH	275.00
STERICYCLE Total	418.11
Strategos International, LLC Total	4,985.00
SUMMIT BEHAVIORAL SERVICES Total	27,455.60
SUMNERONE, INC. Total	32,067.85
Sunlighten Sales LLC Total	14.19
SUPPLYHOUSE LLC Total	108.60
THE GRAPHIC EDGE, LLC Total	4,957.87
THE HAPPY STORE Total	512.00
THE MATH LEARNING CENTER Total	1,243.00
THE PURE WATER STORE INC. Total	323.30
THERMAL MECHANICS INC Total	13,268.06
T-MOBILE USA INC Total	1,027.00
TPC INTERIORS INC Total	5,283.00
TRACTOR SUPPLY CO. Total	215.99
TRANE COMPANY Total	1,398.08
TROPIC AIR HEATING AND COOLING, LLC Total	2,350.93
TRUCK TRAILER & HITCH CENTER Total	82.90
U-HAUL Total	2,250.60
ULINE Total	700.60
UMB BANK CORPORATE TRUST Total	3,050.00
UNEMPLOYMENT INSURANCE SERVICES Total	1,020.00
UNI FLOOR, INC. Total	411,186.15
Unite Private Networks, LLC Total	2,121.51
UNITED MISSOURI BANK-HEALTH SERVICES Total	162,900.88
UNITED REFRIGERATION INC Total	7,521.72
US Foods, Inc. Total	94,594.36
US POSTAL SERVICE Total	35.90
US TOY CO/ ACCT#184031 Total	470.20
VALIC - VARIABLE ANNUITY LIFE Total	155,459.85
VALIC - VARIABLE ANNUITY LIFE INSURANCE Total	169,468.64
VANTIV INTEGRATED PAYMENTS Total	417.59
VARSITY BRANDS HOLDING CO., INC Total	1,326.40

VENTRIS LEARNING Total	295.63
Vickie Murillo Total	11,905.74
VISTAPRINT Total	22.47
VSP Total	54,544.71
W.W. GRAINGER, INC. Total	74.38
WALGREENS Total	5.65
WALMART Total	7,413.90
WASTE MANAGEMENT Total	23,392.10
WEST SIDE CAFE Total	3,008.64
WESTLAKE ACE HARDWARE Total	1,055.32
WHC KCT, LLC Total	6,678.48
William C Little Total	228.42
William L. Hall Total	-
WOODRIVER ENERGY LLC Total	108,391.81
WORLDS OF FUN Total	99.37
XPRESSMYSELF.COM LLC Total	496.12
Yohanna Aguilera Total	18.20
Yurisbel Guillen Reyes Total	25.00
ZONAR SYSTEMS, INC Total	3,316.45
ZORO TOOLS, INC. DBA ZORO Total	962.12
Grand Total	21,024,130.42

1. C. 3. Approval To Let Bids for District Wide Fuel Service

Recommendation

The Board of Education approves the letting of bids for District Wide Fuel Service.

Quick Summary / Abstract

In order for all district vehicles to operate, the administration recommends letting bids for District Wide Fuel Service.

Contact Person

Greg McGhee

1. C. 4. Approval to Let Bids for Replacement of District Phone System

Recommendation

The Board of Education approves the letting of bids for the replacement of the District Phone System.

The District's Avaya phone system is reaching the end of its support period and will no longer be supported by Avaya or our vendors.

Contact Person

Todd Theen

1. D. Superintendent's Report/Miscellaneous.

1. E. 1. Approval to Purchase Internet Filter

Recommendation

The Board of Education approves purchasing Linewize from BoarderLAN for 3 years for \$252,381.25 using the TIPS contract.

Quick Summary / Abstract

The School District must have an Internet Filter to adhere to the Child Internet Protection Act (CIPA) and to receive eRate funding. Our main purpose of the Internet Filter is to keep kids safe from the dangers of the Internet. This software comes with an Internet filter, Internet reporting, Student safety reporting and a classroom management component that will allow teachers to see and control what the students see and do on their Chromebooks. Administration recommends renewing Linewize from BoarderLAN for 3 years for \$252,381.25 using the TIPS contract. BoarderLAN has agreed to allow the district to make 3 annual payments of \$84,127.31 for the 3 year commitment.

Contact Person

Todd Theen

Supporting Documents



[Internet Filter Bids](#)



[Linewize 3 year Renewal 2026](#)



Price Quotation # : 2026-3YRDS

THIS QUOTE IS VALID until July 1, 2026

Contact Name : Independence School District	Date: November 20, 2025
Company: Todd Theen	Terms: Annual Payments July 1, 2026; July 1, 2027 and July 1, 2028
Address: 201 North Forest Avenue	Order Payment: Purchase Order / Money Order
City, State Zip: Independence MO 64050	Installation and Support: Family Zone
Phone:	Tax & Shipping: Added to Invoice
E-Mail:	BorderLAN Contact: Deena Swidler 858.752.2339 deena@borderlan.com
Notes: TIPS Contract #210101	Remit To: BorderLAN Security Receivables 950 Boardwalk #300 San Marcos, CA 92078 FAX: (860) 736-8100

Item	Description	Units	Your COST
	Linewize - School Manager 3 Year Subscription. Cloud-Managed Filter and Reporter w/ built in Cyber-Safety controls. 10,000-25,000 FTE. Unlimited devices	14500	\$111,650.00
	Linewize Local Gateway 3 Yr Subscription. 10,000-25,000 FTE	1	\$14,626.25
	Classwize - 3 Year Subscription. Cloud managed classroom management suite. Provides screen visibility and control on Windows, Mac, and Chrome Operating Systems with cloud directory integration and school roster support. Cyber Safety included. 10,000-24,000	14500	\$80,330.00
	Linewize Monitor - 3 Year Subscription. Student protection software that looks for signs of self harm, school violence, abuse, and other behavior that can be harmful for students. Includes 24x7 hr human monitoring and phone calls for at risk students.	14500	\$45,675.00
	Linewize Community Package 1 Year Subscription. Includes community engagement content, virtual classes, digital parenting course, staff awareness training, a unique Linewize.com URL with school logo and school safety reporting information.		\$0.00
	Miscellaneous: Shipping	1	NA
	Taxes, APPLICABLE or tax exempt certificate needed	1	Added to invoice



Price Quotation # : 2026-3YRDS

THIS QUOTE IS VALID until July 1, 2026

<i>This quotation contains proprietary information and is confidential, intended for use by your company only, and only for the User identified above.</i>	Total	<u>\$252,381.25</u>
July 1, 2026; July 1, 2027 and July 1, 2028	Annual Payments	<u>\$84,127.31</u>

PAYMENT TERMS: 100% of the first payment is due in Net 30 from the date of the Purchase Order. Payment 2 and Payment 3 due July 1, 2026 and July 1, 2027. Real costs of shipping and handling will be added to the prices shown above and will be reflected on the invoice if applicable, and paid by Customer as part of the total invoice amount. If applicable, state sales tax will be added to the price of all products unless Customer provides written evidence of exemption prior to shipment.

ENTIRE AGREEMENT: The terms and conditions of this Agreement are intended by the parties as the final expression of their agreement with respect to the subject matter of this Agreement, and supersede all prior discussions, representations and agreements, both oral and written. This Agreement may only be modified by means of a document, signed by both parties.

Upon signing, you agree to have BorderLAN Security invoice you for the amount listed. This is a binding order effective once signed and faxed to BorderLAN Security.

To order, fax signed copy of this agreement AND a PO to:

Sales Department: Fax # (860)736-8100

Agreed and accepted:

Customer

BorderLAN Security

By: _____

By: _____

SIGNATURE

SIGNATURE

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

1. E. 2. Approval to Increase Breakfast and Lunch Prices for Adults

Recommendation

The Board of Education approves the following:

Adult meal price for breakfast: \$2.90

Adult meal price for lunch: \$4.55.

Quick Summary / Abstract

Breakfasts and lunches served to adults must be priced so that the adult payment is sufficient to cover the overall cost of the meal. Our recommendation is to increase both adult breakfast prices and adult lunch prices \$0.10

Adult lunch meal price will be \$4.55 and adult breakfast price will be \$2.90. This keeps us in line with covering the overall cost of the meal.

Contact Person

Brad Kramer

1. E. 3. Approval to Purchase The District White Copy Paper, Color Paper and Cardstock for 2026-27 School Term.

Recommendation

The Board of Education approves the bid from The Paper Corporation to purchase the District White Copy Paper, Color Paper and Cardstock for 2026-27 school term.

Quick Summary / Abstract

Through the Board approved membership in the Greater Suburban Kansas City Joint Purchasing Cooperative, the Administration is recommending the acceptance of the bid from The Paper Corporation to purchase the District White Copy Paper, Color Paper and Cardstock.

Contact Person

Greg McGhee

Supporting Documents



[2026-2027 Copy Paper Bid Recap](#)

Vendors

ITEM	ESTIMATED QUANTITY	TYPE OF PAPER	CASE/REAM	TYPE OF DELIVERY	Paper Corporation	Clayton Paper	Contract Paper Group	Performance Office Papers	Staples
1	13643	White 8.5" X 11" Multi-purpose	CASE	DELIVERED PRICE	\$ 33.38	\$ 32.97	\$ 35.95	\$ 30.90	\$ 34.50
				ALTERNATE PRICE	\$ 31.95		\$ 33.35		\$ 34.56
2	16	White 8.5" X 14" Multi-purpose	CASE	DELIVERED PRICE	\$ 50.23	\$ 59.40	\$ 51.00	\$ 51.10	\$ 31.89
				ALTERNATE PRICE			\$ 51.00		\$ 31.89
3	125	White 11" X 17" Multi-purpose (2500 Sheets per carton)	CASE	DELIVERED PRICE	\$ 39.49	\$ 43.40	\$ 40.70	\$ 38.30	\$ 49.41
				ALTERNATE PRICE			\$ 40.70		\$ 49.41
4	691	Colored - Pastel 8.5" X 11" Multi-purpose	CASE	DELIVERED PRICE	Canary, Green, Blue, Pink, Gold \$ 47.99	\$ 56.70	\$ 53.95	\$ 53.40	\$ 55.60
				ALTERNATE PRICE	All Other Colors \$ 52.99		\$ 53.95		\$ 55.60
5	168	Colored - Bright 8.5" X 11" Multi-purpose	CASE	DELIVERED PRICE	Blues, Greens, Limes	\$ 135.95	Blues, Greens, Limes	\$ 105.00	\$ 47.80
					94.62		106.3		
				ALTERNATE PRICE	All Other Colors		All Other Colors		\$ 47.80
					88.62		103.35		
6	243	White 8.5" X 11" Cardstock - 65#	8 REAMS PER CASE	DELIVERED PRICE	\$ 57.63	No Bid	\$ 71.30	\$ 55.00	\$ 95.92
				ALTERNATE PRICE					\$ 95.92
7	88	Colored - Pastel 8.5" X 11" Cardstock - 65#	8 REAMS PER CASE	DELIVERED PRICE	\$ 64.24	No Bid	\$ 75.65	\$ 68.78	\$ 66.48
				ALTERNATE PRICE					\$ 66.48
8	89	Colored - Bright 8.5" X 11" Cardstock - 65#	8 REAMS PER CASE	DELIVERED PRICE	Blues, Greens, Limes	\$ 153.55	Blues, Greens, Limes	\$ 99.10	\$ 87.26
					88.48		102.95		
				ALTERNATE PRICE	All Other Colors		All Other Colors		\$ 87.26
					82.87		95.3		

1. E. 4. Approval of Cash Management Resolution

Recommendation

The Board of Education approves the renewal of the cash management resolution with the updated positions.

Quick Summary / Abstract

The cash management resolution allows the District to utilize a variety of banking and investment options. This provides the District the flexibility to secure the highest interest rate when investing District funds. This also provides flexibility in new banking services as needed, i.e. ACH, Purchase Cards, etc. This must be updated annually due to changes in personnel and after changes in board president or treasurer.

1. E. 5. Approval of New Human Resources Position and Title Change

Recommendation

The Board of Education approves the new Human Resources position, Recruitment and Talent Acquisition Specialist and title change for the Director of Human Resources to Coordinator of Staff and Employee Services for the 2026-2027 school year.

Contact Person

Dr. Tony Robinson

1. E. 6. Approval to Authorize Payment to Hollis and Miller

Recommendation

Approve payment to Hollis + Miller for professional services rendered, in accordance with the terms of their agreement with the District, in the amount of \$229,135.14, as presented.

Quick Summary / Abstract

Hollis + Miller has been engaged by the District to provide architectural and professional services. The services performed to date align with the scope of work outlined in the agreement and have progressed as anticipated. Approval of this payment ensures timely compensation for services rendered and allows the project to continue moving forward as planned.

Supporting Documents



[2026-07-14 WARRANT REPORT BOE-HOLLIS AND MILLER](#)

The Board authorizes the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligation for the month and further approves the list of bills dated July 14, 2026, totaling \$229,135.14 as printed. The complete detailed list of bills is available for review in the Business Office.

JUNE 2026 LIST OF BILLS
14-Jul-26

LIST OF BILLS

11 PHIL ROBERTS SCHOLARSHIP	0.00
12 GENERAL OPERATING	229,135.14
15 NUTRITION SERVICES	0.00
16 ACTIVITY FUNDS	0.00
17 SELF-INSURANCE FUNDS	0.00
21 TEACHERS RESTRICTED	0.00
22 TEACHERS OPERATING	0.00
31 DEBT SERVICE	0.00
41 CAPITAL BOND FUNDS	0.00
42 CAPITAL OPERATING	0.00
45 NUTRITION CAPITAL FUND	0.00
46 ACTIVITY CAPITAL FUND	0.00
77 FIDUCIARY BENEFITS	0.00
79 PUBLIC BUILDING CORP	0.00
TOTAL DISBURSEMENTS TO BE APPROVED	229,135.14

Vendor Name	AMOUNT
HOLLIS AND MILLER ARCHITECTS, INC Total	229,135.14
Grand Total	229,135.14

1. E. 7. Discussion: Board Member Self Evaluation

Recommendation

Board discussion of a Board Member Self Evaluation.

1. E. 8. Discussion: Amendment 5

Supporting Documents



[Resolution Expressing Opposition to Missouri Constitutional Amendment 5 \(LS Model\)](#)



[026-07-10 ISD Amendment 5 Resolution](#)

Resolution Expressing Opposition to Missouri Constitutional Amendment 5

WHEREAS, the Independence School District is the _____-largest school district in Missouri and serves nearly _____ students in grades Pre-K through 12; and

WHEREAS, the District employs approximately _____ teachers, support staff, administrators, and other personnel dedicated to serving the educational needs of its students; and

WHEREAS, the District's annual operating budget reflects that approximately ___ percent of expenditures are dedicated to salaries and employee benefits, which directly support student learning and district operations; and

WHEREAS, approximately ___percent of District expenditures are dedicated to instructional and operational supplies, and approximately ___percent are dedicated to contracted services necessary for the operation of schools, transportation, nutrition services, technology, maintenance, and student support programs; and

WHEREAS, the District serves more than _____student meals each month and operates transportation routes that travel approximately _____miles each school day; and

WHEREAS, the District maintains and operates approximately _____million square feet of educational facilities for students, staff, and community use; and

WHEREAS, inflation and rising costs continue to increase expenses associated with employee compensation, utilities, transportation, food service, supplies, maintenance, and contracted services; and

WHEREAS, Missouri public schools continue to face financial challenges as state funding has not consistently kept pace with the increasing costs of providing a high-quality public education; and

WHEREAS, actions affecting local revenues, including property tax limitations, assessment freezes, and other reductions in local tax growth, may place additional pressure on the financial resources available to public schools; and

WHEREAS, Missouri currently relies upon the individual income tax as a significant source of state revenue supporting public services, including public education; and

WHEREAS, proposals that reduce or eliminate major state revenue sources may create uncertainty regarding the long-term stability and adequacy of funding available for public education and other essential public services; and

WHEREAS, sales taxes generally constitute a larger share of household spending for retirees, lower-income individuals, and families with limited earnings than income taxes;

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE
INDEPENDENCE SCHOOL DISTRICT:**

SECTION 1. The Board of Education expresses its opposition to Missouri Constitutional Amendment 5 and its potential impact on the stability and adequacy of state and local revenues that support public education.

SECTION 2. The Board urges Missouri voters to carefully consider the potential consequences of Amendment 5 on public education funding, local government services, and Missouri taxpayers before casting their votes.

SECTION 3. The Board reaffirms its commitment to advocating for a stable, equitable, and sustainable system of public school funding that enables the District to meet the needs of all students.

SECTION 4. The Board directs that copies of this resolution be provided to members of the Missouri General Assembly, the Governor of Missouri, neighboring school districts, and other interested stakeholders.

SECTION 5. This resolution shall take effect immediately upon its adoption.

PASSED AND APPROVED by the INDEPENDENCE DISTRICT BOARD OF
EDUCATION on the 14th Day of July, 2026.

Board President

ATTEST:

Board Secretary

RESOLUTION

A Resolution of the Board of Education of the Independence School District

Urging Community Members to Become Informed on Amendment 5

Whereas, the Missouri Constitution, Article IX, Section 1(a), mandates that the General Assembly establish and maintain free public schools for the gratuitous instruction of all persons in this state between the ages of five and twenty-one years; and

Whereas, the state income tax is Missouri's single largest source of General Revenue, generating more than \$8.4 billion annually — more than 60% of all state General Revenue collections — which funds the essential services of state government, including K-12 public education; and

Whereas, the largest single appropriation from Missouri's General Revenue is the Foundation Formula, the primary mechanism by which the state distributes funding to local school districts to support the education of Missouri's public school students; and

Whereas, in Fiscal Year 2027, the Missouri General Assembly appropriated \$4,282,736,000 for the Foundation Formula, of which \$2,530,984,267 was from General Revenue; and

Whereas, the Fiscal Year 2027 budget underfunded the Foundation Formula by \$190,000,00 marking the first shortfall of the Foundation Formula in the last decade; and

Whereas, Missouri ranks near the bottom in state per-pupil public education spending, reflecting a persistent pattern of state education funding that lags behind the national average and the demonstrated needs of Missouri's school children; and

Whereas, Amendment 5, proposes to amend the Missouri Constitution to require yet to be elected legislators to phase out the individual state income tax by 2032, replacing it with expanded sales and use taxes, suspend constitutional limits on taxing goods and services; suspend voter constitutionally required voter approval on new taxes, and require local tax rate cuts without reducing school funding if local sales tax revenue increases; and

Whereas, the Board of Education recognizes that the potential elimination of more than 60% of state General Revenue, and its replacement with a restructured tax system, raises significant questions regarding the long-term stability of Foundation Formula funding and the district's ability to fulfill its constitutional and educational mission to the students it serves; and

Whereas, the Board of Education is committed to the long-term fiscal solvency of the district and to providing a high-quality education to every student within its attendance area, and understands that stable, predictable state revenue is essential to fulfilling that commitment.

Now, Therefore, Be It Resolved

that the Board of Education of the Independence School District urges all community members, parents, staff, and residents within the district's attendance area to seek out factual information about Amendment 5, including its potential implications for state General Revenue, the

Foundation Formula, and local school district funding, in order to make a fully informed decision before casting their vote; and

Be it further resolved that the Board of Education further urges every eligible constituent within the district's attendance area to participate in the August 4, 2026 primary election.

*Adopted by the Board of Education of the Independence School District
at a duly noticed public meeting on July 14, 2026.*

Board President

Board Secretary

1. F. Motion to Adjourn to Closed Session

Recommendation

I move to adjourn to closed session pursuant to Missouri State Statute for Personnel Issues 610.021 (3), Legal Matters 610.021 (1) and Real Estate 610.021(2).

Personnel - § 610.021(3), RSMo. Actions related to the hiring, firing, disciplining or promotion of particular employees when the performance or individual merit of the employee is discussed or recorded and **§ 610.021(13), RSMo.** Actions related to individually identifiable personnel records pertaining to employees or applicants for employment.

Legal Matters – 610.021(1) RSMo. - Actions regarding legal actions, causes of action or litigation involving the District or privileged communications between the District or its representatives and its attorneys.

Real Estate – 610.021(2) RSMo. The Lease, purchase or sale of real estate where public knowledge of the details of the proposed acquisition might adversely affect the District's interests.

Quick Summary / Abstract

Personnel - § 610.021(3), RSMo. Actions related to the hiring, firing, disciplining or promotion of particular employees when the performance or individual merit of the employee is discussed or recorded and § 610.021(13), RSMo. Actions related to individually identifiable personnel records pertaining to employees or applicants for employment.

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Real Estate – 610.021(2) RSMo. The Lease, purchase or sale of real estate where public knowledge of the details of the proposed acquisition might adversely affect the District's interests.