

PALO ALTO UNIFIED SCHOOL DISTRICT

HUMAN RESOURCE CENTER

2025-2026 COACHING SALARY SCHEDULE

High School

Category:	Initial	3rd Year * (10%)	6th Year * (15%)	11th Year * (20%)
A	\$6,117	\$6,729	\$7,035	\$7,341
B	\$5,202	\$5,722	\$5,982	\$6,242
C	\$4,288	\$4,717	\$4,931	\$5,146
D	\$3,365	\$3,702	\$3,870	\$4,038

*Beginning of 3rd, 6th and 11th year and thereafter

CATEGORY A

Varsity Football	1
Varsity Basketball	2
Varsity Track	2
Stipended Trainer	3
Varsity Swimming	2
Varsity Cheer Team	3

CATEGORY C

F/S or JV Volleyball	2
F/S or JV Basketball	2
F/S or JV Soccer	2
F/S or JV Baseball	1
JV Softball	1
JV Field Hockey	1
JV Lacrosse	2
F/S Water Polo	2

Additional Athletic Stipens (previously Stellar Foundation)

Girls Soccer	(1)	(\$1350)
Girls Volleyball	(1)	(\$1350)
Boys Football	(1)	(\$1350)
Boys Baseball	(1)	(\$1350)
Boys Basketball	(1)	(\$1350)

CATEGORY B

Varsity Soccer	2
Varsity Baseball	1
Varsity Softball	1
Varsity Wrestling	1
Varsity Wrestling (G)	1
Frosh/Soph Football	1
Varsity Volleyball	2
Varsity Cross Country	2
Varsity Tennis	2
Varsity Badminton	1
Varsity Water Polo	2
Varsity Lacrosse	2
Varsity Field Hockey	1
JV Cheer	3
Varsity Golf	2
Varsity Flag Football	1

F/S or J/V Tennis	2
Assistant Football	5
Assistant Track	5
Assistant Wrestling	1
Assistant Flag Football	1
Weight Room Supervisor	4

Co-Curricular Coaching Positions

Robotics (Category A)	3
Robotics (Category B)	2
Adv Auth Research (Category D)	2 (Winter/Spring)
Debate Team (Category A)	3
Debate Team (Category B)	2
Dance (Category B)	3

CATEGORY D

Assistant Baseball	1
Assistant Softball	2
Assistant Cross Country	2
Assistant Swimming	2
Diving	1
Assistant Badminton	1
Assistant Wrestling (B/G)	1
Assistant Soccer (B)	1
Assistant Basketball (G)	1
Freshman Basketball (B)	1
Freshman Volleyball (B)	1
Assistant (Site Specified)	1
Assistant (Site Funded)	TBD

EXTENDED SEASON: An increment will be paid to the Coach(es) who are directly responsible for those athletes involved in either a league, regional, sectional, or state playoff. The increment will be as follows:

	10 or more participants	Fewer than 10 participants
Coaches	\$317 per week	\$160 per week

Payment Schedule

Each stipend is divided into three payments per season:

Fall: Sept, Oct and Nov Winter: Dec, Jan and Feb Spring: March, April and May

Middle School

The City of Palo Alto Recreation Dept. operates the Middle School Sports programs. Coaches are employed by the City of Palo Alto.

Effective Date: 6/16/2026 Board Approved: 6/16/2026