

**SAN LUIS COASTAL UNIFIED SCHOOL DISTRICT
SERVICE EMPLOYEES INTERNATIONAL UNION
2026-27 SALARY SCHEDULE (25-26 PLUS 2%)**

POSITION	RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23
Crossing Guard	300		17.43	18.31	19.22	19.61	20.00	20.40	20.81	21.22	21.65	22.08	22.52	22.97	23.43	23.90	24.38	24.86	25.61	25.61	25.61	25.61	25.61	26.12
Culinary Worker I*	309	20.40	21.42	22.49	23.62	24.09	24.57	25.07	25.57	26.08	26.60	27.13	27.67	28.23	28.79	29.37	29.96	30.55	31.47	31.47	31.47	31.47	31.47	32.10
Culinary Worker II*	313	22.53	23.66	24.84	26.08	26.60	27.13	27.68	28.23	28.79	29.37	29.96	30.56	31.17	31.79	32.43	33.08	33.74	34.75	34.75	34.75	34.75	34.75	35.44
Custodian I	316																							
Culinary Lead*		24.25	25.46	26.74	28.07	28.63	29.21	29.79	30.39	30.99	31.61	32.25	32.89	33.55	34.22	34.90	35.60	36.31	37.40	37.40	37.40	37.40	37.40	38.15
Delivery Driver	317																							
Food Service Delivery Driver*		24.86	26.10	27.41	28.78	29.35	29.94	30.54	31.15	31.77	32.41	33.05	33.72	34.39	35.08	35.78	36.49	37.22	38.34	38.34	38.34	38.34	38.34	39.11
Groundsworker	318																							
Custodian II		25.48	26.75	28.09	29.49	30.08	30.68	31.30	31.92	32.56	33.21	33.88	34.55	35.25	35.95	36.67	37.40	38.15	39.30	39.30	39.30	39.30	39.30	40.08
Bus Driver	319																							
Bus Driver/Ops Svc Worker																								
Delivery & Transportation Specialist																								
Senior Custodian		26.12	27.42	28.79	30.23	30.84	31.46	32.08	32.73	33.38	34.05	34.73	35.42	36.13	36.86	37.59	38.34	39.11	40.28	40.28	40.28	40.28	40.28	41.09
Custodial Crew Chief I	321	27.43	28.80	30.25	31.76	32.39	33.04	33.70	34.38	35.06	35.76	36.48	37.21	37.95	38.71	39.49	40.28	41.08	42.31	42.31	42.31	42.31	42.31	43.16
Custodial Crew Chief II	322	28.12	29.53	31.00	32.55	33.20	33.87	34.54	35.23	35.94	36.66	37.39	38.14	38.90	39.68	40.47	41.28	42.11	43.37	43.37	43.37	43.37	43.37	44.24
Groundsworker II	323	28.83	30.27	31.78	33.37	34.04	34.72	35.41	36.12	36.85	37.58	38.33	39.10	39.88	40.68	41.49	42.32	43.17	44.47	44.47	44.47	44.47	44.47	45.35
Transportation Technician	325	30.29	31.80	33.39	35.06	35.77	36.48	37.21	37.96	38.71	39.49	40.28	41.08	41.91	42.74	43.60	44.47	45.36	46.72	46.72	46.72	46.72	46.72	47.66
Electrician I	329																							
Painter I																								
Pool Maintenance Technician																								
Skilled Maintenance Worker																								
Mechanic																								
Irrigation/Water Resource Spec																								
Facilities Technician																								
HVAC Technician I		33.42	35.09	36.84	38.68	39.46	40.25	41.05	41.87	42.71	43.56	44.44	45.32	46.23	47.16	48.10	49.06	50.04	51.54	51.54	51.54	51.54	51.54	52.57
Carpenter	333																							
HVAC Technician II																								
Electrician II																								
Locksmith																								
Plumber																								
Senior Groundsworker		36.89	38.74	40.67	42.71	43.56	44.43	45.32	46.23	47.15	48.10	49.06	50.04	51.04	52.06	53.10	54.16	55.25	56.90	56.90	56.90	56.90	56.90	58.04
Lead Mechanic	334	37.83	39.72	41.70	43.79	44.66	45.56	46.47	47.40	48.35	49.31	50.30	51.31	52.33	53.38	54.45	55.53	56.65	58.34	58.34	58.34	58.34	58.34	59.51

Approved by the Board of Education: June 16, 2026

Effective July 1, 2026