

APPENDIX H

EFFECTIVE JUNE 16, 2026

Certificated Special Salaries & Stipends

Hourly:

Home Teaching – No transportation allowance	\$75
Hourly Teaching	\$75
Professional Development Hourly Rate	\$75
Academy Hourly Teaching	\$75
VAPA Performance/Production Duties (excluding those with performance/production release period)	\$64
Proctoring	\$39
Curriculum Writing	\$57
Parking Supervision	\$44
Club Supervision	\$29
Summer School Hourly Teaching Rate	\$87

Unit members who work 50% or more and who work on an hourly basis to provide substitute teaching services for their colleagues may choose to receive released time in lieu of hourly compensation. A secondary unit member will be granted one day of released time for every 5 periods (275 minutes) worked, and an elementary unit member one day for every 5 hours worked in this way. This released time may be utilized in units of no less than the unit member's workday.

Hourly, Adult Education:

Step I	\$50.35
Step II	\$53.07
Step III	\$56.31
Step IV	\$59.73

Stipends:

Lead Teachers (Literacy, Math, Science and Technology)	\$2,379/year
Professional Learning Stipend (18 hours of PL every two years, may be earned annually)	\$1,600/year
Site Council Stipend (only when at Range 90)	\$953/year
Primary Medical Stipend	\$2,351/year
Same-Day Multiple-Site Secondary Classroom Teacher Stipend	\$2,496/year
Parent Conference Stipend (K-6) (6 conference hours equals one day)	\$439/day
New Teacher Orientation (6 hours equals one day)	\$439/day
High School Yearbook Teacher Stipend	\$5,706/year
Teacher Recommendation Writing (after 10 th Student)	\$62/each after 10
BCLAD Stipend if Required for Assignment	\$3,171/year
Overnight Stipend	\$392/day

(required duty overnight supervising students on a District-sponsored school activity.)

Marching Band Camp Director:

5 Days at Summer School Rate	\$348/day
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High School Credentialed Coaching Salary Schedule

Category	Initial	3 rd Year *(10%)	6 th Year *(15%)	11 th Year *(20%)
A	\$6,117.00	\$6,729.00	\$7,035.00	\$7,341.00
B	\$5,202.00	\$5,722.00	\$5,982.00	\$6,242.00
C	\$4,288.00	\$4,717.00	\$4,931.00	\$5,146.00
D	\$3,365.00	\$3,702.00	\$3,870.00	\$4,038.00

* Beginning of 3rd, 6th and 11th year and thereafter.

Extended Season: An increment will be paid to the Coach(es) who are directly responsible for those athletes involved in either a league, regional, sectional, or state playoff. The increment will be \$317 per week for ten (10) or more participants on a team and \$160 per week for fewer than ten (10) participants. Designation of extended season coach(es) is subject to prior approval of the district.