



2026-2027 CLASSROOM TEACHER MATRIX	
YEARS OF CREDITABLE EXPERIENCE	EMS ISD MATRIX
0	\$64,388
1	\$64,438
2	\$64,489
3	\$64,543
4	\$64,600
5	\$67,479
6	\$67,566
7	\$67,590
8	\$67,697
9	\$67,990
10	\$68,878
11	\$68,933
12	\$69,054
13	\$69,500
14	\$69,914
15	\$71,063
16	\$71,119
17	\$71,157
18	\$71,866
19	\$72,339
20	\$73,358
21	\$73,414
22	\$73,936
23	\$74,467
24	\$75,000
25	\$75,413
26	\$75,887
27	\$76,300
28	\$77,187
29	\$77,720
30	\$78,489

This salary schedule is for 2026-2027 school year only. Salary increases are not automatically granted each year. Neither past nor future salaries can be calculated, assumed, or predicted based on this schedule.

Supplemental pay in the amount of \$1,500 is paid for employees who have been awarded a master's degree prior to September 1st of the school year.