

**PALO ALTO UNIFIED SCHOOL DISTRICT
HUMAN RESOURCE CENTER
2026-2027 COACHING SALARY SCHEDULE**

High School

Category:	Initial	3rd Year * (10%)	6th Year * (15%)	11th Year * (20%)
A	\$6,447	\$7,092	\$7,414	\$7,737
B	\$5,483	\$6,031	\$6,305	\$6,579
C	\$4,520	\$4,972	\$5,197	\$5,423
D	\$3,547	\$3,901	\$4,079	\$4,256

*Beginning of 3rd, 6th and 11th year and thereafter

CATEGORY A		CATEGORY C		Additional Athletic Stipens (previously Stellar Foundation)	
Varsity Football	1	F/S or JV Volleyball	2	Girls Soccer	(1) (\$1350)
Varsity Basketball	2	F/S or JV Basketball	2	Girls Volleyball	(1) (\$1350)
Varsity Track	2	F/S or JV Soccer	2	Boys Football	(1) (\$1350)
Stipended Trainer	3	F/S or JV Baseball	1	Boys Baseball	(1) (\$1350)
Varsity Swimming	2	JV Softball	1	Boys Basketball	(1) (\$1350)
Varsity Cheer Team	3	JV Field Hockey	1		
		JV Lacrosse	2		
		F/S Water Polo	2		
CATEGORY B				Co-Curricular Coaching Positions	
Varsity Soccer	2	F/S or J/V Tennis	2	Robotics (Category A)	3
Varsity Baseball	1	Assistant Football	5	Robotics (Category B)	2
Varsity Softball	1	Assistant Track	5	Adv Auth Research (Category D)	2 (Winter/Spring)
Varsity Wrestling	1	Assistant Wrestling	1	Debate Team (Category A)	3
Varsity Wrestling (G)	1	Assistant Flag Football	1	Debate Team (Category B)	2
Frosh/Soph Football	1	Weight Room Supervisor	4	Dance (Category B)	3
Varsity Volleyball	2				
Varsity Cross Country	2	CATEGORY D			
Varsity Tennis	2	Assistant Baseball	1		
Varsity Badminton	1	Assistant Softball	2		
Varsity Water Polo	2	Assistant Cross Country	2		
Varsity Lacrosse	2	Assistant Swimming	2		
Varsity Field Hockey	1	Diving	1		
JV Cheer	3	Assistant Badminton	1		
Varsity Golf	2	Assistant Wrestling (B/G)	1		
Varsity Flag Football	1	Assistant Soccer (B)	1		
		Assistant Basketball (G)	1		
		Freshman Basketball (B)	1		
		Freshman Volleyball (B)	1		
		Assistant (Site Specified)	1		
		Assistant (Site Funded)	TBD		

EXTENDED SEASON: An increment will be paid to the Coach(es) who are directly responsible for those athletes involved in either a league, regional, sectional, or state playoff. The increment will be as follows:

	10 or more participants	Fewer than 10 participants
Coaches	\$340 per week	\$172 per week

Payment Schedule

Each stipend is divided into three payments per season:

Fall: Sept, Oct and Nov Winter: Dec, Jan and Feb Spring: March, April and May

Middle School

The City of Palo Alto Recreation Dept. operates the Middle School Sports programs. Coaches are employed by the City of Palo Alto.

Effective Date: 7/1/2026 Board Approved: 6/16/2026