



Cesar Chavez Public Charter School for Public Policy
FINAL APPROVED Board of Trustees Meeting Minutes
September 24, 2025, from 5:30 - 7:30 pm
Location: Zoom

Board Members Present: Jonathan Nobil, Amina Brown, Ph.D., Peter Anderson, James Jordan, Lonell Johnson, Natalie Gordon, Marullus Williams, and Dana Krein

Board Members Absent: Frances Whalen, Antonio Ellis, Ed.D., Gerardo Luna, and A.J. Newell

Others Present: Sanjay Mitchell (ED), Sade Creighton (CFOO)

Called to Order: The meeting was called to order at 5:40 pm.

Approval of Agenda: Chair Nobil moved to approve the agenda, which was approved unanimously.

Consent Agenda: The Board reviewed the following consent agenda items: (1) Draft meeting minutes for July, and End of year June 2025 Financials. All board members present voted to approve the consent agenda.

Discussion Items:

- Mr. Mitchell shared with the board that the school is close to meeting its budgeted enrollment goal of 351, but may not meet the overall goal of 374.
- Mr. Mitchell shared the process for SY 24-25 Goals review and the goals review for SY 25-26. To meet goals for SY 25-26, Chavez must attain a Level 3 (a total score of 35+) on ASPIRE for both Middle School and High School.
- Mr. Mitchell reviewed Chavez's SY 24-25 CAPE performance and noted that Chavez MS saw a 3% increase in scholars earning a 4+ in ELA and reported a 4% increase in scholars earning a 4+ in HS ELA. Mr. Mitchell also noted that MS Math CAPE performance decreased from SY 23-24, but HS Math CAPE performance increased by 5%. Mr. Mitchell also shared that Chavez HS is the highest-performing HS in ELA in Ward 7.
- To improve outcomes, Mr. Mitchell shared with the board the plans to address and monitor the following high-priority needs: 1. Increasing the percentage of scholars earning a 4+ with a focus on moving scholars who earned a 1 or 2 at least one performance level; and 2. increasing teacher capacity to improve student achievement through tier 1 instruction.
- Ms. Gordon, chair of the school performance committee, shared that the committee will focus on instructional data and attendance metrics for SY 25-26. The committee will meet virtually on a six-week cycle, with opportunities for two optional walkthroughs.
- Ms. Creighton shared that Chavez ended FY25 in a favorable cash position, increasing cash on hand to \$6.6M and the DSCR to 3.48. She also shared that Chavez completed the bond application to refinance the loan, and it is moving through the bond council. Chavez also secured a loan extension with the current lender through Jan. 2026.
- Mr. Anderson, governance chair, shared the board committee assignments and the need for nominations and a vote for a board secretary. The governance committee will focus on increasing the board's expertise by growing the number of Trustees to 15 and on reviewing board governance policies and procedures to align with best practices.

Election of Officers: The board voted unanimously to appoint Dr. Amina Brown as secretary.

Vote to end the Open Meeting and Move Into Closed Session: Upon motion and second, board members unanimously agreed to vote to end the open meeting and move into Closed Session, per the DC Open Meetings Act, 2-575, Section B.12., to train and develop members of a public body & staff. Motion was approved unanimously.

Meeting Adjourned: The meeting adjourned at 7:35 p.m.

Next Meeting: October 7, 2025